

**2009**  
**Annual Reports**  
*of the*  
**Town Officers**  
*of the*  
**Town of Sandwich**  
**The Oldest Town on Cape Cod**



***For the Year Ending December 31, 2009***

## 2009 EMPLOYEE RECOGNITION CEREMONY

The Employee Recognition Ceremony was held on Wednesday, December 9 at Sandwich Hollows Golf Club to honor Town Employees for their years of dedicated service to the Town and to give special honor to recipients of the Volunteer of the Year and Employee of the Year awards.

### EMPLOYEES OF THE YEAR

**John J. Burke, Sandwich Fire Department**  
**Joan Caulkins, Sandwich School Department**

### VOLUNTEERS OF THE YEAR

**James W. Silva, Emergency Management Director**  
**Ronald D. Santos, Emergency Management Deputy Director**

### 15-YEAR EMPLOYEES

C. David Aycock .....	School Department
Mark S. Bridges .....	School Department
Robert Brun .....	Police Department
Owen J. Hill, Jr. ....	School Department
Jason M. Keene .....	Police Department
David B. Mason .....	Board of Health
Sean M. Miller .....	Fire Department
Brent F. Pearsall .....	School Department
Julie A. Santoni .....	School Department
Audrey Senese .....	School Department
Joan M. Smith .....	School Department
Laurie L. St. Pierre .....	School Department
Linda J. Tedeschi .....	School Department
Cheryle M. Varney .....	School Department

### 25-YEAR EMPLOYEES

Robert Black III .....	Fire Department
Matthew J. Bridges .....	School Department
Theresa S. Delano .....	School Department
Kathleen A. Duffy .....	School Department
Robert J. Fawcett, Jr. ....	School Department
Susan J. Grise .....	School Department
Celine M. Hardy .....	School Department
Janet M. Horton .....	School Department
Maryellen MacDonald .....	School Department
Margaret R. Nichol .....	School Department
Deborah S. O'Brien .....	School Department
Paula L. Soltis .....	School Department
Harold A. Weekes .....	School Department

### 35-YEAR EMPLOYEES

Joseph M. Cotter .....	Police Department
Daniel J. O'Connell .....	Police Department
Michael J. Miller .....	Police Department

*“Twice daily salt tides bring salt water into one of the most productive natural ecosystems on earth. This natural phenomena happens across thousands of acres of marsh on Cape Cod. A wonderful place for viewing is the old state game farm in East Sandwich. which is under the stewardship of the Thornton Burgess Society.”*

—Front cover photo provided by Don Fleet, Fleetwood Photography

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# General Government



*Photo courtesy of Sandwich Archives*

*Town Neck in the early 1900s when it was used as a pasture for the cows of the residents of the village.*

## **Report of the BOARD OF SELECTMEN AND TOWN MANAGER**

The Town of Sandwich continued progress on a number of ongoing projects in 2009. Due to previous delays at the State Legislature, the Town was required to confirm several prior Town Meeting votes seeking Special Legislation to amend the Town Charter, amend the make-up of the Visitors' Services Board, and authorize a receipts reserved for appropriation account for telecommunications leases at the Sandwich High School. These items were all successfully voted at the Annual Town Meeting in May 2009, and the State Legislature ultimately passed all the necessary chapter laws to officially enact these updates. As a result, the updated Town Charter is now in effect; the Visitors' Services Board's membership can be appropriately updated; and the High School's athletic fields will now benefit from the telecommunications lease payments being paid to the Town, which is especially timely with the anticipated upcoming construction of the new Sandwich Sports Complex.

The Town's only request for Special Legislation that has not yet been acted upon by the state Legislature is our request for the establishment of an Economic Initiative Corporation. We will continue to work diligently with our state representatives to help guide this important request successfully through the legislative process to final enactment into law.

The May 2009 Annual Town Meeting also authorized the Board to consider membership for the Town in the Cape & Vineyard Electric Cooperative. Since that time the Board deliberated considerably on the merits of the organization, then formally joined the Cooperative. As a result, the Town is now in a significantly better position to work with other Cape Cod towns, and Barnstable County, to reduce electric costs through future alternative energy initiatives.

The Town also continued work on the cable television license renewal process during 2009. In this effort, the Town has worked cooperatively with a consortium of seven Cape Cod towns to minimize duplicative efforts and costs wherever possible, and maximize our joint negotiating position. This regional approach has proven to be very effective strategically, as well as financially. The Town has completed its Ascertainment Process, conducted an Ascertainment Survey, held Ascertainment Hearings, and issued the required Request for Proposals. In 2009, the Board reviewed the proposal from Comcast with the objective of negotiating the most favorable terms possible – as limited by various federal and state legal constraints – to ensure that Sandwich residents receive cable television services that best meet the community's needs. The Board also formally solicited proposals from other large telecommunications companies to increase competition as much as possible; however, to date Comcast is the only firm that has expressed any interest in providing this service in Sandwich. While the Town's formal contract with Comcast expired in late 2009, cable television service, and all the contract's terms, will continue until the final contract is executed between the Board of Selectmen and Comcast.

During 2009, substantial progress was made on the Town Hall restoration and rehabilitation project funded by the Community Preservation Act. The Town had previously hired its Project Manager and Architect. With their professional guidance, the Town completed its design development, and solicited formal construction bids in early 2009. In the spring of 2009 the Town awarded the construction contract in a very competitive bidding environment, and construction began shortly after July 4<sup>th</sup> holiday. We look forward to the completion of this project in the early fall of 2010, and are excited for the upcoming public opening celebration of the building that will appropriately honor the rich history of the second floor's auditorium.

In the summer of 2009, the Town participated in a regional application with the Towns of Barnstable, Yarmouth and Mashpee for a grant to assist the towns' evaluation of participating in the Commonwealth's Green Communities Program. This regional application was successful, and all four towns have been working with the Commonwealth's consultant to ensure that our investigative and planning efforts are appropriately targeted in the correct areas. In addition, Town staff is working with a number of local boards and committees to evaluate the criteria, gather data, and recommend by-law and policy changes that, if later adopted by the Town, will best position us to receive significant grant funding from the Green Communities Program in the future.

In late 2009, the Board also completed, and posted on the Town's website, its latest update to the Long Range Plan. This important document outlines the core services provided by the general government, provides general planning for future initiatives, and includes a critical financial section that outlines budget projections based on realistic financial assumptions. This document, in conjunction with the recently updated and certified Local Comprehensive Plan, will be very helpful for the Board, and the general public, as we collectively plan for our future. This will prove to be especially important as the Town navigates through budget deficits that are projected for the next several years, and as the Board makes the difficult decisions about how best to generate additional revenue, reduce costs, and minimize any negative impacts on the delivery of core services to our Town's residents.

One financial matter that deserves special recognition from 2009 is the fact that all six general government unions and non-union staff agreed to a 0.0% general wage increase for FY '10. This gesture allowed the Town to retain all its employees and to ask for an operating budget increase of less than 1.5%. The cooperation, understanding, and support of our personnel is commendable and we know of no other community that was able to get all of its staff to agree to a 0.0% increase at a time when we needed the financial savings so desperately. We all thank our staff for all they do and for working with us so cooperatively.

We would also like to acknowledge the tireless and dedicated service of Selectman Frank Pannorfi who decided not to run for reelection when his term expired in May. Frank served as a member of the Board for six years and we will miss his passion, drive, and friendship. We do take solace knowing Frank will continue to be involved with several of his favorite projects, particularly the Town Hall restoration efforts.

Lastly, we would all like to especially recognize the service of Chief Michael J. Miller, who retired from the Sandwich Police Department after many years of service. The Town of Sandwich was truly fortunate to have such a committed individual serve our community with such devotion for 35 years. We wish him well in his retirement.

Respectfully submitted,

John G. Kennan, Jr., Chair  
Dana P. Barrette, Vice Chair  
Linell M. Grundman  
F. Randal Hunt  
James W. Pierce

George "Bud" Dunham, Town Manager  
Douglas A. Lapp, Assistant Town Manager



## FEDERAL, STATE AND COUNTY ELECTED OFFICIALS

### CONGRESS

#### Senator in Congress

John Kerry  
1 Bowdoin Square, 10<sup>th</sup> Floor  
Boston, MA 02114  
Tel. 617-565-8519  
Fax 617-248-3870  
E-mail [john\\_kerry@kerry.senate.gov](mailto:john_kerry@kerry.senate.gov)

#### Senator in Congress

Scott Brown  
2400 JFK Federal Building  
Boston, MA 02203  
Tel. 617-565-3170  
Fax 617-565-3183

#### Congressman – 10<sup>th</sup> District

William D. Delahunt  
2454 Rayburn House Office Bldg.  
Washington, D.C. 20515  
Tel. 202-225-3111  
Fax 202-225-5658  
E-mail [william.delahunt@mail.house.gov](mailto:william.delahunt@mail.house.gov)

146 Main Street  
Hyannis, MA 02601  
Tel. 800-870-2626  
Tel. 508-771-0666  
Fax 508-790-1959

### STATE

#### Governor

Deval Patrick  
Office of the Governor  
State House - Room 360  
Boston, MA 02133  
Tel. 617-725-4000  
Fax 617-727-9725  
Web Site [www.mass.gov](http://www.mass.gov)

#### State Senate

##### Plymouth & Barnstable District

Senator Therese Murray  
State House - Room 332  
Boston, MA 02133  
Tel. 617-722-1500  
Fax 617-722-1072  
Chief of Staff - Richard Musiol, Jr.  
Aide – Laura Tassinari  
E-mail [therese.murray@state.ma.us](mailto:therese.murray@state.ma.us)

#### Plymouth – District Office

Senator Therese Murray  
10 Cordage Park Circle  
Room 229  
Plymouth, MA 02360  
Tel. 508-746-9332  
Fax 508-746-4910

#### State House of Representatives

##### 5<sup>th</sup> Barnstable

Representative Jeffrey D. Perry  
State House - Room 136  
Boston, MA 02133-1054  
Tel. 617-722-2800 x8743  
Fax 617-722-2819  
Staff: Ben Nugent  
E-mail [rep.jeffreyperry@hou.state.ma.us](mailto:rep.jeffreyperry@hou.state.ma.us)

#### District Office

93 Route 6A  
P.O. Box 1435  
Sandwich, MA 02563  
Tel. 508-888-2158  
Staff: Ben Nugent  
E-mail [electjeffperry@aol.com](mailto:electjeffperry@aol.com)

### COUNTY

#### Barnstable County Commissioners

PO Box 427  
3195 Main Street  
Barnstable, MA 02630  
Dir Tel. 508-375-6648  
Tel. 508-375-6600 (County Complex)  
E-mail [webmaster@barnstablecounty.org](mailto:webmaster@barnstablecounty.org)

Mary Pat Flynn, Chairman - Falmouth  
William Doherty, Vice-Chairman- Harwich  
Sheila Lyons, Commissioner- Wellfleet

#### Barnstable County Assembly of Delegates

Thomas F. Keyes  
179 Old County Road  
East Sandwich, MA 02537  
Tel. 508-888-4327  
E-mail [tkeyes@capecod.net](mailto:tkeyes@capecod.net)

#### Cape Cod Commission

3225 Main Street  
PO Box 226  
Barnstable, MA 02630  
Tel. 508-362-3828  
E-mail [frontdesk@capecodcommission.org](mailto:frontdesk@capecodcommission.org)  
Susan M. Pommrehn – Sandwich Representative



## TOWN OFFICIALS through June 30, 2010

### **ELECTED OFFICIALS**

#### **Board of Selectmen**

John G. Kennan, Jr., Chair .....	2011
Dana P. Barrette, Vice Chair .....	2011
F. Randal Hunt .....	2010
Linell M. Grundman .....	2010
James W. Pierce .....	2012

#### **Board of Assessors**

Lawrence B. Harrington, Chair .....	2010
Nicholas E. Fernandes, Jr. Vice Chair .....	2012
Madlon Jenkins-Rudziak .....	2010

#### **Town Clerk**

Taylor D. White .....	2010
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#### **Moderator**

Jan Levin Teehan .....	2012
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#### **Constables**

Joseph M. Cotter .....	2010
Clyde S. Gill .....	2011
James Joseph Sullivan .....	2012

#### **Board of Health**

Sean P. Grady, Chair .....	2011
Sandra Lee Tompkins .....	2010
Rebecca Lovell Scott .....	2012

#### **School Committee**

Robert F. Simmons, Chair .....	2010
Shaun Cahill .....	2012
Sandra Aleta Barton .....	2010
Andrea Killion .....	2012
Barbara A. Susko .....	2011
Sharron Marshall .....	2011
Jessica Linehan .....	2012

#### **Trustees of the Sandwich Public Library**

Jeanie M. VanderPyl, Chair .....	2011
Joseph V. Maruca .....	2012
Marie Hayes .....	2012
Janet R. Czarnetzki .....	2010
Carolyn Weimar .....	2010
Alice Baker .....	2010
Jessica Moon Germain .....	2011
Mark A. Wiklund .....	2011
Barbara Finn (resigned) .....	2012

#### **Trustees of Weston Memorial Fund**

Geoffrey F. Lenk, Chair .....	2012
Charles F. Scribner .....	2010
Peter N. Conathan .....	2011

#### **Planning Board**

Daniel Marsters, Chair .....	2012
Amy Lipkind, Vice Chair .....	2012
Joseph A. Vaudo .....	2010
Richard A. Claytor, Jr. ....	2010
Sarah Regan .....	2010
Ralph Vitacco .....	2011
Alan Trebat (resigned) .....	2011
Taylor D. White (resigned) .....	2011
Nanette Perkins (appointed 1/21/2010) .....	2010

#### **Sandwich Housing Authority**

Daniel DiGiandomenico .....	2011
Harry Earl Lantery, Jr. (resigned) .....	2013
Robert F. Simmons, Jr, Chair .....	2010
Richard Johnson .....	2011
Robert Guerin .....	2010

#### **Sandwich Historic District Committee**

##### **Old King's Highway Regional Historic District**

*Election held November 2009*

Patricia McArdle, Chair .....	2012
Barbara Shaner .....	2011
Michelle Merolla .....	2009
Andrew Jones .....	2010
William Collins .....	2010
John W. Dymecki, (Architect Rep) .....	2010

#### **Upper Cape Cod Regional Technical Vocational School**

Penelope Jane Blackwell .....	2010
Steven L. Chalke .....	2012

### **APPOINTED OFFICIALS June 30, 2009 – end of term**

#### **Town Accountant**

Doreen A. Guild .....	2011
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#### **Archives and Historical Center Committee**

David Leary .....	2010
Barbara Gill .....	2010
Lauren Robinson .....	2010
Taylor D. White, Town Clerk .....	2010

#### **Barnstable County Coastal Resources Committee**

Michael Zylich .....	2011
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#### **Barnstable County Human Rights Commission**

Cynthia Correia Denmat, M. Ed. ....	2010
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**Board of Appeals**

Erik VanBuskirk, Chair .....	2013
Frederick Q. Watt .....	2014
Robert Jensen .....	2014
James Killion .....	2011
Christopher Neeven .....	2012
Ralph Crossman, Associate (resigned) .....	2010
Robert D. Whearty, Associate .....	2010
Joseph Cavaco, Associate .....	2010

**Cape Cod Commission Representative**

Susan M. Pommrehn .....	2010
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**Cape Cod Water Protection Collaborative**

Michael J. Zylich .....	2010
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**Cape Light Compact**

Charles Kleekamp .....	2010
James Volxen, Alternate .....	2010

**Capital Improvement Planning Committee***(appointed by Moderator)*

Donald Leighton .....	2010
John Juros .....	2010
Michael Baker, Chair .....	2010
Glenn Pare, ex officio Finance Committee .....	2010
Christopher Richards .....	2010

**Cemetery Commissioners**

James Pierce .....	2012
Linell Grundman .....	2010
Dana Barrette .....	2011

**Community Preservation Committee**

Timothy Cooney, Chair .....	2012
Stephen Hayes .....	2010
Lisa Bates .....	2010
Richard Claytor .....	2010
Barbara Shaner .....	2010
Jeff Wilgis (resigned) .....	2010
Jonathan Shaw .....	2012
Earl Lantery, Jr. (resigned) .....	2010

**Commission on Disability**

Polly Sherman .....	2011
Maureen McNamara .....	2010

**Communications Technology Advisory Committee**

David S. Mitchell, Chair .....	2010
Arthur W. Neill .....	2010
Richard Augustine (resigned) .....	2010
Gary Nichols (resigned) .....	2010
Joanne O'Keefe (resigned) .....	2010
Randal Hunt, Selectmen Representative	
Michael Twomey, IT Director	

**Conservation Commission**

Jeff Wilgis, Chair .....	2010
Elizabeth Desaulnier .....	2010
Michael Zylich .....	2011
Christopher Kirrane .....	2010
David Sullivan .....	2011
James Corven, Associate .....	2010

**Council on Aging**

Regina Peters, Chair .....	2010
Jan Teehan .....	2011
Jennifer Hamilton, Vice Chair .....	2010
Carol Vigliano .....	2011
Emmanuel Freddura .....	2012
Katherine Heras .....	2012
Marian McLoughlin .....	2010
Maureen Schneider .....	2010
Robert Sheehan .....	2011
Carolyn Motta (appointed 1/14/2010) .....	2010

**Economic Development Committee**

Shawn Murray, Chair .....	2010
David Darling .....	2010
Cindy Russell (resigned) .....	2010
John Harris (resigned) .....	2010
Kate Bavelock .....	2010
Joanne O'Keefe, alternate .....	2010

**Local Emergency Management/Planning Committee**

James Silva, Director .....	2010
Ron Santos, Deputy Director .....	2010
Richard Farrar .....	2010
Steve Hall .....	2010
George Dunham .....	2010
Dan Mahoney, Jr. ....	2010
Andrew Heckler .....	2010
Greg Fayne .....	2010
Scott Ames .....	2010
J. J. Burke .....	2010
Dennis Newman .....	2010
Paul Tilton .....	2010
Tammy Pimental .....	2010
David Mason .....	2010
Mark Galkowski .....	2010
Randy Lewis .....	2010
Sean Grady .....	2010
Sean Moroney .....	2010

**Energy Committee**

Damien Houlihan, Chair .....	2010
Charles Kleekamp .....	2010
Laura Gregorio-Tanguillig .....	2010
Kevin Burgess .....	2010
Thomas Doherty (resigned) .....	2010
Robert Gottshe .....	2010
Anna Burroughs-Merrill, alternate .....	2010
Sarah Murray (resigned) .....	2010
Ann Moehle (appointed 1/21/10) .....	2010

**Fence Viewer**

Pete Sherwin ..... 2010

**Finance Committee**

*(appointed by Moderator)*

Hank Tuohy, Chair ..... 2010  
 William Diederling, Vice Chair ..... 2010  
 Paul Kilty ..... 2011  
 Eileen E. Scott (resigned) ..... 2010  
 Glenn Pare ..... 2010  
 John Vibberts ..... 2012  
 Paul Sylvia ..... 2012  
 Veronica Mooney (resigned) ..... 2011  
 Ellen Yaffe ..... 2011  
 Thomas Hickey ..... 2012

**Forest Warden**

George Russell, Jr. .... 2010

**Golf Advisory Committee**

John Tzimirangas, Chair ..... 2010  
 Brian Jordan ..... 2010  
 Mike Regan ..... 2010  
 Norman Theriault ..... 2010  
 Al Lanoie ..... 2010  
 Albert Norton ..... 2010  
 Susan James ..... 2010

**Herring Warden**

Mark S. Galkowski ..... 2010

**Board of Health Agent**

*(Appointed by Board of Health)*

David Mason

**Hazardous Waste Coordinator**

George Russell ..... 2010

**Mass. Military Reservation Senior Management Board**

Dana Barrette ..... 2010

**Parking Clerk**

Taylor White ..... 2010

**Personnel Board**

Karen Miller, Chair ..... 2010  
 Susan Hart ..... 2010  
 Stephanie Nadolny ..... 2010  
 Kelee Renzi ..... 2010

**Recreation Committee**

Theodore Mullin, Chair ..... 2010  
 Ken Mooney, Vice Chair ..... 2010  
 Lisa Bates ..... 2010  
 Joanne Sykes ..... 2010  
 Mickie Young ..... 2010  
 Vincent Harrington ..... 2010  
 Peter Brady, Jr. .... 2010  
 Kathryn Heras ..... 2010  
 Peter Lambrinos (resigned) ..... 2010

**Registrar of Voters**

Joe Carlson ..... 2011  
 Marilyn Myers ..... 2012  
 Antoinette L. Gleason ..... 2010

**Regional Transit Authority**

George H. Dunham ..... 2010

**Right to Know Coordinator**

George Russell ..... 2010

**Sandwich Cultural Council**

Phyllis Helfrich, Co-Chair ..... 2011  
 Debra L. Barrette, Co-Chair ..... 2010  
 Kathy Edmonston (resigned) ..... 2010  
 Karen Miller ..... 2010  
 Gayle Morrow Olsson (resigned) ..... 2010  
 Dorothy Freniere (resigned) ..... 2010  
 William Atkinson, Jr. .... 2011  
 Maureen Wolk (resigned) ..... 2012  
 Jacqueline Reeves ..... 2011  
 Deborah Ames (resigned) ..... 2011  
 Julie Rogers ..... 2012  
 Michael Helfen (resigned) ..... 2012  
 Brian Everett ..... 2012  
 Jeanne Ewing ..... 2012  
 Charleen Johnson ..... 2012

**Sandwich Historical Commission**

William Daley, Chair ..... 2012  
 Kaethe Maguire ..... 2010  
 Nancy Stetson (appointed 1/21/10) ..... 2010  
 Jonathan Shaw ..... 2012  
 Ellen Carlson ..... 2011  
 Carolyn Crowell ..... 2011  
 Robert Gunshor (resigned) ..... 2011  
 Jennifer Y. Madden ..... 2010

**Shellfish Constable**

Mark Galkowski ..... 2012

**Sign Inspector**

Pete Sherwin ..... 2010

**Tax Collector**

E. Susan Flynn ..... 2010

**Town Treasurer**

Craig Mayen ..... 2010

**Veterans' Agent, Director of Veterans' Services  
and Veterans Burial Agent**

Sidney L. Chase ..... 2010

**Assistant Veterans' Agent**

Normal Gill ..... 2010

**Regional Director Veterans' Services**

Edward Merigan ..... 2010

**Veterans' Graves Officer**

Raymond Moniz ..... 2010

**Visitors' Services Board**

Donna Thomas, Chair ..... 2010

Robert King ..... 2010

Melinda Gallant ..... 2010

Charles Stutzman (resigned) ..... 2010

Nancy Clifford (appointed 1/21/10) ..... 2010

David Merrell (appointed 1/11/10) ..... 2010

**Water Quality Advisory Committee**

Sean Grady ..... 2010

Amy Lipkind ..... 2010

Jim Pierce ..... 2010

Mike Zylich ..... 2010

Peter Thomas ..... 2010

David Mason ..... 2010

## DEPARTMENT DIRECTORY

### TOWN MANAGER'S OFFICE/SELECTMEN'S OFFICE 888-5144 or 888-4910

George H. Dunham, Town Manager  
Douglas Lapp, Assistant Town Manager  
Kathleen Coggeshall, Office Manager

*Office Personnel:*

Diane Hanelt

### ACCOUNTANT'S OFFICE 888-0352

Doreen Guild, Town Accountant  
Phyllis O'Neill, Assistant Town Accountant

*Office Personnel:*

Maryann Scarpellini

### ASSESSING DEPARTMENT 888-0157

Edward L. Childs, Principal Assessor  
Walter Slepchuk, Assistant Assessor  
Gary Fryxell, Field Technician  
Judy Rumul, Office Manager

*Office Personnel:*

Jeanne M. Varney

Sharon Smith

### BOARD OF HEALTH 888-4200

David Mason, Agent  
Darren Meyer, Assistant Health Agent

*Office Personnel:*

Katherine Walter

### BUILDING DEPARTMENT 888-4200

Alden "Pete" Sherwin, Assistant Inspector of Buildings  
Joan F. Evans, Office Manager  
John Pimental, Wire Inspector  
Walter Fagnant, Jr., Gas and Plumbing Inspector

### COUNCIL ON AGING 888-4737

Janet Timmons, Director  
Gayle Moniz, Outreach Coordinator

*Office Personnel:*

Mary Ellen Steeves

## DEPARTMENT OF PUBLIC WORKS 833-8002

Paul Tilton, DPW Director/Town Engineer  
Stefan Masse, General Foreman  
Kevin Buckland, Tree Warden  
Richard R. Saline, Parks Foreman  
Sean Mulroy, Sanitation Foreman

*Office Personnel:*

Lorrie Wieman (through 11/30/09)

Joyce Bartlett (effective 12/28/09)

*Personnel:*

Gary T. Gray  
William Hawkins  
Jeffrey P. MacDonald  
Brian Fraser  
Michael Chesky  
John Lifrieri  
Richard Malatesta  
William Neville  
Ylber Berisha

*Part-time Personnel:*

James Tocci  
Ronald Merriam  
Steven Clark  
William Green  
Kevin Murray  
Thomas Glynn  
Greg Barber  
James Driscoll  
Daniel Smith  
Joseph Webber  
Joseph Cosgrove  
John Matthews

### ENGINEERING DEPARTMENT 833-8000

Samuel Jensen, Assistant Town Engineer  
Sean Harrington, Engineering Technician

### EAST BOAT BASIN MARINA 833-0808

Greg Fayne, Harbormaster  
David Whearty, Assistant Harbormaster  
Troy Lima

*Office Personnel:*

Brenda Manley

Denise Trimble

### FACILITIES MANAGEMENT 477-9457

Ted Hamilton, Director

*Personnel:*

William Sewall, Building Maintenance Specialist  
Michael Little, Custodian  
Wayne Enos, Custodian (Temporary)

**FIRE DEPARTMENT 888-0525**

George P. Russell, Jr., Chief

Thomas A. Corriveau, Deputy Chief

*Office Personnel:*

Lisa Malcolmson

*Captains:*

Timothy Q. McMahon

James B. Huska

Robert R. Black III

Scott Ames

*Lieutenants:*

Sean Butler

Richard A. Lizotte

Peter M. Pozerski

Jason Vivieros

*Firefighters:*

David G. Ames

Martin Baumhoff

Robert Black IV

Daniel J. Brun

Lee E. Burrill

Donald G. Campbell

Nathan Coughlan

Andrew Davison

Christopher George

Robert J. George

Joshua Glaser

Michael Goodwin

Peter Halliday

Michael Harrington

Jonathan Houde

Daniel Keane

Drew Lahteine

John LeVangie

Karen Macedo

Lawrence Machado, Jr.

Joseph Maciel

Sean Miller

Tammy Pimentel

Nicholas C. Souke

Matthew Thompson

*Fire Prevention:*

John J. Burke

*EMS Officer:*

Brian Leary

*Dispatchers:*

Christine A. Lawrence

Kathleen M. Keene

Charmaine Sargent

Kim Bell

**HUMAN RESOURCES DEPARTMENT 833-8061**

Marie Buckner, Director

Janice Hagberg, Assistant Director

**INFORMATION TECHNOLOGY DEPARTMENT 833-8069**

Michael Twomey, Director

**NATURAL RESOURCES DEPARTMENT 888-4200**

Mark S. Galkowski, Director of Natural Resources

David DeConto, Natural Resources Officer

*Office Personnel:*

Michelle Raymond

Carol Barr (part-time)

**PLANNING AND DEVELOPMENT 833-8001**

Gregory Smith, Director

*Office Personnel:*

Joyce Bartlett (through 12/28/09)

Marilyn Bassett (effective 12/31/09)

Maureen Carty (part-time)

**POLICE DEPARTMENT 888-3343**

Michael J. Miller, Chief of Police

*Lieutenants:*

Lynne I. Gourley  
David J. Guillemette

*Office Personnel:*

Janice L. Rezendes  
Lorrie Wieman (effective 11/30/09)

*Sergeants:*

Joseph M. Cotter  
Daniel J. O'Connell  
Peter D. Howell  
Michael J. Nurse  
Christopher P. McDermott  
Michael T. Bondarek  
Jason M. Keene

*Corporals:*

Thomas Glaser  
David Legacy  
Michael F. Hoadley

*Detective Sergeant:*

Terence Murphy

*Detectives:*

Albert J. Robichaud  
Robert Brun  
Bruce T. Lawrence

*Officers:*

Timothy M. Cavanaugh  
David M. Malcolmson  
Brian A. Bondarek  
William R. Patton  
Dennis Byrne  
Joshua Bound  
Matthew O'Brien  
Philip Anderson  
Michael Wood  
Shawn P. O'Neil  
David Dwyer  
Michael Gumbleton  
Christa Cabral  
Timothy Kane  
Nicholas Giammarco  
Lauren Boyd  
Daniel Perkins

*Special Officers:*

Richard White  
James Swift  
Bart McKay  
James R. Spofford

**PUBLIC HEALTH NURSE 833-8020**

Joanne Geake, Public Health Nurse  
Cathy Gwynn, Clinic Nurse

*Office Personnel:*

Marilyn Bassett (through 12/1/09)

**PUBLIC LIBRARY 888-0625**

Richard J. Connor, Library Director

Cynthia B. Anderson

Doris L. Brow

Carol Bucci

Pamela J. Carmichael

Elizabeth Fox

Melissa Frye

Barbara Gill

Willa Grant

Colleen S. Hayes

Kathleen M. Johnson

Joann Latimer

Susan J. Lavery

Rebecca H. Lawrence

Willard McCluskey

Stuart W. Parsons

Lauren L. Robinson

Vincent J. Sgro

Karen E. Varjian

Patrice M. Vineis

**RECREATION DEPARTMENT 888-4361**

Guy Boucher, Director

Janice Souza, Assistant Director

*Seasonal Office Support:*

Rosemary Rhodes

**SANDWICH HOLLOWS GOLF COURSE 888-3384**

John R. Johnson Jr., Director

David B. Polidor, Superintendent

Jesse Schectman, Golf Operations Supervisor

David Tilly, Groundskeeper

Stanley Romano, Mechanic

*Office Personnel:*

Jeannette Scalese

**TOWN COLLECTOR'S OFFICE 833-8012**

E. Susan Flynn, Town Collector

Carol Ann Peterson, Assistant Town Collector

*Office Personnel:*

Warren Bovarnick

Sally Styche

**TOWN CLERK'S OFFICE 888-0340**

Taylor White, Town Clerk

Judy Hendy, Assistant Town Clerk

*Office Personnel:*

Susan Lundquist

**TREASURER'S OFFICE 888-6508**

Craig Mayen, Town Treasurer

Robin Cherry, Assistant Town Treasurer

*Office Personnel:*

Christine Brailey-Green

Linda Kiley



## Report of the HUMAN RESOURCES DEPARTMENT

Unlike previous years when employees would come and go more regularly, 2009 was rather steady. Michael Goodwin and John LeVangie both accomplished Firefighters and paramedics joined the Fire Department in July and have become excellent additions. Taylor White was elected as the new Town Clerk replacing the beloved Barbara Walling. Gary Fryxell who has adeptly held several positions throughout the Town since 2002 was selected as the new Field Technician in the Assessors Office following the retirement of William Basler. Linda Kiley also joined the staff of the Treasurer's Office following the retirement of Jo Anne Gagner. She is a delightful addition to this extremely busy department! Bruce Mason became the seasonal coordinator of the Grist Mill and Hoxie House. He did an extraordinary job coordinating these two facilities. We are pleased they are all with us!

Currently we are in the process of filling the Inspector of Buildings position left vacant after the death of the wonderful Donna Boardman. Also, we have begun the process for selecting a successor to Chief of Police Michael Miller who retired after 35 years of service to the Town.

The Personnel Board continued their work as non biased reviewers and classifiers of position descriptions. They reviewed several positions within the Council on Aging, Department of Public Works and Police Department to name just a few. The next task the Board will be working on is to review and update the current non-union classification manual and all non-union positions descriptions within municipal government.

The HR Department continues to handle all of the Worker's Compensation within the Town. In the last couple of years we have seen work-related injury claims increase although the trend in the last few months is a bit better. As in past years, we continue to send staff to seminars for safety training and continue to encourage wellness participation throughout all departments.

The Safety Committee meets on a regular basis with excellent participation from all departments. All members who include representatives from various departments including Fire, Police, DPW, Marina, Engineering, Golf, Recreation, School Maintenance and Public Facilities are always conscientious about attending these quarterly meetings. Kathleen Coggeshall and Jan Hagberg, co-chairs of

the committee, continue to provide information for departments on safety workshops and other procedures related to Public Official Liability, Workers Compensation and General Liability and Auto Insurance. We again participated in the "MIIA Rewards" program and through our efforts we received a credit of over \$20,000 towards our premium. We would like to thank everyone who participated by attending these workshops and seminars. Also, in August, the Fire Department was approved for a MIIA Loss Control Grant in the amount of \$2,520 for Driver Training for the Fire Department. Congratulations to EMS Officer Brian Leary who submitted the criteria for this grant.

Health insurance continues to be a huge fiscal concern every year. Sandwich belongs to the joint purchase group called the Cape Cod Municipal Health Group (CCMHG) which includes over 50 public entities on Cape Cod including 14 of the 15 Towns. Although still high, this magnitude of "buying power" has kept our rates below the industry average. We will do everything in our power to ensure that we are receiving the best prices possible. In the future we are hopeful that changes in State Laws will enable the Town to more efficiently manage these ever escalating costs.

We received a \$600.00 Wellness Grant from the Cape Cod Municipal Health Group to promote our walking program. Several participants received prizes for participating. With the grant money we also were able to purchase hand sanitizer, tissues and Clorox wipes for employees to have at their desks to help ward off germs and viruses. Thank you to the Health and Nursing Departments for their suggestions.

Thank you to all Town departments for making our jobs rewarding, sometimes challenging and always enjoyable. A special thanks to the Town Manager's Office staff with whom we work so closely. Their support and humor are appreciated.

The Human Resources Department is committed to serving all Town of Sandwich employees in the most efficient and effective way possible. Our goal is to hire and retain the best employees possible to serve the residents of the Town of Sandwich. We are proud to work for the Town of Sandwich and its citizens!

Respectfully submitted,

Marie L. Buckner, Director  
Janice L. Hagberg, Assistant Director  
Karen Miller, Chairman, Sandwich Personnel Board

## **Report of the INFORMATION TECHNOLOGY DEPARTMENT**

The Information Technology Department is responsible for maintaining the municipal side of the Town's computer network and systems, along with providing user support to municipal departments.

Some of the accomplishments for the Calendar Year of 2009 include several major upgrades and some logistical challenges.

The Town's main file server and e-mail server were replaced with new server hardware. These servers were then reconfigured to perform other server roles on the network. Two old network servers were retired, and their functions were transferred over to the newer reconfigured servers.

For many years, the Town's anti-virus software was managed and monitored by an outsourced company. This contract expired in June of 2009, and was not renewed. Due to increased and emerging worldwide threats, the I.T. Department has taken over the management and monitoring functions for anti-virus and anti-malware software. The cost savings from this contract cancellation were redirected towards the implementation of additional network security enhancements and technologies.

The Town Hall Renovation Project created some interesting technology challenges for the I.T. Department. All things considered, the temporary move to the Oak Crest Cove facility went very well. The displaced Town Departments were up and functioning within hours after the move. However, there were a handful of phone line issues that needed to be resolved by the telephone company which took several weeks to iron out. I am grateful for the cooperation and patience received before, during, and after the move from all of the affected Department Personnel and the general public.

Many thanks to the Town Manager, Assistant Town Manager, all Department Heads, and all staff members for their ongoing help and assistance.

Respectfully submitted,

Michael S. Twomey  
Information Technology Director

## **Report of the COMMUNICATIONS TECHNOLOGY ADVISORY COMMITTEE**

As Calendar Year 2009 began, the initial phase, called “Ascertainment”, of the process of renewing the cable television franchise held by Comcast, was coming to a close.

In CY 2008, the Communications Technology Advisory Committee (CTAC) had collaborated with the office of the Town Manager, the Center for Policy Analysis at UMASS Dartmouth, and, indirectly, with the special Cable Counsel who had been retained by the Town and a consortium of other Cape Cod towns whose cable franchises were also up for renewal. CTAC had reviewed and commented on the existing agreement, which was due to expire on September 12, 2009; assisted in the preparation of a survey instrument [list of questions] that would be asked of 539 randomly selected Sandwich households; reviewed the draft report resulting from the survey and contributed suggestions toward the final survey report.

In January 2009, Cable Counsel and the Town Manager’s office made available a draft Ascertainment Report, and draft of a Request for Proposal to be submitted to Comcast. CTAC reviewed these documents and adopted a number of notes or comments which were returned to the Town Manager’s office.

In early February, the finalized Ascertainment Report and Request for Proposal (including a proposed Renewal Franchise Agreement) was delivered to Comcast, and, on March 6, Comcast responded with their proposal.

The ensuing months through June 30 found CTAC reviewing the Comcast proposal in the light of recognized Town needs and the desires of the several stakeholder groups including Town departments, schools, library and subscribers to Comcast cable television services.

Meanwhile, the Negotiating Team (of which no member of CTAC was a part) was conducting meetings with their counterparts from other Cape towns that were a part of the Coalition mentioned above and with Comcast’s negotiators.

Over the summer season, CTAC went on hiatus, but stood ready to convene to research and respond to any relevant issues that may have arisen.

As the Franchise Agreement renewal deadline approached, the Selectmen, as Issuing Authority for the Town, gave notice of a non-renewal, accompanied by a list of unresolved issues. By mutual agreement, the parties, Comcast and the Town, extended the terms of the existing Franchise Agreement, and continued their negotiations through and beyond the end of the calendar year.

Over the course of the year, other activities of CTAC and its members have included the publication of one or more informational columns in the *Sandwich Enterprise*, including one on the

shutdown of analog TV service by full-power, over-the-air, broadcast television stations and the digital broadcasting that replaced those analog signals. We also responded with information, suggestions and assistance to Sandwich residents who had communications technology issues including how to connect the government subsidized digital converter boxes.

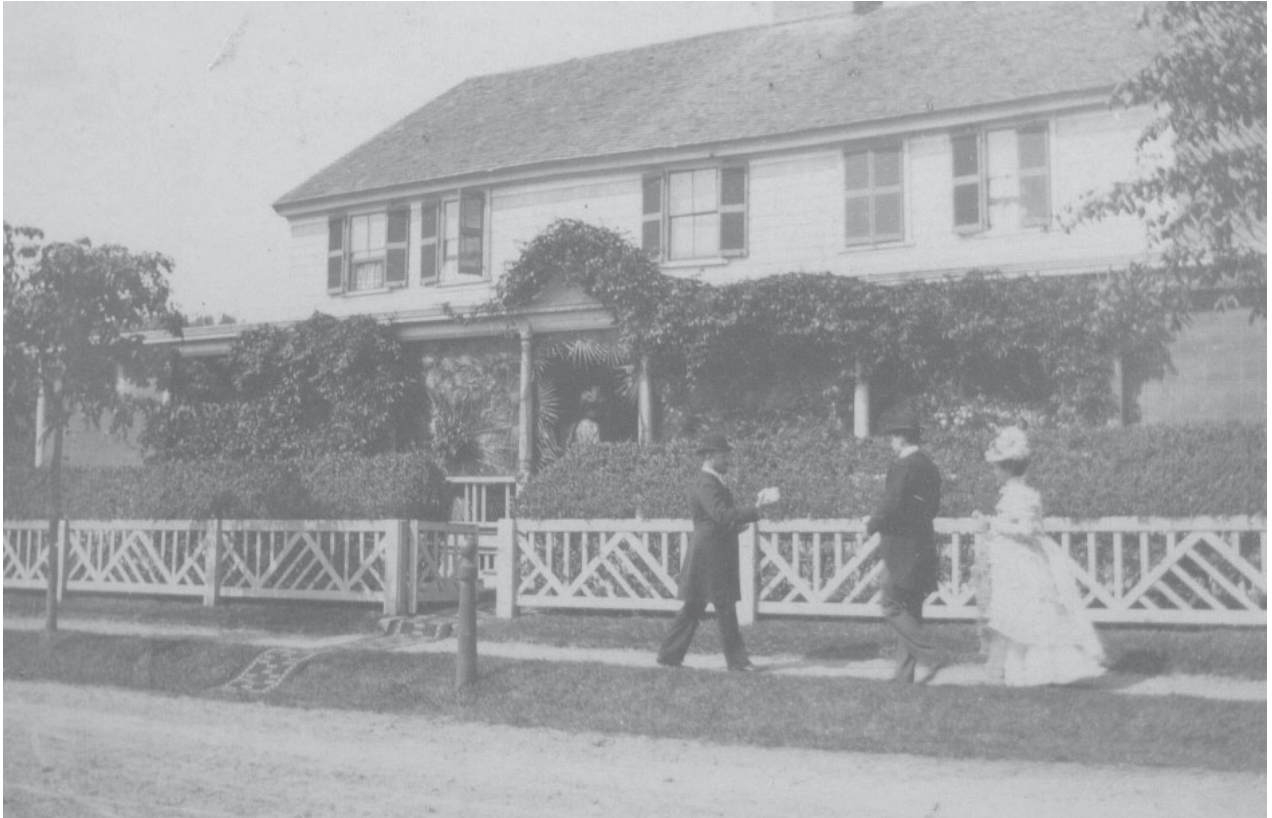
During the second half of the year, especially, a number of CTAC members left the committee for career, family or personal reasons. We would like to recognize and thank them for their service. They include Richard Augustine, Arthur Neill, and Gary Nichols.

At year-end, efforts were underway to rebuild the CTAC by tapping community volunteers who had expressed some interest through the Sandwich Talent Bank, available at the Town website: [www.sandwichmass.org](http://www.sandwichmass.org). Additional applicants would be welcome, and they can register at the website or by letter or telephone to the Office of the Board of Selectmen.

Respectfully submitted,

David S. Mitchell  
Acting Chairman

# *Finance*



*Photo courtesy of Sandwich Archives*

*Taking a stroll in 1898 in Sandwich. Identified on the reverse as "a house near Shawme Lake."*

## Report of the TOWN ACCOUNTANT

In Accordance with Chapter 41, Section 61 of the Massachusetts General Laws, I herewith submit my Annual Report of the Town of Sandwich for the Fiscal Year July 1, 2008 to June 30, 2009.

I would like to thank the Board of Selectmen, Town Manager Bud Dunham, and all the employees of the various Town Departments for their cooperation and assistance during the past year. A special thanks to my staff, Phyllis O'Neill and Maryann Scarpellini whose hard work is greatly appreciated.

Doreen A. Guild  
Town Accountant

### TOWN OF SANDWICH RECEIPTS FISCAL YEAR JULY 1, 2008 TO JUNE 30, 2009

#### GENERAL FUND REVENUES:

##### TAXES:

Real Estate	40,826,646.00
Personal Property	2,947,392.00
Boat Excise	15,100.00
Motor Vehicle Excise	2,389,256.00
Interest on Taxes/Assessments	213,801.00
Room Tax	177,051.00
Tax Lien Redemptions	321,639.00
Lieu Taxes	7,851.00
Betterments	<u>64,636.00</u>

**Total Taxes** **46,963,372.00**

##### LOCAL RECEIPTS:

Parking Charges	22,819.00
Landfill	764,924.00
Departmental Revenue	290,924.00
Licenses & Permits	436,870.00
Court Fines	4,460.00
Earnings on Investments	261,717.00
Medicare/Medicaid	
Reimbursements	234,735.00
Other	<u>154,694.00</u>

**Total Local Receipts** **2,171,143.00**

##### STATE REVENUE - Cherry Sheet

Abated Taxes	193,330.00
Police Incentive	91,863.00
Loss Taxes-State Owned Land	612,333.00
Additional Assistance	79,791.00
Lottery/Beano	1,186,308.00
Veterans	6,021.00
Charter School Assessment	
Reimbursement	256,799.00
School Construction	1,641,022.00
School-Aid-Chapter 70	<u>6,150,491.00</u>

**Total State Revenue** **10,217,958.00**

**Total General Fund Revenues** **59,352,473.00**

#### SPECIAL REVENUES:

##### SCHOOL:

School Lunch	781,084.00
School Athletics	197,022.00
Community School	2,308,810.00
School Grants	1,868,670.00
School Revolving	<u>1,373,166.00</u>

**Total School** **6,528,752.00**

##### TOWN:

Federal Grants	0.00
State Grants	248,302.00
State Aid to Highways-Ch.90	685,393.00
Reserve for Appropriation	1,234,701.00
Marina	1,551,720.00
CPA	2,161,909.00
Other Special Revenue	50,546.00
Donations / Gifts	86,163.00
Other Revolving	<u>284,736.00</u>

**Total Town** **6,303,470.00**

**Total Special Revenue:** **12,832,222.00**

#### CAPITAL PROJECTS / BOND ISSUES

School Construction BAN	0.00
Other	277.00
Land Bank - CPA	<u>0.00</u>

**Total Capital Projects:** **277.00**

#### TRUST FUNDS

Trust Funds	37,983.00
Stabilization Fund	<u>51,212.00</u>

**Total Trust Funds** **89,195.00**

#### ENTERPRISE FUND:

Golf Course	<u>1,057,288.00</u>
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**Total Enterprise Fund** **1,057,288.00**

#### AGENCY ACCOUNTS:

Water Districts	2,876,123.00
Withholdings	14,228,080.00
State Licenses	19,833.00
Special Details	200,212.00
Clients Escrow	27,336.00
School Activity	<u>612,499.00</u>

**Total Agency Accounts** **17,964,083.00**

**TOTAL ALL RECEIPTS:** **91,295,538.00**

**TOWN OF SANDWICH  
DISBURSEMENTS  
FISCAL YEAR JULY 1, 2008 TO JUNE 30, 2009**

**GENERAL FUND:**

General Government	3,231,988.00
Protection Persons/Property	7,167,994.00
Education	31,472,831.00
Public Works	3,057,746.00
Human Services	443,831.00
Culture & Recreation	1,142,067.00
Debt Accounts	5,579,613.00
Assessments/ Intergovernmental	1,320,232.00
Employee Benefits	<u>9,872,758.00</u>

**Total General Fund** **63,289,060.00**

**SPECIAL REVENUE ACCOUNTS:**

**SCHOOL:**

School Lunch	751,223.00
School Grants	1,851,096.00
Revolving Accounts	1,302,886.00
School Athletics	199,543.00
Community School	<u>2,506,025.00</u>

**Total School** **6,610,773.00**

**TOWN:**

Federal Grants	
State Grants	418,898.00
State Aid to Highways - Ch.90	902,371.00
Donations / Gifts	129,579.00
Reserve for Appropriation	11,033.00
Marina	1,526,967.00
Land Bank / CPA	963,593.00
Other Special Revenue	43,029.00
Other Revolving	<u>318,942.00</u>

**Total Town** **4,314,412.00**

**Total Special Revenue Funds** **10,925,185.00**

**CAPITAL PROJECTS:**

School Construction	
Other	<u>292,882.00</u>

**Total Capital Projects** **292,882.00**

**TRUST ACCOUNTS:**

Trust Funds	139,615.00
Stabilization Fund	<u>0.00</u>

**Total Trust Accounts** **139,615.00**

**ENTERPRISE ACCOUNT:**

Golf Course	<u>1,153,336.00</u>
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**Total Enterprise Fund** **1,153,336.00**

**AGENCY ACCOUNTS:**

Water Districts	2,868,700.00
Withholdings	14,058,710.00
Tailings	24,449.00
State Licenses	19,833.00
Special Details	202,292.00
Client Escrow	37,695.00
School Activity	<u>544,428.00</u>

**Total Agency Accounts** **17,756,107.00**

**TOTAL DISBURSEMENTS ALL FUNDS:** **93,556,185.00**



# TOWN OF SANDWICH

## APPROPRIATIONS AND EXPENDITURES SCHEDULE

Fiscal Year 2009

	Encumb. Carried Forward	Total ATM	Total STM	Votes from Stabilization	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Appropriation Savings Closed	Balance Encumbered
<b>General Government</b>									
<b>Operating budget</b>									
Moderator		450.00	-			450.00	450.00	-	
Selectmen/Administrator		360,172.00	-			360,172.00	359,647.76	524.24	
Personnel expenses		145,580.00	-			145,580.00	133,667.00	11,913.00	
Finance Committee		2,200.00	-			2,200.00	1,918.11	281.89	
Accounting		179,410.00	-			179,410.00	178,560.50	849.50	
Assessing		323,884.00	-		9,185.67	333,069.67	333,069.67	-	
Treasurer		182,862.00	-			182,862.00	167,268.08	15,593.92	
Tax Collector		224,586.00	-			224,586.00	224,057.86	528.14	
Tax Title		15,000.00	-			15,000.00	14,597.14	402.86	
Legal		225,000.00	-			225,000.00	163,070.22	60,249.78	1,680.00
Human Resources		123,329.00	-			123,329.00	111,113.76	12,215.24	
Town Clerk		150,801.00	-			150,801.00	142,773.96	8,027.04	
Elections & Registrations	4,050.00	51,500.00	-			55,550.00	53,458.84	2,091.16	
Natural Resources		284,626.00	-		77.59	284,703.59	284,703.59	-	
Planning & Development		143,549.00	-			143,549.00	130,553.43	12,995.57	
Facilities Management		394,463.00	-			394,463.00	393,979.36	483.64	
Town Reports		13,000.00	-			13,000.00	6,729.07	6,270.93	
Bind Town Records		1,000.00	-			1,000.00	906.41	93.59	4,580.33
Data Processing		315,020.00	-		24,886.92	339,906.92	335,326.59	(0.00)	
<b>Total operating budget</b>	<b>4,050.00</b>	<b>3,136,432.00</b>	-		<b>34,150.18</b>	<b>3,174,632.18</b>	<b>3,035,851.35</b>	<b>132,520.50</b>	<b>6,260.33</b>
<b>Articles</b>									
Medicare/FICA		414,849.00	-			414,849.00	387,323.02	27,525.98	
Property & liab. Insurance		650,000.00	-			650,000.00	518,309.27	131,690.73	
County retire. Assessment		2,013,033.00	-			2,013,033.00	2,004,476.83	8,556.17	
Group Health Insurance		7,400,000.00	-			7,400,000.00	6,932,648.70	467,351.30	
Unemployment Comp.		-	-		30,000.00	30,000.00	30,000.00	-	
Reserve Fund		400,000.00	-		(167,322.25)	232,677.75	-	232,677.75	
Prior Year Unpaid Bills		-	2,089.52			2,089.52	-	-	12,677.45
Building/Capital Purch.		6,500.00	-			83,599.59	70,922.14	-	
Senior Vol. Tax Credit Program		-	-			-	-	-	
Sandwich Promotions Fund		28,762.50	-			40,992.96	29,651.00	-	11,341.96
Foster Road Culvert Repairs		-	-			-	-	-	
Natural Resources Capital		-	-			28,790.66	3,433.86	-	25,356.80
Ryder Property Repairs(190)		-	-			310.06	-	310.06	-
Jan Sebastian Building Capital		-	-			-	-	-	
Town Buildings Repairs		-	-			-	-	-	
Town Hall Copier (FY'07 Capital)		-	-			-	-	-	
Old Sandwich Harbor Study(Stab.Fnd)	13,683.08	-	-			13,683.08	1,200.00	-	12,483.08
Little Red Schoolhouse Repairs(Stab)	820.85	-	-			820.85	820.85	-	
Grist Mill Dam Repairs(Stab Fund)	1,015.90	-	-			1,015.90	1,015.90	-	
Town Hall Prop Repairs(Stab Fund)	72,277.85	-	-			72,277.85	16,989.57	-	55,288.28
Data Process. Comp. Purch(Stab Fnd)	-	-	-			-	-	-	
Mirant Canal Plant Valuation	17,035.63	-	-			17,035.63	-	-	17,035.63
Oakcrest Cove Improvements	6,545.99	-	-			6,545.99	6,545.99	-	



<u>Account</u>	<u>Encumb. Carried Forward</u>	<u>Total ATM</u>	<u>Total STM</u>	<u>Votes from Stabilization</u>	<u>Reserve Fund Transfers</u>	<u>Final Appropriation Balance</u>	<u>Total Expenditures</u>	<u>Appropriation Savings Closed</u>	<u>Balance Encumbered</u>
Ryder Property Improvements(171)	658.77	-	-	-	-	658.77	388.57	-	270.20
E. Sandwich Beach Improvements	119.09	-	-	-	-	119.09	-	-	119.09
Workcamper Program Expansion	2,995.49	-	-	-	-	2,995.49	2,995.49	-	-
Conservation Land Maps	2,153.50	-	-	-	-	2,153.50	-	-	2,153.50
Natural Resources Work Skiff	-	-	-	-	-	-	-	-	-
Annex Copier (FY'07 Capital)	-	-	-	-	-	-	-	-	-
Assessing Software (FY'07 Capital)	35,000.00	-	-	-	-	35,000.00	-	-	35,000.00
Natural Resources Dump Trailer(07 Cap)	779.45	-	-	-	-	779.45	112.65	-	666.80
Natural Resources Trail Maint (07 Cap)	185.47	-	-	-	-	185.47	-	-	185.47
Murkwood Prop Electric & Alarm(07 Cap)	126.33	-	-	-	-	126.33	83.80	-	42.53
Conservation Land Gates (07 Cap)	250.00	-	-	-	-	250.00	-	-	250.00
Facilities Management Mower(07 Cap)	1,516.74	-	-	-	-	1,516.74	-	-	1,516.74
Facilities Management Flail Attach(07 Cap)	609.15	-	-	-	-	609.15	-	-	609.15
I.T. Technology(STM 9/25/06)	1,495.00	-	-	-	-	1,495.00	1,495.00	-	-
ACO Vehicle-171-(08 Cap)	31,925.00	-	-	-	-	31,925.00	31,925.00	-	-
Conservation Land Imp (08 Cap)	2,690.71	-	-	-	-	2,690.71	2,192.51	-	498.20
Natural Resources Outboard Eng(08 Cap)	35.16	-	-	-	-	35.16	-	35.16	-
Natural Resources Shellfish Management	-	20,000.00	8,000.00	-	-	8,000.00	4,275.00	-	3,725.00
Natural Resources-Ryder/OakCrest Repair	-	-	-	-	(137,322.25)	20,000.00	20,000.00	-	-
<b>Total articles</b>	<b>310,349.93</b>	<b>10,933,144.50</b>	<b>10,089.52</b>	<b>-</b>	<b>(137,322.25)</b>	<b>11,116,261.70</b>	<b>10,068,894.67</b>	<b>868,147.15</b>	<b>179,219.88</b>
<b>Total General Government</b>	<b>314,399.93</b>	<b>14,069,576.50</b>	<b>10,089.52</b>	<b>-</b>	<b>(103,172.07)</b>	<b>14,290,893.88</b>	<b>13,104,746.02</b>	<b>1,000,667.65</b>	<b>185,480.21</b>
<b>Public Safety</b>									
<i>Operating budgets</i>									
Police Department	14,463.67	3,005,303.00	-	-	35,104.88	3,040,407.88	3,040,407.88	-	-
Fire Department	-	3,685,155.00	-	-	-	3,699,618.67	3,699,522.99	95.68	-
Inspections	-	222,944.00	-	-	-	222,944.00	179,000.51	43,718.49	225.00
Weights & Measures	-	1,200.00	-	-	-	1,200.00	35.00	1,165.00	-
Emergency Management	-	5,250.00	-	-	-	5,250.00	5,199.60	50.40	-
Forest Warden	-	1,500.00	-	-	-	1,500.00	1,475.00	25.00	-
Bourne Shellfish(830)	-	4,000.00	-	-	-	4,000.00	4,000.00	-	-
Greenhead Fly	-	1,500.00	-	-	-	1,500.00	1,500.00	-	-
<b>Total operating budgets</b>	<b>14,463.67</b>	<b>6,926,852.00</b>	<b>-</b>	<b>-</b>	<b>35,104.88</b>	<b>6,976,420.55</b>	<b>6,931,140.98</b>	<b>45,054.57</b>	<b>225.00</b>
<b>Articles</b>									
PD Building Renovations (FY'07 Cap)	11,727.09	-	-	-	-	11,727.09	8,469.36	-	3,257.73
PD Handguns & Holsters	-	-	-	-	-	-	-	-	-
FD Ambulance Replacement	1,379.55	-	-	-	-	1,379.55	1,379.55	-	-
FD Vehicle Purchase	-	-	-	-	-	-	-	-	-
FD Fire Engine Lease/Purchase	214.35	72,500.00	-	-	-	72,714.35	72,285.65	428.70	-
FD Fire Prevent.Vehicle(FY'07 Cap)	1,017.90	-	-	-	-	1,017.90	-	1,017.90	-
FD Remount Ambulance(FY'07 Cap)	215.63	-	-	-	-	215.63	-	215.63	-
FD Station 2	-	-	454,023.07	-	-	454,023.07	-	-	454,023.07
FD Replace Ambulance 459 (FY'09 Cap)	-	155,000.00	-	-	-	155,000.00	154,904.45	95.55	-

Account	Encumb. Carried Forward	Total ATM	Total STM	Votes from Stabilization	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Appropriation Savings Closed	Balance Encumbered
Inspectors Vehicle Purchase (FY'08 Cap)	2,507.00	-	-	-	-	2,507.00	-	2,507.00	-
JSD Copier (FY'08 Cap)	3,049.00	-	-	-	-	3,049.00	629.82	2,419.18	-
Civil Defense Generator	3,184.89	-	-	-	-	3,184.89	1,936.54	-	1,248.35
Civil Defense-Operation Center	4,621.67	-	-	-	-	4,621.67	1,247.75	-	3,373.92
<b>Total articles</b>	<b>13,362.56</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>13,362.56</b>	<b>3,814.11</b>	<b>4,926.18</b>	<b>461,903.07</b>
<b>Total Public Safety</b>	<b>42,380.75</b>	<b>7,154,352.00</b>	<b>454,023.07</b>	<b>-</b>	<b>35,104.88</b>	<b>7,685,860.70</b>	<b>7,171,994.10</b>	<b>51,738.53</b>	<b>462,128.07</b>
<b>Education</b>									
<i>Operating Budgets</i>									
School Department	1,872,534.36	29,907,216.00	179,300.00	-	-	31,959,050.36	29,483,127.53	732,567.93	1,743,354.90
Upper CC Regional Tech School		1,755,017.00	-	-	-	1,755,017.00	1,755,017.00	-	-
<b>Total operating budgets</b>	<b>1,872,534.36</b>	<b>31,662,233.00</b>	<b>179,300.00</b>	<b>-</b>	<b>-</b>	<b>33,714,067.36</b>	<b>31,238,144.53</b>	<b>732,567.93</b>	<b>1,743,354.90</b>
<i>Articles</i>									
School Safety Equip (FY'08 Cap)	50,000.00	-	-	-	-	50,000.00	45,813.96	-	4,186.04
H.S. Auditorium Curtains (FY'08 Cap)		-	-	-	-	-	-	-	-
Oak Ridge/Foresidle Roof Rep ('08 Cap)		-	-	-	-	-	-	-	-
H T Wing Gym Floor/Bleachers('08 Cap)	9,031.74	-	-	-	-	9,031.74	8,900.67	131.07	-
Wastewater Treatment	160,207.71	-	-	-	-	160,207.71	77,120.20	-	83,087.51
H T Wing Windows/Roof ('08 Cap)	2,234.93	-	-	-	-	2,234.93	2,234.93	-	-
H T Wing Triangular Windows('9 Cap)		100,000.00	-	-	-	100,000.00	100,000.00	-	-
Wing School HVAC	616.50	-	-	-	-	616.50	616.50	-	-
Vehicle Purchase A13 FY05 ATM		-	-	-	-	-	-	-	-
Sped Vehicles(FY'08 Capital)		-	-	-	-	-	-	-	-
Oak Ridge Floor Cleaning Mach(07 Cap)	400.44	-	-	-	-	400.44	-	-	400.44
Oak Ridge Window Repair (07 Cap)	4,000.00	-	-	-	-	4,000.00	-	-	4,000.00
<b>Total articles</b>	<b>226,491.32</b>	<b>100,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>326,491.32</b>	<b>234,686.26</b>	<b>131.07</b>	<b>91,673.99</b>
<b>Total Education</b>	<b>2,099,025.68</b>	<b>31,762,233.00</b>	<b>179,300.00</b>	<b>-</b>	<b>-</b>	<b>34,040,558.68</b>	<b>31,472,830.79</b>	<b>732,699.00</b>	<b>1,835,028.89</b>
<b>Public Works</b>									
<i>Operating budgets</i>									
Engineering		117,795.00	-	-	-	117,795.00	115,994.23	1,800.77	-
DPW - highways		1,446,213.00	-	-	857.59	1,447,070.59	1,447,012.73	0.00	57.86
Snow & Ice		250,007.00	256,413.32	-	-	506,420.32	506,420.32	-	-
Streetslights		30,000.00	-	-	-	30,000.00	29,487.12	512.88	-
DPW - Landfill		787,569.00	-	-	-	787,569.00	787,361.16	207.84	-
<b>Total operating budgets</b>	<b>-</b>	<b>2,631,584.00</b>	<b>256,413.32</b>	<b>-</b>	<b>857.59</b>	<b>2,888,854.91</b>	<b>2,886,275.56</b>	<b>2,521.49</b>	<b>57.86</b>
<i>Articles</i>									
Trans Sta Retain Wall & Comp (08 Cap)	164,397.50	-	-	-	-	164,397.50	164,397.50	-	-
Cemetery Capital Projects	4,300.83	-	-	-	-	4,300.83	-	-	4,300.83
Recycling Container	6,710.00	-	-	-	-	6,710.00	6,710.00	-	-
Landfill Tractor (FY'07 Capital)		-	-	-	-	-	-	-	-
Landfill Trailer (FY'07 Capital)	525.00	-	-	-	-	525.00	363.30	-	161.70
Wastewater Plan Engineering(Stab Fnd)	41,500.00	-	-	-	-	41,500.00	-	-	41,500.00
<b>Total articles</b>	<b>217,433.33</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>217,433.33</b>	<b>171,470.80</b>	<b>-</b>	<b>45,962.53</b>
<b>Total Public Works</b>	<b>217,433.33</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>46,020.39</b>

**Health and Human Services***Operating Budgets*

	Carried Forward	Total ATM	Total STM	Votes from Stabilization	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Appropriation Savings Closed	Balance Encumbered
Health Department		161,236.00	-			161,236.00	156,817.80	4,418.20	
Nursing Department		121,865.00	-			121,865.00	116,499.10	5,335.95	29.95
Council on Aging		140,043.00	-			140,043.00	139,959.20	83.80	
Veterans Services Benefits		8,000.00	-		2,899.60	10,899.60	10,899.60	-	
Veterans District Assessment(830)		23,759.00	-			23,759.00	23,758.85	0.15	
Disabilities Commissions		500.00	-			500.00	79.99	420.01	
<b>Total operating budgets</b>	-	<b>455,403.00</b>	-		<b>2,899.60</b>	<b>458,302.60</b>	<b>448,014.54</b>	<b>10,258.11</b>	<b>29.95</b>
<i>Articles</i>									
Social Services		30,000.00	-			30,000.00	18,575.00	8,800.00	2,625.00
A13 FY05 ATM BOH Vehicle		-	-			-	-	-	
HSB Copier (FY'07 Capital)		-	-			-	-	-	
BOH Mass Estuaries (FY'08/'9 Cap)	59,750.00	166,000.00	-			225,750.00	1,000.00	-	224,750.00
<i>Total articles</i>		196,000.00	-		-	255,750.00	19,575.00	8,800.00	
<b>Total Health and Human Services</b>	<b>59,750.00</b>	<b>651,403.00</b>	-		<b>2,899.60</b>	<b>714,052.60</b>	<b>467,589.54</b>	<b>19,058.11</b>	<b>227,404.95</b>

**Cultural & Recreation***Operating Budgets*

Library		849,225.00	-		14,310.00	863,535.00	863,535.00	-	
Youth Task Force		500.00	-			500.00	-	500.00	
Recreation Department		139,258.00	-			139,258.00	137,923.67	1,334.33	
DPW - Parks		35,850.00	-			35,850.00	35,788.51	61.49	
Memorial Day		1,200.00	-			1,200.00	1,191.99	8.01	
Historic District		11,500.00	-			11,500.00	10,808.74	691.26	
<b>Total operating budgets</b>	-	<b>1,037,533.00</b>	-		<b>14,310.00</b>	<b>1,051,843.00</b>	<b>1,049,247.91</b>	<b>2,595.09</b>	-
<i>Articles</i>									
Recreation Sailboats A16 FY04 ATM	1,000.00	-	-			1,000.00	580.00	420.00	-
Hoxie House/Gristmill	7,811.49	60,000.00	-			67,811.49	48,826.77	-	18,984.72
Sandy Neck Beach Privileges		37,691.00	-			37,691.00	37,691.00	-	
Library Flooring	439.57	-	-			439.57	-	439.57	-
Library Building Repairs-HVAC		-	-		50,000.00	50,000.00	5,720.00	-	44,280.00
Recreation Safety Equipment	2,675.41	-	-			2,675.41	-	2,675.41	-
Elm Tree Management		-	-			-	-	-	
East Boat Basin		-	-			-	-	-	
Marina-Stabilization Vote	68,000.00	-	-			68,000.00	-	-	68,000.00
<i>Total articles</i>	79,926.47	97,691.00	-	-	50,000.00	227,617.47	92,817.77	3,534.98	131,264.72
<b>Total Cultural and Recreation</b>	<b>79,926.47</b>	<b>1,135,224.00</b>	-	-	<b>64,310.00</b>	<b>1,279,460.47</b>	<b>1,142,065.68</b>	<b>6,130.07</b>	<b>131,264.72</b>

<b>Debt Service Articles</b>	<b>Carried Forward</b>	<b>Total ATM</b>	<b>Total STM</b>	<b>Votes from Stabilization</b>	<b>Reserve Fund Transfers</b>	<b>Final Appropriation Balance</b>	<b>Total Expenditures</b>	<b>Appropriation Savings Closed</b>	<b>Balance Encumbered</b>
Debt- Town Principal		3,286,618.00	-			3,286,618.00	3,284,745.24	1,872.76	
Debt-Town Interest		1,395,618.00	-			1,395,618.00	1,322,143.74	73,474.26	
Land Bank/CPA Debt Svc.		972,725.00	-			972,725.00	972,724.50	0.50	
<b>Total articles/debt service</b>	<b>-</b>	<b>5,654,961.00</b>	<b>-</b>		<b>-</b>	<b>5,654,961.00</b>	<b>5,579,613.48</b>	<b>75,347.52</b>	<b>-</b>
<b>Total general fund</b>	<b>2,812,916.16</b>	<b>63,059,333.50</b>	<b>899,825.91</b>	<b>-</b>	<b>-</b>	<b>66,772,075.57</b>	<b>61,996,585.97</b>	<b>1,888,162.37</b>	<b>2,887,327.23</b>
State and County assessments							1,001,057.00		
							291,416.00		
							<b>63,289,058.97</b>		

**TOWN OF SANDWICH**  
**COMBINED BALANCE SHEET**  
**All Fund Types and Account Groups**  
**June 30, 2009**

<u>Assets:</u>	<u>General</u>	<u>Special Revenue</u>	<u>Capital Projects</u>	<u>Enterprise Funds</u>	<u>Fiduciary &amp; Trust Funds</u>	<u>Acct Group Long Term Obligation</u>	<u>Totals Only</u>
Cash	\$8,519,490	\$7,486,190	\$195,914	\$452,170	\$3,423,071		\$20,076,834
Property Taxes:							
Real Estate	1,191,000	—	—	—	—	—	1,191,000
Personal Property	63,469	—	—	—	—	—	63,469
Other Receivables:	—	—	—	—	—	—	—
Motor Vehicle Exc.	313,017	—	—	—	—	—	313,017
Other Excise	15,150	—	—	—	—	—	15,150
Tax Liens	556,056	28,626	—	—	—	—	584,682
Special Assessment	296,495	34,485	—	—	—	—	330,980
Deferred Taxes	146,369	—	—	—	—	—	146,369
Tax Foreclosures	362,198	23,475	—	—	—	—	385,673
Due From Other Fnds	—	—	—	—	—	—	—
Amts to be provided	—	—	—	—	—	—	—
Short /Long Term Debt	—	—	—	—	—	35,032,126	35,032,126
<b>Total Assets</b>	<b>\$11,463,243</b>	<b>\$7,572,776</b>	<b>\$195,914</b>	<b>\$452,170</b>	<b>\$3,423,071</b>	<b>\$35,032,126</b>	<b>\$58,139,299</b>
Liabilities & Fnd Equity:							
Warrants Payable	1,540,995	—	—	—	—	—	\$1,540,995
Payroll Whhldgs	\$207,376	—	—	—	—	—	\$207,376
Def. Rev. PP & RE	845,947	—	—	—	—	—	845,947
Def. Rev. Other	1,689,284	86,586	—	—	—	—	1,775,870
Prov. For Abate	408,523	—	—	—	—	—	408,523
Notes Payable	—	—	300,000	—	—	—	300,000
Tailings	3,494	—	—	—	—	—	3,494
Adv. Tax Collections	—	—	—	—	—	—	—
Agency Payables	—	—	—	—	418,481	—	418,481
Bonds Payable	—	—	—	—	—	35,032,126	35,032,126
<b>Total Liabilities</b>	<b>4,695,619</b>	<b>86,586</b>	<b>300,000</b>	<b>0</b>	<b>418,481</b>	<b>35,032,126</b>	<b>40,532,813</b>
Fund Equity:							
FB Res for Encumbrances	2,887,327	1,260,235	—	191,358	—	—	4,338,921
FB Reserve Expenditures	2,344,795	65,798	—	—	—	—	2,410,593
Waterways Fund	—	—	—	—	—	—	—
FB Res.Open Space	—	218,399	—	—	—	—	218,399
FB Res.Historic	—	152,291	—	—	—	—	152,291
FB Res.Comm Hsng	—	223,410	—	—	—	—	223,410
Undesignated	1,535,501	5,566,056	(104,086)	260,811	3,004,590	—	10,262,872
<b>Total Fund Equity</b>	<b>6,767,623</b>	<b>7,486,190</b>	<b>-104,086</b>	<b>452,170</b>	<b>3,004,590</b>	<b>0</b>	<b>17,606,486</b>
<b>Total Liab. &amp; Fund Equity</b>	<b>\$11,463,243</b>	<b>\$7,572,776</b>	<b>\$195,914</b>	<b>\$452,170</b>	<b>\$3,423,071</b>	<b>\$35,032,126</b>	<b>\$58,139,299</b>

**TOWN OF SANDWICH**  
**STATEMENT OF INDEBTEDNESS**  
**FY 2009**

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2008	+ New Debt Issued	- Retirements	= Outstanding June 30, 2009	Interest Paid in FY2009
Buildings				0.00	
Departmental Equipment				0.00	
School Buildings	17,530,000.00		1,505,000.00	16,025,000.00	805,831.25
School - All Other				0.00	
Sewer				0.00	
Solid Waste				0.00	
Other Inside	13,162,913.75		1,086,009.24	12,076,904.51	527,750.00

SUB - TOTAL Inside	\$30,692,913.75	\$0.00	\$2,591,009.24	\$28,101,904.51	\$1,333,581.25
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Long Term Debt Outside the Debt Limit	Outstanding July 1, 2008	+ New Debt Issued	- Retirements	= Outstanding June 30, 2009	Interest Paid in FY2009
Airport				0.00	
Gas/Electric Utility				0.00	
Hospital				0.00	
School Buildings	1,045,000.00		1,045,000.00	0.00	15,675.00
Sewer				0.00	
Solid Waste				0.00	
Water				0.00	
Other Outside	7,199,589.00		269,368.00	6,930,221.00	323,455.00

SUB - TOTAL Outside	\$8,244,589.00	\$0.00	\$1,314,368.00	\$6,930,221.00	\$339,130.00
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TOTAL Long Term Debt	\$38,937,502.75	\$0.00	\$3,905,377.24	\$35,032,125.51	\$1,672,711.25
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Short Term Debt	Outstanding July 1, 2008	+ Issued	- Retired	= Outstanding June 30, 2009	Interest Paid in FY2009
RANs - Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings		300,000.00		300,000.00	
School Buildings				0.00	
Sewer				0.00	
Water				0.00	
Other BANs				0.00	
SANs - State Grant Anticipation				0.00	
FANs - Federal Gr. Anticipation				0.00	
Other Short Term Debt				0.00	

TOTAL Short Term Debt	\$0.00	\$300,000.00	\$0.00	\$300,000.00	\$0.00
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GRAND TOTAL All Debt	\$38,937,502.75	\$300,000.00	\$3,905,377.24	\$35,332,125.51	\$1,672,711.25
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## Report of the COLLECTOR OF TAXES

### 2007 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2008	5,927.90	COLLECTED	2,158.62
COMMITTED FY 2009	0.00	ABATED	1,113.62
REFUNDED	814.16	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	3,469.82
TOTAL	6,742.06	TOTAL	6,742.06

### 2008 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2008	1,104,472.94	COLLECTED	617,907.97
COMMITTED FY 2009	0.00	ABATED	79,750.62
REFUNDED	39,132.48	TAX TITLE	434,955.13
DEFERRED	-10,991.70	OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	1,132,613.72	TOTAL	1,132,613.72

### 2009 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	40,316,989.18
COMMITTED FY 2009	41,678,340.86	ABATED	227,265.35
REFUNDED	91,421.75	TAX TITLE	0.00
DEFERRED	-37,977.53	OUTSTANDING - JUNE 30, 2009	1,187,530.55
TOTAL	41,731,785.08	TOTAL	41,731,785.08

### 2007 COMMUNITY PRESERVATION ACT

OUTSTANDING - JULY 1, 2008	134.92	COLLECTED	42.08
COMMITTED FY 2009	0.00	ABATED	8.98
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	83.86
TOTAL	134.92	TOTAL	134.92

### 2008 COMMUNITY PRESERVATION ACT

OUTSTANDING - JULY 1, 2008	31,320.70	COLLECTED	17,815.52
COMMITTED FY 2009	0.00	ABATED	1,451.92
REFUNDED	715.13	TAX TITLE	12,768.39
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	32,035.83	TOTAL	32,035.83

### 2009 COMMUNITY PRESERVATION ACT

OUTSTANDING - JULY 1, 2008	1,250,350.05	COLLECTED	1,210,452.76
COMMITTED FY 2009	0.00	ABATED	5,858.29
REFUNDED	362.33	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	34,401.33
TOTAL	1,250,712.38	TOTAL	1,250,712.38

### 2007 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2008	417.85	COLLECTED	119.99
COMMITTED FY 2009	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	297.86
TOTAL	417.85	TOTAL	417.85

### 2008 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2008	83,960.23	COLLECTED	48,026.73
COMMITTED FY 2009	0.00	ABATED	7,833.74
REFUNDED	3,229.33	TAX TITLE	30,636.52
DEFERRED	-692.57	OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	86,496.99	TOTAL	86,496.99



**2009 SANDWICH WATER DISTRICT REAL ESTATE TAX**

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	2,410,601.44
COMMITTED FY 2009	2,552,838.39	ABATED	70,382.70
REFUNDED	2,033.64	TAX TITLE	0.00
DEFERRED	-1,399.20	OUTSTANDING - JUNE 30, 2009	72,488.69
TOTAL	2,553,472.83	TOTAL	2,553,472.83

**2007 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX**

OUTSTANDING - JULY 1, 2008	24.79	COLLECTED	0.00
COMMITTED FY 2009	0.00	ABATED	24.79
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	24.79	TOTAL	24.79

**2008 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX**

OUTSTANDING - JULY 1, 2008	1,733.50	COLLECTED	985.76
COMMITTED FY 2009	0.00	ABATED	12.65
REFUNDED	0.00	TAX TITLE	735.09
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	1,733.50	TOTAL	1,733.50

**2009 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX**

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	55,502.54
COMMITTED FY 2009	58,244.96	ABATED	385.29
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	2,357.13
TOTAL	58,244.96	TOTAL	58,244.96

**2008 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT**

OUTSTANDING - JULY 1, 2008	1,997.59	COLLECTED	970.25
COMMITTED FY 2009	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	1,027.34
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	1,997.59	TOTAL	1,997.59

**2009 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT**

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	27,691.05
COMMITTED FY 2009	29,838.22	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	2,147.17
TOTAL	29,838.22	TOTAL	29,838.22

**2008 SANDWICH WATER DISTRICT COMMITTED INTEREST**

OUTSTANDING - JULY 1, 2008	1,446.94	COLLECTED	836.83
COMMITTED FY 2009	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	610.11
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	1,446.94	TOTAL	1,446.94

**2009 SANDWICH WATER DISTRICT COMMITTED INTEREST**

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	10,437.90
COMMITTED FY 2009	11,767.46	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	1,329.56
TOTAL	11,767.46	TOTAL	11,767.46

**2008 STREET BETTERMENT**

OUTSTANDING - JULY 1, 2008	305.15	COLLECTED	106.09
COMMITTED FY 2009	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	199.06
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	305.15	TOTAL	305.15

**2009 STREET BETTERMENT**

OUTSTANDING - JULY 1, 2008	8,267.71	COLLECTED	7,869.59
COMMITTED FY 2009	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	398.12
TOTAL	8,267.71	TOTAL	8,267.71

**2008 STREET BETTERMENT COMMITTED INTEREST**

OUTSTANDING - JULY 1, 2008	307.25	COLLECTED	114.58
COMMITTED FY 2009	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	192.67
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	307.25	TOTAL	307.25

**2009 STREET BETTERMENT COMMITTED INTEREST**

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	4,502.61
COMMITTED FY 2009	4,865.07	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	362.46
TOTAL	4,865.07	TOTAL	4,865.07

**2009 BEACH BERM BETTERMENT**

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	16.84
COMMITTED FY 2009	16.84	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	16.84	TOTAL	16.84

**2009 BEACH BERM BETTERMENT COMMITTED INTEREST**

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	15.48
COMMITTED FY 2009	15.48	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	15.48	TOTAL	15.48

**2008 SEPTIC BETTERMENT**

OUTSTANDING - JULY 1, 2008	965.00	COLLECTED	665.00
COMMITTED FY 2009	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	300.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	965.00	TOTAL	965.00

**2009 SEPTIC BETTERMENT**

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	22,230.69
COMMITTED FY 2009	22,858.19	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2009	627.50
TOTAL	22,858.19	TOTAL	22,858.19

**2008 SEPTIC BETTERMENT COMMITTED INTEREST**

OUTSTANDING - JULY 1, 2008	793.50
COMMITTED FY 2009	0.00
REFUNDED	0.00
DEFERRED	0.00
TOTAL	793.50

COLLECTED	598.50
ABATED	0.00
TAX TITLE	195.00
OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	793.50

**2009 SEPTIC BETTERMENT COMMITTED INTEREST**

OUTSTANDING - JULY 1, 2008	0.00
COMMITTED FY 2009	14,363.39
REFUNDED	0.00
DEFERRED	0.00
TOTAL	14,363.39

COLLECTED	13,865.48
ABATED	38.28
TAX TITLE	0.00
OUTSTANDING - JUNE 30, 2009	459.63
TOTAL	14,363.39

**2008 SANDWICH WATER DISTRICT WATER LIEN**

OUTSTANDING - JULY 1, 2008	4,338.99
COMMITTED FY 2009	0.00
REFUNDED	0.00
DEFERRED	0.00
TOTAL	4,338.99

COLLECTED	1,589.46
ABATED	0.00
TAX TITLE	2,749.53
OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	4,338.99

**2009 SANDWICH WATER DISTRICT WATER LIEN**

OUTSTANDING - JULY 1, 2008	0.00
COMMITTED FY 2009	38,816.42
REFUNDED	0.00
DEFERRED	0.00
TOTAL	38,816.42

COLLECTED	33,891.77
ABATED	0.00
TAX TITLE	0.00
OUTSTANDING - JUNE 30, 2009	4,924.65
TOTAL	38,816.42

**2004 PERSONAL PROPERTY TAX**

OUTSTANDING - JULY 1, 2008	6,591.11
COMMITTED FY 2009	0.00
REFUNDED	0.00
TOTAL	6,591.11

COLLECTED	682.89
ABATED	5,908.22
OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	6,591.11

**2005 PERSONAL PROPERTY TAX**

OUTSTANDING - JULY 1, 2008	9,340.09
COMMITTED FY 2009	0.00
REFUNDED	0.00
TOTAL	9,340.09

COLLECTED	543.24
ABATED	8,796.85
OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	9,340.09

**2006 PERSONAL PROPERTY TAX**

OUTSTANDING - JULY 1, 2008	10,633.57
COMMITTED FY 2009	0.00
REFUNDED	0.00
TOTAL	10,633.57

COLLECTED	1,009.02
ABATED	0.00
OUTSTANDING - JUNE 30, 2009	9,624.55
TOTAL	10,633.57

**2007 PERSONAL PROPERTY TAX**

OUTSTANDING - JULY 1, 2008	14,578.33
COMMITTED FY 2009	0.00
REFUNDED	0.00
TOTAL	14,578.33

COLLECTED	1,757.22
ABATED	0.00
OUTSTANDING - JUNE 30, 2009	12,821.11
TOTAL	14,578.33

**2008 PERSONAL PROPERTY TAX**

OUTSTANDING - JULY 1, 2008	24,604.96
COMMITTED FY 2009	0.00
REFUNDED	165.29
TOTAL	24,770.25

COLLECTED	10,665.12
ABATED	694.81
OUTSTANDING - JUNE 30, 2009	13,410.32
TOTAL	24,770.25

**2009 PERSONAL PROPERTY TAX**

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	2,938,303.08
COMMITTED FY 2009	2,970,148.16	ABATED	9,635.33
REFUNDED	5,403.60	OUTSTANDING - JUNE 30, 2009	27,613.35
TOTAL	2,975,551.76	TOTAL	2,975,551.76

**2004 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX**

OUTSTANDING - JULY 1, 2008	537.39	COLLECTED	48.42
COMMITTED FY 2009	0.00	ABATED	488.97
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	537.39	TOTAL	537.39

**2005 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX**

OUTSTANDING - JULY 1, 2008	783.55	COLLECTED	51.74
COMMITTED FY 2009	0.00	ABATED	731.81
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2003	0.00
TOTAL	783.55	TOTAL	783.55

**2006 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX**

OUTSTANDING - JULY 1, 2008	811.10	COLLECTED	72.41
COMMITTED FY 2009	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2009	738.69
TOTAL	811.10	TOTAL	811.10

**2007 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX**

OUTSTANDING - JULY 1, 2008	1,144.94	COLLECTED	128.97
COMMITTED FY 2009	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2009	1,015.97
TOTAL	1,144.94	TOTAL	1,144.94

**2008 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX**

OUTSTANDING - JULY 1, 2008	2,224.10	COLLECTED	966.30
COMMITTED FY 2009	0.00	ABATED	66.51
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2009	1,191.29
TOTAL	2,224.10	TOTAL	2,224.10

**2009 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX**

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	248,582.21
COMMITTED FY 2009	251,336.28	ABATED	758.75
REFUNDED	101.38	OUTSTANDING - JUNE 30, 2009	2,096.70
TOTAL	251,437.66	TOTAL	251,437.66

**2004 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX**

OUTSTANDING - JULY 1, 2008	10.77	COLLECTED	0.00
COMMITTED FY 2009	0.00	ABATED	10.77
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	10.77	TOTAL	10.77

**2005 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX**

OUTSTANDING - JULY 1, 2008	4.09	COLLECTED	0.00
COMMITTED FY 2009	0.00	ABATED	4.09
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	4.09	TOTAL	4.09

**2006 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX**

OUTSTANDING - JULY 1, 2008	3.54	COLLECTED	0.00
COMMITTED FY 2009	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2009	3.54
TOTAL	3.54	TOTAL	3.54

**2007 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX**

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	0.00
COMMITTED FY 2009	15.45	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2009	15.45
TOTAL	15.45	TOTAL	15.45

**2008 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX**

OUTSTANDING - JULY 1, 2008	10.24	COLLECTED	4.26
COMMITTED FY 2009	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2009	5.98
TOTAL	10.24	TOTAL	10.24

**2009 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX**

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	365.56
COMMITTED FY 2009	384.20	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2009	18.64
TOTAL	384.20	TOTAL	384.20

**2005 MOTOR VEHICLE TAX**

OUTSTANDING - JULY 1, 2008	23,894.87	COLLECTED	2,734.91
COMMITTED FY 2009	0.00	ABATED	21,159.96
REFUNDED	0.00	ADJUSTMENTS	0.00
TOTAL	23,894.87	OUTSTANDING - JUNE 30, 2009	0.00
		TOTAL	23,894.87

**2006 MOTOR VEHICLE TAX**

OUTSTANDING - JULY 1, 2008	29,676.79	COLLECTED	9,403.88
COMMITTED FY 2009	50.94	ABATED	1,865.84
REFUNDED	2,529.65	ADJUSTMENTS	0.00
TOTAL	32,257.38	OUTSTANDING - JUNE 30, 2009	20,987.66
		TOTAL	32,257.38

**2007 MOTOR VEHICLE TAX**

OUTSTANDING - JULY 1, 2008	64,672.95	COLLECTED	39,520.02
COMMITTED FY 2009	5,652.92	ABATED	7,383.14
REFUNDED	5,630.73	ADJUSTMENTS	0.00
TOTAL	75,956.60	OUTSTANDING - JUNE 30, 2009	29,053.44
		TOTAL	75,956.60

**2008 MOTOR VEHICLE TAX**

OUTSTANDING - JULY 1, 2008	232,855.08	COLLECTED	456,656.84
COMMITTED FY 2009	311,784.77	ABATED	40,482.00
REFUNDED	18,127.72	OUTSTANDING - JUNE 30, 2009	65,628.73
TOTAL	562,767.57	TOTAL	562,767.57

**2009 MOTOR VEHICLE TAX**

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	1,914,876.02
COMMITTED FY 2009	2,152,699.68	ABATED	52,427.61
REFUNDED	11,950.81	OUTSTANDING - JUNE 30, 2009	197,346.86
TOTAL	2,164,650.49	TOTAL	2,164,650.49

**2005 BOAT EXCISE TAX**

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	18.00
COMMITTED FY 2009	2,221.80	ABATED	2,193.80
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2009	0.00
TOTAL	2,221.80	TOTAL	2,211.80

**2006 BOAT EXCISE TAX**

OUTSTANDING - JULY 1, 2008	2,714.59	COLLECTED	81.59
COMMITTED FY 2009	0.00	ABATED	8.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2009	2,625.00
TOTAL	2,714.59	TOTAL	2,714.59

**2007 BOAT EXCISE TAX**

OUTSTANDING - JULY 1, 2008	3,681.92	COLLECTED	48.92
COMMITTED FY 2009	0.00	ABATED	63.50
REFUNDED	38.00	OUTSTANDING - JUNE 30, 2009	3,607.50
TOTAL	<u>3,719.92</u>	TOTAL	<u>3,719.92</u>

**2008 BOAT EXCISE TAX**

OUTSTANDING - JULY 1, 2008	4,419.00	COLLECTED	138.33
COMMITTED FY 2009	0.00	ABATED	180.85
REFUNDED	53.51	OUTSTANDING - JUNE 30, 2009	4,153.33
TOTAL	<u>4,472.51</u>	TOTAL	<u>4,472.51</u>

**2009 BOAT EXCISE TAX**

OUTSTANDING - JULY 1, 2008	0.00	COLLECTED	14,920.65
COMMITTED FY 2009	21,261.50	ABATED	1,602.85
REFUNDED	26.00	OUTSTANDING - JUNE 30, 2009	4,764.00
TOTAL	<u>21,287.50</u>	TOTAL	<u>21,287.50</u>

**COLLECTIONS NOT TAX FY 2009**

<b>TITLE 5 - SEPTIC PRINCIPAL</b>	<b>806.58</b>
<b>TITLE 5 - SEPTIC INTEREST</b>	<b>621.40</b>
<hr/>	
<b>LANDFILL STICKERS</b>	<b>650,316.00</b>
<b>BEACH STICKERS</b>	<b>133,875.00</b>

## **Report of the FINANCE COMMITTEE**

Our financial future should be sustainable if we all work together. We are grateful for the cooperation of the unions and the respective department heads for their proactive sacrifice of pay raises for FY2010. These are difficult financial times and every effort is appreciated.

Planning for FY2010 has given us all the warning signs needed to plan for FY2011. This year's budget has the benefit of a property tax sale of \$1.2 million. The positive bottom line would not have been possible without this one-time addition. A portion of these funds have been placed in the Stabilization Fund. The Board of Selectmen and the School Committee will have a difficult task balancing the budget in FY2011. Currently, our anticipated deficit for FY2011 is in excess of \$2.7 million. Therefore, the Finance Committee encourages cost saving measures be identified and acted upon in all budget related areas.

An ongoing concern for town officials and managers has been the maintenance of buildings and capital assets; both budgeted and deferred. Our present funding support is inadequate. Maintenance costs which would be considered necessary, but not immediate, have been deferred to future years. Facilities will need substantial upgrades and renovations. The roads are the largest town asset. The declining road conditions must be addressed. Planning and engineering work will be needed and accurate cost estimates will be mandatory to ensure adequate capital improvement planning. The state of our capital infrastructure is an opportunity to plan for our town's future in a cost effective way. The Local Comprehensive Plan and the Capital Improvement Planning Committee's report show the importance of making decisions to replace or renovate key Facilities. This is important for the quality, safety and health of our town. It is likely a debt exclusion will become necessary to respond to these capital needs.

Consistent with the Town's Charter, the Finance Committee, for the first time, reviewed the projects of the Community Preservation Committee. Our recommendations were based upon information and financial data provided by the CPC and the Town Manager. The Finance Committee's role is not to endorse the projects, but rather validate their financing within the Community Preservation Act funds.

The FY 2009 Budget balance shows a \$6,039 positive balance. This meets the State's requirement for a balanced budget. Both of our elected bodies, the Board of Selectmen and the School Committee, have insisted upon fair and accurate delineation of the various choices in order to accomplish this. The Finance Committee has looked at the detailed data and has offered careful criticism and thoughtful suggestions. Each of the Town's departments has done a commendable job. We thank them for their conscientious work. Many of the departments in the Town of Sandwich excel in efficient use of tax dollars.

We can all be proud of Sandwich, Massachusetts. It is an efficiently managed and well-presented community. We thank the members of the 2009 fiscal year Finance Committee, Glenn Pare, Ellen E. Scott, Hank Tuohy, Veronica Mooney, Bill Diederling, Ellen Yaffe, and Thomas Hickey for their contributions and welcome Paul Sylvia to the Committee. We are honored to have served our Town during this past year.

Respectfully submitted,

Paul C. Kilty, Chair  
John D. Vibberts, Vice-Chair



## Report of the TOWN TREASURER

I would like to thank the Board of Selectmen, Town Manager, and the employees of all the other Town Departments for their assistance and cooperation throughout the past year. I would like to especially thank my staff, Robin Cherry, Christine Brailey-Greene, and Linda Kiley for their dedication, support, and hard work which is greatly appreciated.

Respectfully submitted,

Craig F. Mayen,  
Town Treasurer

### TREASURER'S SUMMARY FY 09 – July 1, 2008 to June 30, 2009

<u>General Cash Summary</u>	<u>Date</u>	<u>Amount</u>
Cash Checking Account	6/30/08	\$987,449.44
Investments	6/30/08	\$21,565,630.94
Receipts	7/01/08-6/30/09	\$79,320,593.84
Disbursements	7/01/08-6/30/09	\$81,796,840.58
<b>Total Cash</b>	<b>6/30/09</b>	<b>\$20,076,833.64</b>

<u>Statement Of Accounts Balance</u>	<u>6/30/09</u>	
General Funds: Checking		\$1,567,771.49
General Funds: Investments		\$9,536,619.13
Marina		\$743,061.28
Hoxie House		\$46,907.12
Wastewater Treatment		\$44,378.65
Stabilization		\$1,891,219.37
Boardwalk Fund		\$45,659.48
Municipal Golf Course		\$484,908.31
Landbank		\$3,494,981.27
Other Special Revenue		\$417,310.71
Trust Funds		\$1,804,016.83
<b>Total Cash</b>	<b>6/30/09</b>	<b>\$20,076,833.64</b>

<u>Earnings On Investments On Various Accounts</u>		
General Cash		\$261,716.71
Marina		\$10,545.09
Hoxie House		\$480.57
Unemployment Compensation		\$910.68
Stabilization		\$51,211.84
Boardwalk		\$603.36
Golf Course		\$3,043.58
Land Bank		\$53,337.02
<b>Total Interest</b>	<b>6/30/09</b>	<b>\$381,848.85</b>

## TREASURER'S TRUST FUNDS

	ORIGINAL BEQUEST	BALANCE 7/1/08	ADDITIONAL BEQUEST	INTEREST INCOME	WITHDRAWALS	BALANCE 6/30/09
<b><u>CEMETERY FUNDS:</u></b>						
Bayview Cemetery						
Sale Of Lots & Graves	—	\$7,881.34	—	\$126.91	—	\$8,008.25
Perpetual Care	\$18,651.35	\$68,368.49	—	\$2,879.24	—	\$71,247.73
Cedarville Cemetery	\$14,000.00	\$66,596.18	—	\$1,066.36	—	\$67,662.54
Forestdale Cemetery	\$720.47	\$4,752.91	—	\$76.10	—	\$4,829.01
Freeman Cemetery	\$1,272.89	\$11,640.62	—	\$186.38	—	\$11,827.00
Mt. Hope Cemetery	\$4,450.00	\$20,640.31	—	\$330.50	—	\$20,970.81
Old Town Cemetery	\$1,200.00	\$21,951.52	—	\$351.48	—	\$22,303.00
St. Peters Cemetery	\$550.00	\$1,420.73	—	\$22.75	—	\$1,443.48
Spring Hill Cemetery	\$800.00	\$814.98	—	\$13.04	—	\$828.02
Wakeby Cemetery	\$1,600.00	\$17,998.02	—	\$288.20	—	\$18,286.22
New Town Cemetery	—	—	—	—	—	—
Sale Of Lots & Graves	—	\$227,440.09	\$11,600.00	\$3,890.67	—	\$242,930.76
Perpetual Care	—	\$341,860.74	\$5,400.00	\$5,439.66	\$(22,000.00)	\$330,700.40
<b>Totals</b>	<b>\$43,244.71</b>	<b>\$791,365.93</b>	<b>\$17,000.00</b>	<b>\$14,671.29</b>	<b>\$(22,000.00)</b>	<b>\$801,037.22</b>
<b><u>LAW ENFORCEMENT FUNDS:</u></b>						
<b>Total</b>	—	\$744.47	—	\$11.92	—	\$756.39
<b>Total</b>	—	<b>\$744.47</b>	—	<b>\$11.92</b>	—	<b>\$756.39</b>
<b><u>MISCELLANEOUS FUNDS:</u></b>						
Dr. Samuel M. Beale, Jr.	\$3,900.69	\$16,717.82	—	\$267.67	—	\$16,985.49
Nurse Brennan Funds	—	\$38,052.28	\$2,804.96	\$621.58	—	\$41,478.82
Edwin Brown Beautification	\$20.00	\$1,375.60	—	\$22.01	—	\$1,397.61
H. Eugene Carr	\$1,459.54	\$1,374.38	—	\$22.00	—	\$1,396.38
Lots 451 + 452 Dillingham	\$1,200.00	\$15,913.75	—	\$254.82	—	\$16,168.57
Eaton Fund	\$5,000.00	\$6,976.61	—	\$111.71	—	\$7,088.32
Mary I. Freeman Nursing	\$1,000.00	\$1,219.35	—	\$19.52	—	\$1,238.87
Raymond Hamblin Boy Scout	\$630.00	\$1,147.13	—	\$18.38	—	\$1,165.51
Nye Monument	\$100.00	\$2,290.06	—	\$36.67	—	\$2,326.73
Post War Rehab Fund	—	\$1,274.44	—	\$20.40	—	\$1,294.84
Tupper Family	\$500.00	\$4,957.64	—	\$79.40	—	\$5,037.04
Council On Aging	—	\$7,945.59	—	\$127.24	—	\$8,072.83
Robert Black Friendship	\$23,727.58	\$40,069.64	—	\$641.61	—	\$40,711.25
<b>Totals</b>	<b>\$37,537.81</b>	<b>\$139,314.29</b>	<b>\$2,804.96</b>	<b>\$2,243.01</b>	—	<b>\$144,362.26</b>
<b><u>SCHOLARSHIP FUNDS:</u></b>						
Jack Alves	\$7,277.20	\$5,316.52	\$100.00	\$129.34	\$(2,000.00)	\$3,545.86
Mary C. Baker	\$25,000.00	\$34,021.30	—	\$541.48	\$(1,500.00)	\$33,062.78
Sarah J. Bradley	\$1,000.00	\$1,567.47	—	\$24.88	\$(100.00)	\$1,492.35
Hannah B. Belcher	\$2,000.00	\$3,177.14	—	\$50.87	—	\$3,228.01
Eugene S. Clark, Jr.	\$40,015.49	\$54,480.79	—	\$869.05	\$(1,000.00)	\$54,349.84
John F. Clayton	\$9,647.62	\$13,026.55	—	\$208.59	—	\$13,235.14
Timothy Colombo	\$7,710.00	\$10,897.32	—	\$174.49	—	\$11,071.81
Paul C. Ewer, Jr.	\$2,485.00	\$4,018.35	—	\$64.01	\$(150.00)	\$3,932.36
Wayne H. Gilmore	\$10,864.00	\$14,566.16	—	\$232.87	\$(500.00)	\$14,299.03
Mary E. & Henry L. Hall	\$16,506.40	\$20,073.26	—	\$321.41	—	\$20,394.67
William M. Harrison	\$10,000.00	\$14,163.71	—	\$226.78	—	\$14,390.49
Alvah B. Holway	\$1,000.00	\$2,026.77	—	\$32.12	\$(100.00)	\$1,958.89
David B. Laffoon	\$1,160.00	\$2,750.56	—	\$44.03	—	\$2,794.59
Sylvester McGinn	\$10,000.00	\$15,693.43	—	\$250.19	\$(500.00)	\$15,443.62
Sandwich Academy	\$325.00	\$1,441.69	—	\$23.09	—	\$1,464.78
Elizabeth T. Vanbuskirk	\$6,888.00	\$13,403.33	—	\$213.65	\$(300.00)	\$13,316.98
George S. Wing	\$4,000.00	\$5,492.99	—	\$87.95	—	\$5,580.94
Eva G. Strain	\$184,255.29	\$322,818.73	—	\$7,873.58	\$(6,000.00)	\$324,692.31
Annie Chamberlain	\$523.00	\$4,949.27	—	\$78.75	\$(150.00)	\$4,878.02
Heather Kull	\$210.00	\$860.85	—	\$13.79	—	\$874.64
John & Ruth Tyback	\$10,590.00	\$24,223.16	\$100.00	\$388.35	—	\$24,711.51
Donald Long	\$5,140.00	\$7,069.67	—	\$112.74	\$(200.00)	\$6,982.41
Frances Silva	\$2,200.00	\$2,228.25	—	\$35.67	—	\$2,263.92
Class Of 2000	\$4,000.00	\$4,415.39	—	\$70.70	—	\$4,486.09
<b>Totals</b>	<b>\$362,797.00</b>	<b>\$582,682.66</b>	<b>\$200.00</b>	<b>\$12,068.38</b>	<b>\$(12,500.00)</b>	<b>\$582,451.04</b>
<b><u>COMBINED LIBRARY FUNDS:</u></b>						
<b>Total</b>	<b>\$216,687.71</b>	<b>\$255,634.54</b>	—	<b>\$4,270.66</b>	—	<b>\$259,905.20</b>
<b>Total</b>	<b>\$216,687.71</b>	<b>\$255,634.54</b>	—	<b>\$4,270.66</b>	—	<b>\$259,905.20</b>
<b>GRAND TOTALS</b>	<b>\$660,267.23</b>	<b>\$1,769,741.89</b>	<b>\$20,004.96</b>	<b>\$33,265.26</b>	<b>\$(34,500.00)</b>	<b>\$1,788,512.11</b>

## WAGE REPORT– 2009

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Benefits</u>	<u>Total</u>
Abbott, Amy	Teacher	40,517.71	1,887.50	0	0	42,405.21
Abbott, Joanne	Educational Support Personnel	20,350.38	639.98	0	0	20,990.36
Ackerman, Melissa	Teacher	24,426.37	0	0	0	24,426.37
Adams, Barbara Bemis	Teacher	68,878.64	0	0	0	68,878.64
Adams, John	Community School	400	0	0	0	400.00
Ahari, Kathleen	Transportation	11,909.47	197.76	67.52	0	12,174.75
Ahlgren, Merry Sue	Teacher	71,029.14	2,300.00	0	0	73,329.14
Ahonen, Cheryl A.	School Lunch	5,677.54	550	0	0	6,227.54
Ahonen, Jean A.	Teacher	72,551.50	2,800.00	0	0	75,351.50
Aiello, Erin J.	Substitutes	140	0	0	0	140.00
Aiello, Kim	Educational Support Personnel	19,075.38	550	0	0	19,625.38
Aiken, Theresa	Community School	7,332.50	0	0	0	7,332.50
Alcorn, Therese M.	Teacher	66,872.64	1,940.00	0	0	68,812.64
Aldrich, Justin A.	Substitutes	1,120.00	0	0	0	1,120.00
Aldrich, Kathryn	Teacher	39,294.34	0	0	0	39,294.34
Allee, Lori	Community School	2,460.00	0	0	0	2,460.00
Allen, Devorah L.	Substitutes	70	0	0	0	70.00
Allietta, Patricia C	Teacher	67,700.36	2,970.00	0	0	70,670.36
Allison, Thomas	Child Care Center	1,381.82	0	0	0	1,381.82
Alty, Katie	Teacher	45,030.27	925	0	0	45,955.27
Ames, David G.	Fire Special Detail	0	1,280.00	0	0	1,280.00
Ames, David G.	Fire	55,628.62	645	21,924.85	50	78,248.47
Ames, Scott	Fire	64,683.60	760	22,947.28	50	88,440.88
Ames, Scott	Fire Special Detail	0	2,572.00	0	0	2,572.00
Andersen, Derek	Recreation	2,098.25	0	0	0	2,098.25
Andersen, Mary Beth	School Lunch	8,657.96	450	0	0	9,107.96
Anderson, Cheryl S.	Teacher	63,545.50	0	0	0	63,545.50
Anderson, Cynthia B.	Library	42,126.68	375	0	0	42,501.68
Anderson, Heather A.	School Lunch	3,547.48	0	0	0	3,547.48
Anderson, Lindsay N	Substitutes	140	0	0	0	140.00
Anderson, Michelle J	Child Care Center	1,388.16	0	0	0	1,388.16
Anderson, Philip H.	Police Special Detail	0	2,436.00	0	0	2,436.00
Anderson, Philip H.	Police	56,429.96	0	10,117.06	0	66,547.02
Anderson, Robert	Municipal Golf Course	21,895.87	0	540.6	0	22,436.47
Anderson-Lehane Susan	Tutors	5,355.00	0	0	0	5,355.00
Anderson-Walsh, Heidi	Secretarial	40,857.32	800	0	0	41,657.32
Andrews, Danielle P.	Community School	120	0	0	0	120.00
Angelique, Young	Community School	613.5	0	0	0	613.50
Antonowicz, Cole	Community School	4,635.51	0	0	0	4,635.51
Arado-olson, Filomena	Community School	180	0	0	0	180.00
Archambeault Jr., Leo	Custodians	38,820.43	1,933.99	946.75	200	41,901.17
Archambeault, Carol A.	Teacher	67,165.50	0	0	0	67,165.50
Arthur, Elizabeth	School Lunch	56.76	0	0	0	56.76
Ashmankas, Joseph V.	Transportation	4,345.70	0	8.06	0	4,353.76
Astrauckas, Christopher	Community School	157.5	0	0	0	157.50
Auclair, Richard	Custodians	32,996.70	208.65	534.2	200	33,939.55
Austin, Heather Anne	Child Care Center	18,874.83	0	0	0	18,874.83
Austin, Michelle J.	Administration	48,562.18	0	0	0	48,562.18
Austin, Samantha R.	Substitutes	210	0	0	0	210.00
Avery, Ellen M.	Child Care Center	17,372.07	0	0	0	17,372.07
Avery, Shawn A.	Substitutes	3,970.00	0	0	0	3,970.00
Aycock, C. David	Teacher	66,872.64	16,005.00	0	0	82,877.64
Babineau, Kathleen	Teacher	31,475.50	2,250.00	0	0	33,725.50
Bach, Gilbert W.	Coaching	0	2,616.00	0	0	2,616.00
Bahman, Susan D.	Teacher	72,551.50	0	0	0	72,551.50
Baker, Laurie M.	Community School	391	0	0	0	391.00
Balcom, Anne	Educational Support Personnel	18,878.62	1,740.00	0	0	20,618.62
Balkam, Pamela J.	Educational Support Personnel	19,567.59	354	0	0	19,921.59
Bamert, Anita J.	Community School	7,953.50	0	0	0	7,953.50
Bandzak, Mary Lynn	Teacher	63,545.50	2,300.00	0	0	65,845.50

<b>Employee Name</b>	<b>Department</b>	<b>Regular</b>	<b>Other</b>	<b>Overtime</b>	<b>Fringe</b>	<b>Total</b>
Barbeau, Wendy E.	Community School	700	0	0	0	700.00
Barber, Gregg J.	Department of Public Works	10,242.00	0	0	0	10,242.00
Barclay, Holly	Teacher	23,575.57	244	0	0	23,819.57
Barr, Carol A.	Conservation Comm.	14,636.73	0	0	0	14,636.73
Barrette, Dana P.	Administration	750	0	0	0	750.00
Bartlett, Derek W.	Community School	3,617.50	0	0	0	3,617.50
Bartlett, Joyce	Planning & Development	39,950.90	2,321.38	33.33	0	42,305.61
Bartlett-Kelly, Ann	Teacher	58,121.49	0	0	0	58,121.49
Basler, William D.	Assessors	0	4,545.67	0	0	4,545.67
Bass, Linda J.	Secretarial	21,731.95	1,898.05	0	0	23,630.00
Bassett, Barbara	Community School	420	0	0	0	420.00
Bassett, Marilyn	Public Health Nurse	36,584.44	375	0	0	36,959.44
Bates, Gloria	Substitutes	3,552.00	166	0	0	3,718.00
Baumgartner, Nicole	Teacher	40,517.71	765.95	0	0	41,283.66
Baumhoff, Martin W.	Fire Special Detail	0	4,368.00	0	0	4,368.00
Baumhoff, Martin W.	Fire	57,101.88	0	24,245.23	50	81,397.11
Baxter, Pamela A.	Educational Support Personnel	13,024.55	0	0	0	13,024.55
Beane, Pamela Ann	Educational Support Personnel	18,060.09	0	0	0	18,060.09
Beaton, Dianne L.	Transportation	21,844.47	734.9	76.05	0	22,655.42
Beikes, Linda	Educational Support Personnel	18,261.81	0	0	0	18,261.81
Bell, Kim	Fire	46,759.44	425	820.8	0	48,005.24
Bell, Theresa	Tutors	2,975.00	450	0	0	3,425.00
Bellao, Breanne E.	Child Care Center	1,248.38	0	0	0	1,248.38
Bellao, Sharon	Administration	97,625.74	3,000.00	0	0	100,625.74
Benjamin, Alice D.	Teacher	46,869.64	8,000.00	0	0	54,869.64
Bennett, Carolyn	Substitutes	9,148.00	0	0	0	9,148.00
Bentley, Paul W.	Coaching	0	3,519.00	0	0	3,519.00
Berard, Melissa R.	Community School	873.07	0	0	0	873.07
Berisha, Ylber S.	Department of Public Works	41,804.32	4,379.05	3,248.25	0	49,431.62
Berka IV, William G.	Community School	1,725.00	0	0	0	1,725.00
Berry, Elaine M.	Teacher	52,870.50	0	0	0	52,870.50
Berry, Lori L.	Substitutes	490	0	0	0	490.00
Biehl, Robert	Administration	46,732.66	5,493.00	0	0	52,225.66
Black III, Robert	Fire Special Detail	0	360	0	0	360.00
Black III, Robert R.	Fire	72,166.56	760	26,597.26	50	99,573.82
Black IV, Robert R.	Fire	56,711.22	0	16,826.05	50	73,587.27
Black IV, Robert R.	Fire Special Detail	0	1,788.00	0	0	1,788.00
Black, Lyndsay E.	Child Care Center	14,873.03	0	125.64	0	14,998.67
Blackmore, Stephen	Community School	480	0	0	0	480.00
Blades, Thomas A.	Custodians	2,637.34	0	0	0	2,637.34
Blake, Jean M.	Substitutes	70	0	0	0	70.00
Blakemore, Elizabeth	Recreation	1,532.14	0	0	0	1,532.14
Blaney, Ellen	Teacher	24,872.92	0	0	0	24,872.92
Blount, Stacey L.	Teacher	66,872.64	1,800.00	0	0	68,672.64
Bondarek, Brian A.	Police	55,328.00	0	12,169.50	0	67,497.50
Bondarek, Brian A.	Police Special Detail	0	11,621.00	0	0	11,621.00
Bondarek, Mary	Community School	441	0	0	0	441.00
Bondarek, Michael T.	Police	82,731.04	0	362.88	0	83,093.92
Bonnell, Susan M.	Substitutes	350	0	0	0	350.00
Booras, Ellin	Administration	109,262.78	2,000.00	0	0	111,262.78
Booth, James A.	Maintenance Supervisors	48,970.32	330.55	1,028.35	350	50,679.22
Bosio, Kerry L.	Child Care Center	1,101.41	0	0	0	1,101.41
Boucher, Guy J.	Recreation	52,499.96	0	0	0	52,499.96
Bound, Joshua	Police Special Detail	0	4,959.00	0	0	4,959.00
Bound, Joshua	Police	56,065.60	0	32,818.41	0	88,884.01
Bovarnick, Warren H.	Tax Collector	38,684.52	425	0	0	39,109.52
Bovat, Sandra J.	Educational Support Personnel	18,628.62	174	0	0	18,802.62
Boyd, Lauren E.	Police Special Detail	0	3,016.00	0	0	3,016.00
Boyd, Lauren E.	Police	45,778.48	0	4,698.36	0	50,476.84
Brackett, Doreen J.	Substitutes	4,130.00	0	0	0	4,130.00
Bradley, Keith F.	Community School	1,132.08	0	0	0	1,132.08
Bradley-Fulco, Joseph	Teacher	27,250.36	87	0	0	27,337.36

<b>Employee Name</b>	<b>Department</b>	<b>Regular</b>	<b>Other</b>	<b>Overtime</b>	<b>Fringe</b>	<b>Total</b>
Brady, Stephanie	School Lunch	26,723.82	1,371.47	0	0	28,095.29
Brailey-Greene, Christine	Treasurer	30,092.72	0	0	0	30,092.72
Brault, Danielle	Substitutes	6,930.00	1,231.00	0	0	8,161.00
Brennan, Lynda J.	Teacher	72,551.50	2,300.00	0	0	74,851.50
Brennan, Michael J.	Teacher	32,328.36	80	0	0	32,408.36
Brickley, Tess A.	Community School	1,031.80	0	0	0	1,031.80
Brides, Gail	Tutors	7,872.93	0	0	0	7,872.93
Bridges, Benjamin	Department of Public Works	4,294.75	0	0	0	4,294.75
Bridges, Blake V.	Child Care Center	623.5	0	0	0	623.50
Bridges, Mark S.	Maintenance Supervisors	50,928.80	450	1,248.72	350	52,977.52
Bridges, Matthew J.	Administration	105,748.09	0	0	0	105,748.09
Briggs, Caroline	Community School	462.98	0	0	0	462.98
Broderick, Jamie	Substitutes	5,600.00	0	0	0	5,600.00
Brothers, Matthew	Teacher	13,326.93	35	0	0	13,361.93
Brow, Doris L.	Library	38,182.31	375	0	0	38,557.31
Brown, Christine	Teacher	13,964.86	375	0	0	14,339.86
Brown, Duncan E.	Teacher	45,886.29	8,500.00	0	0	54,386.29
Brun, Daniel J.	Fire	55,781.76	415	18,770.01	50	75,016.77
Brun, Daniel J.	Fire Special Detail	0	2,492.00	0	0	2,492.00
Brun, Robert	Police	63,033.60	698.4	18,363.00	0	82,095.00
Brun, Robert	Police Special Detail	0	6,024.00	0	0	6,024.00
Brunelli, Virginia	School Lunch	7,079.32	650	0	0	7,729.32
Bucci, Carol A.	Library	11,183.08	0	0	0	11,183.08
Buchanan, Barbara	Council on Aging	168	0	0	0	168.00
Buckland, Kevin J.	Department of Public Works	50,826.15	7,259.61	0	0	58,085.76
Buckley, Donna	Community School	1,988.31	0	0	0	1,988.31
Buckner, Marie	Human Resources	71,920.94	450	0	0	72,370.94
Budzynkiewicz, Suzanne	Teacher	63,545.50	3,375.00	0	0	66,920.50
Bukata, Michael J.	Teacher	67,340.59	0	0	0	67,340.59
Bulpett, Kristin L.	Substitutes	420	0	0	0	420.00
Bumstead, Kathy	Tutors	1,835.00	140	0	0	1,975.00
Burbank, Susan M.	School Lunch	9,315.55	550	0	0	9,865.55
Burgeson, Jennifer A.	Substitutes	420	0	0	0	420.00
Burke, John	Fire Special Detail	0	2,750.00	0	0	2,750.00
Burke, John J.	Fire	71,031.36	530	55,426.80	50	127,038.16
Burke, Kathleen	Teacher	63,545.50	2,300.00	0	0	65,845.50
Burley, William A.	Community School	216	0	0	0	216.00
Burlingame, Sheryl A.	Teacher	66,872.64	3,320.00	0	0	70,192.64
Burns, Donna Marie	Community School	78,525.25	2,000.00	0	0	80,525.25
Burns, Eileen E.	Hoxie House	2,332.00	0	0	0	2,332.00
Burns, Michaela R.	Community School	1,413.99	0	0	0	1,413.99
Burns, Sister J.	Teacher	72,059.78	2,300.00	0	0	74,359.78
Burr, Natasha	Teacher	27,113.08	4,697.36	0	0	31,810.44
Burridge, Heidi L.	Recreation	1,630.15	0	0	0	1,630.15
Burrill, Lee E.	Fire	64,151.12	530	17,330.95	50	82,062.07
Burrill, Lee E.	Fire Special Detail	0	1,512.00	0	0	1,512.00
Butler, Sean	Fire Special Detail	0	1,640.00	0	0	1,640.00
Butler, Sean S.	Fire	61,732.26	2,560.32	1,715.22	50	66,057.80
Byrne, Dennis J.	Police Special Detail	0	3,463.50	0	0	3,463.50
Byrne, Dennis J.	Police	51,738.52	0	14,118.36	0	65,856.88
Byron, Priscilla A.	School Lunch	26,472.42	863.97	0	0	27,336.39
Cabana, Carli	Community School	430.44	0	0	0	430.44
Cabral, Christa	Police Special Detail	0	160	0	0	160.00
Cabral, Christa	Police	43,127.52	0	3,749.05	0	46,876.57
Cahill, Lisa Ag	Teacher	46,589.23	0	0	0	46,589.23
Camelio, Amber	Teacher	48,097.14	0	0	0	48,097.14
Campbell, Donald	Fire	61,328.04	415	41,090.05	50	102,883.09
Campbell, Donald	Fire Special Detail	0	1,520.00	0	0	1,520.00
Canning, Martine	Substitutes	1,680.00	0	0	0	1,680.00
Canning, Nancy	Community School	1,208.25	0	0	0	1,208.25
Cantrell, Eric	Community School	963	0	0	0	963.00
Caouette, Julie	Substitutes	11,438.38	0	0	0	11,438.38

<b>Employee Name</b>	<b>Department</b>	<b>Regular</b>	<b>Other</b>	<b>Overtime</b>	<b>Fringe</b>	<b>Total</b>
Carafone, Anthony F.	Teacher	62,706.51	1,877.00	0	0	64,583.51
Cardalino, Paul	Municipal Golf Course	3,763.05	0	0	0	3,763.05
Cardoza, Tara L.	Teacher	42,765.43	130	0	0	42,895.43
Carig, Suzanne	Substitutes	2,660.00	0	0	0	2,660.00
Carl, Catherine	Teacher	66,872.64	0	0	0	66,872.64
Carlson, Joseph P.	Elections & Reg.	440	0	0	0	440.00
Carlyle, Corey M.	Tutors	1,581.25	0	0	0	1,581.25
Carlyle, Laura R.	Teacher	66,872.64	3,495.00	0	0	70,367.64
Carmichael, Pamela J.	Library	22,427.01	300	0	0	22,727.01
Carroll, Christine L.	Teacher	63,014.36	719.85	0	0	63,734.21
Carroll, Marlene J.	Substitutes	210	0	0	0	210.00
Carter, Jeffery L.	Teacher	63,014.36	7,428.00	0	0	70,442.36
Carty, Maureen	Planning & Development	16,223.76	534.9	0	0	16,758.66
Casali, Mary L.	Substitutes	770	0	0	0	770.00
Casamassima, Joseph M.	Substitutes	3,220.00	0	0	0	3,220.00
Casey, Patricia O.	School Lunch	42,138.00	500	0	0	42,638.00
Catalano, Mary K.	School Lunch	8,711.90	450	0	0	9,161.90
Catalano, Paul	Community School	190	0	0	0	190.00
Caulkins, Joan D.	Secretarial	64,128.75	3,500.00	0	0	67,628.75
Cavallo, Belinda S.	Transportation	214.69	0	0	0	214.69
Cavanaugh, Timothy	Police Special Detail	0	18,390.00	0	0	18,390.00
Cavanaugh, Timothy M.	Police	61,945.28	0	31,074.39	0	93,019.67
Chagnon, Doreen	Teacher	59,513.86	1,694.00	0	0	61,207.86
Chambers, Paula	Teacher	47,807.20	354	0	0	48,161.20
Chapman, Stella Christine	Community School	531	0	0	0	531.00
Cherry, Robin M.	Treasurer	36,581.44	0	0	0	36,581.44
Chesky, Michael	Department of Public Works	44,242.64	3,603.58	387.26	0	48,233.48
Chicco, Judith Ellen	Teacher	26,934.12	268.79	0	0	27,202.91
Childs, Edward L.	Assessors	96,500.00	525	0	0	97,025.00
Chilson, Ruth F.	Teacher	71,029.14	2,300.00	0	0	73,329.14
Christiani, Daniel	Community School	1,599.63	544.61	0	0	2,144.24
Christie, Raymond C.	Council on Aging	6,405.00	0	0	0	6,405.00
Chuda, Beverly Y.	Child Care Center	25,287.10	0	0	0	25,287.10
Cianciolo, Elizabeth	Child Care Center	26,569.06	2,472.12	0	0	29,041.18
Clabault, Colleen D.	Teacher	67,700.36	50	0	0	67,750.36
Clancy, Elizabeth	Community School	8,383.47	1,792.07	0	0	10,175.54
Clancy, Jennifer M.	Community School	4,162.18	941.63	0	0	5,103.81
Clark, Christine	Teacher	59,755.87	5,784.00	0	0	65,539.87
Clark, David R.	Community School	200	0	0	0	200.00
Clark, Elizabeth	Substitutes	4,130.00	0	0	0	4,130.00
Clark, Steven K.	Department of Public Works	9,269.20	0	0	0	9,269.20
Clifford, Brandy L.	Teacher	56,263.15	1,061.00	0	0	57,324.15
Cloutier, Ann C.	Teacher	64,181.43	366	0	0	64,547.43
Coakley, Kevin J.	Teacher	63,014.36	140	0	0	63,154.36
Coates, Irene	Substitutes	11,167.50	62.5	0	0	11,230.00
Coco Jr., James C.	Community School	2,090.00	0	0	0	2,090.00
Codner, Connie E.	Teacher	71,029.14	0	0	0	71,029.14
Coggeshall, Kathleen	Administration	51,745.86	2,192.97	3,607.47	0	57,546.30
Colameco, Linda	Community School	245	0	0	0	245.00
Collins, Ellen	Educational Support Personnel	20,632.13	227.37	0	0	20,859.50
Colona, John	Substitutes	5,600.00	0	0	0	5,600.00
Colona, Nancy F.	Teacher	67,700.36	2,366.00	0	0	70,066.36
Comer, Kristie L.	Community School	3,305.97	0	0	0	3,305.97
Compton, Anthony J.	Community School	219	0	0	0	219.00
Compton, Anthony J.	Coaching	0	11,728.00	0	0	11,728.00
Condon, Amanda G.	Community School	1,813.78	0	0	0	1,813.78
Condon, Jennifer	Educational Support Personnel	16,975.04	0	0	0	16,975.04
Condon, Louise E.	Hoxie House	558	0	0	0	558.00
Congro, Carolyn	Educational Support Personnel	17,754.12	0	0	0	17,754.12
Conlon, Irene	Substitutes	4,200.00	0	0	0	4,200.00
Conlon, Matthew T.	East Boat Basin	12,298.00	0	0	0	12,298.00
Connolly, Martin J.	Transportation	910.64	0	0	0	910.64



<b>Employee Name</b>	<b>Department</b>	<b>Regular</b>	<b>Other</b>	<b>Overtime</b>	<b>Fringe</b>	<b>Total</b>
Connolly, Richard	Custodians	40,795.59	247.67	407.92	200	41,651.18
Connor, Richard J.	Library	80,884.00	525	0	0	81,409.00
Conrad, Kevin	Coaching	0	4,718.00	0	0	4,718.00
Conrad, Lisa M.	Tutors	620	0	0	0	620.00
Conrad, Patrick	Community School	686.5	0	0	0	686.50
Conway, Jodi	Community School	303.5	0	0	0	303.50
Coolidge, Ann	Teacher	56,263.15	330	0	0	56,593.15
Coppola, Kathleen	Teacher	71,790.50	40	0	0	71,830.50
Corey, Katherine	Community School	100	0	0	0	100.00
Correia, Anisia Regina	Community School	963	0	0	0	963.00
Corriveau, Thomas A.	Fire	90,000.04	525	0	0	90,525.04
Cort, Brittany N.	Recreation	1,744.88	818.38	0	0	2,563.26
Cosgrove, Frances R.	Grist Mill	468	0	0	0	468.00
Cosgrove, Joseph J.	Grist Mill	468	0	0	0	468.00
Cosgrove, Joseph M.	Department of Public Works	15,384.81	954.95	126.87	0	16,466.63
Cosgrove, Marci	Teacher	58,515.78	799	0	0	59,314.78
Cosgrove, Martin	Teacher	67,700.36	12,683.00	0	0	80,383.36
Cosgrove, Marty	Community School	709.94	0	0	0	709.94
Coté, James R.	Teacher	66,872.64	0	0	0	66,872.64
Cotter, Joseph M	Police Special Detail	0	22,470.80	0	0	22,470.80
Cotter, Joseph M	Police	86,958.48	0	30,516.23	0	117,474.71
Coughlan, Nathan R.	Fire	9,795.78	0	1,151.92	0	10,947.70
Coughlin, Alexandra	Child Care Center	1,466.52	0	0	0	1,466.52
Coughlin-Crowley, Erin	Teacher	71,790.50	2,300.00	0	0	74,090.50
Coutinho, Susan	Administration	43,574.26	320	0	0	43,894.26
Coveney, Edward T.	Custodians	4,183.20	0	0	0	4,183.20
Cowan, William J.	Municipal Golf Course	3,091.92	0	0	0	3,091.92
Cox, E. Perry	Bldg/Gas/Plmb/Insp.,Wire Insp.	283.5	0	0	0	283.50
Crispo, Elizabeth K.	Community School	2,235.00	0	0	0	2,235.00
Cronin, Rachel	Secretarial	21,731.95	1,261.05	0	0	22,993.00
Crosby, Caitlyn	Community School	466	0	0	0	466.00
Crosby, Julia Warner	Teacher	54,011.79	925	0	0	54,936.79
Crosby, William H.	Teacher	71,029.14	0	0	0	71,029.14
Crossman, Nicholas A.	Community School	134.19	0	0	0	134.19
Crowther, Deana	Substitutes	2,030.00	0	0	0	2,030.00
Cummings Jr, Thomas A	Grist Mill	2,390.00	0	0	0	2,390.00
Curran, Susan S.	Educational Support Personnel	19,900.38	475	0	0	20,375.38
Curtis, Kristen	Teacher	52,035.49	20	0	0	52,055.49
Cushing, Kerry P.	East Boat Basin	6,096.00	1,210.00	49.5	0	7,355.50
Czarnetzki, Janet E.	Substitutes	1,330.00	0	0	0	1,330.00
D'Amato, Karen A.	Teacher	66,872.64	3,300.00	0	0	70,172.64
D'Amico, Dan	Department of Public Works	2,470.25	0	0	0	2,470.25
Daley, Barbara	Educational Support Personnel	17,519.00	0	0	0	17,519.00
Dallaire, Pamela	Teacher	66,872.64	2,300.00	0	0	69,172.64
Daniels, Thomas S.	Administration	97,625.74	3,000.00	0	0	100,625.74
Dansereau, Mary E.	Community School	2,508.00	0	0	0	2,508.00
Dapolito, Ralph	Municipal Golf Course	8,069.00	0	0	0	8,069.00
Dauphinais, Victoria	Substitutes	3,215.55	96.97	0	0	3,312.52
Davidson, Robin	Coaching	0	2,192.00	0	0	2,192.00
Davis, Arly B.	Teacher	20,431.08	0	0	0	20,431.08
Davis, Emily L.	Community School	961.33	0	0	0	961.33
Davis, Frances A.	Community School	1,317.00	0	0	0	1,317.00
Davis, Frances N.	Educational Support Personnel	18,261.81	0	0	0	18,261.81
Davis, Lawrence Todd	Community School	2,408.29	0	0	0	2,408.29
Davison, Andrew	Fire	59,614.76	415	23,934.14	50	84,013.90
Davison, Andrew	Fire Special Detail	0	320	0	0	320.00
Dawe III, Joseph R.	Teacher	66,872.64	60	0	0	66,932.64
Dean, Elizabeth K.	Teacher	25,432.65	1,226.83	0	0	26,659.48
Deasy, Michaela A.	Community School	430	0	0	0	430.00
Deconto, David J.	Conservation Comm.	52,863.86	9,803.68	0	0	62,667.54
Deconto, Joanne	Secretarial	37,782.08	1,197.00	0	0	38,979.08
Delano, Theresa S.	Teacher	67,700.36	7,850.00	0	0	75,550.36

<b>Employee Name</b>	<b>Department</b>	<b>Regular</b>	<b>Other</b>	<b>Overtime</b>	<b>Fringe</b>	<b>Total</b>
Della Grotte, Ellen L.	Hoxie House	1,251.00	0	0	0	1,251.00
Delong, Zachary	Recreation	1,698.40	0	0	0	1,698.40
Denmat, Cynthia A.	Teacher	16,464.42	0	0	0	16,464.42
Depin, Kelly K.	Teacher	24,737.04	0	0	0	24,737.04
Depin, Kelly K.	Library	822.12	0	0	0	822.12
Desisto, Sharon	Grist Mill	1,944.00	0	0	0	1,944.00
Devellis, Richard F.	Teacher	71,029.14	6,428.00	0	0	77,457.14
Dewald, Barbara	Conservation Comm.	2,704.00	0	0	0	2,704.00
Dewald, Joseph R.	Conservation Comm.	5,159.00	2,084.00	0	0	7,243.00
Dharmapalan, Kamala J.	Substitutes	7,770.00	0	0	0	7,770.00
Diemer, Jennifer	Educational Support Personnel	18,628.62	0	0	0	18,628.62
Diesso, Nicole	Community School	1,988.31	0	0	0	1,988.31
Dilzer Jr, Robert J.	Substitutes	1,470.00	0	0	0	1,470.00
Dintino, Bryanne	Community School	1,064.00	0	0	0	1,064.00
Dintino, Christopher E.	Community School	1,151.50	0	0	0	1,151.50
Dintino, Christopher S.	Teacher	64,723.42	5,952.00	0	0	70,675.42
Dintino, Christopher S.	Community School	5,000.00	0	0	0	5,000.00
Dockrey, Thomas E.	Community School	8,767.08	0	0	0	8,767.08
Doherty, Shalynn	Community School	80	0	0	0	80.00
Donahue, Nancy	School Lunch	2,152.19	0	0	0	2,152.19
Donovan, Maureen	School Lunch	27,253.16	1,614.56	0	0	28,867.72
Douglas, James W.	Custodians	34,315.72	1,802.56	807.72	200	37,126.00
Dovell, Lesa C.	Educational Support Personnel	18,984.14	475	0	0	19,459.14
Downes, Joshua	Community School	190	0	0	0	190.00
Doyle, Joan E.	Teacher	56,263.15	0	0	0	56,263.15
Drake, Claire K.	Community School	1,294.19	0	0	0	1,294.19
Drake, Karin	Educational Support Personnel	10,509.80	1,902.23	0	0	12,412.03
Driscoll, Clare	Teacher	72,551.50	4,690.00	0	0	77,241.50
Driscoll, James J.	Department of Public Works	14,805.00	0	0	0	14,805.00
Dropo, Alexander	Community School	863.72	0	0	0	863.72
Duffy, Kathleen A.	Teacher	63,545.50	8,000.00	0	0	71,545.50
Duffy, Sandra	Substitutes	9,422.00	0	0	0	9,422.00
Dugas, Marcy S.	Teacher	45,886.29	0	0	0	45,886.29
Duggan, Wilfred F.	Municipal Golf Course	4,834.78	0	0	0	4,834.78
Dumas, Christopher	Teacher	56,263.15	1,870.60	0	0	58,133.75
Dumas, Elaine M.	Secretarial	9,485.01	0	0	0	9,485.01
Dumas, Sharon	Educational Support Personnel	18,628.62	2,892.50	0	0	21,521.12
Dunham, George H.	Administration	131,250.10	525	0	0	131,775.10
Dunham, Michele A.	Teacher	62,706.51	3,631.00	0	0	66,337.51
Dunn Jr, John J.	Grist Mill	3,042.00	0	0	0	3,042.00
Dunn, Laura M.	Teacher	63,545.50	2,300.00	0	0	65,845.50
Dunphe, Mary Beth	Teacher	71,029.14	3,300.00	0	0	74,329.14
Duquette, Daralyn A.	Teacher	72,059.78	4,480.00	0	0	76,539.78
Durgin, Jeanne M.	Community School	189.72	0	0	0	189.72
Durno, Lauren R.	Child Care Center	13,442.76	0	15.48	0	13,458.24
Dwyer, David P.	Police	54,470.32	857.28	11,211.12	0	66,538.72
Dwyer, David P.	Police Special Detail	0	784	0	0	784.00
Dwyer, Elizabeth Anne	Educational Support Personnel	16,204.66	1,571.68	0	0	17,776.34
Dyer, Charles	Tutors	400	0	0	0	400.00
Easterbrook, Marci	Community School	600	0	0	0	600.00
Eaton, Mary Ann	Community School	965	0	0	0	965.00
Ehrhart, Kristen A.	Educational Support Personnel	6,181.35	0	0	0	6,181.35
Eident, Donna J.	Teacher	71,029.14	750	0	0	71,779.14
Eldredge, Patricia Ann	Teacher	70,316.80	0	0	0	70,316.80
Elliott, Mary	Teacher	37,648.72	0	0	0	37,648.72
Ellis, Patricia M.	Educational Support Personnel	5,298.30	883.05	0	0	6,181.35
Elskamp, David R.	Custodians	40,229.40	254.82	311.43	200	40,995.65
Elvander, George E.	Department of Public Works	4,048.75	0	0	0	4,048.75
Emerson, Kimberly S.	Teacher	61,596.51	0	0	0	61,596.51
Enos, Wayne J., Sr.	Public Facilities	6,607.50	0	0	0	6,607.50
Enz, Shirley	Substitutes	630	0	0	0	630.00
Ermi, Kirsten	Teacher	66,872.64	2,020.00	0	0	68,892.64



<b>Employee Name</b>	<b>Department</b>	<b>Regular</b>	<b>Other</b>	<b>Overtime</b>	<b>Fringe</b>	<b>Total</b>
Eshbaugh, Janet E.	Secretarial	21,514.11	1,097.39	0	0	22,611.50
Evans, Joan F.	Bldg/Gas/Plmb/Insp., Wire Insp.	46,861.63	1,160.32	0	0	48,021.95
Ewing, Jeanne M.	Substitutes	560	0	0	0	560.00
Fagnant Jr, Walter T.	Bldg/Gas/Plmb/Insp., Wire Insp.	24,519.42	2,353.03	0	0	26,872.45
Fagnant, Michael	Bldg/Gas/Plmb/Insp., Wire Insp.	283.5	0	0	0	283.50
Fagnant, Richard E.	Bldg/Gas/Plmb/Insp., Wire Insp.	36.22	0	0	0	36.22
Faherty, Nancy G.	School Lunch	840.6	0	0	0	840.60
Farley, Mary Theresa	Tutors	4,795.00	280	0	0	5,075.00
Favret, Andrea L.	Community School	4,490.50	0	0	0	4,490.50
Favret, Nicole R.	Recreation	1,346.64	556.5	0	0	1,903.14
Fawcett Jr, Robert J.	Teacher	62,706.51	2,860.00	0	0	65,566.51
Fawcett, Robert	Community School	1,200.00	0	0	0	1,200.00
Fay, Jerome	Coaching	0	5,763.00	0	0	5,763.00
Fayne, Gregory E.	East Boat Basin	77,329.95	525	0	0	77,854.95
Feeney, John	Community School	1,348.50	0	0	0	1,348.50
Fehan, Lisa M.	Teacher	6,663.42	0	0	0	6,663.42
Felicetti, Tara M.	Educational Support Personnel	13,522.61	0	0	0	13,522.61
Fenton, Robert	Substitutes	6,736.00	94	0	0	6,830.00
Ferguson, John A.	Substitutes	210	0	0	0	210.00
Ferguson, Maria	Substitutes	350	0	0	0	350.00
Fernandes Jr, Nicholas E.	Assessors	1,249.98	0	0	0	1,249.98
Ferrick, Marian G.	Teacher	66,872.64	3,300.00	0	0	70,172.64
Ferris, Elizabeth T.	Teacher	62,706.51	1,800.00	0	0	64,506.51
Ferris, Richard J.	Substitutes	210	0	0	0	210.00
Ferris, Stephanie L.	Teacher	60,443.92	0	0	0	60,443.92
Fiedler, Kathryn	Community School	2,919.70	375.38	0	0	3,295.08
Finch, Margo	School Lunch	2,758.80	0	0	0	2,758.80
Finnegan, Ellen R.	Substitutes	4,340.00	0	0	0	4,340.00
Fiore-Kelly, Marisa	Educational Support Personnel	18,261.81	0	0	0	18,261.81
Firth, Anne E.	Community School	1,295.00	0	0	0	1,295.00
Fish, Judith E.	Secretarial	40,857.32	800	0	0	41,657.32
Fitzgerald, Phoebe	Educational Support Personnel	3,532.66	0	0	0	3,532.66
Fitzpatrick, Kathleen	Community School	16,633.00	0	0	0	16,633.00
Fitzpatrick, Kristen M.	Substitutes	490	0	0	0	490.00
Flaherty, Cynthia DM	Community School	3,560.05	0	0	0	3,560.05
Flanigan, Debra	Educational Support Personnel	18,686.60	0	0	0	18,686.60
Flannery, Maureen A.	Educational Support Personnel	18,547.45	332.44	0	0	18,879.89
Flannigan, Christine M.	Secretarial	37,782.08	0	0	0	37,782.08
Flannigan, Michael	Department of Public Works	4,428.00	0	0	0	4,428.00
Fleckles, Robert P.	Substitutes	2,100.00	0	0	0	2,100.00
Flynn, Carol	Substitutes	4,200.00	0	0	0	4,200.00
Flynn, E. Susan	Tax Collector	66,149.95	525	0	0	66,674.95
Foley, Hugh J.	Municipal Golf Course	6,041.70	0	0	0	6,041.70
Foote Jr, Charles H.	East Boat Basin	4,400.00	0	0	0	4,400.00
Ford, Joann F.	Transportation	4,544.57	0	8.06	0	4,552.63
Fordham, Rebecca	Community School	7,818.08	0	0	0	7,818.08
Fougere, Dominique M.	Substitutes	3,750.00	0	0	0	3,750.00
Fournier, Leticia H.	Child Care Center	34,057.38	0	387.17	0	34,444.55
Fox, Elizabeth M.	Library	9,267.85	0	0	0	9,267.85
Francis, Kristen E.	Teacher	40,079.86	0	0	0	40,079.86
Franke, Donald E.	Teacher	66,872.64	5,100.00	0	0	71,972.64
Frankel, David	Substitutes	70	0	0	0	70.00
Franzie, Jennifer M.	Recreation	1,316.89	0	0	0	1,316.89
Fraser, Brian	Department of Public Works	44,961.68	4,991.41	144.45	0	50,097.54
Fraser, Patrice	Educational Support Personnel	577.5	0	0	0	577.50
Freddura, Mitchell S.	Community School	711	0	0	0	711.00
Freeman, Constance	Teacher	58,515.78	0	0	0	58,515.78
Freniere, Dorothy	Hoxie House	1,188.00	0	0	0	1,188.00
Freniere, Henry L.	Hoxie House	1,647.00	0	0	0	1,647.00
Frye, Melissa D.	Library	11,753.71	0	0	0	11,753.71
Fryxell, Gary	Assessors	40,123.00	300	80	0	40,503.00
Fuller, Wendi Ann	Substitutes	140	0	0	0	140.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Fulton, Sean	Community School	1,621.95	0	0	0	1,621.95
Funk, Paul A.	Administration	32,250.00	0	0	0	32,250.00
Furler, Kathleen R.	Community School	1,200.00	0	0	0	1,200.00
Gagner, Jo Ann	Treasurer	2,524.80	2,000.00	0	0	4,524.80
Galbraith, Richard R	Substitutes	1,610.00	0	0	0	1,610.00
Galkowski, Mark S	Conservation Comm.	69,236.80	525	0	0	69,761.80
Gallagher, Catherine L.	Educational Support Personnel	8,827.72	1,272.00	0	0	10,099.72
Gallagher, Christopher	Community School	623.5	0	0	0	623.50
Ganju, Diana M.	Teacher	16,464.42	0	0	0	16,464.42
Garrity, Barbara A.	Teacher	71,298.87	1,800.00	0	0	73,098.87
Garrity, Patricia Erwin	Teacher	64,723.42	2,174.50	0	0	66,897.92
Gary, Michael S.	Teacher	18,134.64	0	0	0	18,134.64
Gary, Sinikka M.	Administration	33,246.81	0	0	0	33,246.81
Gaskill, Brenda	Community School	4,617.40	0	0	0	4,617.40
Gasse, Susan J.	Substitutes	1,680.00	0	0	0	1,680.00
Gates, Barbara	Hoxie House	847	0	0	0	847.00
Gauthier, Vicki	Teacher	24,031.41	0	0	0	24,031.41
Gayton, Meghan E.	Teacher	45,956.50	662	0	0	46,618.50
Geake, Joanne K.	Public Health Nurse	58,520.05	0	0	0	58,520.05
Gendreau, Kerry	Substitutes	4,428.83	0	0	0	4,428.83
Gentile-Dabkowski, Cindy	Tutors	1,740.00	0	0	0	1,740.00
George, Christopher J.	Fire Special Detail	0	910	0	0	910.00
George, Christopher J.	Fire	51,892.68	0	10,143.21	50	62,085.89
George, Robert	Fire Special Detail	0	680	0	0	680.00
George, Robert J.	Fire	54,757.08	760	8,878.02	50	64,445.10
German, Kelly	Community School	350	0	0	0	350.00
Gerrity, Laura	Educational Support Personnel	18,054.12	1,744.00	0	0	19,798.12
Giammarco, Nicholas	Police	49,295.68	0	8,418.25	0	57,713.93
Giammarco, Nicholas	Police Special Detail	0	3,554.00	0	0	3,554.00
Gibbons, Melissa A.	Teacher	28,565.85	0	0	0	28,565.85
Gibbs, Pamela D.	Transportation	22,328.88	472.51	0	0	22,801.39
Gibbs, Tammy	Transportation	21,431.97	355.1	0	0	21,787.07
Gilbert, Shannon A.	Educational Support Personnel	5,986.25	0	0	0	5,986.25
Gilchrist, Marilyn	Community School	142.29	0	0	0	142.29
Gill, Barbara	Library	10,743.50	525	0	0	11,268.50
Gill, Elizabeth H.	Recreation	1,417.51	0	0	0	1,417.51
Gill, Michelle	Teacher	66,872.64	2,300.00	0	0	69,172.64
Gillis, Francis E.	Grist Mill	2,025.00	0	0	0	2,025.00
Gilmore, Mark K.	Teacher	71,790.50	1,800.00	0	0	73,590.50
Gilooly, Karen	Substitutes	2,870.00	0	0	0	2,870.00
Gisetto, Lawrence E.	Teacher	66,872.64	0	0	0	66,872.64
Glaser, Allyson E.	Community School	447.02	0	0	0	447.02
Glaser, Joshua	Fire	55,700.76	0	26,917.56	50	82,668.32
Glaser, Joshua C.	Fire Special Detail	0	4,188.00	0	0	4,188.00
Glaser, Thomas V.	Police	53,514.24	4,015.70	15,915.20	0	73,445.14
Glaser, Thomas V.	Police Special Detail	0	6,002.00	0	0	6,002.00
Gleason, Antoinette	Elections & Reg.	260	0	0	0	260.00
Glynn, Thomas E.	Department of Public Works	7,330.50	0	0	0	7,330.50
Goins, Erin	Teacher	15,075.43	4,567.00	0	0	19,642.43
Golas, Adam	Community School	6,643.98	0	0	0	6,643.98
Golas, Donna L.	Community School	1,661.25	153.75	0	0	1,815.00
Golas, Donna L.	Tutors	3,551.82	415.43	0	0	3,967.25
Golas, Michael	Custodians	310.27	0	0	0	310.27
Golas, Michael	Community School	622.5	0	0	0	622.50
Golfomitsos, Gabriella	Child Care Center	2,137.83	0	0	0	2,137.83
Gonzales, Kim L.	Community School	8,376.80	0	0	0	8,376.80
Goode, Patricia A.	Teacher	63,545.50	225	0	0	63,770.50
Goodwin, Michael	Fire	20,198.79	0	13,470.05	50	33,718.84
Goodwin, Michael	Fire Special Detail	0	1,660.00	0	0	1,660.00
Gosselin, Sally A.	School Lunch	11,775.29	650	0	0	12,425.29
Gotskill, Thomas W.	Substitutes	1,540.00	0	0	0	1,540.00
Gould, Ben	Community School	1,461.00	0	0	0	1,461.00

<b>Employee Name</b>	<b>Department</b>	<b>Regular</b>	<b>Other</b>	<b>Overtime</b>	<b>Fringe</b>	<b>Total</b>
Gould, Ellery E.	Community School	1,424.00	0	0	0	1,424.00
Gourley, Lynne I.	Police	64,650.24	23,421.96	0	0	88,072.20
Govoni, Jane	Grist Mill	1,903.50	0	0	0	1,903.50
Govoni, Mary J.	Recreation	1,428.75	0	0	0	1,428.75
Graham, Patricia A.	Teacher	68,878.64	2,650.00	0	0	71,528.64
Grant, Kathleen A.	Teacher	62,706.51	0	0	0	62,706.51
Grant, Willa H.	Library	23,059.35	300	0	0	23,359.35
Gray, Gary	Department of Public Works	47,229.96	3,291.47	1,419.16	0	51,940.59
Green Jr, William B.	Department of Public Works	9,258.89	0	0	0	9,258.89
Green, Connor	Department of Public Works	4,428.03	0	46.14	0	4,474.17
Green, Ellen L.	Teacher	52,035.49	0	0	0	52,035.49
Greene, Thomas P.	Council on Aging	840	0	0	0	840.00
Greetham, Sheila M.	Community School	3,368.92	0	0	0	3,368.92
Gregory, Howard F.	Grist Mill	693	0	0	0	693.00
Griffin, Elaine	Community School	150	0	0	0	150.00
Griffin, Jennifer	Child Care Center	23,332.79	0	0	0	23,332.79
Grimaldi Jr, Louis	Teacher	71,790.50	2,439.60	0	0	74,230.10
Grisé, Susan J.	Teacher	63,545.50	2,800.00	0	0	66,345.50
Gruen, Lynn S.	Teacher	47,821.71	0	0	0	47,821.71
Grundman, Linell M.	Administration	916.64	0	0	0	916.64
Guerin, Ellen J.	Educational Support Personnel	7,062.40	0	0	0	7,062.40
Guild, Doreen A.	Accounting	76,487.55	375	0	0	76,862.55
Guiliano, John J.	Custodians	40,717.63	163.41	466.19	200	41,547.23
Guillemette, David	Police	95,513.60	525	4,614.96	0	100,653.56
Gumbleton, Michael P.	Police Special Detail	0	10,045.00	0	0	10,045.00
Gumbleton, Michael P.	Police	56,111.04	0	14,856.00	0	70,967.04
Gustafson, Deborah	Community School	3,686.23	0	0	0	3,686.23
Gwynn, Catherine K.	Public Health Nurse	17,618.86	300	0	0	17,918.86
Hafferty, Carol A.	School Lunch	791.16	0	0	0	791.16
Hagberg, Janice L.	Human Resources	50,911.53	753.12	341.02	0	52,005.67
Hajjar, Mary F.	Child Care Center	16,944.47	0	0	0	16,944.47
Halliday, Peter	Fire Special Detail	0	190	0	0	190.00
Halliday, Peter J.	Fire	56,238.12	0	12,428.34	50	68,716.46
Hamilton, Karen	School Lunch	3,202.24	0	0	0	3,202.24
Hamilton, Ted	Public Facilities	68,734.95	300	0	0	69,034.95
Hammond-Beaton, Kelsy A.	Substitutes	5,965.00	5,763.00	0	0	11,728.00
Hammond-Beaton, Kelsy A.	Community School	750	0	0	0	750.00
Hanelt, Diane M.	Administration	43,497.47	807.79	1,057.98	0	45,363.24
Hanlon, Janet M.	School Lunch	15,570.52	582.25	0	0	16,152.77
Hanlon, Patrick J.	Recreation	3,338.39	0	0	0	3,338.39
Hanna, Paul D.	Department of Public Works	5,603.50	0	114.38	0	5,717.88
Hanson, Joanne	Tutors	950	0	0	0	950.00
Harden, Meaghan	Community School	100	0	0	0	100.00
Harding, Kenneth	Municipal Golf Course	2,503.49	0	0	0	2,503.49
Hardy, Celine M.	Administration	65,747.52	3,000.00	0	0	68,747.52
Harmon, Nancy	Substitutes	910	0	0	0	910.00
Harold, Diane S.	Substitutes	3,360.00	0	0	0	3,360.00
Harries Jr, Richard J.	Substitutes	3,990.00	0	0	0	3,990.00
Harrington, Lawrence	Assessors	1,249.95	0	0	0	1,249.95
Harrington, Maureen C.	Educational Support Personnel	19,000.38	575	0	0	19,575.38
Harrington, Michael	Fire Special Detail	0	3,560.00	0	0	3,560.00
Harrington, Michael	Fire	55,948.80	3,115.00	40,626.67	50	99,740.47
Harrington, Sean P.	Engineering Dept	45,980.00	1,066.85	0	0	47,046.85
Harris, David	Community School	9,376.50	0	0	0	9,376.50
Harrison, Virginia M.	Teacher	72,551.50	4,666.00	0	0	77,217.50
Harrold, Stephen	Community School	787.5	0	0	0	787.50
Hart, Kathleen Kelly	Teacher	54,011.79	0	0	0	54,011.79
Hartshorn, Bruce R.	Grist Mill	2,025.00	0	0	0	2,025.00
Hassler, Lisa R.	Substitutes	1,190.00	0	0	0	1,190.00
Hawkins, William	Department of Public Works	46,001.68	5,557.88	1,210.09	0	52,769.65
Hayes, Colleen S.	Library	41,187.17	0	0	0	41,187.17
Helman, Stephen	Coaching	0	4,065.00	0	0	4,065.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Hendy, John J.	Community School	434.5	0	0	0	434.50
Hendy, Julia C.	Town Clerk	51,597.90	475.86	0	0	52,073.76
Henrich, Cynthia	Community School	400	0	0	0	400.00
Henry, Jill K.	Child Care Center	1,643.62	0	0	0	1,643.62
Henry, Leslie J.	Transportation	21,431.97	180	31.73	0	21,643.70
Henson, Kelly	Educational Support Personnel	19,151.55	4,288.33	0	0	23,439.88
Hermanson, Kris	Department of Public Works	10,287.00	0	0	0	10,287.00
Herndon, Olivia G.	Community School	1,529.83	0	0	0	1,529.83
Hickey, Brian	Community School	390	0	0	0	390.00
Hickey, Joseph A.	Child Care Center	42.12	0	0	0	42.12
Hickson, Beth	Teacher	28,131.80	1,080.00	0	0	29,211.80
Higgins, Barbara	Community School	7,069.26	0	0	0	7,069.26
Hill, Douglas S.	Custodians	44,017.06	1,221.95	1,662.01	200	47,101.02
Hill, Owen J.	Teacher	62,706.51	7,728.00	0	0	70,434.51
Hill, Stephanie M.	Teacher	13,326.93	0	0	0	13,326.93
Hineline, Anna K.	Community School	746.06	0	0	0	746.06
Hirst-Fahrenheit, Sandra	Substitutes	1,750.00	0	0	0	1,750.00
Hite, Carolyn J.	Teacher	67,700.36	2,300.00	0	0	70,000.36
Hoadley II, Michael F.	Department of Public Works	5,508.50	0	12	0	5,520.50
Hoadley, Michael	Police Special Detail	0	1,096.00	0	0	1,096.00
Hoadley, Michael	Police	60,023.04	0	6,437.13	0	66,460.17
Holcomb, Carol J.	Conservation Comm.	2,568.00	0	0	0	2,568.00
Holcomb, Michael D.	Conservation Comm.	5,531.00	1,766.00	0	0	7,297.00
Holland, Susanne	Educational Support Personnel	18,876.10	0	0	0	18,876.10
Holmgren, Alan	Substitutes	6,289.83	4,236.00	0	0	10,525.83
Holmgren, Alan	Community School	1,290.00	0	0	0	1,290.00
Hood, Annette	Child Care Center	16,819.44	0	0	0	16,819.44
Hood, Megan J.	Community School	647.67	0	0	0	647.67
Hood, Molly	Teacher	54,812.05	0	0	0	54,812.05
Hoover, Diane E.	Teacher	72,551.50	0	0	0	72,551.50
Hopkins, Bridgette	Recreation	2,093.15	0	0	0	2,093.15
Hopkins, Julia	Child Care Center	2,099.11	0	0	0	2,099.11
Horan, Lori L.	Teacher	67,183.51	261	0	0	67,444.51
Horn, Pamela	Educational Support Personnel	18,976.01	475	0	0	19,451.01
Horrigan, Susan	Transportation	4,800.84	92.24	0	0	4,893.08
Horton, Janet M.	Secretarial	40,857.32	900	0	0	41,757.32
Houde, Jonathan B.	Fire	39,455.64	25,052.20	7,306.20	50	71,864.04
Hough, Amanda	Community School	1,472.96	0	0	0	1,472.96
Hough-Gosselin, Mary E.	Tutors	1,990.00	0	0	0	1,990.00
Houlihan, Timothy E.	Conservation Comm.	28,920.55	20.6	61.8	0	29,002.95
Houlihan, Timothy E.	Police Special Detail	0	304	0	0	304.00
Howell, Christine Crawley	Teacher	41,396.21	0	0	0	41,396.21
Howell, John E.	Tutors	118.2	1,389.00	0	0	1,507.20
Howell, Peter D.	Police	85,945.12	3,928.00	26,892.93	0	116,766.05
Howell, Peter D.	Police Special Detail	0	6,151.00	0	0	6,151.00
Hoxie Jr, Edward W.	Substitutes	4,263.00	4,330.00	0	0	8,593.00
Huggins, Paul E.	Substitutes	350	0	0	0	350.00
Hughes, Joanna E.	Teacher	68,029.58	750	0	0	68,779.58
Hunnewell, Kathryn M.	Teacher	69,749.22	0	0	0	69,749.22
Hunt, Candace M.	Teacher	40,517.71	1,452.20	0	0	41,969.91
Hunt, Frank Randal	Administration	750	0	0	0	750.00
Hunt, Yvonne M.	Teacher	66,872.64	87	0	0	66,959.64
Huska, James B.	Fire	64,497.72	5,020.98	22,622.60	50	92,191.30
Huska, Suzanne	Substitutes	70	0	0	0	70.00
Husson, Laura B.	Educational Support Personnel	18,261.81	0	0	0	18,261.81
Iadonisi, Susan Proe	Teacher	72,551.50	1,800.00	0	0	74,351.50
Igo, Kelsey G.	Community School	150	0	0	0	150.00
Infascelli, Stephen	Substitutes	68	17,491.00	0	0	17,559.00
Inglis, Christopher	Community School	587.47	0	0	0	587.47
Israel, Deborah	Community School	6,685.00	0	0	0	6,685.00
Jackson, Maureen B.	Community School	42,357.32	800	0	0	43,157.32
Jacob, Kyle M.	Community School	694.65	0	0	0	694.65

<b>Employee Name</b>	<b>Department</b>	<b>Regular</b>	<b>Other</b>	<b>Overtime</b>	<b>Fringe</b>	<b>Total</b>
Jacobsen, Kathryn A.	Teacher	71,790.50	2,300.00	0	0	74,090.50
Jenkins, Madlon	Assessors	999.96	0	0	0	999.96
Jensen, Samuel JP	Engineering Dept	67,077.90	0	0	0	67,077.90
Jillson, HelenAnn M.	Tutors	3,012.50	0	0	0	3,012.50
Jodoin, Erin P.	Teacher	42,981.64	3,505.00	0	0	46,486.64
Johnson Jr., John R.	Municipal Golf Course	69,785.00	300	0	0	70,085.00
Johnson, Glenn L.	Custodians	38,818.18	1,054.84	1,191.62	200	41,264.64
Johnson, Kathleen M.	Library	45,903.67	375	0	0	46,278.67
Johnson, Lee A.	Grist Mill	1,647.00	0	0	0	1,647.00
Johnson, Mary Ellen	Administration	151,999.90	10,363.64	0	0	162,363.54
Johnson, Rebecca .S.	Teacher	42,981.64	3,023.00	0	0	46,004.64
Jones, Adrienne J.	Teacher	17,246.79	0	0	0	17,246.79
Jones, Alison D.	Educational Support Personnel	17,904.12	0	0	0	17,904.12
Jones, Brian D.	Recreation	2,191.90	0	0	0	2,191.90
Jones, Troy P.	Custodians	39,803.00	885.3	636.3	200	41,524.60
Jordan, Amy	Community School	982	0	0	0	982.00
Jordan, Brett F.	Coaching	0	4,065.00	0	0	4,065.00
Jordan, Brett F.	Municipal Golf Course	4,208.68	0	0	0	4,208.68
Jordan, Sarah S.	Substitutes	4,970.00	0	0	0	4,970.00
Josephs, Jodi J.	Child Care Center	16,094.50	0	0	0	16,094.50
Jurkiewicz, Charles J.	Hoxie House	1,593.00	0	0	0	1,593.00
Kaczmarczyk, Sharon L.	Substitutes	8,050.00	0	0	0	8,050.00
Kane, Timothy J.	Police Special Detail	0	15,200.80	0	0	15,200.80
Kane, Timothy J.	Police	64,042.80	0	18,676.31	0	82,719.11
Kanis, Mersh L.	Community School	795.75	0	0	0	795.75
Kanis, Mersh Lubel	Teacher	19,633.86	0	0	0	19,633.86
Kaufman, Johanna	Teacher	66,872.64	394.5	0	0	67,267.14
Keane, Daniel	Fire	64,238.64	415	23,679.76	50	88,383.40
Keane, Daniel	Fire Special Detail	0	960	0	0	960.00
Keenan, Joseph F.	East Boat Basin	10,933.00	0	0	0	10,933.00
Keenan, Michael J.	East Boat Basin	8,684.00	0	78	0	8,762.00
Keene, Cheyne	East Boat Basin	4,810.00	0	0	0	4,810.00
Keene, Evan	East Boat Basin	4,880.00	0	0	0	4,880.00
Keene, Jason	Police Special Detail	0	8,082.00	0	0	8,082.00
Keene, Jason M.	Police	70,925.60	0	7,509.57	0	78,435.17
Keene, Kathleen M.	Fire	47,064.24	475	14,098.39	0	61,637.63
Keleher, Antonia	Community School	420	0	0	0	420.00
Kelley, Christine A.	Substitutes	630	0	0	0	630.00
Kelliher, John B.	Coaching	0	4,883.00	0	0	4,883.00
Kelliher, Kiera M.	Substitutes	3,290.00	0	0	0	3,290.00
Kelliher, Michael J.	Child Care Center	1,843.96	0	0	0	1,843.96
Kelliher, Susan E.	Teacher	59,125.37	0	0	0	59,125.37
Kelliher, Walter F.	Recreation	4,915.51	0	0	0	4,915.51
Kelly, Brian	Community School	1,455.00	0	0	0	1,455.00
Kelly, Liam	Teacher	30,868.92	1,289.00	0	0	32,157.92
Kelly, Mary	Teacher	45,030.27	1,292.50	0	0	46,322.77
Kelly, Padraic B.	Community School	400	0	0	0	400.00
Kelly, Roisin M.	Community School	1,492.25	0	0	0	1,492.25
Kennan, Elizabeth I.	Substitutes	280	0	0	0	280.00
Kennan, John	Administration	833.32	0	0	0	833.32
Kennison, Merrill E.	Teacher	71,790.50	2,300.00	0	0	74,090.50
Kent, Emily	Community School	100	0	0	0	100.00
Kent, John B.	Substitutes	3,920.00	0	0	0	3,920.00
Kepper, Carol Ann	Tutors	4,865.00	0	0	0	4,865.00
Kern, Susan H.	Teacher	72,551.50	0	0	0	72,551.50
Kerr, Jonathan	Teacher	63,545.50	2,300.00	0	0	65,845.50
Kerwin, Stephen	Teacher	66,872.64	4,294.00	0	0	71,166.64
Kessler, Robert A.	Teacher	66,872.64	2,300.00	0	0	69,172.64
Kesten, Janel	Community School	2,772.00	0	0	0	2,772.00
Kiley, Linda J.	Treasurer	15,612.28	0	0	0	15,612.28
Kiley, Linda J.	Human Resources	12,204.36	0	0	0	12,204.36
Kinchla, Brenda J.	Secretarial	21,519.85	561.05	0	0	22,080.90



<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
King, Lise J.	Substitutes	4,316.64	261.44	0	0	4,578.08
Kittredge, Jane M.	Teacher	59,660.87	87	0	0	59,747.87
Kittredge, Walter O.	Teacher	63,545.50	87	0	0	63,632.50
Kivi, Wayne	Community School	750	0	0	0	750.00
Klier, Deborah	Teacher	45,030.27	1,172.50	0	0	46,202.77
Kling, Frederick	Custodians	34,210.40	361.15	1,463.71	200	36,235.26
Klulevsek, Donna	Community School	4,711.88	0	0	0	4,711.88
Kmiec, Caroline T.	Child Care Center	3,547.97	0	0	0	3,547.97
Kmiec, Rebecca	Child Care Center	2,070.90	0	0	0	2,070.90
Knippenberg, Joyce M.	Substitutes	11,630.00	0	0	0	11,630.00
Kondratowicz, Kathleen M.	Educational Support Personnel	17,904.12	150	0	0	18,054.12
Konowicz, Robert J.	Teacher	66,872.64	0	0	0	66,872.64
Konowicz, Sara M.	Teacher	66,872.64	2,300.00	0	0	69,172.64
Koudelka, Mary C.	Substitutes	2,450.00	0	0	0	2,450.00
Kozak, Donna T.	Educational Support Personnel	19,000.38	699	0	0	19,699.38
Kuchar, Christine D.	Substitutes	2,310.00	0	0	0	2,310.00
Kucia, Lisa	Teacher	61,149.64	1,150.00	0	0	62,299.64
Kuhn, Aihan	Community School	250	0	0	0	250.00
Kuhtmann, Mary G.	Child Care Center	20,732.19	0	0	0	20,732.19
Kuzava, Cathy	Hoxie House	1,215.00	0	0	0	1,215.00
Kuzava, Charlotte J.	Hoxie House	5,863.00	0	0	0	5,863.00
Kyle, Victoria E.	Teacher	15,652.35	0	0	0	15,652.35
Labue, Maryann	Teacher	8,321.91	754	0	0	9,075.91
Lacina, Leah M	Teacher	41,971.64	1,337.50	0	0	43,309.14
Lacroix, Deborah P	Secretarial	21,784.11	1,898.55	0	0	23,682.66
Laduke, Evelyn M	Substitutes	280	0	0	0	280.00
Lahteine, Drew P.	Fire	39,164.98	18,772.16	19,099.31	50	77,086.45
Lally, Mary Anne	Teacher	69,479.49	0	0	0	69,479.49
Lamb, Hannah J.	Administration	43,574.26	2,595.00	0	0	46,169.26
Lamb, Kathleen A.	Community School	1,275.00	0	0	0	1,275.00
Lanciano, Monica	Community School	675.69	0	0	0	675.69
Landolf, Anthony	Recreation	571.5	0	0	0	571.50
Landry, Debra Anne	Administration	93,375.28	3,250.00	0	0	96,625.28
Lang, Annemarie S.	Community School	187.5	0	0	0	187.50
Lantry, Charlene J.	Secretarial	6,750.01	0	0	0	6,750.01
Lantz, Alexandra	Community School	480	0	0	0	480.00
Laporte, Roger M.	Community School	2,708.00	0	0	0	2,708.00
Lapp, Douglas A.	Administration	86,024.91	6,974.99	0	0	92,999.90
Lareau, Kelsey A.	Substitutes	140	0	0	0	140.00
Lareau, Patrick A.	Substitutes	1,610.00	0	0	0	1,610.00
Larocque, Judith	Community School	645	0	0	0	645.00
Larsen, Edwin M.	East Boat Basin	7,476.00	0	72	0	7,548.00
Larson, Donna M.	Community School	150	0	0	0	150.00
Lasit, Kevin	Community School	3,008.73	0	0	0	3,008.73
Lasit, Melinda M.	Teacher	25,907.97	3,661.32	0	0	29,569.29
Lasko, Ronald	Community School	506.4	0	0	0	506.40
Latimer, Jo Ann E.	Library	45,816.44	0	0	0	45,816.44
Lavelle, Ginger	Substitutes	5,530.00	0	0	0	5,530.00
Lavers, Michael S.	Teacher	68,878.64	6,786.00	0	0	75,664.64
Laverty, Susan J.	Library	39,421.32	375	0	0	39,796.32
Lawrence, Bruce T.	Police	57,245.04	57	19,763.51	0	77,065.55
Lawrence, Bruce T.	Police Special Detail	0	480	0	0	480.00
Lawrence, Christine M.	Fire	49,183.68	575	14,857.43	0	64,616.11
Lawrence, Rebecca H.	Library	37,564.79	375	0	0	37,939.79
Leary, Brian	Fire Special Detail	0	1,360.00	0	0	1,360.00
Leary, Brian	Fire	67,189.44	415	30,681.24	50	98,335.68
Leary, Patricia	Teacher	68,878.64	750	0	0	69,628.64
Leather, Jean	Substitutes	240	0	0	0	240.00
Leavey, Susan A.	Tutors	100	0	0	0	100.00
Lebretton, Donna J.	Teacher	25,681.86	0	0	0	25,681.86
Leeman, Stephanie J.	Community School	161.05	0	0	0	161.05
Lefavre, Mary	Community School	350.6	0	0	0	350.60

<b>Employee Name</b>	<b>Department</b>	<b>Regular</b>	<b>Other</b>	<b>Overtime</b>	<b>Fringe</b>	<b>Total</b>
Lefavor, Jennifer	Tutors	4,190.00	290	0	0	4,480.00
Legacy Sr, David B.	Police	53,809.60	0	8,260.07	0	62,069.67
Legacy Sr, David B.	Police Special Detail	0	640	0	0	640.00
Lehane, James J.	Community School	33,519.46	0	0	0	33,519.46
Lehane, Michael	Teacher	63,545.50	2,300.00	0	0	65,845.50
Lemay, Catherine J.	Teacher	67,700.36	2,425.00	0	0	70,125.36
Lemire, Katherine E.	Tutors	5,705.00	0	0	0	5,705.00
Lemire, Katie E.	Teacher	13,399.80	87.5	0	0	13,487.30
Lenk, Holly J.	School Lunch	22,603.31	700	0	0	23,303.31
Leonard, Janice	Coaching	66	0	0	0	66.00
Levangie, John	Fire	21,909.36	0	14,555.46	50	36,514.82
Levangie, John	Fire Special Detail	0	1,348.00	0	0	1,348.00
Lifrieri, John Jr.	Department of Public Works	39,035.55	3,866.68	758.64	0	43,660.87
Liimatainen, Linda	School Lunch	14,652.08	494	0	0	15,146.08
Lima, Courtney M.	Community School	550	0	0	0	550.00
Lima, Kathleen A.	Educational Support Personnel	19,377.61	3,787.50	0	0	23,165.11
Lima, Sheila J.	Administration	93,375.28	3,250.00	0	0	96,625.28
Lima, Troy M.	East Boat Basin	38,213.60	300	1,884.09	0	40,397.69
Lindblad, Pamela D.	Transportation	405.11	0	0	0	405.11
Lindholm, Susan R.	Secretarial	44,673.32	900	0	0	45,573.32
Linehan, Gary D.	Teacher	58,236.15	109	0	0	58,345.15
Linkkila, Jenny R.	Teacher	59,513.86	0	0	0	59,513.86
Linton, Susan E.	Teacher	62,706.51	0	0	0	62,706.51
Lipsett, Lloyd W.	East Boat Basin	16,068.00	0	448.5	0	16,516.50
Little, Michael	Public Facilities	18,070.52	300	0	0	18,370.52
Lizotte, Richard A.	Fire	45,388.20	24,214.24	11,922.77	50	81,575.21
Lohr, Colette	Community School	2,492.25	0	0	0	2,492.25
Lohr, Collette	Coaching	0	1,437.00	0	0	1,437.00
Longhitano, Joseph	Custodians	4,984.20	0	0	0	4,984.20
Longhitano, Monique D.	School Lunch	2,642.10	0	0	0	2,642.10
Loonan, Kelley	Child Care Center	6,320.10	0	0	0	6,320.10
Looney, Nancy	School Lunch	26,472.42	921.75	0	0	27,394.17
Lopes, Elizabeth	Teacher	5,526.18	936.06	0	0	6,462.24
Loring, Jacqueline	Community School	103.5	0	0	0	103.50
Lorino, Maureen	Substitutes	2,030.00	0	0	0	2,030.00
Lornell, Eric	Teacher	71,790.50	5,284.00	0	0	77,074.50
Losordo, Suzanne E.	Substitutes	3,920.00	0	0	0	3,920.00
Lothrop, Erin K.	Teacher	20,431.08	2,445.00	0	0	22,876.08
Loud, Douglas	Maintenance Supervisors	50,928.80	1,611.02	1,138.53	350	54,028.35
Lovell, Catherine E.	Community School	10,157.20	60	0	0	10,217.20
Lowry, Markus Harald	Custodians	40,789.13	800	1,545.46	200	43,334.59
Luck, Margaret C.	Teacher	22,819.14	40	0	0	22,859.14
Lurette, William O.	Teacher	71,029.14	6,395.00	0	0	77,424.14
Lundquist, Susan M.	Town Clerk	37,499.20	375	0	0	37,874.20
Lupien, Lucille E.	School Lunch	11,322.93	650	0	0	11,972.93
Lupone-Stonis, Susan	Teacher	63,311.36	750	0	0	64,061.36
Lutz, Casey E.	Community School	63.66	0	0	0	63.66
Lynch, Debra A.	Tutors	1,730.00	120	0	0	1,850.00
Lynch, Kathleen M.	Educational Support Personnel	10,101.12	0	0	0	10,101.12
Lynch-Summersall, Sara	Child Care Center	41,070.84	1,440.00	27.56	0	42,538.40
Lyons, James	Municipal Golf Course	7,480.53	0	0	0	7,480.53
Lyons, Kerin E.	Substitutes	2,660.00	0	0	0	2,660.00
Lyons, Lenore P.	Teacher	66,151.99	0	0	0	66,151.99
Lyver, Michele Marie	Teacher	61,981.50	147	0	0	62,128.50
MacDonald, Eugenia	Teacher	28,439.22	878.28	0	0	29,317.50
MacDonald, Jeffrey P.	Department of Public Works	45,540.84	6,620.71	927.46	0	53,089.01
MacDonald, Kristin L.	Teacher	42,765.43	950	0	0	43,715.43
MacDonald, Maryellen	Teacher	62,835.32	2,800.00	0	0	65,635.32
Macedo, Karen	Fire Special Detail	0	640	0	0	640.00
Macedo, Karen A.	Fire	59,426.64	415	8,905.00	50	68,796.64
MacFarland, Catherine	Teacher	21,251.40	0	0	0	21,251.40
Machado Jr., Lawrence	Fire	53,179.65	4,700.68	20,025.84	50	77,956.17



<b>Employee Name</b>	<b>Department</b>	<b>Regular</b>	<b>Other</b>	<b>Overtime</b>	<b>Fringe</b>	<b>Total</b>
Machado Jr., Lawrence	Fire Special Detail	0	1,520.00	0	0	1,520.00
Machnik, Lauren T.	Teacher	43,274.14	0	0	0	43,274.14
Machon, George W.	Teacher	62,706.51	9,308.00	0	0	72,014.51
Maciel, Joseph	Fire	50,905.44	7,778.68	24,320.38	50	83,054.50
Maciel, Joseph	Fire Special Detail	0	228	0	0	228.00
Maciel, Susan D.	Teacher	49,771.00	0	0	0	49,771.00
MacKeil Jr., Louis M.	Community School	512.96	0	0	0	512.96
Mackiewicz, Karen Dexter	Substitutes	210	0	0	0	210.00
MacLean, Barbara	Tutors	1,830.00	0	0	0	1,830.00
MacLeod, Lee A.	Teacher	19,023.21	0	0	0	19,023.21
MacLeod, Meagan	Child Care Center	168.48	0	0	0	168.48
MacPhee, Pamela KF	Substitutes	700	0	0	0	700.00
MacPherson, Marian	Teacher	65,708.71	0	0	0	65,708.71
Magyar, Manx T.	Recreation	542.25	0	0	0	542.25
Mahoney, Katie	Recreation	324.01	0	0	0	324.01
Maier, Michael	Custodians	32,619.60	0	0	200	32,819.60
Maier, Richard	Community School	4,695.50	0	0	0	4,695.50
Maki, Shauna Anne	Educational Support Personnel	18,167.16	0	0	0	18,167.16
Malatesta, Richard J.	Department of Public Works	43,704.16	4,771.51	2,731.59	0	51,207.26
Malcolm, David	Municipal Golf Course	5,203.66	0	0	0	5,203.66
Malcolmson, David Mark	Police Special Detail	0	24,316.00	0	0	24,316.00
Malcolmson, David Mark	Police	58,732.80	0	26,733.00	0	85,465.80
Malcolmson, Lisa	Fire	50,106.56	375	0	0	50,481.56
Manganella, Eileen G.	Teacher	47,294.93	0	0	0	47,294.93
Manley, Brenda J	East Boat Basin	42,123.27	475	515.1	0	43,113.37
Mann, Peter A.	Teacher	67,700.36	0	0	0	67,700.36
Manning, Allison	Community School	8,612.59	741.66	0	0	9,354.25
Mantenfel, Ellen M.	Teacher	72,551.50	3,050.00	0	0	75,601.50
Mark, Arleen	Educational Support Personnel	12,694.80	0	0	0	12,694.80
Mark, Nicole J.	Teacher	48,659.06	2,580.00	0	0	51,239.06
Marks, Elizabeth A.	Transportation	9,022.32	273.54	83.11	0	9,378.97
Marshall, Heather N.	East Boat Basin	3,795.00	0	0	0	3,795.00
Martin, Debra Jane	Teacher	40,195.22	0	0	0	40,195.22
Martin, Marie	School Lunch	3,773.80	0	0	0	3,773.80
Martin, Martha M.	Teacher	67,164.90	1,362.00	0	0	68,526.90
Martin, Wes	Coaching	0	5,763.00	0	0	5,763.00
Mason, Bruce	Grist Mill	3,540.00	0	0	0	3,540.00
Mason, David B.	Board of Health	71,060.10	450	0	0	71,510.10
Masse, Stefan	Department of Public Works	58,520.05	7,677.55	0	0	66,197.60
Mathison, Deanna	Conservation Comm.	2,440.00	0	0	0	2,440.00
Mathison, Marc	Conservation Comm.	3,775.00	1,016.00	0	0	4,791.00
Matthews, John L.	Department of Public Works	4,861.13	0	0	0	4,861.13
Mattson, Kristin	Tutors	315	0	0	0	315.00
Mayen, Craig F.	Treasurer	66,461.95	0	0	0	66,461.95
Mazar, Ryan	Community School	840.38	0	0	0	840.38
Mazerolle, Carrie A.	School Lunch	28.38	0	0	0	28.38
Mazzucchi, Susan L.	Transportation	15,738.93	576.95	199.09	0	16,514.97
McAdams, Kathryn Mary	Teacher	60,767.71	0	0	0	60,767.71
McCabe, Linda M.	Child Care Center	35,352.95	1,440.00	107.62	0	36,900.57
McCaffrey, Paul	Municipal Golf Course	3,562.74	0	0	0	3,562.74
McCarron, Mary Fran	Secretarial	40,857.32	900	0	0	41,757.32
McCarthy, Karen Hosmer	Child Care Center	55,733.62	1,440.00	0	0	57,173.62
McCarthy, Leo F.	Municipal Golf Course	1,360.00	0	0	0	1,360.00
McCarty, Joan A.	Community School	1,362.00	0	0	0	1,362.00
McCluskey, Willard E.	Library	1,398.60	0	0	0	1,398.60
McCluskey, Willard E.	Tutors	4,926.08	103.43	0	0	5,029.51
McDermott, Adam	Recreation	2,920.33	0	0	0	2,920.33
McDermott, Christopher P.	Police	81,941.76	0	21,255.84	0	103,197.60
McDermott, Christopher P.	Police Special Detail	0	616	0	0	616.00
McDonald, Evangeline J.	Substitutes	1,050.00	0	0	0	1,050.00
McDonald, Susan E.	Teacher	66,872.64	2,300.00	0	0	69,172.64
McGinnis, Lois	Substitutes	5,390.00	0	0	0	5,390.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
McGrath, Karen	Teacher	68,704.78	620	0	0	69,324.78
McGrath, Stephen	Community School	2,924.85	0	0	0	2,924.85
McGuire, Amy	Educational Support Personnel	18,628.62	174	0	0	18,802.62
McGuire, MaryJane	Educational Support Personnel	18,628.62	0	0	0	18,628.62
McHugh Sr, Paul J.	Custodians	502.35	0	0	0	502.35
McKay, E. Bartlett	Police Special Detail	0	4,301.00	0	0	4,301.00
McKenna, Brian	Municipal Golf Course	6,119.68	0	0	0	6,119.68
McKiernan, Diane S.	Community School	1,231.50	0	0	0	1,231.50
McLaughlin, Zachary J.	Teacher	36,157.72	547	0	0	36,704.72
McLoughlin, Justine	Teacher	71,029.14	2,800.00	0	0	73,829.14
McMahon, Timothy Q.	Fire Special Detail	0	350	0	0	350.00
McMahon, Timothy Q.	Fire	73,082.88	760	50,567.72	50	124,460.60
McManus, Jaime A.	Child Care Center	2,424.24	90	0	0	2,514.24
McNabb, Gail	Teacher	63,545.50	1,800.00	0	0	65,345.50
McNaught, Cynthia Y.	Community School	435.43	0	0	0	435.43
McNeil, Daniel W.	Custodians	2,376.00	0	0	0	2,376.00
McNeill Jr, Michael	Teacher	53,270.28	11,292.00	0	0	64,562.28
McPherson, Sarah	Teacher	42,721.83	3,157.12	0	0	45,878.95
Meadows, Debra ML	Community School	540	0	0	0	540.00
Meara, Melissa	Teacher	42,981.64	5,127.00	0	0	48,108.64
Meeker, Mary	Council on Aging	3,604.00	212	0	0	3,816.00
Megan, Jennifer A.	Transportation	747.3	0	0	0	747.30
Meissner, Lisa	Substitutes	2,673.12	0	0	0	2,673.12
Meister, Andrea J.	Substitutes	140	0	0	0	140.00
Melanson, Debra	Secretarial	40,857.32	800	0	0	41,657.32
Melia, Matthew J.	Community School	1,576.50	0	0	0	1,576.50
Melillo, Anna	Educational Support Personnel	16,021.06	252.5	0	0	16,273.56
Melillo, Lauren P.	Tutors	24,544.00	0	0	0	24,544.00
Mell, Ann	Transportation	4,691.70	0	0	0	4,691.70
Merlin, Rachel	Community School	1,000.11	0	0	0	1,000.11
Merriam, C. Ronald	Department of Public Works	8,874.00	0	0	0	8,874.00
Meyer, Darren M	Board of Health	44,671.60	375	0	0	45,046.60
Meyer, Deborah A.	Educational Support Personnel	18,649.12	735	0	0	19,384.12
Mignone, Richard A.	Community School	450	0	0	0	450.00
Miller, Michael J.	Police	111,280.00	525	0	0	111,805.00
Miller, Michael P.	Substitutes	11,211.00	171	0	0	11,382.00
Miller, Olivia	Community School	200	0	0	0	200.00
Miller, Sean M.	Fire Special Detail	0	480	0	0	480.00
Miller, Sean M.	Fire	59,487.86	1,688.86	20,320.55	50	81,547.27
Mills, Carson	Community School	178.92	0	0	0	178.92
Mills, David	Teacher	28,565.85	11,966.00	0	0	40,531.85
Minkoff, Maxine L.	Administration	68,749.97	0	0	0	68,749.97
Mitchell, Kathleen A.	Transportation	3,431.95	0	0	0	3,431.95
Mitchell, Mollie M.	Community School	1,257.24	0	0	0	1,257.24
Mohre, Jordan	Coaching	0	5,763.00	0	0	5,763.00
Mondello Jr., Salvatore	Substitutes	210	0	0	0	210.00
Moniz, Gayle B.	Council on Aging	37,619.90	0	0	0	37,619.90
Montani, Merle	Administration	55,224.00	0	0	0	55,224.00
Montgomery, Elise	Teacher	59,660.87	0	0	0	59,660.87
Moore, Bobbie J.	Secretarial	4,561.90	0	0	0	4,561.90
Moore, Geri A.	Community School	424.8	0	0	0	424.80
Moore, Linda C.	Educational Support Personnel	18,261.81	637.5	0	0	18,899.31
Moore, Sarah	Community School	1,348.72	0	0	0	1,348.72
Moran, Mark R.	Bldg/Gas/Plmb/Insp.,Wire Insp.	814.95	0	0	0	814.95
Morgan, Lynne Ann	Teacher	66,872.64	0	0	0	66,872.64
Morris, Debra	Teacher	54,305.72	1,333.50	0	0	55,639.22
Morris, Donna L.	Teacher	63,545.50	3,300.00	0	0	66,845.50
Morrison, Lawrence	Teacher	47,798.57	8,000.00	0	0	55,798.57
Morrison, Michael T.	Community School	1,652.50	0	0	0	1,652.50
Morrison, Patricia A.	Secretarial	21,908.33	336.63	0	0	22,244.96
Morrow, Eugene H.	Police	6,270.00	0	0	0	6,270.00
Morse, Karen R.	School Lunch	165.18	0	0	0	165.18

<b>Employee Name</b>	<b>Department</b>	<b>Regular</b>	<b>Other</b>	<b>Overtime</b>	<b>Fringe</b>	<b>Total</b>
Mosca, Jamielyn	Teacher	12,036.88	0	0	0	12,036.88
Mott, Felicia J.	Community School	41,571.07	700	0	0	42,271.07
Moynahan, Mary Alice	Teacher	22,765.56	2,085.40	0	0	24,850.96
Mulkeen, John D.	Teacher	71,029.14	5,153.00	0	0	76,182.14
Mullin, Mary K.	Substitutes	3,710.00	0	0	0	3,710.00
Mulroy, Sean J.	Department of Public Works	50,263.95	6,514.60	0	0	56,778.55
Murphy, Anne B.	Substitutes	5,950.00	0	0	0	5,950.00
Murphy, Karen	Community School	300	0	0	0	300.00
Murphy, Kathleen B.	Child Care Center	11,331.11	0	0	0	11,331.11
Murphy, Maryann	Community School	630	0	0	0	630.00
Murphy, Max	Community School	1,849.31	0	0	0	1,849.31
Murphy, Sean	Community School	1,295.33	0	0	0	1,295.33
Murphy, Terence P.	Police	84,942.24	0	34,070.29	0	119,012.53
Murphy, Terence P.	Police Special Detail	0	4,858.00	0	0	4,858.00
Murray, Helen W.	Educational Support Personnel	17,904.12	0	0	0	17,904.12
Murray, Kevin	Department of Public Works	13,896.38	0	0	0	13,896.38
Murray, Sarah	Teacher	57,186.94	637.5	0	0	57,824.44
Myers, Merilyn	Elections & Reg.	670	0	0	0	670.00
Myrick, Mary	Substitutes	280	0	0	0	280.00
Names, Nancy	Teacher	72,551.50	2,300.00	0	0	74,851.50
Naples, Kathleen P.	Community School	1,550.00	0	0	0	1,550.00
Neill, David A.	Teacher	54,305.72	5,927.00	0	0	60,232.72
Nelson, Alison R.	Teacher	51,765.36	431	0	0	52,196.36
Nelson, Jeanne Marie	Teacher	52,055.93	0	0	0	52,055.93
Neske, Christine	Teacher	14,127.93	0	0	0	14,127.93
Neville, William A.	Department of Public Works	43,735.35	3,640.66	614.6	0	47,990.61
Newell, Brenda J.	Secretarial	40,857.32	45	0	0	40,902.32
Newman, Sarah	Teacher	31,636.36	0	0	0	31,636.36
Newton, Gilbert D.	Teacher	72,551.50	3,146.00	0	0	75,697.50
Nichol, Margaret	Teacher	71,790.50	2,880.00	0	0	74,670.50
Noble, Anna	Teacher	27,250.36	823	0	0	28,073.36
Noonan, Rebecca	Educational Support Personnel	180	0	0	0	180.00
Nordman, Betsy	Educational Support Personnel	15,804.34	137.52	0	0	15,941.86
Norton, Catherine A.	School Lunch	6,973.46	350	0	0	7,323.46
Norton, Elaine	School Lunch	793.44	0	0	0	793.44
Norton, Jane F.	Community School	6,886.84	0	0	0	6,886.84
Norton, Kathleen	Teacher	66,872.64	4,437.50	0	0	71,310.14
Novero, Elena M.	Community School	2,260.75	0	0	0	2,260.75
Novero, Elena M.	Teacher	62,706.51	4,339.41	0	0	67,045.92
Nurse, Michael	Police Special Detail	0	2,048.00	0	0	2,048.00
Nurse, Michael J.	Police	80,161.76	0	23,395.14	0	103,556.90
O'Brien, Deborah S.	Teacher	72,551.50	3,430.00	0	0	75,981.50
O'Brien, KateLynn	Community School	584	0	0	0	584.00
O'Brien, Matthew J.	Police	64,147.20	0	30,346.56	0	94,493.76
O'Brien, Matthew J.	Police Special Detail	0	4,468.00	0	0	4,468.00
O'Brien, Michael	Teacher	66,872.64	14,966.00	0	0	81,838.64
O'Brien, Michael	Community School	2,520.00	0	0	0	2,520.00
O'Connell, Daniel J.	Police	76,833.92	0	17,383.32	0	94,217.24
O'Connell, Daniel J.	Police Special Detail	0	27,394.00	0	0	27,394.00
O'Connor, James R.	Community School	1,459.00	0	0	0	1,459.00
O'Connor, Lisa A.	Community School	13,071.09	793.49	0	0	13,864.58
O'Donnell, Maureen D.	Teacher	66,872.64	0	0	0	66,872.64
O'Gara, Christine Marie	Educational Support Personnel	17,904.12	0	0	0	17,904.12
O'Leary, Timothy	Child Care Center	4,640.22	0	52.65	0	4,692.87
O'Neil, Shawn	Police	70,948.48	0	21,255.41	0	92,203.89
O'Neil, Shawn	Police Special Detail	0	12,723.00	0	0	12,723.00
O'Neill, Cynthia	Community School	2,187.50	0	0	0	2,187.50
O'Neill, Phyllis M.	Accounting	40,411.84	375	0	0	40,786.84
O'Neill, Robert	Community School	840.4	191	0	0	1,031.40
Oakes, Betsy	Substitutes	5,826.24	0	0	0	5,826.24
Orbach, Deborah	Teacher	23,671.71	0	0	0	23,671.71
Ouellette, Pamela J.	Educational Support Personnel	18,638.53	575	0	0	19,213.53

<b>Employee Name</b>	<b>Department</b>	<b>Regular</b>	<b>Other</b>	<b>Overtime</b>	<b>Fringe</b>	<b>Total</b>
Owen, Suellyn	School Lunch	14,496.18	914	0	0	15,410.18
Pacheco, Taylor L.	Community School	148.49	0	0	0	148.49
Page, Jessica B.	Child Care Center	1,832.12	0	0	0	1,832.12
Palmatier, Elizabeth A.	Community School	870.2	0	0	0	870.20
Palmer, Beth AF	Substitutes	2,800.00	0	0	0	2,800.00
Palombo, Giulia	Community School	308.5	0	0	0	308.50
Palombo, Teresa A.	Educational Support Personnel	17,904.12	0	0	0	17,904.12
Paltrineri, Linda	Teacher	72,551.50	2,630.00	0	0	75,181.50
Pannorfi, Frank	Administration	500	0	0	0	500.00
Papapietro, Julie	School Lunch	1,797.40	0	0	0	1,797.40
Pare, Mary L.	Community School	5,015.00	0	0	0	5,015.00
Pare, Michelle	Community School	300	0	0	0	300.00
Paris, Edward M.	Teacher	41,051.71	6,975.00	0	0	48,026.71
Parker, Diana L.	Teacher	63,545.50	1,800.00	0	0	65,345.50
Parker, John Michael	Teacher	41,051.71	6,018.00	0	0	47,069.71
Parma, Michael J.	Maintenance Supervisors	50,928.80	771.28	3,877.76	350	55,927.84
Parsons, Stuart W.	Library	48,479.52	375	0	0	48,854.52
Patellos, Deborah A.	Tutors	355	0	0	0	355.00
Patton, William R.	Police	23,845.25	0	4,506.06	0	28,351.31
Paxton, Donald G.	Municipal Golf Course	2,764.74	0	0	0	2,764.74
Pearsall, Brent F.	Teacher	62,706.51	12,651.00	0	0	75,357.51
Pearsall, David A.	Municipal Golf Course	5,445.23	0	0	0	5,445.23
Pearsall, Linda M.	Teacher	63,545.50	2,300.00	0	0	65,845.50
Pearson, Pamela A.	School Lunch	6,927.50	350	0	0	7,277.50
Pells, Stanley	Custodians	41,344.92	2,972.76	3,652.15	200	48,169.83
Perdigao, Suzanne E.	Teacher	64,723.42	1,875.00	0	0	66,598.42
Perin, Heather M.	Community School	1,800.00	0	0	0	1,800.00
Perkins, Daniel	Police	45,771.52	0	10,206.46	0	55,977.98
Perkins, Daniel J.	Police Special Detail	0	8,179.00	0	0	8,179.00
Perrin Jr., Henry W.	Administration	51,998.74	0	0	0	51,998.74
Perry, Bonnie A.	Community School	1,715.00	0	0	0	1,715.00
Perry, Carolyn P.	Secretarial	35,225.68	94	0	0	35,319.68
Perry, Christopher L.	Municipal Golf Course	7,526.58	0	52.34	0	7,578.92
Perry, Lisa M.	Substitutes	70	0	0	0	70.00
Peterson, Carol Ann	Tax Collector	46,347.60	550	0	0	46,897.60
Peterson, Christine	Community School	2,235.36	0	0	0	2,235.36
Petipas, Catherine E.	Teacher	46,069.79	0	0	0	46,069.79
Petit, James	Custodians	36,825.60	0	38.7	200	37,064.30
Phelan, Gerald P.	Transportation	7,435.04	62.33	368.75	0	7,866.12
Philie, Alexandra D.	Community School	56.5	0	0	0	56.50
Philie, Andrew G.	Community School	1,857.00	0	0	0	1,857.00
Philie, Michelle A.	Community School	1,606.00	0	0	0	1,606.00
Philie, Pauline C.	Community School	4,875.00	0	0	0	4,875.00
Phillips, Anne B.	School Lunch	394.6	0	0	0	394.60
Philpott, Kathleen M.	Teacher	27,250.36	0	0	0	27,250.36
Phinney, Lynne	Tutors	2,700.17	0	0	0	2,700.17
Pierce, James	Administration	250	0	0	0	250.00
Pierce, Wendy	Community School	1,435.55	0	0	0	1,435.55
Pike, Susan E.	Teacher	58,832.15	0	0	0	58,832.15
Pilkington, John	East Boat Basin	12,792.00	0	36	0	12,828.00
Pimental, John	Bldg/Gas/Plmb/Insp., Wire Insp.	25,124.59	5,407.55	0	0	30,532.14
Pimentel-Matthews, Tammy	Fire Special Detail	0	2,708.00	0	0	2,708.00
Pimentel-Matthews, Tammy	Fire	67,288.91	415	25,759.64	50	93,513.55
Pinheiro, Jacqueline A.	Community School	875	0	0	0	875.00
Pisch, Patricia A.	Community School	274.86	0	0	0	274.86
Polesky, Kara	Teacher	40,517.71	550	0	0	41,067.71
Polidor, David B.	Municipal Golf Course	77,480.52	375	0	0	77,855.52
Ponte, Paul E.	Custodians	40,207.20	56.44	0	200	40,463.64
Potter, Pamela J.	Teacher	66,872.64	0	0	0	66,872.64
Powers, Ann I	Educational Support Personnel	19,569.24	1,425.25	0	0	20,994.49
Powers, Elizabeth F.	Teacher	67,700.36	2,300.00	0	0	70,000.36
Powers, Madeline A.	Tutors	2,115.00	0	0	0	2,115.00

<b>Employee Name</b>	<b>Department</b>	<b>Regular</b>	<b>Other</b>	<b>Overtime</b>	<b>Fringe</b>	<b>Total</b>
Pozerski, Peter M.	Fire Special Detail	0	1,120.00	0	0	1,120.00
Pozerski, Peter M.	Fire	54,283.36	11,330.60	16,833.70	50	82,497.66
Prell, Alicia A.	Child Care Center	6,127.86	0	0	0	6,127.86
Quinn, Michelle	Teacher	43,020.01	1,350.00	0	0	44,370.01
Quinn-Robb, Cheryl	Teacher	67,700.36	1,800.00	0	0	69,500.36
Rabidou, Leon	Substitutes	140	0	0	0	140.00
Ramos, Myrna	School Lunch	12,573.98	565	0	0	13,138.98
Ramsay, Lorraine M.	Teacher	41,448.65	20	0	0	41,468.65
Ranta, Karen	Substitutes	4,480.00	0	0	0	4,480.00
Raye, Heather M.	Substitutes	1,960.00	0	0	0	1,960.00
Raymond, Michelle Y.	Conservation Comm.	30,160.58	1,304.42	0	0	31,465.00
Reardon, Erin	Child Care Center	1,762.98	0	0	0	1,762.98
Recker, Beth	Teacher	34,772.45	65.07	0	0	34,837.52
Recker, Jaqueline	Substitutes	1,820.00	0	0	0	1,820.00
Reilly, Colleen	Child Care Center	2,484.54	0	0	0	2,484.54
Reilly, Consuela M.	Child Care Center	34,386.88	700	328.68	0	35,415.56
Reilly, R. Kevin	Child Care Center	81.26	0	0	0	81.26
Reilly-Stewart, Kathleen	Community School	4,534.24	0	0	0	4,534.24
Reino, Richard	Administration	7,653.84	4,592.28	0	130	12,376.12
Rezendes, Janice L.	Police	47,672.96	425	0	0	48,097.96
Rhoades, Rosemary F.	Recreation	2,896.34	0	0	0	2,896.34
Richard, Laura	Teacher	49,518.43	7,914.40	0	0	57,432.83
Richard, Maria	Community School	43,689.83	386	0	0	44,075.83
Rider, Blake A.	Substitutes	560	0	0	0	560.00
Rigazio, Brett	Community School	2,392.00	0	0	0	2,392.00
Rigazio, Brett	Teacher	45,030.27	1,691.00	0	0	46,721.27
Rigby, Corey	Community School	400	0	0	0	400.00
Rigby, Kelsey	Community School	400	0	0	0	400.00
Rigo, Julie	Teacher	27,820.22	4,978.00	0	0	32,798.22
Rigordaeva, Kathleen	Teacher	67,700.36	2,300.00	0	0	70,000.36
Riley, Heather L.	Teacher	25,681.86	0	0	0	25,681.86
Riolo, Liza Ann	Teacher	15,652.35	0	0	0	15,652.35
Ritch, Jacob	Community School	1,042.95	0	0	0	1,042.95
Robbins, Lori	Community School	250	0	0	0	250.00
Robichaud, Albert	Police	68,834.00	0	18,813.85	0	87,647.85
Robinson, Deborah	Substitutes	490	0	0	0	490.00
Robinson, Lauren L.	Library	54,872.00	525	0	0	55,397.00
Roderick, Mikelyn	Community School	600	0	0	0	600.00
Romanelli, Drew	Community School	1,727.67	0	0	0	1,727.67
Romanelli, Laura O.	Educational Support Personnel	17,991.62	0	0	0	17,991.62
Romanelli, Reilly M.	Child Care Center	3,280.68	0	0	0	3,280.68
Romano, Stanley	Municipal Golf Course	43,701.34	0	125.88	0	43,827.22
Romanowicz, Sherry A.	Community School	2,124.05	4,883.00	0	0	7,007.05
Rose Jr., Robert	Community School	6,618.25	0	0	0	6,618.25
Rossomando, Richard R.	Coaching	0	4,883.00	0	0	4,883.00
Rowe, Gail K.	Substitutes	70	0	0	0	70.00
Rubino, Michele P.	Municipal Golf Course	2,554.92	0	0	0	2,554.92
Rumul, Judy A.	Assessors	45,598.84	425	0	0	46,023.84
Russell Jr, George P.	Fire	106,348.90	918.88	0	0	107,267.78
Russell, E. Marilyn	Secretarial	40,857.32	0	0	0	40,857.32
Russell, Jean	Substitutes	0	5,763.00	0	0	5,763.00
Russo, Martin P.	Teacher	71,029.14	6,518.00	0	0	77,547.14
Rutty, Sherrill L.	Educational Support Personnel	19,000.38	525	0	0	19,525.38
Ryan, Colleen	Community School	2,286.38	0	0	0	2,286.38
Ryan, Patricia	Council on Aging	13,572.00	3,772.08	0	0	17,344.08
Ryan, Patrick M.	Teacher	29,411.47	174	0	0	29,585.47
Ryer, Sandra M.	Teacher	60,767.71	0	0	0	60,767.71
Sabetta, Karen Lee	Teacher	68,878.64	3,133.50	0	0	72,012.14
Sacco, Judith	School Lunch	8,601.77	539.75	0	0	9,141.52
Sailer, Lisa	Recreation	1,837.50	0	0	0	1,837.50
Saline, Richard R.	Department of Public Works	50,252.80	5,666.31	54.36	0	55,973.47
Santoni, Julie A.	Teacher	46,949.41	22,389.96	0	0	69,339.37



<b>Employee Name</b>	<b>Department</b>	<b>Regular</b>	<b>Other</b>	<b>Overtime</b>	<b>Fringe</b>	<b>Total</b>
Sarafin, Suzanne W.	Administration	10,736.82	0	0	0	10,736.82
Sargent, Charmaine	Fire	46,267.01	425	5,140.80	0	51,832.81
Saunders, Joanne D.	Teacher	20,817.36	0	0	0	20,817.36
Savery, Lucinda A.	Teacher	70,509.58	40	0	0	70,549.58
Scalese, Jeannette E.	Municipal Golf Course	42,026.25	375	0	0	42,401.25
Scarpellini, Maryann E.	Accounting	31,141.04	0	0	0	31,141.04
Schaefer-Catten, Aurelia	Teacher	71,029.14	1,800.00	0	0	72,829.14
Schechtman, Jesse	Municipal Golf Course	34,359.92	1,495.00	0	0	35,854.92
Schermerhorn III, Horace	Teacher	66,872.64	3,459.00	0	0	70,331.64
Schermerhorn, Patricia	Teacher	71,029.14	2,387.00	0	0	73,416.14
Schmidt, Susan K.	Teacher	71,029.14	712	0	0	71,741.14
Schofield, Catherine T.	Teacher	59,660.87	0	0	0	59,660.87
Schulz, Victoria J.	Teacher	71,029.14	1,820.00	0	0	72,849.14
Scichilone, Judith S.	Substitutes	6,639.63	0	0	0	6,639.63
Scott, Zachary	Community School	3,642.49	0	0	0	3,642.49
Sculos, Bryant	Community School	427.5	0	0	0	427.50
Seaman, Jane	Community School	675	0	0	0	675.00
Sears, Julie	Community School	402.5	0	0	0	402.50
Sears, Julie L.	Substitutes	1,890.00	0	0	0	1,890.00
Sellin, Wayne	Substitutes	70	0	0	0	70.00
Senese, Audrey	Community School	82,984.24	1,398.00	0	0	84,382.24
Sewall, William L.	Public Facilities	49,057.55	300	353.9	0	49,711.45
Sgro, Vincent J.	Library	22,731.80	0	0	0	22,731.80
Shanahan, Kathy L.	Child Care Center	37,533.60	0	27.56	0	37,561.16
Shanley, Ryan M.	Recreation	2,179.26	0	0	0	2,179.26
Shapiro, Jonathan E.	Administration	95,702.76	0	0	0	95,702.76
Shapiro, Mark	Department of Public Works	4,971.25	0	0	0	4,971.25
Sharpe, Kathi	Educational Support Personnel	16,543.24	2,762.50	0	0	19,305.74
Shastany, Kerry	Educational Support Personnel	18,261.81	0	0	0	18,261.81
Shea, Ann F.	Teacher	66,872.64	1,800.00	0	0	68,672.64
Shedlock, Andrea	Substitutes	770	0	0	0	770.00
Shedlock, Andrea	Recreation	70	0	0	0	70.00
Sheehan, Antoinette A.	Secretarial	40,857.32	0	0	0	40,857.32
Sheehan, Francis Jr.	Substitutes	70	0	0	0	70.00
Sheehan, Kristine A.	Teacher	32,420.20	0	0	0	32,420.20
Sheldon, Linda	Community School	210	0	0	0	210.00
Sherwin, Alden	Bldg/Gas/Plmb/Insp.,Wire Insp.	44,412.45	300	0	0	44,712.45
Sherwood, Karen E.	Transportation	23,752.98	1,786.52	54.23	0	25,593.73
Shewchuk, Donald G.	Teacher	67,700.36	3,024.80	0	0	70,725.16
Shields, Laura	Substitutes	630	0	0	0	630.00
Shorten, David	Recreation	619.88	0	0	0	619.88
Shorten, MaryAlice	Community School	40,598.84	0	0	0	40,598.84
Sibson, James H.	Substitutes	2,084.00	0	0	0	2,084.00
Sicard, Nancy Young	Teacher	59,909.86	1,150.00	0	0	61,059.86
Silbret, Roberta L.	Community School	3,450.30	0	0	0	3,450.30
Silva, Lisa M.	Teacher	22,924.41	21,514.46	0	0	44,438.87
Silverman, Lisa C.	Community School	20,615.27	2,083.42	0	0	22,698.69
Simkins, John	Coaching	0	2,983.00	0	0	2,983.00
Simkins, Penny Jane	Transportation	15,102.57	174	0	0	15,276.57
Simpson, Gerald A.	Community School	450	0	0	0	450.00
Simpson, Janet C.	Teacher	63,003.51	4,067.00	0	0	67,070.51
Simpson, Marcia	Teacher	63,545.50	2,477.00	0	0	66,022.50
Sinnott, Myles F.	Conservation Comm.	4,942.00	2,335.00	0	0	7,277.00
Sinnott, Roberta	Conservation Comm.	2,704.00	0	0	0	2,704.00
Sjoo, Teresa	Community School	4,043.50	0	0	0	4,043.50
Skeary, John J.	Municipal Golf Course	9,517.53	0	0	0	9,517.53
Skirvan, Christine	Teacher	63,014.36	0	0	0	63,014.36
Slagle, Karen	Teacher	67,700.36	938	0	0	68,638.36
Slepchuk, Walter M.	Assessors	49,000.10	300	0	0	49,300.10
Small Johns, Leslie Ann	Child Care Center	11,223.74	0	0	0	11,223.74
Smith, Cynthia L.	School Lunch	14,148.57	657	0	0	14,805.57
Smith, Daniel J.	Department of Public Works	10,924.63	1,471.50	0	0	12,396.13

<b><u>Employee Name</u></b>	<b><u>Department</u></b>	<b><u>Regular</u></b>	<b><u>Other</u></b>	<b><u>Overtime</u></b>	<b><u>Fringe</u></b>	<b><u>Total</u></b>
Smith, Elizabeth	Teacher	61,981.50	0	0	0	61,981.50
Smith, Grace K.	Community School	7,300.00	0	0	0	7,300.00
Smith, Greg	Fire	0	12,534.12	0	0	12,534.12
Smith, Gregory M.	Planning & Development	70,000.05	0	0	0	70,000.05
Smith, Joan M.	Teacher	66,872.64	2,550.00	0	0	69,422.64
Smith, Joseph W.	Community School	7,792.77	0	0	0	7,792.77
Smith, Joseph W.	Educational Support Personnel	18,628.62	0	0	0	18,628.62
Smith, Marilyn H.	Administration	42,464.00	0	0	0	42,464.00
Smith, Mary	Hoxie House	1,368.00	0	0	0	1,368.00
Smith, Merle J.	Custodians	4,270.12	579	0	0	4,849.12
Smith, Raymond	Conservation Comm.	4,839.00	2,138.00	0	0	6,977.00
Smith, Rita	Conservation Comm.	2,424.00	0	0	0	2,424.00
Smith, Sandra M.	Substitutes	280	0	0	0	280.00
Smith, Sharon M.	Assessors	30,111.48	0	0	0	30,111.48
Snider Jr., George L.	Teacher	59,755.87	551.5	0	0	60,307.37
Solari, Jean L.	Substitutes	350	0	0	0	350.00
Sollows, Kimberly A.	Teacher	23,374.00	87	0	0	23,461.00
Soltis, Paula L.	Teacher	71,029.14	2,974.00	0	0	74,003.14
Somerville, Brendan S.	Community School	2,140.25	0	0	0	2,140.25
Sorocco, John P.	Grist Mill	2,124.00	0	0	0	2,124.00
Souke, Brittany	Community School	350	0	0	0	350.00
Souke, Nicholas C.	Fire	54,811.80	530	8,522.57	50	63,914.37
Souke, Nicholas C.	Fire Special Detail	0	266	0	0	266.00
Souza, James D.	Child Care Center	2,468.88	0	0	0	2,468.88
Souza, Janice	Recreation	20,121.29	5,532.99	0	0	25,654.28
Spencer, Leslie	Community School	285	0	0	0	285.00
Spofford, James R.	Police Special Detail	0	3,258.00	0	0	3,258.00
Sprague, Luz	Tutors	675	0	0	0	675.00
St. Pierre, Laurie L.	Teacher	71,029.14	2,808.00	0	0	73,837.14
Stallings, Kathleen A.	Teacher	63,545.50	374.5	0	0	63,920.00
Stanford, Jeffrey A.	Teacher	55,465.93	100	0	0	55,565.93
Stanford, Melissa	Teacher	46,869.64	8,000.00	0	0	54,869.64
Stanton, Albert	Community School	872.5	0	0	0	872.50
Stanton, Debra	Teacher	58,809.00	0	0	0	58,809.00
Stanton, John	Community School	816.71	0	0	0	816.71
Stapleton, Karen L.	Teacher	72,551.50	2,800.00	0	0	75,351.50
Steele, Aimee M.	Educational Support Personnel	17,655.72	87	0	0	17,742.72
Steeves, Mary-Ellen	Council on Aging	35,934.78	375	0	0	36,309.78
Stepper, Eda W.	Community School	574.44	0	0	0	574.44
Stewart, Jeanne C.	Substitutes	5,057.50	415	0	0	5,472.50
Stillings, Carl F.	Custodians	40,362.40	1,259.94	3,191.20	200	45,013.54
Stinson, Diana L.	Child Care Center	38,590.84	1,398.00	27.56	0	40,016.40
Stobbs, John D.	Custodians	41,932.00	700	958.78	200	43,790.78
Stocker, Anne Terry	Community School	2,537.00	0	0	0	2,537.00
Storer, Nicholas	Municipal Golf Course	3,226.73	0	41.99	0	3,268.72
Styche, Sally A.	Tax Collector	31,206.04	0	0	0	31,206.04
Sullivan, Cara	Educational Support Personnel	17,166.31	240	0	0	17,406.31
Sullivan, David	Department of Public Works	6,111.75	0	123.04	0	6,234.79
Sullivan, Elisa	Community School	853.38	0	0	0	853.38
Sullivan, Nancy L.	Teacher	54,600.29	0	0	0	54,600.29
Suomala, Diane	Educational Support Personnel	18,790.62	1,000.00	0	0	19,790.62
Susko, Anne C.	Substitutes	140	0	0	0	140.00
Swan, James	Municipal Golf Course	6,368.67	0	0	0	6,368.67
Swift, James	Police Special Detail	0	12,225.68	0	0	12,225.68
Sylvester, Kathleen J.	Community School	714.72	0	0	0	714.72
Taddia, Alan	Custodians	1,051.24	1,383.75	103.43	0	2,538.42
Talerman, Elizabeth M.	Community School	525	0	0	0	525.00
Tavares, Robert P.	Custodians	40,788.00	787.41	390.02	200	42,165.43
Taylor, Timothy	Custodians	1,107.35	0	0	0	1,107.35
Tedeschi, Linda J.	Teacher	63,545.50	0	0	0	63,545.50
Tedeschi, Silvio	Coaching	0	11,728.00	0	0	11,728.00
Teehan, Jan L.	Moderator	450	0	0	0	450.00



<b>Employee Name</b>	<b>Department</b>	<b>Regular</b>	<b>Other</b>	<b>Overtime</b>	<b>Fringe</b>	<b>Total</b>
Teehan, Michael	Municipal Golf Course	1,567.92	0	0	0	1,567.92
Tellez, Marcos	Community School	1,487.38	0	0	0	1,487.38
Tetreault, Ralph E.	Maintenance Supervisors	65,670.56	0	576.83	350	66,597.39
Thayer, Margaret E.	Teacher	72,551.50	3,359.59	0	0	75,911.09
Thomas, Colleen	Teacher	63,311.36	0	0	0	63,311.36
Thomas, James M.	Tutors	3,767.00	5,631.00	0	0	9,398.00
Thomas, Katherine J.	Substitutes	1,050.00	0	0	0	1,050.00
Thomas, Kirsten M.	Community School	107.17	0	0	0	107.17
Thompson, Matthew	Fire Special Detail	0	3,270.00	0	0	3,270.00
Thompson, Matthew	Fire	61,911.30	415	22,369.56	50	84,745.86
Tilly, David	Municipal Golf Course	38,287.80	300	1,548.60	0	40,136.40
Tilton, Benjamin	Teacher	25,784.12	730	0	0	26,514.12
Tilton, Paul	Department of Public Works	95,399.95	1,697.19	300	0	97,397.14
Timmons, Janet	Council on Aging	56,429.90	525	0	0	56,954.90
Ting, Anastasia	Substitutes	7,070.00	0	0	0	7,070.00
Titcomb, Edward P.	Recreation	2,068.00	287	0	0	2,355.00
Titcomb, Paige C.	Community School	2,235.24	483	0	0	2,718.24
Titus, Mark	Substitutes	140	0	0	0	140.00
Tobia, Elizabeth A.	Teacher	66,872.64	2,300.00	0	0	69,172.64
Tocci, James G.	Department of Public Works	3,762.00	0	0	0	3,762.00
Toczykowski, Jillian F.	Recreation	3,283.90	0	0	0	3,283.90
Toczykowski, Natalie	Recreation	3,483.00	0	0	0	3,483.00
Tofteroo, Karen	Teacher	61,473.35	2,867.16	0	0	64,340.51
Tomasini Jr, Angelo F.	Custodians	15,297.00	1,968.60	169.29	0	17,434.89
Tompkins, Kristin	Teacher	63,014.36	0	0	0	63,014.36
Torrey, Dorothy	Community School	469.12	0	0	0	469.12
Tremarche, Pamela V.	Teacher	71,790.50	2,300.00	0	0	74,090.50
Trimble, Denise M.	East Boat Basin	29,725.08	0	0	0	29,725.08
Trimble, Peter B.	Teacher	66,872.64	7,036.00	0	0	73,908.64
Triplett, Sarah	Community School	252	0	0	0	252.00
Trudeau, George	Community School	462	0	0	0	462.00
Tucker Brown, Sharon	Community School	1,000.00	0	0	0	1,000.00
Tuohy, Donna M.	Teacher	71,029.14	2,387.00	0	0	73,416.14
Turgeon, Nancy	Community School	328	0	0	0	328.00
Twomey, Michael S.	Data Processing	92,499.95	0	0	0	92,499.95
Ulmer, Allison W.	Teacher	11,982.15	335	0	0	12,317.15
Vagenas, Valorie A.	Teacher	66,872.64	3,300.00	0	0	70,172.64
Vallee, Janet A.	Teacher	71,029.14	1,800.00	0	0	72,829.14
Van Cleef, Mary H.	Teacher	57,398.55	0	0	0	57,398.55
Vargus, Nicole E.	Substitutes	630	0	0	0	630.00
Varjian, Karen E.	Library	36,932.58	375	0	0	37,307.58
Varney, Cheryle M.	Teacher	62,706.51	1,800.00	0	0	64,506.51
Varney, Jeanne M.	Assessors	38,937.84	637.4	0	0	39,575.24
Varney, Monique	School Lunch	1,629.49	0	0	0	1,629.49
Viglas, Geraldine C.	Educational Support Personnel	20,764.37	2,518.75	0	0	23,283.12
Vinciguerra, Ellen L.	Tutors	630	0	0	0	630.00
Vineis, Patrice M.	Library	50,085.41	525	0	0	50,610.41
Viola, Claire Michelle	Teacher	18,754.29	0	0	0	18,754.29
Viola, Kathleen	Community School	695.61	0	0	0	695.61
Vitacco, Debra	Substitutes	770	0	0	0	770.00
Viveiros, Jason	Fire	66,842.88	415	71,771.74	50	139,079.62
Viveiros, Jason	Fire Special Detail	0	2,866.00	0	0	2,866.00
Voelxen, Suzanne E.	Teacher	66,872.64	0	0	0	66,872.64
Von Alt, Mary	Teacher	35,832.07	0	0	0	35,832.07
Vosburgh, John M.	Teacher	43,200.93	0	0	0	43,200.93
Vreeland, Madeline B.	Teacher	45,886.29	7,500.00	0	0	53,386.29
Vreeland, Robert	Teacher	41,051.71	0	0	0	41,051.71
Vrontas, Marilyn H.	Teacher	33,095.71	0	0	0	33,095.71
Wade, Anne	Educational Support Personnel	20,166.81	360	0	0	20,526.81
Waldman, Susan E.	Teacher	43,200.93	3,645.00	0	0	46,845.93
Walker, Wanda G.	Grist Mill	2,296.00	0	0	0	2,296.00
Wallin, Virginia M.	Teacher	71,029.14	4,340.00	0	0	75,369.14

<b><u>Employee Name</u></b>	<b><u>Department</u></b>	<b><u>Regular</u></b>	<b><u>Other</u></b>	<b><u>Overtime</u></b>	<b><u>Fringe</u></b>	<b><u>Total</u></b>
Walsh, Julie C.	Teacher	38,403.44	0	0	0	38,403.44
Walsh-Holmes, Anna M.	Community School	40	0	0	0	40.00
Walter, Katherine D.	Board of Health	38,220.00	928	0	0	39,148.00
Warren, Blanchard D.	Community School	495	0	0	0	495.00
Warren, Christina E.	Teacher	21,705.70	0	0	0	21,705.70
Washburn, Mary	Teacher	66,872.64	4,225.00	0	0	71,097.64
Wass, Martel	Community School	2,602.62	0	0	0	2,602.62
Watson, Louise	Teacher	63,545.50	2,300.00	0	0	65,845.50
Webber, David L.	Department of Public Works	3,223.63	0	0	0	3,223.63
Webber, Joseph R.	Department of Public Works	8,341.39	0	0	0	8,341.39
Weber, Barbara	Educational Support Personnel	17,847.23	0	0	0	17,847.23
Weekes, Harold A.	Maintenance Supervisors	50,928.80	720.36	1,652.70	350	53,651.86
Weekes, Nicholas A.	Custodians	40,324.51	721.99	1,627.22	200	42,873.72
Weiner, Lori E.	Teacher	33,384.94	1,325.00	0	0	34,709.94
Welch Jr., Michael	Teacher	61,061.65	866	0	0	61,927.65
Wenzel, Catherine	Teacher	25,661.50	0	0	0	25,661.50
Werner, Judith C.	Teacher	32,175.79	863	0	0	33,038.79
Wesley, Michelle A.	Educational Support Personnel	17,386.39	0	0	0	17,386.39
Wesp, Heather M.	Substitutes	140	0	0	0	140.00
Westerhouse, Joanne	Community School	1,020.03	0	0	0	1,020.03
Whearty Jr., Robert D.	Substitutes	980	0	0	0	980.00
Whearty, David R.	East Boat Basin	51,245.75	2,192.49	1,275.12	0	54,713.36
Whelan, Paul J.	Municipal Golf Course	10,280.16	0	0	0	10,280.16
White Jr., Robert E.	Conservation Comm.	2,116.00	1,911.00	0	0	4,027.00
White, Angela Piccolo	Teacher	67,700.36	1,820.00	0	0	69,520.36
White, Daniel	Custodians	1,909.74	236.41	73.88	0	2,220.03
White, John P.	Substitutes	3,850.00	0	0	0	3,850.00
White, Kim	Teacher	42,981.64	0	0	0	42,981.64
White, Linda	Conservation Comm.	1,656.00	0	0	0	1,656.00
White, Patricia J.	Educational Support Personnel	5,904.11	747.5	0	0	6,651.61
White, Richard P.	Police Special Detail	0	1,259.00	0	0	1,259.00
White, Taylor D.	Town Clerk	40,252.00	0	0	0	40,252.00
Wiehe, Janice	Teacher	62,706.51	2,300.00	0	0	65,006.51
Wiemann, Patricia	Police	47,672.00	1,772.85	0	0	49,444.85
Wiklund, Maureen	Teacher	63,848.14	2,712.50	0	0	66,560.64
Wilkey, Marlene	Substitutes	1,540.00	0	0	0	1,540.00
Willette, Dorothy	Transportation	23,745.63	1,667.16	56.48	0	25,469.27
Williams, John P.	Teacher	83,269.25	0	0	0	83,269.25
Williamson, Melissa G.	Substitutes	560	0	0	0	560.00
Williamson-Cord, Marissa	Recreation	197.63	0	0	0	197.63
Wilson, Alexander	Community School	1,216.77	0	0	0	1,216.77
Wilson, John	Community School	665	0	0	0	665.00
Wohler, Robert E.	Child Care Center	2,758.86	0	0	0	2,758.86
Wojciechoswski, Keryn E.	Teacher	19,633.86	0	0	0	19,633.86
Wong, Holli	Teacher	44,718.60	610	0	0	45,328.60
Wood, Christina L.	Recreation	2,394.88	0	0	0	2,394.88
Wood, Marsha Lee	Teacher	63,848.14	0	0	0	63,848.14
Wood, Michael P.	Police Special Detail	0	9,481.00	0	0	9,481.00
Wood, Michael P.	Police	53,374.40	3,912.48	27,823.80	0	85,110.68
Yarnell, Walter J.	Transportation	2,890.76	885.47	20.78	0	3,797.01
Young, Kristen L.	Teacher	45,244.78	40	0	0	45,284.78
Young, Meghan T.	Recreation	3,466.26	0	0	0	3,466.26
Zappala, Sarah	School Lunch	5,731.59	138	0	0	5,869.59
Zefzaf, Mohamed	Community School	490	0	0	0	490.00
Zenopoulos, Jacqueline B.	Substitutes	350	0	0	0	350.00
Zontini, Ellen M	Teacher	10,618.08	0	0	0	10,618.08

## Report of the BOARD OF ASSESSORS

2009 was a busy and productive year in the Assessing Department.

The Fiscal 2010 actual bills were issued at the end of December. The legal value date for these bills was January 1, 2009, based on 2008 calendar year sales. The appeal period had just expired at the writing of this report, with 113 appeals turned in, and in process of review.

For the second consecutive year, in talking with the public, we heard in the face of a declining market, a lot of commentary as to why the Assessment process is year behind, and is it unfair that the current market is not immediately reflected.

As we stated last year, the Board again wants to remind everyone that the valuation procedures are a matter of State Law, and the same law is in place regardless of the condition of the market. We note there were no complaints as to the timing of valuation when the market was increasing by double-digit percentage annually. It should not be an expectation that law would be abandoned only in a declining market. The law remains constant regardless of market condition.

The department finished a two year process of converting all building sketches into a more modern software environment. The new sketches are very easy to read and work with, and represent a dramatic improvement over the old sketching system. The department also rolled out printed GIS based assessing maps for the first year. These maps, which coordinate with the on-line GIS maps, reveal a lot more detail than the traditional mapping. The 11 by 17 version of the maps are available for purchase at the assessing office. The maps may also be found, in 11 by 17 or legal size version on the GIS mapping portion of the Town's website.

Beginning in July, the department is successfully conducting abutter's certifications from on-line submissions. The ability to construct these requests in-house has also led to changes for a person requesting abutter's certification in person. Instead of the old protracted process of assembling a list, the in-person applicant simply fills out a cover sheet. These improvements are saving applicants and taxpayer's time and money when moving through the abutter's certification process.

In other technology developments, we are close to reaching an agreement to have all Assessment field cards hosted on line. The field cards contain legal and valuation data for all properties.

In November, the department entered into an agreement with WTI-Data National for improvements in the current appraisal system. The agreement, for 17,000, is the first money spent for new development in a system that has served the town since 1990, and represents a fraction of the cost required for a new appraisal system.

The appraisal staff of the department will continue their high visibility during the 2010 calendar year. Ongoing programs include Building permit inspections, Personal Property listing and review, commercial income and expense review, and sales property review program. Fiscal 2011 is a state certification year, (every third year by State Law) and the department will be reviewing calendar 2009 sales in setting values as of January 1, 2010.

The department will continue the DOR/Bureau of Local Assessment mandated "cyclical inspection program" – where the department visits and re-inspects a percentage of residential and commercial properties each year in an effort to maintain data quality. As we continue with these annual programs, please remember that statistical accuracy leads to assessment accuracy, which benefits both Town and Taxpayer equally. We ask for your continued cooperation in these efforts.

The Board would also like to thank the staff of the Assessing Department for their continued outstanding service to the Board and to the residents of Sandwich.

Ed Childs, Director of Assessing  
Judy Rumul, Office Manager  
Jeanne Varney, Senior Clerk  
Sharon Smith, Senior Clerk  
Walter Slepchuk, Assistant Assessor  
Gary Fryxell, Field Technician

Wishing all residents a happy and prosperous 2010.

Respectfully submitted,

Nicholas Fernandes, Chair  
Lawrence B. Harrington  
Madlon Jenkins-Rudziak  
SANDWICH BOARD OF ASSESSORS

## **Report of the CAPITAL IMPROVEMENT PLANNING COMMITTEE**

The Capital Improvement Planning Committee is responsible for reporting on all proposed capital projects and capital improvements for major non-recurring tangible assets. Consistent with this mission, in FY2009 the Committee was involved in the following activities:

1. We received approval from the Board of Selectmen to expand the role of the Committee to include performing a review of the annual Capital Budget, studying the impact of deferred maintenance on the Town's facilities and suggesting solutions, and preparing a long-range plan for the construction of new facilities.
2. At our request Annual Town Meeting approved a Capital Budget in the amount of \$580,000, funded by transfers from the stabilization fund and the ambulance fund. We also proposed and received approval for a change in the by-law that created the Committee, to alter the membership and clarify the meaning of certain provisions.
3. We began work on a study of the deferred maintenance issue, with the objective of defining the problem and proposing a solution by the 2010 Annual Town Meeting.

Respectfully submitted,

Michael S. Baker, Chair

# *Town Clerk*



*Photo courtesy of Sandwich Archives*

*The Macy House in Route 6A in Scorton, now part of the Riverview School campus.*

## **BIRTHS, MARRIAGES AND DEATHS 2009**

A detailed list of births, marriages and deaths is no longer published in the Town Report due to privacy concerns. The total number of births to Sandwich residents in 2009 was 141. The total number of marriages recorded in 2009 was 97. The total number of deaths recorded in 2009 was 324.

## **PASSPORTS**

The Town Clerk is an official agent authorized to accept and process passport applications. The Office processed a total of 423 passports in 2009 and generated \$10,575 in revenue for the Town of Sandwich.

## **DOG AND CAT LICENSES**

### **2009, 2010, 2011 and 2012 Dog Licenses Issued in 2009**

Males .....	43
Neutered Male .....	242
Females.....	22
Spayed Females .....	290
6 Kennel Licenses were issued	

**TOTAL AMOUNT COLLECTED ..... \$5,754.00**

### **2009, 2010, 2011 and 2012 Cat Licenses Issued in 2009**

Males .....	0
Neutered Male .....	2
Females.....	0
Spayed Females .....	1

**TOTAL AMOUNT COLLECTED ..... \$7.00**



# TOWN OF SANDWICH

## 2009 ANNUAL TOWN MEETING

### May 4, 2009

The Annual Town Meeting was called to order in the Sandwich High School auditorium by Moderator Jan Levin Teehan at 7:00 p.m. The clerks checked in a total of 472 voters. The total number of eligible voters was 15,291. The Moderator thanked David Golden, Gavin Jones, Luke Martin, and Dana Murphy for providing band music before the meeting opened. Julia C. Hendy was elected Temporary Town Clerk for the purpose of the Annual Town Meeting. The Reverend Marcel Bouchard, Pastor of Corpus Christi Church, gave the invocation, and Linell M. Grundman, Chair of the Board of Selectmen, led the Pledge of Allegiance.

The Moderator had sworn in the following Sandwich residents as counters: Nancy Crossman, Carolyn Crowell, Elaine Davis, Rene Douglas, Patricia Emery, Mary Fishman, Regina Peters, Blake Raftery, Priscilla Raftery, Carl Watters, and Mary Watters. Matthew Teehan served as Timekeeper. The Moderator called for a moment of silence in memory of Estelle V. Duncan, Norman E. Weekes, Sr., Barbara J. Walling, and Donna M. Boardman, all of whom served the Town in various capacities for many years.

In tribute to Barbara J. Walling, a two-minute slide show depicting highlights of her life was shown. Ms. Teehan announced she was using a gavel given by the Friends of Sandwich Town Archives (FOSTA) in Barbara's name and inscribed with her name and dates of service, 1982-2008.

#### ARTICLE 1

To see if the Town will vote to hear the reports of all Town Officers and Committees and to act thereon, or take any action relative thereto.

**UNANIMOUSLY VOTED: That the Town accept the Report of all Town Officers and Committees as printed in the 2008 Annual Town Report. This was a voice vote and declared carried unanimously by the Moderator.**

#### ARTICLE 2

To see if the Town will vote to hear the report of the Finance Committee and to see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$62,914,468.00, or any other amount, to defray Town expenses for the Fiscal Year July 1, 2009 to June 30, 2010 as itemized below in the third column entitled FY'10 Recommendation, or take any action relative thereto.

#### Finance Committee Budget Message, given by Paul Kilty, Chair

The purpose of the Finance Committee is to act on behalf of the taxpayers of the Town of Sandwich. Our charge, according to the Town Charter, is to review and make recommendations for all financial articles in the warrant for Town Meetings. We have met with department heads and have held, for the first time, public forums to get taxpayer comments.

Our financial future should be sustainable if we all work together. We are grateful for the cooperation of the unions and the respective department heads for their proactive sacrifice of pay raises for FY2010. These are difficult financial times and every effort is appreciated.

Planning for FY2010 has given us all the warning signs needed to plan for FY2011. This year's budget has the benefit of a property tax sale of \$1.2 million. As the budget is presented, you will see the positive bottom line would not have been possible without this one-time addition, ideally placed in the Stabilization Fund. Often called a 'rainy day fund', the Stabilization Fund can only be accessed by a two-thirds majority vote at a Town Meeting. A well-funded Stabilization Fund balance is essential for the financial security of the town. Therefore, we endorse the transfer of funds in the FY2010 budget.

The one time revenue from the property tax sale has allowed us to have a more optimistic budget than otherwise would have been available. The Board of Selectmen and the School Committee will have a difficult task balancing the budget in FY2011. Currently, our anticipated deficit for FY2011 is in excess of \$2.7 million. Therefore, the Finance Committee encourages cost saving measures be identified and acted upon in all budget related areas.

An ongoing concern for town officials and managers has been the maintenance of buildings and capital assets; both budgeted and deferred. Our present funding support is inadequate. Maintenance costs which would be considered necessary, but not immediate, have been deferred to future years. Facilities will need substantial upgrades and renovations. The roads are the largest town asset. The declining road conditions must be addressed. Planning and engineering work will be needed and accurate cost estimates will be mandatory to ensure adequate capital improvement planning. The state of our capital infrastructure is an opportunity to plan for our town's future in a cost effective way. The Local Comprehensive Plan and the Capital Improvement Planning Committee's report will show the importance of making decisions to replace or renovate key Capital Facilities. This is important for the quality, safety and health of our town. It is likely a debt exclusion will become necessary to respond to these capital needs.

Consistent with the Town's Charter, the Finance Committee, for the first time, has reviewed the articles for the projects of the Community Preservation Committee. Our recommendations are based upon information and financial data provided by the CPC and the Town Manager. The Finance Committee's role is not to endorse the projects, but rather validate their financing within the Community Preservation Act funds.

Within the \$65.5 million budget there are many areas of concern. Both of our elected bodies, the Board of Selectmen and the School Committee, have insisted upon fair and accurate delineation of the various choices that would lead to a balanced FY2010 budget. The Finance Committee has looked at the detailed data and has offered careful criticism and thoughtful suggestions. Each of the departments who presented before the Finance Committee has done a commendable job presenting the state of affairs and budget requirements for



this next fiscal year. We thank them for their conscientious work. Many of the departments in the Town of Sandwich excel in efficient use of tax dollars.

We can all be proud of the town of Sandwich, Massachusetts. It is a well-presented community of high qualities which reflect its citizens. We are honored to have served our community during this past year.

#### FY'10 BUDGET TOTALS

No.	Department	FY'08 Appropriation	FY'09 Appropriation	FY'10 Recommendation
114	Moderator	450	450	1
123	Selectmen/Administrator	315,317	360,172	382,310
	Personnel Expenses	233,693	145,580	76,799
131	Finance Committee	2,200	2,200	2,200
135	Accounting	146,918	168,310	172,844
141	Assessing	313,686	323,884	338,531
145	Treasurer	171,617	171,762	164,030
146	Tax Collector	207,151	224,586	229,981
147	Tax Title	15,000	15,000	25,000
151	Legal	200,000	225,000	225,000
152	Human Resources	107,419	123,329	143,842
161	Town Clerk	136,986	150,801	153,934
162	Elections & Registrations	51,400	51,500	35,500
171	Natural Resources	218,760	225,126	233,008
175	Planning & Development	141,003	143,549	150,849
190	Facilities Management	387,281	394,463	410,784
195	Town Reports	13,000	13,000	11,000
196	Bind Town Records	1,000	1,000	1,000
197	Data Processing	295,678	315,020	331,156
	<b>Total 100s</b>	<b>2,958,559</b>	<b>3,054,732</b>	<b>3,087,769</b>
210	Police Department	2,973,135	3,005,303	3,058,024
220	Fire Department	3,486,970	*3,560,155	3,631,921
241	Inspections	208,807	222,944	229,480
244	Weights & Measures	1,200	1,200	1,200
291	Emergency Management	2,000	5,250	5,250
294	Forest Warden	1,500	1,500	1,500
297	Bourne Shellfish	4,000	4,000	4,000
299	Greenhead Fly	1,500	1,500	1,500
	<b>Total 200s</b>	<b>6,679,112</b>	<b>6,801,852</b>	<b>6,932,875</b>
300	School Department	28,549,981	30,086,416	30,550,780
313	UCCRVTS	1,606,650	1,755,017	1,575,093
	<b>Total 300s</b>	<b>30,156,631</b>	<b>31,841,433</b>	<b>32,125,873</b>
410	DPW – Engineering	125,235	117,795	123,293
420	DPW – Highways	1,203,710	1,446,213	1,478,417
421	Snow & Ice	250,006	250,007	250,008
424	Streetlights	30,000	30,000	30,000
435	DPW – Sanitation	780,069	787,569	765,569
	<b>Total 400s</b>	<b>2,389,020</b>	<b>2,631,584</b>	<b>2,647,287</b>
510	Health Department	152,803	161,236	166,464
522	Nursing Department	115,172	121,865	126,322

541	Council on Aging	131,515	140,043	145,369
543	Veterans Services	29,349	31,759	37,591
547	Disabilities Commission	500	500	0
	<b>Total 500s</b>	<b>429,339</b>	<b>455,403</b>	<b>475,746</b>

610	Library	800,219	849,225	866,210
629	Youth Task Force	500	500	0
630	Recreation Department	61,439	69,258	70,849
650	DPW – Parks	23,250	13,850	13,850
671	Hoxie House / Grist Mill	20,000	20,000	0
693	Memorial Day	1,200	1,200	1,200
694	Historic District	11,500	11,500	11,500
	<b>Total 600s</b>	<b>918,108</b>	<b>965,533</b>	<b>963,609</b>

**OPERATING SUBTOTAL:** 43,530,769 45,750,537 46,233,159

135	Marina & SHGC Indirect Costs Transfers .....	30,000
171	Waterways Fund Transfer .....	17,500
171	DNR Consultant Balance Transfer .....	23,902
210	Ambulance Fund Transfer .....	150,000
630	Beach and Recreation Account Transfers (incl. Sandy Neck) .....	168,634
645	Community Preservation Act Debt .....	948,892
650	Cemetery Trust Fund Transfer .....	22,000

**INTER-FUND TRANSFERS SUBTOTAL:** 1,360,928

132	Reserve Fund .....	300,000
540	Social Services Programs .....	21,200
710	Short Term Debt .....	100,000
750	Debt .....	3,447,264
910	Group Health Insurance .....	7,850,000
912	Medicare .....	439,740
940	Property & Liability Insurance .....	728,000
941	Unemployment Account .....	200,000
950	Retirement Assessment .....	2,234,177

**OTHER ACCOUNTS SUBTOTAL:** 15,320,381

**FY'10 BUDGET TOTAL:** 62,914,468

\* **Note:** The FY'09 Fire Department budget appropriation does not include the \$710,980 added at the October 27, 2008 Special Town Meeting. The majority of these funds are proposed to be reappropriated in Articles 3-5 of this Town Meeting.

**UNANIMOUSLY VOTED:** That the Town hear the report of the Finance Committee and raise and appropriate \$58,308,745; transfer and appropriate \$2,344,795 from Free Cash; transfer and appropriate \$900,000 from the ambulance receipts reserved for appropriation account; transfer and appropriate \$150,000 from overlay surplus; transfer and appropriate \$948,892 from the Community Preservation Fund Fiscal Year 2010 estimated annual revenues; transfer and appropriate \$15,000 from Sandwich Marina funds; transfer and appropriate \$168,634 from the beach parking receipts reserved for appropriation account; transfer and appropriate

**\$23,902 from the Department of Natural Resources Consultant account; transfer and appropriate \$17,500 from the Waterways Fund; transfer and appropriate \$22,000 from cemetery trust funds; and transfer and appropriate \$15,000 from the Sandwich Hollow Golf Club enterprise fund to defray Town expenses for the Fiscal Year 2010 as itemized in the third column entitled FY'10 Recommendation, as printed in the Warrant under Article 2, and set the compensation of elected officials as follows:**

<b>Moderator .....</b>	<b>1</b>
<b>Chairman Board of Selectmen .....</b>	<b>2</b>
<b>Selectmen – 4 each .....</b>	<b>1</b>
<b>Chairman Board of Assessors .....</b>	<b>1,500</b>
<b>Assessors – 2 each .....</b>	<b>1,000</b>
<b>Town Clerk .....</b>	<b>65,520</b>

This was a voice vote and declared carried unanimously by the Moderator.

**ARTICLE 3**

To see if the Town will vote to hear the report of the Capital Improvement Planning Committee, and further, to see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$400,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services in accordance with the following list, with any unexpended balance for each item identified below to be placed in the Building Repairs / Capital Purchases account to be expended under the direction of the Board of Selectmen:

<b>Police Department –</b>	
Portable Radios Replacement .....	120,000.00
<b>Emergency Management –</b>	
EOC Communication Equipment .....	20,000.00
DPW – Pick-up Truck & Plow Replacement .....	45,000.00
DPW – Purchase of Multi-Purpose Basin Truck .	135,000.00
Council on Aging – Replace 12-Passenger Van ....	15,000.00
Grist Mill – Replace Walkways & Planking .....	20,000.00
School Department – Carpeting & Painting .....	14,000.00
Natural Resources – Various Equipment .....	7,000.00
Engineering – Surveying Laser Level .....	8,000.00
School –Thermal Windows Replacement .....	7,000.00
Building Repairs / Capital Purchases .....	9,000.00

and further,

to see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$180,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing a vehicle in accordance with the following list, with any unexpended balance to be placed in the Building Repairs / Capital Purchases account to be expended under the direction of the Board of Selectmen:

Fire Department – Ambulance Replacement .....	180,000.00
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or take any action relative thereto.

The report of the Capital Improvement Planning Committee was given by S. Michael Baker as follows: Before you is the FY '10 Capital Budget. If you support it, you should not leave here thinking you have addressed the Town’s capital needs.

What the budget **DOES NOT** include:

1. Approximately \$3 million in capital requests for the next four fiscal years (\$750,000 per year)
2. The cost of deferred maintenance (routine maintenance that has been postponed for lack of funds.) The complete list will run 8-10 pages and cost millions to address.
3. The cost of meeting the need for new capital facilities, including (but not limited to):
  - a. Public safety building
  - b. Senior citizens center
  - c. Branch library
  - d. Municipal building
  - e. Road maintenance
  - f. Old harbor project

Estimated to cost \$40 million or more.

The Capital Improvement Planning Committee expects to present proposals to begin addressing some of these needs in the coming months. In the meantime, we ask your support for this article.

**UNANIMOUSLY VOTED: That the Town hear the report of the Capital Improvement Planning Committee and transfer and appropriate \$400,000 from Fiscal Year 2009 unexpended balances in the Fire Department and transfer and appropriate \$180,000 from the ambulance receipts reserved for appropriation account, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services as listed in Article 3 of the warrant, with any unexpended balance for each item identified below to be placed in the Building repairs/Capital Purchases account to be expended under the direction of the Board of Selectmen. This was a voice vote and declared carried unanimously by the Moderator.**

**ARTICLE 4**

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$256,413.32, or any other amount, said funds to be expended under the direction of the Board of Selectmen, for the purpose of reducing a projected FY’09 deficit in the Snow and Ice Account, or take any action relative thereto.

**UNANIMOUSLY VOTED: That the Town transfer and appropriate \$256,413.32 from Fiscal Year 2009 unexpended balances in the Fire Department for funding the Fiscal Year 2009 Snow and Ice deficit. This was a voice vote and declared carried unanimously by the Moderator.**

**ARTICLE 5**

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$543.61, or any other amount, to be expended under the direction of the Board of Selectmen, for the pur-

pose of paying a FY'08 invoice from Cape Cod Hospital related to a Police and Fire Accident claim, or take any action relative thereto

**UNANIMOUSLY VOTED:** That the Town transfer and appropriate \$543.61 from Fiscal Year 2009 unexpended balances in the Fire Department to pay a Fiscal Year 2008 invoice for a Police & Fire Accident insurance claim. This was a voice vote and declared carried unanimously by the Moderator.

#### ARTICLE 6

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$500,000.00, or any other amount, to the Stabilization Fund, or take any action relative thereto.

**UNANIMOUSLY VOTED:** That the Town raise and appropriate \$500,000 to be placed in the Stabilization Fund in accordance with M.G.L. c.40, §5B. This was a voice vote and declared carried unanimously by the Moderator.

#### ARTICLE 7

To see if the Town will vote to transfer and appropriate the FY'09 income from the Hoxie House and Grist Mill for the FY'10 operation and maintenance of the Hoxie House and Grist Mill, including salaries and expenses, to be expended under the direction of the Board of Selectmen, or take any action relative thereto.

**UNANIMOUSLY VOTED:** That the Town transfer and appropriate \$40,000 from the Fiscal Year 2009 income from the Hoxie House and Grist Mill for the Fiscal Year 2010 operation and maintenance of the Hoxie House and Grist Mill, including salaries and expenses, to be expended under the direction of the Board of Selectmen. This was a voice vote and declared carried unanimously by the Moderator.

#### ARTICLE 8

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53F-1/2 to raise and appropriate or transfer from available funds a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY'10 operating budget for Sandwich Hollows Golf Club, or take any action relative thereto.

**VOTED:** That the Town transfer and appropriate \$1,049,359 to be expended under the direction of the Board of Selectmen for establishing the Fiscal Year 2010 Enterprise Fund operating budget for Sandwich Hollows Golf Club. This was a voice vote and declared carried by the Moderator.

#### ARTICLE 9

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$24,676.50, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of funding the FY'10 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997, or take any action relative thereto.

**UNANIMOUSLY VOTED:** That the Town transfer and appropriate \$24,676.50 from the Sandwich Promotions Fund, to be expended under the direction of the Board of Selectmen, for funding the Fiscal Year 2010 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997. This was a voice vote and declared carried unanimously by the Moderator.

#### ARTICLE 10

To see if the Town will vote to appropriate the sum of money, received or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during FY'10, or take any action relative thereto.

**UNANIMOUSLY VOTED:** That the Town appropriate \$597,128 received, or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during Fiscal Year 2010. This was a voice vote and declared carried unanimously by the Moderator.

#### ARTICLE 11

To see if the Town will vote to reduce the rate of interest that accrues on property taxes deferred by eligible seniors under M.G.L. c.59, §5, Clause 41A, the so-called Property Tax Deferral for Seniors program, from 8.0% to 5.0%, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2009, or take any action relative thereto.

**UNANIMOUSLY VOTED:** Move that the Town vote to reduce the rate of interest that accrues on property taxes deferred by eligible seniors under M.G.L. c.59, §5, Clause 41A, the so-called Property Tax Deferral for Seniors program, from 8.0% to 5.0%, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2009. This was a voice vote and declared carried unanimously by the Moderator.

#### ARTICLE 12

To see if the Town will vote to transfer and appropriate the sum of \$8,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for FY'09 shellfish propagation purposes, including supplies and services, or take any action relative thereto.

**UNANIMOUSLY VOTED:** That the Town transfer and appropriate \$8,000 from the Waterways Fund for Fiscal Year 2009 shellfish propagation purposes, including supplies and services, to be expended under the direction of the Board of Selectmen. This was a voice vote and declared carried unanimously by the Moderator.

#### ARTICLE 13

To see if the Town will vote to confirm the vote of the January 14, 2008 Special Town Meeting under Article 9 authorizing amendments to the Sandwich Town Charter and authorizing the Board of Selectmen to petition the General Court that legislation be adopted in accordance with the special act charter process, or take any action relative thereto.

**UNANIMOUSLY VOTED: That the Town confirm the vote of the January 14, 2008 Special Town Meeting under Article 9 authorizing amendments to the Sandwich Town Charter and authorizing the Board of Selectmen to petition the General Court that legislation be adopted in accordance with the special act charter process. This was a counted hand vote, 417 Yes, 0 No.**

#### **ARTICLE 14**

To see if the Town will vote to confirm the vote of the May 5, 2008 Annual Town Meeting under Article 11 authorizing amendments to Section 3 of Chapter 227 of the Acts of 1997 regarding membership requirements for the Town of Sandwich Promotions Fund Visitor Services Board and authorizing the Board of Selectmen to petition the General Court that legislation be adopted accordingly, or take any action relative thereto.

**UNANIMOUSLY VOTED: That the Town confirm the vote of the May 5, 2008 Annual town Meeting under Article 11 authorizing amendments to Section 3 of Chapter 227 of the Acts of 1997 regarding membership requirements for the town of Sandwich promotions Fund Visitor Services Board and authorizing the Board of Selectmen to petition the General Court that legislation be adopted accordingly. This was a counted hand vote, 413 Yes, 0 No.**

#### **ARTICLE 15**

To see if the Town will vote to confirm the vote of the May 7, 2007 Annual Town Meeting under Article 19 authorizing the establishment of a receipts reserved for appropriation account for any revenue generated by communication provider leases at Sandwich High School, said account to be used for the maintenance and improvement of exterior athletic fields and facilities at Sandwich High School, and authorizing the Board of Selectmen to petition the General Court that legislation be adopted accordingly, or take any action relative thereto.

**VOTED: That the town confirm the vote of the May 7, 2007 Annual Town Meeting under Article 19 authorizing the establishment of a receipts reserved for appropriation account for any revenue generated by communication provider leases at Sandwich High School, said account to be used for the maintenance and improvement of exterior athletic fields and facilities at Sandwich High School, and authorizing the Board of Selectmen to petition the General Court that legislation be adopted accordingly. This was a counted hand vote, 410 Yes, 4 No, and declared carried by the Moderator.**

#### **ARTICLE 16**

To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2010 Community Preservation budget and to appropriate from the Community Preservation Fund Fiscal Year 2010 estimated annual revenues the sum of \$75,000.00, or any other sum, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2010; and further to

reserve for future appropriation a sum of money from the Community Preservation Fund estimated annual revenues for open space, historic resources, and community housing purposes, as well as a sum of money to be placed in the 2010 Budgeted Reserve for general Community Preservation Act purposes; and further to appropriate from the Community Preservation Fund a sum or sums of money for Community Preservation projects or purposes as recommended by the Community Preservation Committee; or take any other action in relation thereto.

Stephen P. Hayes, Chairman of the Community Preservation Committee, gave the report on the several Community Preservation articles.

**VOTED: That the Town hear and act on the report of the Community Preservation Committee on the Fiscal Year 2010 Community Preservation budget and transfer and appropriate \$75,000 from the Community Preservation Fund Fiscal Year 2010 estimated annual revenues, to be expended under the direction of the Board of Selectmen, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2010; and further reserve for future appropriation from the Fiscal Year 2010 Community Preservation Fund estimated annual revenues the following sums: \$20,588 for open space; \$164,610 for historic resources; \$164,610 for community housing purposes; and \$128,384 to be placed in the 2010 Budgeted Reserve for general Community Preservation Act purposes. This was a voice vote and declared carried by the Moderator.**

#### **ARTICLE 17**

To see if the Town will vote to appropriate under the Community Preservation Act - historic resources program, the sum of \$950,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and rehabilitating Sandwich Town Hall; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose, and that the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow up to \$950,000.00 and issue bonds and notes therefor pursuant to M.G.L. c.44B, §11, or any other enabling authority; or take any other action relative thereto.

A motion was made by James W. Pierce to indefinitely postpone the article. This motion was declared **FAILED** by the Moderator following a voice vote.

**VOTED: That the Town appropriate \$950,000 from the Community Preservation Fund for historic resource purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and rehabilitating Sandwich Town Hall, and authorize the Treasurer, with the approval of the Board of Selectmen, to borrow up to \$950,000 and issue bonds and notes therefor pursuant to M.G.L. c.44B, §11, or any other enabling authority. This**



**was a voice vote and declared carried by the required two-thirds majority vote by the Moderator.**

#### **ARTICLE 18**

To see if the Town will vote to transfer from the Community Preservation Fund for community housing purposes under the Community Preservation Act the sum of \$1,850,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of supporting the efforts to expand the George Fernandes Way affordable housing project owned by the Sandwich Housing Authority; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose, and that the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow up to \$1,850,000.00 and issue bonds and notes therefor pursuant to M.G.L. c. 44, sections 7 and 8, M.G.L. c. 122B, section 20, and M.G.L. c. 44B, §11, or any other enabling authority; and further, to authorize the Board of Selectmen to enter into a grant agreement with said Sandwich Housing Authority, on such terms and conditions as the Board of Selectmen deems appropriate, setting forth the conditions under which such funds may be expended; or take any other action relative thereto.

**VOTED: That the Town appropriate \$1,850,000 from the Community Preservation Fund for community housing purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of supporting the efforts to expand the George Fernandes Way affordable housing project owned by the Sandwich Housing Authority, and authorize the Treasurer, with the approval of the Board of Selectmen, to borrow up to \$1,850,000 and issue bonds and notes therefor pursuant to M.G.L. c. 44, sections 7 and 8, M.G.L. c. 122B, section 20, and M.G.L. c. 44B, §11, or any other enabling authority; and authorize the Board of Selectmen to enter into a grant agreement with said Sandwich Housing Authority, on such terms and conditions as the Board of Selectmen deems appropriate, setting forth the conditions under which such funds may be expended. This was a voice vote and declared carried by the required two-thirds majority vote by the Moderator.**

#### **ARTICLE 19**

To see if the Town will vote to transfer from the Community Preservation Fund for historic resources purposes under the Community Preservation Act the sum of \$50,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving and rehabilitating the Deacon Eldred House, or take any other action relative thereto.

**UNANIMOUSLY VOTED: That the Town transfer and appropriate \$50,000 from the Community Preservation Fund historic resources reserve for historic resource purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of preserving and rehabilitating the Deacon Eldred House. This was a voice vote and declared carried unanimously by the Moderator.**

#### **ARTICLE 20**

To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, on such terms and conditions as the Board of Selectmen deems appropriate, all or a portion of the land and improvements thereon identified as Assessors Map 24, Lot 205 consisting of 10.00 acres more or less off Maple Swamp Road, said premises believed to be owned by John S. Jillson for open space purposes under the Community Preservation Act and for the purpose of conveyance to the Sandwich Water District for water protection and supply purposes; and further to transfer and appropriate from the Community Preservation Fund the sum of \$160,000.00, or any other amount; and further, to authorize the Board to convey all or a portion of said property to the Sandwich Water District for water protection and supply purposes, and for the purpose of conveying necessary easements to the Sandwich Water District; and further to authorize the Board of Selectmen to grant a conservation restriction meeting the general requirements of M.G.L. c. 184, Section 31, or take any action relative thereto.

**VOTED: That the Town authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, on such terms and conditions as the Board of Selectmen deems appropriate, all or a portion of the land and improvements thereon identified as Assessors Map 24, Lot 205 consisting of 10.00 acres more or less off Maple Swamp Road, said premises believed to be owned by John S. Jillson for open space purposes under the Community Preservation Act and for the purpose of conveyance to the Sandwich Water District for water protection and supply purposes; and further to transfer and appropriate \$15,978 from the Community Preservation Fund open space reserve and \$144,022 from the Community Preservation Act estimated annual reserve to be expended under the direction of the Board of Selectmen; and authorize the Board to convey all or a portion of said property to the Sandwich Water District for water protection and supply purposes, and for the purpose of conveying necessary easements to the Sandwich Water District; and authorize the Board of Selectmen to grant a conservation restriction meeting the general requirements of M.G.L. c. 184, Section 31. This was a voice vote and declared carried by the Moderator.**

#### **ARTICLE 21**

To see if the Town will vote pursuant to the provisions of Section 9 of Chapter 716 of the Acts of 1989 to adopt a Local Comprehensive Plan for the Town of Sandwich, dated March 2, 2009, as approved at a November 6, 2008 Planning Board public hearing, a copy of which is on file in the Planning and Development Office, or take any action relative thereto.

**VOTED: That pursuant to the provisions of Section 9 of Chapter 716 of the Acts of 1989 the Town adopt a Local Comprehensive Plan for the Town of Sandwich, dated March 2, 2009, as approved at a November 6, 2008 Planning Board public hearing. This was a voice vote and declared carried by the Moderator.**

## ARTICLE 22

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation entitled "An Act Establishing The Sandwich Economic Initiative Corporation", substantially in the form as set forth in the reference section of the warrant, relating to the establishment of a Sandwich Economic Initiative Corporation; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition, or take any action relative thereto.

Susan James moved the following amendment to Section 21: To add the phrase "or town meeting may, by a two-thirds vote" so that Section 21 reads as follows: The corporation may, upon the affirmative vote of two-thirds of its members, or town meeting may, by a two-thirds vote, petition for its dissolution by order of the supreme judicial or superior court, in the manner provided in Section 11A of Chapter 180 of the General Laws. This amendment passed by a voice vote.

**VOTED: That the Town authorize the Board of Selectmen to petition the General Court for special legislation relating to the establishment of a Sandwich Economic Initiative Corporation as printed in the Warrant under Article 22 and in the reference material, as amended, provided that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition. This was a counted hand vote, 191 Yes, 17 No and declared carried by the Moderator.**

The amended Petition to the General Court will read as follows:

### SECTION 1.

(a) The general court finds that:

- (1) in the town of Sandwich unused, underused, undeveloped or underdeveloped areas exist;
- (2) redevelopment of these areas in accordance with locally-approved community and economic development, capital improvement or other plans, including the town's local comprehensive plan and master plan, if any, is necessary to attract new commercial, industrial or residential development and to promote the sound and orderly growth of the town;
- (3) these unused, underused or underdeveloped areas is beyond remedy and control solely by the regulatory process in the exercise of the police powers and cannot be dealt with effectively by the ordinary operations of private enterprise without the assistance provided in this act;
- (4) the improvement of sites for commercial, industrial or residential uses or for necessary public facilities in the areas,

the disposition of property for redevelopment incidental to these improvements, the exercise of powers by the corporation, and any assistance which may be given by the town or any other public body in connection with these actions, are public uses and purposes for which public money may be expended; and

- (5) the acquisition, planning, clearance, development, rehabilitation or rebuilding of these unused, underused and undeveloped areas for commercial, industrial, residential, institutional and public facility purposes are public benefits for which public funds may be expended for the welfare of the town and the commonwealth.
- (b) The general court further finds that:
- (1) the town of Sandwich has a need to develop or redevelop public facilities and infrastructure to stimulate and support economic growth;
  - (2) without these public facilities and services the town cannot develop a sound, vibrant economic base; and
  - (3) the development, management and operation of public facilities in support of economic development are essential to the preservation and enhancement of the town's tax base, economy and jobs.
- (c) The general court further finds that:
- (1) the town of Sandwich has developed, as part of its local comprehensive plan, a plan to protect and preserve open space and to develop affordable housing in order to support the objectives of balanced growth;
  - (2) without sufficient open space and housing affordable to a broad range of incomes, the town cannot develop and sustain a vibrant economic base; and
  - (3) the protection of open space and the provision of affordable housing are essential to the preservation and enhancement of the town's tax base and economy.
- (d) The general court further finds that the purpose of the corporation shall be to serve as a catalyst for stimulating projects that improve the quality of life and help achieve Sandwich's vision for its future as an attractive community for its residences in which to live and work, while also being a catalyst for positive change and an advocate of solutions and opportunities for the town's business and economic development through programs, including but not limited to, cultural, historical, economic, housing, educational, industrial, professional, tourism and sports growth.
- (e) The general court further finds that the purpose of the corporation shall also be to create a suitable living environment and to strengthen partnerships between all levels of government and non-profit and for-profit organizations in an effort to maximize social and economic opportunities available to the citizens of the town.
- (f) The general court further finds that the purpose of the corporation shall also be to enhance the position, image and perception of the town as a desirable place to live, work, visit and invest by providing increased revenue and jobs to the town through programs of planned cultural, historical, economic, housing, educational, industrial, professional, and tourism and sports growth.

- (g) The general court further finds a public corporation is necessary to address these and related public purposes. It is the purpose of the corporation created by this act to aid the town, other public agencies, private enterprises and non-profit organizations in the speedy and orderly development or redevelopment of unused, obsolete, underused or underdeveloped areas and in the development, operation and management of facilities and infrastructure necessary to support the economic vitality of the town.

## SECTION 2.

As used in this act the following words shall, unless the context clearly requires otherwise, have the following meanings:

“Board of selectmen”, the duly elected board of selectmen of the town of Sandwich.

“Board of directors”, the managing body of the corporation consisting of members appointed thereto in accordance with section 9.

“Corporation”, the Sandwich Economic Initiative Corporation established pursuant to this act.

“Development project”,

- (1) a project to be undertaken in furtherance of the purposes of this act for acquisition or leasing by the corporation of land and improvements thereon and the development of the property so acquired;
- (2) a project to be undertaken in furtherance of the purposes of this act for the rehabilitation or conservation of property or for the demolition, removal, rehabilitation or addition of improvements whenever necessary to carry out the purposes of this act;
- (3) a project entailing the construction, improvement, or rehabilitation of infrastructure, public facilities, or both, in furtherance of the purposes of this act; or
- (4) a project involving a combination of the foregoing types of projects. A development project may include improvements necessary for carrying out the objectives of the project together with such site improvements as are necessary for the preparation of any site for uses in accordance with locally-approved development plans as well as for making any land or improvements acquired in the area of the project available for redevelopment or rehabilitation by private enterprise, including the sale, initial leasing or retention by the corporation for industrial, commercial, business, manufacturing or residential uses contemplated by a development plan. A development project may include the construction by the corporation of any of the buildings, structures or other facilities for industrial, commercial, business, manufacturing or residential uses contemplated by a development plan and the repair, removal or rehabilitation by the corporation of any of the buildings, structures or other facilities located in a development area which are to be repaired, moved or rehabilitated. A development project may also include a preservation project as defined by this act where limited development of land to be preserved primarily for conservation, farming, forestry, recreation or open space uses may be carried out by the corporation in order to finance the cost of acquiring the land and improvements thereon.

“Financial institution”, a banking corporation or institution, trust company, savings bank, cooperative bank, savings or loan association, insurance company or related corporate partnership, foundation or other institution engaged primarily in lending or investing funds.

“Town”, the town of Sandwich.

“Town manager”, the duly appointed Town manager of the Town.

“Town meeting”, the direct democracy of town voters acting in lawfully convened session.

## SECTION 3.

- (a) There shall be a body politic and corporate to be known as the Sandwich Economic Initiative Corporation. The corporation shall be a public instrumentality separate from the town, and shall not be considered an authority, board or committee of the town. The corporation is empowered to carry out the provisions of this act, and the exercise by the corporation of the powers conferred by this act shall be considered the performance of essential public and governmental functions.
- (b) The purposes of the corporation shall be to promote the objectives set forth in section 1 as well as to promote the common good and general welfare of the town, to improve the living standards of its citizens by fostering the improvement of their employment opportunities and to solicit, encourage and induce business organizations and educational institutions to locate in the town with an emphasis on expanding the tax base of the town. The corporation shall assist and promote the development and expansion of business activities and business organizations in the town. Development projects undertaken by the Corporation shall be consistent with any master plan adopted by the Sandwich planning board pursuant to section 81D of chapter 41 of the General Laws or a local comprehensive plan adopted by the Town pursuant to section 9 of chapter 716 of the acts of 1989 and in effect when the project is commenced. In furtherance of the purposes named in this section, and in addition to the powers conferred on the corporation under the provisions of this act, the corporation shall, subject to the restrictions and limitations hereinafter provided, have the following powers:
  - (1) to sue and be sued in its own name, to plead and to be impleaded;
  - (2) to adopt by-laws and rules for the regulation of its affairs and the conduct of its business and to alter those by-laws and rules;
  - (3) to make and enter into all contracts and agreements necessary or incidental to the performance of its duties. The procurement of supplies and services by the Corporation shall be subject to chapter 30B of the General Laws;
  - (4) subject to subparagraph (29) hereof, to receive and accept from any federal agency, the commonwealth or any political subdivision thereof any grants, loans or advances for or in aid of a development project or projects and to receive and accept contributions from any other source of either money, property, labor or other things of value, to be held,



used and applied for the purposes for which these grants, loans, advances and contributions may be made;

- (5) to invest any funds not required for immediate use or disbursement in certificates of deposit or in obligations of the government of the United States or in obligations guaranteed by the government of the United States; and, subject to a specific vote of the board of directors, to invest funds in any fashion in which municipal funds may be invested pursuant to the provisions of chapter 44 of the General Laws;
- (6) to own and manage real property;
- (7) to make relocation payments to persons and businesses displaced as a result of carrying out a development project under this act, in accordance with chapter 79A of the general laws;
- (8) to provide advisory services and technical assistance necessary or desirable to carry out the purposes of this act;
- (9) to prepare or cause to be prepared plans, designs, drawings, specifications and estimates of cost for the construction, reconstruction, development, redevelopment, rehabilitation, remodeling, alteration or repair of development projects and, from time to time, modify these plans, designs, drawings, specifications and estimates;
- (10) to designate property for development and preservation projects, except that when the property is owned by the town, the designation and use shall have the concurrence of the town meeting;
- (11) to procure insurance against any loss in connection with its property, other assets and operations;
- (12) to arrange or contract with the town for the planning, preplanning, opening or closing of streets, roads, alleys or other places or for the furnishing of facilities or for the acquisition by the town of property or property rights or for the furnishing of property or services in connection with a development project or projects;
- (13) to manage or lease any development project, whether owned or leased by the corporation, and to enter into agreements with the commonwealth or the town or any agency or instrumentality thereof, or with any person, firm, partnership or corporation either public or private for the purposes of causing any development project to be managed;
- (14) to establish subsidiary or affiliate legal entities convenient or necessary to advance the purposes of this act;
- (15) to establish and collect fees for the use of any properties owned or leased by the corporation, or for the provision of infrastructure, facilities, services and amenities;
- (16) to act with respect to one or more development projects as a corporation organized under chapter 121A of the General Laws;
- (17) to borrow money for the purposes of aiding in the construction of equipment required by the commonwealth or the United States to abate air or water pollution;
- (18) to borrow money for the purposes of aiding in the construction of public facilities, infrastructure and utilities necessary for economic development;
- (19) to apply to the federal government or to the commonwealth for housing or economic development assistance grants to

carry out approved economic development projects, to receive and administer these grants, to contract with the commonwealth for financial assistance, to apply for and receive advances for the estimated costs of surveys and plans and administrative expenses in preparation for economic development projects, and to apply for, receive and administer community development action grants, all to the same extent and subject to the same terms and conditions as an urban renewal agency pursuant to sections 53 to 57A, inclusive, of chapter 121B of the General Laws.

- (20) to do all acts and things necessary or convenient to carry out the powers expressly granted in this act;
- (21) to employ consulting engineers, an executive director, superintendents, managers, and other employees, agents and consultants as may be necessary in its judgment and to fix their compensation;
- (22) to accept, acquire, other than by eminent domain, receive and hold by bequest, devise, grant, gift, purchase, exchange, lease, transfer, judicial order or decree or otherwise, for any of its objects and purposes, any property, both real and personal, from any source, including grants, loans or advances for or in aid of the corporation from any federal agency or the commonwealth or any political subdivision thereof;
- (23) to sell, convey, mortgage, lease, transfer, exchange, or otherwise dispose of any property, both real and personal, that the objectives and purposes of the corporation may require, subject to any limitations as may be prescribed by law, including without limitation the requirements of section 16 of chapter 30B of the General Laws;
- (24) to borrow money and, from time to time, to make, accept, endorse, execute and issue bonds, debentures, promissory notes, bills of exchange and other obligations of the corporation for monies borrowed or in payment for property acquired or for any of the other purposes of the corporation and to secure the payment of these obligations by mortgage, pledge, deed, indenture, agreement or other instrument of trust, or by lien upon, assignment of or agreement in regard to all or any part of the corporation's property, rights or privileges, whether now owned or later acquired;
- (25) to make loans to any person, firm, corporation, joint stock company, association or trust located or doing business in the town, or proposing a development project within the town, for the purpose of promoting and developing business activities;
- (26) to acquire improved and unimproved real estate for the purposes of developing, demolishing, constructing or reconstructing commercial, industrial, residential, institutional, or other establishments thereon, or for developing, redeveloping or constructing public facilities, or for the purpose of disposing of such real estate to others for the development, redevelopment, demolition, construction, operation or management of commercial, industrial, residential, institutional or other establishments, or for public facilities, as the objects and purposes of the corporation may require; but nothing contained in this act shall be construed to grant the corporation the power of eminent domain. Ac-

quisition of land from the town of Sandwich shall not be subject to section 16 of chapter 30B of the General Laws, and shall only be authorized by a two-thirds vote of town meeting;

- (27) to acquire, demolish, construct, reconstruct, alter, maintain, sell, convey, transfer, mortgage, pledge or otherwise dispose of commercial, industrial, residential or business establishments or other property as the objects and purposes of the corporation may require. Notwithstanding the provisions of any general or special law to the contrary, the corporation may enter into a contract, in conformance with chapter 30B of the General Laws, for the construction, reconstruction, installation, demolition, maintenance or repair of any public building or public work without said contract being subject to the competitive bid process as set forth in sections 38 A1/2 to 38 O, inclusive, of chapter 7, section 39M of chapter thirty, or sections 44A to 44 J, inclusive, of chapter 149. Construction projects undertaken by the Corporation shall be subject to the prevailing wage law requirements of chapter 149 of the General Laws, and shall be subject to all federal, state, and local laws, bylaws, rules, and regulations governing such development, including without limitation, the Sandwich protective zoning by-law.
  - (28) to acquire, subscribe for, own, hold, sell, assign, transfer, mortgage, pledge or otherwise dispose of the bonds, debentures, notes or other securities and evidences of interest in or indebtedness of any person, firm, corporation, joint stock company, association or trust, and, while the owner or holder thereof, to exercise all the rights, powers and privileges of ownership;
  - (29) to cooperate with and avail itself of the facilities and programs of various governmental agencies including, but not limited to, those of the Small Business Development Corporation, the Massachusetts office of business and development, the United States Department of Commerce, the New England Regional Commission and any similar governmental agencies; provided, however, that the corporation shall notify the town manager of all grant applications not less than ten business days prior to the submission of such applications by the Corporation. The Corporation shall not submit a grant application if the Town Manager informs the Corporation that the Town will be submitting a competing application for the same grant;
  - (30) to receive stocks, bonds, donations and gifts, and to otherwise raise money for the above purposes;
  - (31) to promote the town as a retail, commercial, industrial, professional and financial center.
- (c) The corporation shall not participate or intervene in any political campaign on behalf of any candidate for public office or publish or distribute any statements with respect thereto. Notwithstanding any other provision of this act, neither the members, directors, officers, nor the corporation shall participate in any prohibited transactions, as defined in section 503 of the Internal Revenue Code, nor shall the corporation accumulate income or engage in any activities if the accumulation of in-

come or the activities so engaged in are, or would be, within the prohibitions of section 504 of said Internal Revenue Code, nor shall the corporation be operated at any time for the primary or sole purpose of carrying on a trade or business for profit. Subject to the limitations set forth in chapter 55 of the General Laws, the Corporation may advocate for the passage or defeat of a state or local ballot question.

#### **SECTION 4.**

The principal office of the corporation shall be located in the town of Sandwich.

#### **SECTION 5.**

The corporation shall not be subject to chapter 63 of the General Laws, nor shall the corporation be liable for any taxes based upon or measured by income. The securities and evidences of indebtedness issued by the corporation shall be free from taxation by the commonwealth.

#### **SECTION 6.**

In order to carry out the purposes of this act and exercise the powers of the corporation, the town may raise and appropriate, or may borrow in aid of the corporation, such sums as may be necessary to make a loan or grant to the corporation. The town of Sandwich shall not incur any financial obligation to the corporation or resulting from any action of the corporation absent a two-thirds vote of town meeting.

#### **SECTION 7.**

The Corporation shall be deemed a governmental body for purposes of section 23A of the General Laws, provided, however, that notwithstanding the provisions of section 23B of chapter 39, the board of selectmen of the town of Sandwich is hereby authorized to meet with the board of directors in executive session for the purpose of considering proposed development plans of the corporation. The board of directors is hereby authorized to meet with persons proposing a development plan in executive session. The Corporation shall be subject to section 10 of chapter 66 of the General Laws.

#### **SECTION 8.**

Notwithstanding any general or special law to the contrary, or any provision in their respective charters, agreements of associations, articles of organization, or trust indentures, domestic corporations organized for the purpose of carrying on business within the commonwealth, including without implied limitation any electric or gas company as defined in section 1 of chapter 164 of the General Laws, railroad corporations as defined in section 1 of chapter 160 of the General Laws, financial institutions, trustees and the town may acquire, purchase, hold, sell, assign, transfer, or otherwise dispose of any bonds, securities or other evidence of indebtedness of the corporation and may make contributions to the corporation, all without the approval of any regulatory authority of the commonwealth.

A contribution made under this section to the corporation shall be in addition to contributions authorized by section 12C of chapter 155 of the General Laws and by other general or special law.

## **SECTION 9.**

The corporation shall be managed by a board of directors consisting of nine voting members, each serving a term of three years. The board of selectmen shall make the initial appointments to the board of directors. Initial appointments shall be for staggered terms of one, two, and three years so that an even number of seats as nearly as possible shall be subject to reappointment in subsequent years. In making the initial appointments, the board of selectmen shall designate, as to each appointment, the seat being filled as set forth herein. Thereafter, membership on the board of directors shall be determined as follows: the Sandwich board of selectmen shall choose three directors, including one director from the persons among the current membership of the board of selectmen, one director from the general citizenry of the town of Sandwich, and one director from those individuals, entities, or organizations engaged in non-profit enterprises in the town of Sandwich; the Sandwich chamber of commerce shall choose one director; and the board of directors shall choose five directors from the general citizenry of the town of Sandwich with education and experience in the fields of economic development, finance, real estate, retail, and related business activities. The power to appoint such directors shall include the power to fill vacancies for those directors.

Each member shall be sworn to the faithful performance of his official duties as a member of the board of directors. A majority of the nine members shall constitute a quorum for the transaction of any business; provided, however, that any action of the board of directors shall require the affirmative vote of a majority of the entire board.

A member of the board of directors may be removed for cause after a hearing by a majority vote of all of the members of the board of selectmen and the remaining members of the board of directors. The members of the board of directors shall be deemed to be special municipal employees for the purposes of chapter 268A of the General Laws.

There shall be elected by and from the board of directors a president, treasurer, secretary/clerk, and any other officers as may be considered necessary by the board.

The members of the board of directors shall not receive compensation for the performance of their duties under this act, but each member may be reimbursed by the corporation for expenses actually incurred in the performance of his duties.

## **SECTION 10.**

The board of directors shall adopt a corporate seal for the corporation and designate the custodian thereof. The board of directors shall cause at all times accurate accounts to be kept of all receipts and expenditures of the funds of the corporation and shall make a report annually to the board of selectmen, containing an abstract of such accounts and detailed information of all receipts and expenditures, including prices paid for property acquisition, contracts for construction of facilities and for the leasing thereof, and such other detailed information as may be helpful. Upon request of the Board of Selectmen, the Corporation shall make available to the Town its books and records and shall reasonably cooperate with the Finance Committee

of the Town in any investigation of the books and records of the Corporation by the Finance Committee or its designee. The corporation shall cause an audit of its books and accounts to be made biannually by certified public accountants and the cost thereof shall be treated as a current expense. Except as otherwise provided in this act, the corporation shall have the full power to exercise care of its property and the management of its business and affairs. The treasurer shall give bond for the faithful performance of his duties, with a surety company authorized to do business in the commonwealth as surety, in such sum as the board of directors may determine, the premium of which shall be paid by the corporation.

## **SECTION 11.**

The corporation, from time to time, may provide by resolution for the issuance of revenue bonds of the corporation for the purposes of paying all or any part of the cost of a development project or projects. The principal of and interest on the bonds shall be payable solely from the funds herein provided for the payment. The bonds of each issue shall be dated, shall bear interest at the rates and shall mature at the time or times not exceeding 20 years from their date or dates, as determined by the corporation, and may be redeemable before maturity, at the option of the corporation, at the price or prices and under the terms and conditions fixed by the corporation before the issuance of the bonds. The corporation shall determine the form of the bonds, including any interest coupons to be attached thereto, and the manner of execution of the bonds, and shall fix the denomination or denominations of the bonds and the place or places of payment of principal and interest, which may be at any bank or trust company within the commonwealth. In case any officer whose signature, or a facsimile thereof, shall appear on any bonds or coupons shall cease to be an officer before the delivery of the bonds, the signature or facsimile shall nevertheless be valid and sufficient for all purposes as if that officer had remained in office until the delivery. The bonds may be issued in coupon or registered form or both, as the corporation may determine, and provision may be made for the registration of any coupon bonds as to principal alone and also as to both principal and interest. The corporation may sell the bonds in a manner and for a price, either at public or private sale, as it may determine to be for the best interests of the corporation.

The proceeds of the bonds shall be used solely for the payment of the cost of a development project and shall be disbursed in a manner and under such restrictions, if any, as the corporation may provide. Before the preparation of definitive bonds, the corporation may, under like restrictions, issue interim receipts or temporary bonds, with or without coupons, exchangeable for definitive bonds when the bonds have been executed and are available for delivery. The corporation may also provide for the replacement of any bonds which shall become mutilated or shall be destroyed or lost. Revenue bonds may be issued under this act subject only to those proceedings, conditions or things which are specifically required by this act.

The corporation may provide by resolution for the issuance of revenue refunding bonds of the corporation for the purpose of refunding any revenue bonds then outstanding and issued under this act, including the payment of any redemption premium thereon on any interest accrued or to accrue to the date of redemption of the bonds

and, if deemed advisable by the corporation, for the additional purpose of construction or reconstructing and extensions or improvements of the development project. The issue of the bonds, the maturities, and other details thereof, the rights of the holders thereof, and the duties of the corporation relative thereto shall be governed by this act insofar as it is applicable.

While any bonds issued by the corporation remain outstanding, the powers, duties or existence of the corporation shall not be diminished or impaired in any way that will adversely affect the interests and rights of the holders of the bonds.

Revenue and revenue refunding bonds issued under this act, unless otherwise authorized by law, shall not constitute a debt of the commonwealth or the town, or a pledge of the full faith and credit of the commonwealth or of the town, but the bonds shall be payable solely from the funds herein provided therefore from revenues generated by the corporation. If the corporation or the town or commonwealth is not obliged to pay the revenue or revenue refunding bonds, all the revenue and revenue refunding bonds shall contain on the face thereof a statement to the effect that neither the corporation nor the commonwealth nor the town shall be obliged to pay the same or the interest thereon except from revenues, and that neither the faith and credit nor taxing power of the commonwealth or of the town is pledged to the payment on the bonds.

All revenue and revenue refunding bonds issued under this act shall have all the qualities and incidents of negotiable instruments as defined in section 3-104 of chapter 106 of the General Laws.

## **SECTION 12.**

In the discretion of the corporation, the revenue bonds or revenue refunding bonds may be secured by a trust agreement by and between the corporation and a corporate trustee, which may be any trust company or bank having the powers of a trust company within the commonwealth. The trust agreement may pledge or assign the revenues to be received, but shall not convey or mortgage any development project or part thereof.

Either the resolution providing for the issuance of bonds or the trust agreement may contain provisions for protecting and enforcing the rights and remedies of the bondholders, including, without limitation, provisions defining defaults and providing for remedies in the event thereof, which may include the acceleration of maturities, and covenants setting forth the duties of and limitations on the corporation in relation to the acquisition, construction, improvement, enlargement, alteration, equipping, furnishing, maintenance, operation, repair, insurance and disposition of property, the custody, safeguarding, investment and application of moneys, the use of any surplus bond or note proceeds and the establishment of reserves. The resolution or trust agreement may also contain covenants by the corporation in relation to:

- (1) the establishment, revision and collection of rents and charges for services of facilities furnished or supplied by the corporation that provide revenues sufficient with other revenues of the development project, if any, to pay

- (i) the cost of maintaining, repairing and operating the development project and of making renewals and replacements in connection therewith,
  - (ii) the principal of and the interest on the revenue bonds as they become due and payable,
  - (iii) payments in lieu of taxes, betterment and special assessments, and (iv) reserves for such purposes;
- (2) the purpose or purposes for which the proceeds of the sale of the bonds will be applied and the use and disposition thereof;
- (3) the use and disposition of the gross revenues of the corporation from the development project, any additions thereto and extensions and improvements thereof, including the creation and maintenance of funds for working capital and for renewals and replacements to the development project;
- (4) the amount, if any, of additional revenue bonds payable from the revenues of the development project and the limitations, terms and conditions on which the additional revenue bonds may be issued; and
- (5) the operation, maintenance, management, accounting and auditing of the development project and of the income and revenues of the corporation.

It shall be lawful for any bank or trust company incorporated under the laws of the commonwealth to act as depository of the proceeds of the bonds or of revenues and to furnish indemnifying bonds or to pledge securities as required by the corporation. The trust agreement may set forth the rights and remedies of the bondholders and of the trustees and may restrict the individual right of action by bondholders as is customary in trust agreements or trust indentures securing bonds and debentures of corporations. The trust agreement may contain other provisions as the corporation considers reasonable and proper for the security of the bondholders. All expenses incurred in carrying out the trust agreement may be treated as a part of the cost of the operation of the development project. The pledge by any trust agreement or resolution shall be valid and binding from the time when the pledge is made; the revenues or other moneys so pledged and then held or later received by the corporation shall immediately be subject to the lien of the pledge without any physical delivery thereof or further act; and the lien of the pledge shall be valid and binding as against all parties having claims of any kind in tort, contract or otherwise against the corporation, irrespective of whether the parties have notice thereof. Neither the resolution nor any trust agreement by which pledge it is created need be filed or recorded except in the records of the corporation, and no filing need be made under chapter 106 of the General Laws.

## **SECTION 13.**

Revenue bonds and revenue refunding bonds issued under this act are hereby made securities in which all public officers and public bodies of the commonwealth and its political subdivisions, all insurance companies, trust companies in their commercial departments and within the limits set by section 6 of chapter 167E of the General Laws, banking associations, investment companies, executors, trustees and other fiduciaries, and all other persons who are now or may hereafter be authorized to invest in bonds or other obligations of a similar nature may properly and legally invest funds, including capital in their control and belonging to them; and the bonds are hereby



made obligations which may properly and legally be made eligible for the investment of savings deposits and income thereof in the manner provided by section 2 of said chapter 167F. The bonds are hereby made securities which may properly and legally be deposited with and received by any state or municipal officer or any agency or political subdivision of the commonwealth for any purpose for which the deposit of bonds or other obligations of the commonwealth is now or may hereafter be authorized by law.

#### **SECTION 14.**

To provide funds for the general purposes of the corporation, including working capital, the corporation may, from time to time, issue debentures which, unless otherwise authorized by law, shall not constitute a debt of the commonwealth or of the town, or a pledge of the full faith and credit of the commonwealth or of the town, and shall be subordinated to all other obligations of the corporation and shall be payable at the time and in installments, if any, as the corporation shall determine, but solely out of the net assets of the corporation; and the holders thereof shall be entitled to interest thereon, but only out of the net earnings of the corporation, and in no event at a rate higher than the rate specified therein.

The debentures may be secured by a trust agreement by and between the corporation and a corporate trustee, which shall be a trust company or bank located within the commonwealth having the powers of a trust company. The trust agreement shall contain provisions for protecting and enforcing the rights and remedies of the debenture holder. It shall be lawful for any bank or trust company incorporated under the laws of the commonwealth which may act as a depository under the trust agreement to furnish indemnifying bonds or to pledge securities as required by the corporation. The trust agreement shall set forth the rights and remedies of the debenture holders and of the trustee, and may restrict individual right of action by debenture holders. The trust agreement may contain such other provisions as the corporation may consider reasonable and proper for the security of the debenture holders. All expenses incurred in carrying out the trust agreement may be treated as an item of current expense.

Debentures may be issued under this act without obtaining the consent of any department, division, office, commission, board, bureau or agency of the commonwealth or the town, and without any other proceedings or the happenings of any other condition or things other than those proceedings, conditions or things which are specifically required by this act.

#### **SECTION 15.**

Any holder of bonds or debentures issued under this act or of any coupons appertaining thereto, and the trustee, except to the extent the rights herein given may be restricted by the trust agreement, may, either at law or in equity, by suit, action, mandamus or other proceeding, protect and enforce all rights under the laws of the commonwealth or granted hereunder or under the trust agreement, and may enforce and compel the performance of all duties required by this act or by the trust agreement, to be performed by the corporation or by any officer thereof.

#### **SECTION 16.**

The corporation shall not deposit any of its funds in a banking institution not authorized to provide banking services in the Commonwealth of Massachusetts. The designation of a banking institution as a depository shall be subject to a vote of a majority of the directors present at an authorized meeting of the board of directors, exclusive of any director who is an officer or director of the depository so designated. Said corporation shall not receive money on deposit.

#### **SECTION 17.**

The corporation shall be liable in contract and in tort in the same manner as a municipal corporation. The directors, employees, officers and agents of the corporation shall be liable in contracts and tort, in the same manner as municipal employees under the General Laws. The corporation shall indemnify the directors, officers, employees and agents of the corporation under sections 9 and 13 of chapter 258 of the General Laws as public employees. The property or funds of the corporation shall not be subject to attachment or to levy and sale on execution, but if the corporation refuses to pay a judgment entered against it in any court of competent jurisdiction, the superior court may direct the treasurer of the corporation to pay the judgment. The real estate owned by the corporation shall not be subject to liens under chapter 254 of the General Laws, but sections 28 and 29 of chapter 149 of the General Laws shall be applicable to any construction work by the corporation.

#### **SECTION 18.**

The corporation shall file annual reports with the state secretary and the board of selectmen. These annual reports shall also be published in a newspaper of general circulation in the town within 60 days after the close of the corporation's fiscal year. The state secretary shall make copies of such reports available to the commissioner of insurance and to the commissioner of banks, and the corporation shall also furnish such other information as may, from time to time, be required by the state secretary.

#### **SECTION 19.**

The corporation is hereby designated as a community-based development organization for purposes of carrying out community or economic development projects with federal financial assistance.

#### **SECTION 20.**

The corporation is hereby designated as a non profit organization that may act as a land trust for purposes of carrying out preservation projects as defined in section 2 and for receiving assignment of the town's first refusal options under chapter 61, chapter 61A or chapter 61B of the General Laws.

#### **SECTION 21.**

The corporation may, upon the affirmative vote of two-thirds of its members and upon an authorization vote of town meeting, petition for its dissolution by order of the supreme judicial or superior court, in the manner provided in section 11A of chapter 180 of the General Laws.

#### **SECTION 22.**

If the corporation shall fail to commence operations within 6 years

after the effective date of this act, then the provisions of this act shall cease to be effective.

#### SECTION 23.

This act shall take effect upon its passage.

#### ARTICLE 23

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation, substantially in the form set forth below, relating to the removal of the Chief of Police position from Civil Service law and rules; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition, or take any action relative thereto:

AN ACT PROVIDING THAT THE OFFICE OF CHIEF OF POLICE OF THE TOWN OF SANDWICH SHALL BE EXEMPT FROM CIVIL SERVICE LAW AND RULES

**Section 1:** The office of the Chief of Police of the Town of Sandwich shall be exempt from the provisions of Chapter Thirty-One of the Massachusetts General Laws and all rules adopted thereunder; provided, however, that the present incumbent of such office who is subject to said Chapter Thirty-One shall continue to be subject to said chapter.

**Section 2:** This act shall take effect upon its passage.

**VOTED: That the Town authorize the Board of Selectmen to petition the General Court for special legislation relating to the removal of the Chief of Police position from Civil Service law and rules as printed in the Warrant under Article 23, provided that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition. This was a counted hand vote, 105 Yes, 74 No, and declared carried by the Moderator.**

#### ARTICLE 24

To see if the Town will vote to authorize the Board of Selectmen to apply for membership in the Cape and Vineyard Electric Cooperative, Inc., and further, to authorize the Board of Selectmen to negotiate membership in said Cooperative on such terms as conditions as the Board of Selectmen determines to be in the best interests of the Town, or take any action relative thereto.

**UNANIMOUSLY VOTED: Move that the Town authorize the Board of Selectmen to apply for membership in the Cape and Vineyard Electric Cooperative, Inc. and authorize the Board of Selectmen to negotiate membership**

**in said Cooperative on such terms as conditions as the Board of Selectmen determines to be in the best interests of the Town. This was a voice vote and declared carried unanimously by the Moderator.**

#### ARTICLE 25

To see if the Town will vote to amend Section 2.01 of the Town Bylaws, Capital Improvement Planning Committee, as written below, or take any action relative thereto.

##### Section 2.01. Capital Improvement Planning Committee

###### Part 1

The Town Moderator shall establish and appoint a five-member committee to be known as the Capital Improvement Planning Committee (CIPC). The CIPC will be composed of one ~~two~~ members of the Finance Committee and four members-at-large. All members must be registered voters and shall not be employees of the town. The Town ~~Manager~~ Administrator shall be an ex-officio Committee staff member without the right to vote. The term of appointment to the Committee will be one year, commencing on the first day of July of the current year. The Committee shall choose its own officers.

###### Part 2

The Committee shall define and study all proposed capital projects and improvements involving major non-recurring tangible assets and projects. All officers, boards and committees, including the Selectmen and the School Committee, shall give to the Committee on forms prepared by it the information needed to prepare a Capital Budget for Town Meeting. The Committee shall consider the relative need, impact, timing, cost and finding methodology of these capital expenditures and the effect each will have on the financial position of the Town. No appropriation shall be voted for a capital improvement requested by a department, board or commission unless the proposed capital improvement is considered in the Committee's report, or the Committee shall first have submitted a report to the Finance Committee and Board of Selectmen explaining the omission.

###### Part 3

The Committee shall recommend ~~prepare an annual report recommending~~ a Capital Budget for the next fiscal year and a Capital Improvement Program including recommended capital improvements for the following five fiscal years. The report shall be submitted to the Finance Committee and the Board of Selectmen for their consideration. The Capital Budget shall be presented to ~~the Annual~~ Town Meeting for adoption by the Town.

###### Part 4

~~The Capital Budget, after its adoption, shall permit the expenditure on projects included therein of sums from department budgets for surveys, architectural or engineering advice, options or appraisals; but no such expenditure shall be incurred on projects which have not been so approved by the Town through the appropriation of sums in the current year or in prior years or for preliminary planning for projects to be undertaken more than five years in the future.~~



## Part 45

The Committee's report and the recommended Capital Budget shall be published and made available to the public in a manner consistent with the distribution of the Finance Committee report.

**UNANIMOUSLY VOTED: That the Town amend Section 2.01 of the Town Bylaws, Capital Improvement Planning Committee, as printed in the Warrant under Article 25. This was a voice vote and declared carried unanimously by the Moderator.**

## ARTICLE 26

To see if the Town will vote to amend Section 5030 (g) of the Sandwich Protective Zoning By-laws, Use Regulations, Prohibited Uses, to read as follows:

Boat and motor vehicle service and repair may be allowed upon the issuance of a Certificate of Water Quality Compliance by the Board of Health.

or take any action relative thereto.

**VOTED: That the Town amend Section 5030 (g) of the Sandwich Protective Zoning By-laws, Use Regulations, Prohibited Uses, as printed in the Warrant under Article 26. This was a voice vote and declared carried by the required two-thirds vote by the Moderator.**

## ARTICLE 27

To Elect the following Officers:

One Selectmen for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
James W. Pierce	418	379	295	182	242	242	221	1979
R. Patrick Ellis, Write In	6	6	1	1	0	2	1	17
Richard W. Augustine, Write In	5	2	0	0	3	2	1	13
All Others	2	6	10	4	3	8	4	37
Blanks	169	174	124	86	103	101	103	860
Total	600	567	430	273	351	355	330	2906

One Assessor for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Nicholas E. Fernandes, Jr.	400	342	276	175	240	235	213	1881
All Others	1	1	1	1	0	1	0	5
Blanks	199	224	153	97	111	119	117	1020
Total	600	567	430	273	351	355	330	2906

One Town Clerk for an unexpired term of one year;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Julia C. Hendy	291	244	191	85	126	126	114	1177
Susan M. Lundquist	53	69	53	44	51	46	13	359
Taylor D. White	252	247	181	141	170	181	171	1343
All Others	0	0	0	0	0	0	0	0
Blanks	4	7	5	3	4	2	2	27
Total	600	567	430	273	351	355	330	2906

One Moderator for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Jan Levin Teehan	352	330	287	168	246	225	199	1807
Garry N. Blank	211	210	115	93	90	115	106	940
All Others	0	0	2	1	1	0	1	5
Blanks	36	27	26	11	14	15	24	154
Total	600	567	430	273	351	355	330	2906

One Constable for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
James Joseph Sullivan	354	312	246	105	180	180	156	1533
Robert John Steele	100	102	67	92	86	98	91	636
All Others	0	0	1	0	0	0	2	3
Blanks	146	153	116	76	85	77	81	734
Total	600	567	430	273	351	355	330	2906

Three School Committee members for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Shaun Patrick Cahill	384	323	255	167	215	188	212	1744
Bob Guerin	311	276	194	113	151	121	150	1316
Andrea M. Killion	267	285	203	141	200	187	170	1453
Jessica A. Linehan	326	315	242	154	202	219	195	1653
All Others	1	0	2	0	1	3	0	7
Blanks	511	502	394	244	284	347	263	2545
Total	1800	1701	1290	819	1053	1065	990	8718

One Board of Health member for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Rebecca Lovell Scott	433	349	294	181	239	243	228	1967
All Others	2	2	2	2	0	0	0	8
Blanks	165	216	134	90	112	112	102	931
Total	600	567	430	273	351	355	330	2906

Three Trustees, Sandwich Public Library for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Joseph V. Maruca	382	341	280	166	222	212	199	1802
Marie Champagney Hayes	339	294	235	156	211	194	175	1604
Barbara A. Finn	364	302	241	163	214	201	179	1664
All Others	2	0	0	0	0	1	0	3
Blanks	713	764	534	334	406	457	437	3645
Total	1800	1701	1290	819	1053	1065	990	8718

One Trustee, Weston Memorial Fund for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Geoffrey F. Lenk	416	343	296	185	244	242	219	1945
All Others	0	0	0	1	0	0	0	1
Blanks	184	224	134	87	107	113	111	960
Total	600	567	430	273	351	355	330	2906

Two Planning Board members for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Amy L. Lipkind	385	339	283	183	233	225	199	1847
Daniel Edward Marsters	374	332	252	166	230	202	224	1780
All Others	1	0	0	0	0	1	1	3
Blanks	440	463	325	197	239	282	236	2182
Total	1200	1134	860	546	702	710	660	5812

and all other candidates that may appear on the official ballot, The polls for the election were opened at 7:00 a.m. and closed at 8:00 p.m. The total vote cast was 2,906, which is 19 percent of the voters. The total number of voters at the close of registration prior to the election was 15,291. The lists of Ballot Clerk and Checkers were checked and found in order and agreed with Ballot Box totals.

The number of absentee ballots cast was: Precinct 1, 33; Precinct 2, 37; Precinct 3, 11; Precinct 4, 7; Precinct 5, 12; Precinct 6, 16; Precinct 7, 6, for a total of 122 voters.

I hereby certify that this is a true record of the Annual Town Meeting held on May 4, 2009.

Julia C. Hendy  
Acting Town Clerk

I hereby certify that this is a true record of the Annual Town Election held on May 7, 2009.

Deborah F. Dami  
Acting Town Clerk for this Election

## **TOWN OF SANDWICH 2009 SPECIAL TOWN MEETING October 26, 2009**

The Special Town Meeting was called to order in the Sandwich High School auditorium by Moderator Jan Levin Teehan at 7:01 p.m. The clerks checked in a total of 344 voters. The total number of eligible voters was 15,323. The invocation was delivered by Reverend Warren Washburn from the United States Coast Guard Auxiliary, and John G. Kennan led the Pledge of Allegiance. The Moderator swore in the following Sandwich residents as tellers: Nancy Comer, Robert Coolidge, Nancy Crossman, Carolyn Crowell, Rene Douglas, Pat Emery, Rebecca Hewett, Suzanne Miller, Carl Watters and Mary Watters. Rene Douglas served as the timekeeper.

### **ARTICLE 1**

To see if the Town will vote to decrease the FY'10 School Department budget by \$137,466.00, or any other amount, or take any other action relative thereto.

**UNANIMOUSLY VOTED: That the Town decrease the FY'10 School Department budget appropriation as voted at the May 4, 2009 Annual Town Meeting under Article 2 by \$137,466.**

### **ARTICLE 2**

To see if the Town will vote to transfer and appropriate the sum of \$325,000.00, or any other amount, from the Stabilization Fund to fund the FY'10 operating budget as voted at the May 4, 2009 Annual Town Meeting under Article 2, or take any action relative thereto.

**VOTED: That the Town transfer and appropriate \$325,000.00 from the Stabilization Fund to fund the FY'10 operating budget as voted at the May 4, 2009 Annual Town Meeting under Article 2. This was a voice vote and declared passed by the required two-thirds majority.**

### **ARTICLE 3**

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$150,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment and for providing related services for the School Department wastewater treatment facilities, or take any action relative thereto.

Earl Lantery, Jr. moved to postpone Article 3 until Annual Town Meeting in May, at which time the School Administration can present a proposal to bring the wastewater treatment plants into compliance with the groundwater discharge permits. His motion was seconded. On a voice vote the Moderator declared the motion failed.

**VOTED: That the Town transfer and appropriate \$150,000.00 from Free Cash, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment and for providing related services for the School Department wastewater treatment facilities.**

### **ARTICLE 4**

To see if the Town will vote to authorize the Board of Selectmen to grant to Donald L. Segur and Margaret Segur, the present owners of 143 Main Street, Sandwich, a non-exclusive perpetual easement over the portion of the property known as the Town Hall Annex parcel on 145 Main Street, shown as the "Parking Lot Easement" on a plan on file with the Office of the Town Clerk, for the purpose of exiting and maneuvering from the Segur's garage and exiting the parking lot by vehicle to Main Street, on such terms and conditions and for such consideration as the Board of Selectmen may determine, which may be nominal consideration, and to further authorize the Board of Selectmen to execute any and all instruments and to take such other action necessary to effectuate this vote; or to take any action relative thereto.

**UNANIMOUSLY VOTED: Move that the Town authorize the Board of Selectmen to grant to Donald L. Segur and Margaret Segur, the present owners of 143 Main Street, Sandwich, a non-exclusive perpetual easement over the portion of the property known as the Town Hall Annex parcel on 145 Main Street, shown as the "Parking Lot Easement" on a plan on file with the Office of the Town Clerk, for the purpose of exiting and maneuvering from the Segur's garage and exiting the parking lot by vehicle to Main Street, on such terms and conditions and for such consideration as the Board of Selectmen may determine, which may be nominal consideration, and to further authorize the Board of Selectmen to execute any and all in-**

**struments and to take such other action necessary to effectuate this vote.**

## **ARTICLE 5**

To see if the Town will vote to amend the 2009 Sandwich Local Comprehensive Plan in accordance with Section III C of the Cape Cod Commission's Local Comprehensive Plan Regulations dated March 2005 to address requirements that the Local Comprehensive Plan reflect inconsistencies between towns and with the Regional Policy Plan where overlapping mutual interests exist by including the following text:

### **Water/wastewater management planning**

Sandwich is working with the towns of Bourne, Falmouth and Mashpee on a coordinated approach to comprehensive water resource management planning. The water management plan that may be undertaken in 2010 (pending the award of funding from the Natural Resources Damages or NRD fund) will identify all significant threats to groundwater quality and quantity and develop comprehensive strategies for sustainable water resource management. Sandwich shares watersheds with the surrounding down gradient communities of Mashpee, Falmouth and Barnstable. These communities are currently well ahead of Sandwich with regard to undertaking comprehensive wastewater management planning. In concert with these management plans, Sandwich's water management plan, anticipated infrastructure upgrades and revised land use planning efforts will directly affect the groundwater, surface water bodies and natural resources of these towns.

The Town is currently participating in the Mass Estuaries Program (MEP), with assessments for Scorton Creek and Sandwich Harbor scheduled for completion in 2010. In addition, Sandwich is located in the upper reaches of numerous watersheds shared with other adjacent communities, including the watersheds of Popponnesett Bay, Three Bays in Barnstable and Waquoit Bay East in Mashpee and Falmouth. These neighboring communities have begun their comprehensive wastewater management plans, and Sandwich now needs to implement its own plan to avoid delaying the neighboring communities and to make sure the regional policy decisions made by all involved communities are appropriate for Sandwich's water resource and economic development plans.

Sandwich staff has attended several meetings with adjacent towns, primarily focused on facilitating discussions about regional wastewater planning. The Town of Falmouth is presently the lead community and has invited Sandwich representatives to meet regularly to discuss both the aforementioned town's wastewater management plans and determine if there is a benefit for regional collaboration. Also, the Town of Sandwich staff attended several meetings in February 2009 with adjacent communities to gain their support for the Town's application to the Executive Office of Energy and Environmental Affairs NRD program for its proposed comprehensive water management plan.

### **Solid Waste Management planning**

The Town of Sandwich has been working collaboratively with the towns of Bourne, Falmouth, Mashpee and the MMR on solid waste

management planning and service delivery. This service involves the collection, transportation and delivery of municipal solid waste (MSW) for the respective towns that is delivered to the Upper Cape Regional Transfer Station (UCRTS) on the MMR. The solid waste is then hauled via the state's rail line from the MMR to Rochester, MA. This approach to solid waste management has worked very well for the communities since the mid-1980's and the towns continue to explore the long-term viability of this regional approach to managing its MSW. The Town is represented on the Board of Managers that oversees the operations of the UCRTS. The Town also has representation on the Council of SEMASS Communities board, as well as with the Barnstable County Solid Waste Advisory Committee. These various boards and communities provide a forum for the Town to discuss regional solid waste and recycling planning issues. The Town has been recently meeting on a frequent basis with all of the Cape towns to discuss the benefits and potential opportunities of a new regional waste disposal contract.

### **Transportation Planning**

The Town also recognizes the need for transit services that could connect with adjacent communities that currently operate transit services. However, due to the current densities in Sandwich, combined with the fiscal constraints facing both the community and the Commonwealth, new transit services are unlikely at this time. However, as the Town moves forward with the implementation of the LCP and redeveloping the identified Strategic Planning Areas, the opportunities to introduce transit services to the Town and provide interconnects with the adjacent communities may be more viable. The Town will continue to discuss these plans with both all adjacent towns as well as with the regional planning agency.

### **Economic Development**

The Town of Sandwich has aggressive intermediate and long-term economic development plans for several specific, targeted areas in town that are elaborated on extensively in the LCP. These four Strategic Planning Areas (SPA's) are South Sandwich Village, the Route 130 Industrial Park, Historic Downtown and the Marina District. The Town's economic development plans for these areas will directly compete with the economic development plans of the Town's adjacent communities, specifically Bourne (Buzzards Bay and MacArthur Boulevard), Mashpee (primarily Mashpee Commons), Falmouth (the commercial strip of Route 28) and Barnstable (Hyannis/Route 132 and the Growth Incentive Zone District of downtown Hyannis). Each community is undertaking extensive economic development planning that will seek to provide the Town with the highest level of economic return on those areas that are posed for redevelopment. The Town of Sandwich has had several discussions with representatives from Bourne regarding the Town's Chapter 43-D application to the Commonwealth of Massachusetts and hopes to make a 43-D application to the state for designation of two parcels in town as Priority Development Sites.

or to take any action relative thereto.

**UNANIMOUSLY VOTED: That the Town amend the 2009 Sandwich Local Comprehensive Plan in accordance with Section III C of the Cape Cod Commission's Local Com-**

prehensive Plan Regulations dated March 2005 to address requirements that the Local Comprehensive Plan reflect inconsistencies between towns and with the Regional Policy Plan where overlapping mutual interests exist, as printed in the Warrant under Article 5.

#### ARTICLE 6

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws, Article II, Section 2300, Use Regulation Schedule, Section 2310, Principal Uses, Commercial Use, by changing the use of “Medical Offices” in the Business Limited “BL-1 and BL-2” Districts from a prohibited use to a use authorized by Special Permit and further, by changing the “N” symbol to the “S” symbol in the BL-1 and BL-2 columns for the Medical Offices use.

2300. USE REGULATION SCHEDULE							
Zoning District	R-1 R-2 (6)	BL-1 BL-2	IND	MAR	RD-1 RD-2	S	GD
2310. PRINCIPAL USES COMMERCIAL USE Medical Offices	N	S	N	N	RD-1 N RD-2 Y	N	N

or to take any action relative thereto.

**VOTED: That the Town amend the Sandwich Protective Zoning By-laws, Article II, Section 2300, Use Regulation Schedule, Section 2310, Principal Uses, Commercial Use, by changing the use of “Medical Offices” in the Business Limited “BL-1 and BL-2” Districts from a prohibited use to a use authorized by Special Permit and further, by changing the “N” symbol to the “S” symbol in the BL-1 and BL-2 columns for the Medical Offices use, as printed in the Warrant under Article 6. This was a voice vote and declared passed by the required two-thirds majority.**

#### ARTICLE 7

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws, Article II, Section 2300, Use Regulation Schedule, Section 2310, Principal Uses, Residential Use, by changing the use of “Two-Family Dwelling” in the Business Limited “BL-1 and BL-2” Districts from a prohibited use to a use authorized by Special Permit and further, by changing the “N” symbol to the “S” symbol in the BL-1 and BL-2 columns for the Two-Family Dwelling use.

2300. USE REGULATION SCHEDULE							
Zoning District	R-1 R-2 (6)	BL-1 BL-2	IND	MAR	RD-1 RD-2	S	GD
2310. PRINCIPAL USES RESIDENTIAL USE Dwelling: Two-family	S	S	N	N	N	N	N

or to take any action relative thereto.

**VOTED: That the Town amend the Sandwich Protective Zoning By-laws, Article II, Section 2300, Use Regulation Schedule, Section 2310, Principal Uses, Residential Use, by changing the use of “Two-Family Dwelling” in the Business Limited “BL-1 and BL-2” Districts from a prohibited use to a use authorized by Special Permit and further, by**

**changing the “N” symbol to the “S” symbol in the BL-1 and BL-2 columns for the Two-Family Dwelling” use, as printed in the Warrant under Article 7. This was a voice vote and declared passed by the required two-thirds majority.**

#### ARTICLE 8

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws, Article II, Section 2300, Use Regulation Schedule, Section 2320, Accessory Uses, by changing the use of “Accessory Apartment” in the Business Limited “BL-1 and BL-2” Districts from a prohibited use to a permitted use and further, by changing the “N” symbol to the “Y” symbol in the BL-1 and BL-2 columns for the Accessory Apartment use.

2300. USE REGULATION SCHEDULE							
Zoning District	R-1 R-2 (6)	BL-1 BL-2	IND	MAR	RD-1 RD-2	S	GD
2320. ACCESSORY USES Accessory Apartment (see Section 4115)	Y	Y	N	N	Y	Y	N

or to take any action relative thereto.

**VOTED: That the Town amend the Sandwich Protective Zoning By-laws, Article II, Section 2300, Use Regulation Schedule, Section 2320, Accessory Uses, by changing the use of “Accessory Apartment” in the Business Limited “BL-1 and BL-2” Districts from a prohibited use to a permitted use and further, by changing the “N” symbol to the “Y” symbol in the BL-1 and BL-2 columns for the Accessory Apartment” use, as printed in the Warrant under Article 8. This was a voice vote and declared passed by the required two-thirds majority.**

#### ARTICLE 9

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws, Article II, Section 2600, Intensity of Use Schedule, by allowing the Board of Appeals the authority to grant exceptions to the front yard dimensional requirements allowing front yard setbacks to be reduced by special permit from the Board of Appeals, to as little as zero, in the Business Limited – 1 Zoning District, notwithstanding any other provisions of the of the bylaw.

2600. INTENSITY OF USE SCHEDULE (See Section 4640 for Multi-family dwelling requirements)							
	R-1	BL-1 (a) MAR S	BL-2	IND	R-2 GD	RD-1	RD-2
Minimum front yard in feet (c)	30	30 (p)	30 (f)	30 (f)	50	40	40

And further,

To see if the Town will vote to add the following note(s) under the Intensity of Use Schedule (Schedule 2600) Notes:

p. On special permit from the Board of Appeals, front yard setback may be reduced to as little as zero, notwithstanding any other provisions of the bylaw.

or to take any action relative thereto.



**VOTED: That the Town amend the Sandwich Protective Zoning By-laws, Article II, Section 2600, Intensity of Use Schedule, by allowing the Board of Appeals the authority to grant exceptions to the front yard dimensional requirements allowing front yard setbacks to be reduced by special permit from the Board of Appeals, to as little as zero, in the Business Limited – 1 Zoning District, notwithstanding any other provisions of the of the bylaw, and further, to add note (p) under the Intensity of Use Schedule, Schedule 2600, Notes, as printed in the Warrant under Article 9. This was a voice vote and declared passed by the required two-thirds majority.**

#### **ARTICLE 10**

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws, Article II, Section 2110, Use and Intensity Regulations, by changing the Zoning Districts for the following parcels as shown on Assessor's Map 11, Parcels 240, 241, 242, a portion of 057, 067 and 068, located along both sides of Route 130 in Forestdale, Massachusetts from Residential – 2 Zoning District to Business Limited – 1 Zoning District, totaling approximately 21.3 acres and to modify the present map on file with the Town of Sandwich Planning Department entitled "Zoning Map, Town of Sandwich, Massachusetts dated April 2008" by incorporating the Business Limited – 1 zoning changes for parcels as shown on Assessor's Map 11, Parcels 240, 241, 242, 057, 067 and 068 and all references thereto in the Protective Zoning By-laws accordingly, or to take any action relative thereto.

Sidney Chase, a non-resident, requested the privilege to speak before Town Meeting. On a voice vote the Moderator declared the privilege granted by a majority vote and Mr. Chase was allowed to speak.

Jim Schneider made a motion to move the question. On a voice vote the Moderator declared the motion passed by a two-thirds majority vote.

**VOTED: That the Town amend the Sandwich Protective Zoning By-laws, Article II, Section 2110, Use and Intensity Regulations, by changing the Zoning Districts for the following parcels as shown on Assessor's Map 11, Parcels 240, 241, 242, a portion of 057, 067 and 068, located along both sides of Route 130 in Forestdale, Massachusetts from Residential – 2 Zoning District to Business Limited – 1 Zoning District, totaling approximately 21.3 acres and to modify the present map on file with the Town of Sandwich Planning Department entitled "Zoning Map, Town of Sandwich, Massachusetts dated April 2008" by incorporating the Business Limited – 1 zoning changes for parcels as shown on Assessor's Map 11, Parcels 240, 241, 242, 057, 067 and 068 and all references thereto in the Protective Zoning By-laws accordingly, as printed in the Warrant under Article 10. This was a voice vote and declared passed by the required two-thirds majority.**

#### **ARTICLE 11**

To see if the Town will vote to amend the 2009 Sandwich Local Comprehensive Plan, Section 1.0, Land Use and Growth Management by designating the "Business Limited BL-1 District in Forestdale" as a Smart Growth Center and further, by adding the descriptive term "BL-1 District in Forestdale" to the four (4) Smart Growth Centers as listed in Section 1.9 of the Sandwich Local Comprehensive Plan, or to take any action relative thereto.

**VOTED: That the Town amend the 2009 Sandwich Local Comprehensive Plan, Section 1.0, Land Use and Growth Management by designating the "Business Limited BL-1 District in Forestdale" as a Smart Growth Center and further, by adding the descriptive term "BL-1 District in Forestdale" to the four (4) Smart Growth Centers as listed in Section 1.9 of the Sandwich Local Comprehensive Plan.**

#### **ARTICLE 12**

To see if the Town will vote to amend the 2009 Sandwich Local Comprehensive Plan, Background, Purpose & Vision Section by adding "Business Limited BL-1 District in Forestdale" to the list of Strategic Planning Areas under Key Features of the Updated Plan of the 2009 Local Comprehensive Plan, or to take any action relative thereto.

**VOTED: That the Town amend the 2009 Sandwich Local Comprehensive Plan, Background, Purpose & Vision Section by adding "Business Limited BL-1 District in Forestdale" to the list of Strategic Planning Areas under Key Features of the Updated Plan of the 2009 Local Comprehensive Plan.**

#### **ARTICLE 13**

To see if the Town will vote to amend the 2009 Sandwich Local Comprehensive Plan, Section 3.0, Economic Development by adding "Business Limited BL-1 District in Forestdale" to the Business Limited Districts and further, by adding "Business Limited BL-1 District in Forestdale" to the four Strategic Planning Areas under Section 3.3 Existing Land for Economic Development, or to take any action relative thereto.

**VOTED: That the Town amend the 2009 Sandwich Local Comprehensive Plan, Section 3.0, Economic Development by adding "Business Limited BL-1 District in Forestdale" to the Business Limited Districts and further, by adding "Business Limited BL-1 District in Forestdale" to the four Strategic Planning Areas under Section 3.3 Existing Land for Economic Development.**

#### **ARTICLE 14**

To see if the Town will vote to amend the 2009 Sandwich Local Comprehensive Plan, Section 3.0 Economic Development by designating "Business Limited BL-1 District in Forestdale" as a Smart Growth Center and further, by adding the descriptive term "BL -1 District in Forestdale" to the four (4) Smart Growth Centers as listed in Section 3.7 Challenges and Opportunities of the Sandwich Local Comprehensive Plan, or to take any action relative thereto.

**VOTED: That the Town amend the 2009 Sandwich Local Comprehensive Plan, Section 3.0 Economic Development by designating “Business Limited BL-1 District in Forestdale” as a Smart Growth Center and further, by adding the descriptive term “BL -1 District in Forestdale” to the four (4) Smart Growth Centers as listed in Section 3.7 Challenges and Opportunities of the Sandwich Local Comprehensive Plan.**

The meeting was adjourned at 8:47 p.m.

I hereby certify that this is a true record of the Special Town Meeting held on October 26, 2009.

Respectfully submitted,

Taylor D. White  
Town Clerk

## SPECIAL STATE PRIMARY December 8, 2009

Pursuant to the foregoing warrant, the polls opened at 7 A.M. The ballot boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following elections officers were administered an oath to faithfully perform their duties.

<u>Precinct</u>	<u>Ballot Clerks</u>	<u>Ballot Checkers</u>	<u>Ballot Box Clerk</u>	<u>Warden</u>
One	Barbara Gates Merilyn Myers	Carolyn Motta Catherine Currier	Frank Bess	Marsha Kirrane
Two	Karen Collins Sandra Sullivan	Susan Pommrehn Carol Bess	Daniel DiGiandomenico	Richard Lawrence
Three	Jean Cook June Everett	Lorraine Jacobs Barbara Ames	Wanda Walker	Barbara Gill
Four	Harriet Dean Lorraine McCabe	Sylvia Wahl Frances Rhoades	Ted Wahl	Carolyn Weimar
Five	Mary Jean Rivoira Emily Rose Ware	Janet Hart Gilbert Martin	William Hoxie	Marie Harrington
Six	Judith Johansen Irene Jacinto	Ellen Jones Eileen Burns	Clinton Jones	James Foley
Seven	Vivian Gosnell Constance Carr	Joann Nordmark Jeanette Jones	Thomas Cummings	Charles Burke

There were absentee ballots cast as follows: Precinct 1, 27; Precinct 2, 40; Precinct 3, 16; Precinct 4, 9; Precinct 5, 11; Precinct 6, 14; Precinct 7, 9; for a total of 125. The total ballots cast were divided into political parties as follows: Democrat, 2,164; Republican, 1,140; Libertarian, 3, for a total of 3,307 ballots cast.

### DEMOCRAT PARTY

*Vote for Not More Than One*

<u>Senator in Congress</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Michael E. Capuano	144	104	76	62	55	61	48	550
Martha Coakley	207	201	138	111	114	123	113	1007
Alan A. Khazei	58	79	52	46	40	30	25	330
Stephen G. Pagliuca	54	39	37	37	30	36	33	266
Write-Ins	1	0	1	3	2	0	1	8
Blanks	0	2	0	0	1	0	0	3
<b>Total</b>	<b>464</b>	<b>425</b>	<b>304</b>	<b>259</b>	<b>242</b>	<b>250</b>	<b>220</b>	<b>2164</b>

### REPUBLICAN PARTY

*Vote for Not More Than One*

<u>Senator in Congress</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Scott P. Brown	194	176	146	165	132	133	133	1079
Jack E. Robinson	16	9	7	6	8	6	3	55
Write-Ins	0	0	1	0	0	2	1	4
Blanks	1	1	0	0	0	0	0	2
<b>Total</b>	<b>211</b>	<b>186</b>	<b>154</b>	<b>171</b>	<b>140</b>	<b>141</b>	<b>137</b>	<b>1140</b>



**LIBERTARIAN PARTY***Vote for Not More Than One*

<b>Senator in Congress</b>	<b><u>P1</u></b>	<b><u>P2</u></b>	<b><u>P3</u></b>	<b><u>P4</u></b>	<b><u>P5</u></b>	<b><u>P6</u></b>	<b><u>P7</u></b>	<b><u>Total</u></b>
Write-Ins	1	0	0	0	1	1	0	<b>3</b>
Blanks	0	0	0	0	0	0	0	<b>0</b>
Total	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>3</b>

The polls closed at 8:00 PM. There were 3,307 votes cast and the turnout was 21.50 percent of total number of registered voters. The total number of registered voters at the close or the registration period was 15, 383.

I hereby certify that this is a true record of the 2009 Special State Election held on December 8, 2009.

Taylor D. White  
Town Clerk

**Report of the  
DIVISION OF FISHERIES & WILDLIFE  
2009 Licenses issued in 2009**

<b><u>License Class Issued</u></b>	<b><u># Sold</u></b>	<b><u>Fees</u></b>	<b><u>Total</u></b>	<b><u>Town Fees</u></b>	<b><u>Balance</u></b>
Resident Fishing	88	23.50	2,068.00	1.50	132.00
Resident Fishing Minor	6	7.50	45.00	1.50	9.00
Resident Fishing, Age 65-69	18	12.25	220.50	1.50	27.00
Resident Fishing Handicapped	44	N/A	-	-	-
Non-Resident Fishing	6	33.50	201.00	1.50	9.00
Non-Resident Fishing 3-Day	3	19.50	58.50	1.50	4.50
Resident Fishing 3-Day	1	8.50	8.50	1.50	1.50
Non-Resident Minor Fishing	0	7.50	-	1.50	-
Resident Trapping	1	31.50	31.50	1.50	1.50
Resident Trapping Minor	0	7.50	-	1.50	-
Resident Trapping, Age 65-69	1	16.25	16.25	-	-
Duplicate Fishing	2	2.50	5.00	-	-
Duplicate Trapping	0	2.50	-	-	-
Resident Citizen Hunting	19	23.50	446.50	1.50	28.50
Resident Hunting, Age 65-69	1	12.25	12.25	1.50	1.50
Resident Hunting Paraplegic	0	N/A	-	-	-
Resident Alien Hunting	0	23.50	-	1.50	-
Non-Resident Hunting, Big Game	0	95.50	-	1.50	-
Non-Resident Hunting, Small Game	0	61.50	-	1.50	-
Resident Citizen Minor Hunting	5	7.50	37.50	1.50	7.50
Resident Sporting	27	41.00	1,107.00	1.50	40.50
Resident Sporting, Age 65-69	7	21.00	147.00	1.50	10.50
Resident Citizen Spting. Over 70	23	N/A	-	-	-
Duplicate Hunting	1	2.50	2.50	-	-
Duplicate Sporting	0	2.50	-	-	-
Archery Stamp	22	5.10	112.20	0.10	2.20
Waterfowl Stamp	13	5.00	65.00	0.25	3.25
Primitive Firearms Stamp	22	5.10	112.20	0.10	2.20
Wild. Conser. Stamp (Resident)	172	5.00	860.00	-	-
Wild. Conser. Stamp (Non-Resident)	9	5.00	45.00	-	-
			<b>\$ 5,601.40</b>		<b>\$280.65</b>

**Remitted to the Division of Fisheries & Wildlife**

**\$5,320.75**

**Report of the  
DIVISION OF FISHERIES & WILDLIFE  
2010 Licenses issued in 2009**

<u>License Class Issued</u>	<u># Sold</u>	<u>Fees</u>	<u>Total</u>	<u>Town Fees</u>	<u>Balance</u>
Resident Fishing	7	23.50	164.50	1.50	10.50
Resident Fishing Minor	0	7.50	-	1.50	-
Resident Fishing, Age 65-69	1	12.25	12.25	1.50	1.50
Resident Fishing Handicapped	3	N/A	-	-	-
Non-Resident Fishing	1	33.50	33.50	1.50	1.50
Non-Resident Fishing 3-Day	0	19.50	-	1.50	-
Resident Fishing 3-Day	0	8.50	-	1.50	-
Non-Resident Minor Fishing	0	7.50	-	1.50	-
Resident Trapping	0	31.50	-	1.50	-
Resident Trapping Minor	0	7.50	-	1.50	-
Resident Trapping, Age 65-69	0	16.25	-	-	-
Duplicate Fishing	0	2.50	-	-	-
Duplicate Trapping	0	2.50	-	-	-
Resident Citizen Hunting	3	23.50	70.50	1.50	4.50
Resident Hunting, Age 65-69	0	12.25	-	1.50	-
Resident Hunting Paraplegic	0	N/A	-	-	-
Resident Alien Hunting	0	23.50	-	1.50	-
Non-Resident Hunting, Big Game	0	95.50	-	1.50	-
Non-Resident Hunting, Small Game	0	61.50	-	1.50	-
Resident Citizen Minor Hunting	0	7.50	-	1.50	-
Resident Sporting	11	41.00	451.00	1.50	16.50
Resident Sporting, Age 65-69	0	21.00	-	1.50	-
Resident Citizen Spting. Over 70	5	N/A	-	-	-
Resident Minor Sporting	1	8.00	8.00	1.50	1.50
Duplicate Hunting	0	2.50	-	-	-
Duplicate Sporting	0	2.50	-	-	-
Archery Stamp	2	5.10	10.20	0.10	0.20
Waterfowl Stamp	9	5.00	45.00	0.25	2.25
Primitive Firearms Stamp	2	5.10	10.20	0.10	0.20
Wild. Conser. Stamp (Resident)	38	5.00	190.00	-	-
Wild. Conser. Stamp (Non-Resident)	1	5.00	5.00	-	-
			<b>\$ 1,000.15</b>		<b>\$38.65</b>

**Remitted to the Division of Fisheries & Wildlife**

**\$961.50**

**SANDWICH HISTORIC DISTRICT ELECTION  
Old Kings Highway Regional Historic District  
November 24, 2009**

The Sandwich Historic District Election was held on November 24, 2009 at the Henry T. Wing School to elect one member for a one year term. The polls were open from 7:30 P.M. to 9:00 P.M. There were 10 ballots cast.

The election results are as follows:

Andrew J. Jones ..... 8      Mike Merolla ..... 2

I hereby certify that this is a true record of the 2009 Sandwich Historic District Election.

Taylor D. White  
Town Clerk

# *Planning and Environment*



*Photo courtesy of Sandwich Archives*

*Falls from the Upper Shawme Pond 100 years ago.*

## **Report of the PLANNING & DEVELOPMENT DEPARTMENT**

The Planning and Development Department is tasked with undertaking both short and long-term planning to protect the Town's natural and cultural resources while also encouraging development and redevelopment in appropriate areas of town. To ensure that all planning and development related activities are dealt with as expeditiously and thoroughly as possible, the department works with both the Planning Board and the Zoning Board of Appeals, and often coordinates with the Health Department, Building Inspector and Natural Resources Department.

The daily activities of the Planning Department are overseen by a dedicated staff of two full-time employees and one half time employee. Joyce Bartlett, Head Clerk, and Maureen Carty, part time Principal Clerk, provide a high level of service to the public and ensure that the land use boards and volunteer committees are kept abreast of all ongoing projects and planning activities. The Planning Board transitioned from the Chairmanship of Amy Lipkind to that of Dan Marsters. Amy had done a thorough job as chair and presently serves as the board's vice-chairman. Sarah Regan has re-joined the Planning Board this year and brings to the board considerable experience dealing with planning and development issues. Erik Van Buskirk continues to serve as the chair of the Zoning Board of Appeals. Erik has served on the Zoning Board of Appeals for several years and the department welcomes his continued leadership. Chris Neevan serves as the Board's vice chair and has filled in for Erik several times in a professional capacity. The Board also welcomed Robert Whearty earlier this year. Bob is a retired Sandwich police chief and brings with him considerable institutional knowledge of the town.

Over this past year the department staff has worked on a variety of planning activities. Principal among them are the passage of the Local Comprehensive Plan (LCP) at the May 2009 town meeting and beginning the long-term work to implement the many action items outlined in the Implementation Plan. This work will be undertaken with support from the town's department heads, assistant town manager and the many boards and committees in town. The Department is also working with the zoning bylaw committee on a comprehensive update to the local zoning bylaw. The intent is to incorporate many of the suggested zoning bylaws identified in the LCP into the updated bylaw. It is anticipated this work will continue well into 2010. The Department also continues to work with the Sandwich Energy Committee on a draft Non-residential Wind Turbine Bylaw. The intent of the bylaw is to allow commercial and municipal wind turbines to be located in town. It is anticipated the draft bylaw will comply with the tenants of the Green Communities Act.

The Department is also working with the Cape Cod Commission on a variety of important issues. Key among them is an update to the 2004 Pre-Disaster Mitigation Plan. The update to this plan will allow the town to qualify for federal disaster planning and disaster relief funds. The Department and Planning Board are also

updating the Land Use Vision Map that provides benefits to the community by identifying those areas in Sandwich that are appropriate for development. The Land Use Vision Map update, when adopted by the Planning Board, provides incentives to applicants for developing in areas identified as Economic Centers on the map. Finally, the department is working with the Commission on a draft development agreement bylaw that will be brought to town meeting in 2010. The development agreement bylaw will allow the town (if it so chooses) to enter into a development agreement with a developer that will both grandfather development rights for an extended period of time and allow for relief from Cape Cod Commission DRI review.

The Department has hired a consultant and is in the process of updating the Affordable Housing Plan, last completed in 2004. The five-year update will provide the town necessary information to make sound planning decisions about how to design policies to responsibly create affordable housing to meet the current and future needs of the community. The Department has also hired a consultant to undertake a market study of South Sandwich Village Center (SSVC). The overall goal of the study is to develop recommendations using findings of the analysis to enhance and guide economic development in SSVC.

In its regulatory role the Department continues to work with the Planning Board on a host of planning issues. Permitting for new development remains slow as the town continues to experience the effects of the state-wide slump in the housing and commercial development market. This economic slump affords the department an opportunity to continue updating the zoning bylaw, implementing the Local Comprehensive Plan, and coordinating with the Health Department on the anticipated Textron grant award that will allow the town to hire a consultant to undertake a Comprehensive Water Management Plan. The Department and Zoning Board of Appeals is also beginning a review of the proposed Forestdale Village which was the subject of a successful zoning change at Fall Special Town Meeting. The proposed Local Initiative Project (LIP) includes 148 units of housing and an ancillary commercial development.

The Department also continues to provide administrative support to the Economic Development Committee, the Sandwich Historical Commission, the Sandwich Energy Committee and the Sandwich Economic Initiative Corporation (SEIC) Task Force. The Department staff looks forward to working with the SEIC Task Force on a host of short and long-term activities that will make Sandwich a more economically viable community.

A key goal of the Department is to conduct its daily business in an efficient and positive manner while making every effort to streamline the permitting process and making that process predictable to those seeking to do business in town. The Department would like to thank all Town staff who make this effort possible including George Dunham, Town Manager, Douglas Lapp, Assistant Town Manager, Paul Tilton, Town Engineer, Sam Jensen, Assistant Town Engineer, Pete Sherwin, Assistant Building Inspector, Dave Mason, Health Agent, Mark Galkowski, Natural Resources Officer and Dave Deconto, Conservation Agent. Also, our thanks to those elected and

appointed Board members who have the authority and responsibility to protect the Town and guide its development. Your commitment and tireless effort on behalf of the Town is very much appreciated. Finally, the department wishes to thank town counsel for the expert advise and support provided throughout the past year.

The coming year affords the Department an opportunity to assist the town and the land use boards in meeting the many challenges that face the community over the next several years. It is our intent to continue providing the high level of public service that the community has come to expect and receive.

Respectfully submitted,

Gregory M. Smith  
Director of Planning & Development



## Report of the CONSERVATION COMMISSION

The Conservation Commission through the hard work and dedication of the Natural Resources Department is responsible for: the review and permitting of projects subject to the Massachusetts Wetlands Protection Act and the Town of Sandwich Wetlands By-law, manages 1,500+ acres of conservation land, works with the Community Preservation Committee to preserve priority lands, and educates local citizens.

In 2009 the Conservation Commission fulfilled its regulatory responsibilities under the Sandwich Wetlands Protection Bylaw, Chapter 7 and the Massachusetts Wetland Protection Act, MA General Laws, Chapter 131, Section 40 by reviewing 12 Requests for Determination of Applicability's, 28 Notice of Intent's, and 4 Requests to Amend existing Orders of Conditions. Commission staff also evaluated 64 requests for Administrative Review permits for minor projects. As expected, based on the economic and housing downturn, the number of formal filings decreased from the previous year. Administrative Review permits however, continued at the same pace as the previous year confirming the usefulness of this process. The Commission also conducted numerous site reviews and consulted with other Town officials on regulatory and land management issues.

Goals for 2010 include:

- Review existing Sandwich wetlands regulations, policies, and guidelines and revise as needed
- Streamline and improve the application and hearing process
- Continue to focus and improve enforcement of the wetlands regulations and bylaws
- Increase public awareness and outreach
- Update land acquisition priorities and make recommendations to the CPC for land acquisition

Several of our commissioners attended the Massachusetts Association of Conservation Commissions (MACC) Annual Environmental Conference held at Holy Cross College, Worcester, MA in March. The MACC Annual Environmental Conference is the largest annual environmental conference in New England. Over 1,000 Conservation Commissioners, local, state and federal officials, con-

sultants, attorneys and others enjoy a full day of educational seminars. Jeff Wilgis continued to serve on the Community Preservation Committee as the board's representative, where they approved funding of several exciting projects. Michael Zylich remained as the representative to the Water Quality Advisory Board, where they diligently continue to work to develop a Comprehensive Wastewater Management Plan to address nutrient impacts to the groundwater and estuaries.

Overall, thanks to the dedication and hard work of all its members, the Commission remains strong with a diverse and expert skills set in many areas. The full Commission is comprised of 7 full time and 3 associate members. As of the start of 2010 the Commission has 4 full and 2 alternate positions available that they would like to fill with conservation-minded citizens who are willing to give time in the service of their community. Special thanks to former associate members Wendy Kiedeisch and Robert Silva for their contributions to the board.

We would like to once again express our gratitude to the DPW Parks/Grounds division and volunteers who have helped maintain our conservation lands in the past year including those who served as workampers for the Ryder Conservation area and the Oakcrest Cove recreation area.

The Commission would like to express their gratitude to Michelle Raymond, Administrative Assistant of the Natural Resources Department for keeping the day to day operations of the Commission and the public hearings running smooth. It has been very enjoyable working with her in 2009 and the board looks forward to many more years of her assistance.

As always, the Conservation Commission is grateful for the hard work and dedication of Mark S. Galkowski, Director of the Department of Natural Resources and David J. DeConto, Natural Resources Officer. We also acknowledge the Board of Selectmen, and all other town officials and officers for their cooperation and help in 2009.

Respectfully submitted,

Michael J. Zylich  
Acting Chairman,  
Sandwich Conservation Commission





# Shawnee Pond Dam Restoration

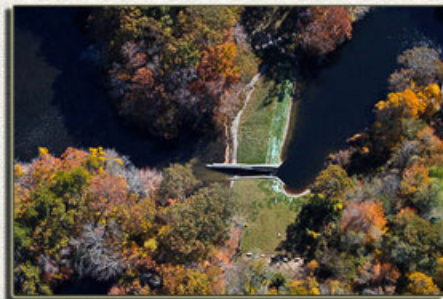


from  
October 2008  
through  
April 2009



Photos  
Mark S Galkowski  
David J DeConto  
Colum Lang

Photo Design  
Don Fleet





## Report of the NATURAL RESOURCES DEPARTMENT AND ANIMAL CONTROL

Two thousand and nine (2009) was a busy and historic year of accomplishments for the Natural Resources Department (DNR) and the Town.

Sandwich has not had an active shellfishery in its waters since 1985. After more than twenty (20) years of work by this Department, the Town Departments of Health, Public Works, and the Massachusetts Division of Marine Fisheries (DMF), we were granted approval by Paul Diodati, Director of the DMF to open a significant portion of the Old Harbor Estuary in the fall. The DNR developed a shellfish budget, a quote for quahog spawning stock, crafted regulations, designed and printed licenses, signs and updated postings around the estuary. We participated in the DMF's contaminated quahog relay from Fall River's portion of the Taunton River, planting the shellfish in our waters in June. The long-anticipated opening occurred on Sunday, December 13th when nine (9) residents and taxpayers took to the waters on opening day. Shellfishing continues on Sundays through May 2010 and will re-open again in the late fall. A Town of Sandwich permit is required. As a reminder most of our coastal waters remain **CLOSED** to the taking of shellfish. These areas are clearly posted with orange **No Shellfishing** signs. Sandwich residents remain eligible to purchase from the Town of Bourne a resident shellfish permit to fish in Bourne's open shellfish areas throughout the year. Sandwich continues to provide Bourne with financial assistance to support their propagation efforts.

The original Upper Shawme Pond dam was built in the early 1800's to produce power for a mill operation. We estimate the concrete fish ladder was installed around 1910. Following an extensive period of design and permitting the old dam was removed making way for its replacement in the fall of 2008. Cedar logs and sheathing that made up the original outlet structure were removed during demolition. It was interesting to note that the cedar logs were found to be intact and a fresh cedar scent emanated from the freshly-cut butt ends. Construction slowed in the winter and spring due to below normal temperatures and above normal precipitation delaying its completion until April. Local observers spotted a small school of alewives/blue back herring at the base of our new Alaskan Steep Pass fish ladder, in early May. Although we were unable to confirm passage, since the installation of the electronic fish counter was delayed, I believe they made a safe transit from the lower pond into the upper pond because they could not be located the next day below the dam. The dam embankments and haul road were mowed for the first time in September. I appreciate the support we received from MA Department of Conservation and Recreation, Gulf of Maine Council, the National Association of Counties, Ms. Jo Ann Muramoto of the Association for the Preservation of Cape Cod, the Sandwich Community Preservation Act (CPA) committee and especially the townspeople. We plan to have a dedication in 2010.

This year marked the twentieth (20<sup>th</sup>) anniversary of the return of the Wild Turkey to Cape Cod. They had been absent from this

landscape since the early 1800's. In March of 1989, eighteen (18) wild turkeys, six (6) males and twelve (12) females, were live trapped in western Massachusetts and released at the Massachusetts Military Reservation in Sandwich. The DNR was invited by MassWildlife to participate in the release at the USCG antenna farm. The birds you see around town today are descendants of the original eighteen (18).

Barnstable County is the most likely place for wildfire outbreaks, second only to Southern California. As part of a larger Wild-fire Grant, the Barnstable County Extension Service is working to develop fire management plans for each of the towns on the Cape. Following up on our request the Extension Service contracted with Northeast Forest and Fire Management LLC of Sandwich to produce a Wildland Fire Protection and Preparedness Plan for the Maple Swamp and Discovery Hill Town Lands Complex. The plan was adopted by the Board of Selectmen in June. This department applied for an implementation grant to purchase wildland firefighting gear for Sandwich Fire and Rescue and the DNR and initiate the first phase of the plan. The Director received certification as a Wildland Firefighter Type I.

Our staff initiated and negotiated the purchase of ten (10+) acres of land from Mr. John Jillson of East Sandwich. Funding for the purchase came from the Community Preservation Act (CPA). We thank the citizens for their approval to purchase at the Annual Town Meeting in May. Acquisition of this parcel fills in another integral part of the Maple Swamp Conservation Lands puzzle.

The department continued to coordinate police details at Town Neck and plover and tern populations monitoring through Massachusetts Audubon Society during the active nesting and fledgling season. These activities are funded through the beach parking fees account.

The Board of Selectmen appointed a Beach Committee to serve as an advocate for our town beaches evaluating current beach conditions, user groups, use conflicts, regulations, and coastal erosion. We continue to provide technical assistance to the committee on a variety of issues.

Additional improvements and upgrades continue to be made to the facilities at Ryder and Oak Crest Cove (OCC). Improvements include; hardening the OCC parking lot, cutting back the road edges for fire breaks and continuing trail improvements at Ryder. Our workcampers continue to carry out a number of other maintenance projects and provide continuous onsite operations support and security. Also, our AmeriCorps placement, Maria Downs completed a survey of all of the trails on our conservation properties, continued work on an update of the lands trails map, and assisted with documentation of the Upper Shawme Pond dam project.

Our seasonal Deputy Natural Resource Officers (DNRO) completed a number of projects, again this year, along with the execution of our waterways patrol schedule. We continue to focus our efforts on Peters Pond, where the largest concentration of boating activity occurs. This year the department received more boating re-

lated complaints from this pond than at any time in the last decade. Approximately twenty-two (22) assists were made by DNR patrols on various waterways including Scorton Creek, Lawrence, Spectacle and Snake Ponds. Other projects completed include; improvements to the Murkwood Conservation Lands trail head and trails; maintenance of parking areas, trails, fields and roadways on other town lands; installation of seasonal protective fencing at Town Beach to protect the nests and habitat; maintenance of shellfish signs; and installation of our seasonal signage and buoys at our beaches and on town waterways.

This year we received fewer calls for wildlife emergency responses. This may be due in part to our public outreach regarding human – wildlife interactions. The Natural Resources Officer (NRO) continues to provide our initial response to wildlife emergencies and is the primary contact for animal control, after hours, emergency calls in addition to executing his other department responsibilities. Be sure to avoid stray animals and wildlife and **please** do not feed them.

Animal Control Officer Timothy Houlihan left the employ of the Town in 2009. We thank him for his years of service to the town. With his departure the Animal Control Division's patrols and responses have been covered by our two (2) part-time staff officers Deputy ACO John Pimental, Deputy ACO Walter Fagnant, Jr. with the able assistance of our part-time DNR clerk Carol Barr. Carol works hard to connect the townspeople with their missing pets and calm worried pet owners. John and Walter have done yeoman's work covering their shifts, responding to wildlife emergencies, caring for lost animals and responding to domestic animal emergencies, after hours. To all three (3) of these part-time employees, I offer my sincere appreciation for all of their hard work.

In April, the division participated in a low-cost rabies clinic for cats and dogs. As a reminder with the spread of rabies into Barnstable County it is even more important to ensure your pets' rabies vaccinations are kept up to date. This will help protect you and your family from possibly experiencing a painful treatment and disease. Besides, vaccinations are required by law.

The dog walking trails at the Ryder Conservation Lands continue to be popular. They are located at the Ryder parking area on Cotuit Road and are open from Sunrise to Sunset, daily. All are welcome.

We have noticed and appreciate many of Sandwich's pet owner's diligence in cleaning up after their pets on our public lands especially Town Neck Beach. These efforts are very important to the health of the environment especially in our coastal areas.

Our goals for the upcoming year include; update the Waterways Use Bylaw, Wetlands Bylaw Regulations, take necessary action on the Town's waterways to reduce conflicts, complete the survey and bounding of the Ryder and Cook Farm Conservation Lands, continue to assist the US Army Corps of Engineers (Corps) with their *Section 206* study, update the department's web site, continue public outreach on department issues, improve pet rabies and licens-

ing compliance, complete the update of the Sandwich Conservation Lands Map and to continue operational and security improvements to town conservation lands and facilities.

I would like to acknowledge the tireless efforts of all my staff including NRO David DeConto, Administrative Assistant Michelle Raymond for their dedication and assistance; our seasonal workcampers and DNR staff especially Myles and Roberta Sinnott, Raymond and Rita Smith, Mike and Carol Holcomb for their continuous years of service; DPW Director Paul Tilton; Recreation Director Guy Boucher, DPW Parks/Grounds Superintendent, Dick Saline and his crew; the Facilities Department along with members of other town departments for the assistance they provide to us each year. Also, I would like to specifically recognize the support the Town has received from the State Shellfish Biologist J. Michael Hickey, Field Biologist Neil Churchill and the rest of the staff at the DMF; the MassWildlife Southeast District; Craig Lodowsky and the Sandwich Fish Hatchery crew; our AmeriCorps placements Maria Downs and Colum Lang and the AmeriCorps crew from the 'West House' for their assistance with various department projects.

Citizens who have questions regarding wildlife issues, shellfish inquiries, anadromous fish (herring), conservation lands management, boating laws, CPA issues, sale and/or donation of land for conservation purposes and/or other natural resources related matters, are encouraged to contact our office, Monday – Friday, 8:30 AM to 4:30 PM or via email at [naturalresources@townofsandwich.net](mailto:naturalresources@townofsandwich.net). The department's after hours hotline for reporting natural resources and boating violations is 508-477-2589. For animal control matters please contact us at 508-833-8004, Monday – Friday, 8:30 AM to 12:00 PM via email at [animalcontrol@townofsandwich.net](mailto:animalcontrol@townofsandwich.net) or you can leave a message after hours or if **an emergency**, through the Sandwich Police Department. We will endeavor to provide answers to your questions or direct you to agencies or organizations that may be better qualified to respond to your inquiries.

Respectfully submitted,

Mark S. Galkowski  
Director

## Report of the HARBORMASTER

I respectfully submit my annual report for the 2009/2010 season. In light of a very difficult economy, the marina bode reasonably well. Recreational slips were leased to capacity, although commercial slips are becoming increasingly more difficult to maintain long-term leases.

Once again I was very reluctant to increase rates for the upcoming season. We did, however, increase our transient vessel rate.

We were very successful in our endeavor to replace Dock B with a brand new dock. Although as a whole we are replacing older docks with newer concrete docks, this dock is constructed of wood because of its location as well as the size of the vessels housed there. The entire project was built in-house at a considerable savings.

On a very positive note, the Town of Sandwich has signed a new lease with the Army Corps of Engineers. This new lease not only extended the term of the existing lease but also provided additional land. We will now be able to construct a new office and restroom facility that we so desperately need. According to the new lease, the marina must also construct 48 new parking spaces on the west side of Freezer Road as well as the update our present bathroom facility to comply with the Americans with Disabilities Act.

All these tasks must be completed within certain time frames established in the lease. We are presently working on upgrading our existing restroom facility and will have that ready for the opening of our 2010 season. In regard to the additional parking spots to be located on the west side of Freezer Road we hope to accomplish that task late in 2010 or early spring 2011. Construction of a new office will be an ongoing project for the next 5 years.

In conclusion, I would like to thank the Board of Selectmen, the Town Manager and his Assistant as well as all the Town Departments and the Army Corp. of Engineers for their assistance throughout the year. As always I would like to thank my staff. I owe them a debt of gratitude.

Respectfully submitted,

Gregory Fayne  
Harbormaster

## Report of the ECONOMIC DEVELOPMENT COMMITTEE

The Economic Development Committee is composed of five members and two alternates. The committee meets on the 1<sup>st</sup> and 3<sup>rd</sup> Wednesday's of the month at the Jan Sebastian Town Hall Annex. The committee was charged by the BOS to assist, research and advise the Town in its efforts to broaden and expand the commercial and industrial economic development in Sandwich.

The committee feels that essential to their responsibility is working with the Cape Cod Commission. During 2009 EDC attended and advocated for provisions in the CCC Regional Policy Plan (RPP) that would benefit Sandwich - the RPP was adopted and implemented in 2009. EDC was also engaged with 21<sup>st</sup> Century Task force, the Sandwich Chamber of Commerce, and Cape Cod Chamber of Commerce in developing the new Chapter H in the RPP - also approved in 2009. The New RPP, including Chapter H, will provide Sandwich reduced regulatory oversight and expanded - Town approved - options to improve the commercial tax base for our town. In our discussions, we believe that increasing our commercial tax base is an answer to helping relieve homeowners from the increasing residential tax burden, properly fund our schools, and municipal services including public safety.

One accomplishment of the EDC was to support and assist in the development of the Sandwich Local Comprehensive Plan which was approved by Annual Town Meeting May 2009.

In addition, the EDC maintains a working relationship with Town Planning Director, Board of Selectmen, and CCC to implement the Action items outlined in the LCP relating to Economic Development.

One on going project of the EDC has been to revise the Sandwich Sign Code. We have hosted a public hearing and are working to draft a Statement of Work to present to the Board of Selectmen. The goal of this project is to allow residents and tourists an easier road map and signage for business owners that defines their business and services.

Another successful project was to work with the Town Planning Director, Town Manager, and Assistant Town Manager to develop a Marketing Analysis for the South Sandwich Village Center (Golden Triangle). The Analysis is being conducted by the University of Massachusetts Dartmouth. Once finalized EDC will work to craft a recommendation of "Highest and Best Uses" for this Economic Development Area.

EDC Goals for 2010 entail implementing the LCP Action items as specified by the People of Sandwich. The People of Sandwich, in the LCP, have detailed the type of businesses they desire for Sandwich and where they want them to locate. Our task is as follows:

- Develop policy,
- Work with the various regulatory authorities,
- Develop a foundation/ framework to maximize the poten-

tial for Economic Growth within the Development Areas specified in the LCP.

- Work with the town approved Sandwich Economic Initiative Corporation (SEIC) and other town boards to accomplish this set of goals.
- Provide a friendly and accommodating atmosphere in order to effectively compete with surrounding communities to attract the right kind of businesses to locate to our town.

In closing, we the members of the EDC will continue to work diligently to complete current projects while searching new projects that will bring economic development to our town and help relieve the increase in property taxes for our residents and business community.

Respectfully submitted,

Sandwich Economic Development Committee  
Shawn Murray, Chairman  
Cindy Russell, Vice-Chair  
Kate Bavelock, Member  
Joanne O'Keefe, Member  
David Darling, Member  
John Kennan, Ex-Officio

## **Report of the ZONING BOARD OF APPEALS**

2009 saw an increase, albeit slight, over applications from 2008. The board received and reviewed 24 applications. These included 12 special permits, 3 variances, 4 special permit amendments, 3 comprehensive permit modifications, 1 modification determination request, and 1 comprehensive permit.

The ZBA strives to apply the Zoning by-laws fairly and uniformly. This can be challenging sometimes do to the need of an overdue overhaul of the by-laws, currently under review. Some progress was achieved at the last town meeting and hopefully more will follow. The board currently has 5 regular members and 2 alternate members, ensuring that quorum is usually met.

The board as always, would like to thank our Town Planner, Greg Smith, and staff at the Planning and Development office, Joyce Bartlett and Maureen Carty, for their unparalleled services. We also would like to wish Joyce, the best as she moves on to new challenges in a new position elsewhere, she will be missed. On a happier note we welcome, Marilyn Bassett, with whom we look forward to working with over this next year. The ZBA would also like to thank other boards, departments, committees, and individuals who contribute their experience.

Respectfully submitted,

Erik J. Van Buskirk, Chair  
Christopher Neeven, Vice-Chair  
Robert Jensen  
James Killion  
Frederick Watt  
Joseph Cavaco, Alternate  
Robert D. Whearty, Alternate



## Report of the COMMUNITY PRESERVATION COMMITTEE

The Sandwich Community Preservation Committee is charged with making recommendations to Town Meeting for funding of projects from the trust fund created by the Community Preservation Act. CPA funding includes a 3% surcharge on property tax transactions within the community and the CPA receipts for fiscal year 2009 were \$1,287,593 with the total state match being \$472,490. The FY09 state match was 38.2% for Sandwich while the state average was 40.4%. The estimated CPC collection for FY10 is \$1,266,411 before abatements and exemptions and considering the current economic climate on Beacon Hill the match could be substantially less than we have seen in years past. We won't know until the end of this current cycle exactly what the match will be.

The Community Preservation Coalition is working to pass SB 90 - *An Act to Sustain Community Preservation* - which will stabilize and strengthen the Community Preservation Act. The bill cleared an important hurdle on November 12, 2009, when the Joint Committee on Community Development and Small Business gave it a favorable recommendation. The bill now moves forward to the House Ways and Means Committee. SB 90 would guarantee a minimum annual CPA trust fund match of 75% for each community participating in the program. In addition, it would broaden participation in CPA by making it easier for cities and less affluent communities to join, and clarify allowable uses of CPA funds (notably allowing CPA funding for existing outdoor recreational facilities).

The Town of Sandwich is fortunate to have a dedicated committee of citizens who have managed the process of evaluating applications for CPA funding within the community and has resulted in a diverse selection of worthy projects that have been or are now in the final stages of completion including:

- The restoration of the Hoxie House (the oldest single family dwelling on Cape Cod)
- The restoration of the Bell Tower of the First Church of Christ
- The restoration of the upper Shawme Dam and Herring Run.
- The restoration and expansion of the walking trails at Ryder Woods Conservation Lands
- The Restoration of Town Hall
- The Sea Shell Village Affordable Housing Development
- A Grant of \$500,000 to renovate the SHS track and Field at Sandwich High School

### Several Open Space purchases

- The Restoration of Town Cemetery and Town Archives Master Plan Documents and Photographs
- The replacement of playgrounds at all three elementary schools
- A grant to complete the Adventure Playground on Quaker Meeting House Road
- The George Fernandez Way affordable housing expansion project
- The Deacon Eldred House restoration project

In 2009, the Local Comprehensive Plan was overwhelmingly approved by Town Meeting and was certified by the Cape Cod Commission. As a matter of principle the CPC will work in concert with the planning committee to implement the goals of the Local Comprehensive Plan and consult the plan when projects are under consideration that fall into the goals of the LCP.

In 2010, we anticipate bringing several more worthy and exciting projects to Town Meeting for consideration and feel that the projects to date as well as the ones to come will leave a lasting impact on the Town for many generations. The CPC is also creating a more comprehensive web page available on the Town web site that will detail each of the projects described here and will serve as a resource for citizens to understand the lasting impact the CPA will have on their community.

David DeConto has acted as the CPC's Administrative Assistant for the past two years. David has helped to bring order and accountability to the many projects the CPC has in some phase of development. The following is a list of current projects and their funding balances still on account:

1. Sandwich Housing Assistance .....	\$57,492.00
2. George Fernandes Way .....	\$32,481.00
3. Community Housing (Clipper Circle) .....	\$66,160.00
4. Community Playgrounds .....	\$131,796.49
5. High School Track .....	\$500,000.00
6. Sandwich Archives Preservation .....	\$14,054.02
7. Ryder conservation Walking Trails .....	\$42,084.00
8. Old Town Cemetery .....	\$29,070. 00
9. Ryder/Boyden Farm	
Conservation Lands Repairs .....	\$38,012.00
10. Deacon Eldred House Repairs .....	\$43,800.00

The members of the CPC Committee include:

Tim Cooney (2012), Chair  
 Stephen P. Hayes (2010), Vice Chair and Immediate Past Chair  
 Barbara Shaner (2011)  
 Paul Silva (2011)  
 Jeff Wilgis (Conservation Commission, 2012)  
 Jonathan Shaw (Historical Commission, 2012)  
 Richard Claytor (Planning Board, 2010)  
 Robert Guerin (Housing Authority, 2010)  
 Lisa Bates (Recreation Committee, 2011)

Meetings are held at 5:00 the first Monday of each month at the Town Offices on Jan Sebastian Way.

Respectfully submitted,

Timothy B. Cooney,  
 CPC Chair



## **Report of the SANDWICH REPRESENTATIVE TO THE CAPE COD COMMISSION**

Following is a summary of relevant issues relating to the Town of Sandwich after I was appointed to represent the town on the Cape Cod Commission (CCC) last August, and became a voting member of the CCC Planning Committee:

An important change in the regulation of potential development within the County is the passage of CCC Chapter H, Barnstable County Ordinance 09-13 in December, which allows the Town to propose revising thresholds for CCC involvement in certain development review. For example, this regulation allows for increased town-only review of some larger projects that may be proposed within the town that currently require CCC review. 2010 will likely see further discussion of this important issue. Although there have been Developments of Regional Impact, (DRI's) before the CCC, none were within the Town of Sandwich.

Recently, the Town came before the CCC Planning Committee and in February plans to come before the full CCC seeking approval without conditions of the October Town Meeting approved Local Comprehensive Plan, (LCP). If approved, voters can expect to see changes in zoning ordinances to be proposed which follows from requiring consistency of the LCP with the Regional Policy Plan.

Most recent planning efforts have related to responding to the Massachusetts Ocean Management Plan by the County and updating the Regional Policy Plan. The Town of Sandwich through the CCC has the opportunity to define the "appropriate scale" for renewable energy projects and community wind projects within surrounding State waters defined by the recently issued Massachusetts Ocean Management Plan. A similar process to that of regulating land development within the county is being considered for those and other developments through designation of an entirely off-shore District of Critical Planning Concern, (DCPC). Public hearings are scheduled for February on the nominated DCPC.

I sincerely appreciate the opportunity to represent the Town on the Cape Cod Commission and respectfully submit this report dated 27 January 2010.

Sincerely,

Susan M. Pommrehn,  
Town of Sandwich Representative to the CCC

## Report of the ENERGY COMMITTEE

The Board of Selectmen formed the Sandwich Energy Committee (SEC) on January 24, 2008. The SEC was created in response to the "Alternative Energy Initiative Report" dated October 30, 2007, which recommends, "the formation of an energy committee with a broad scope of duties." The SEC currently consists of seven appointed members - Kevin Burgess, Anna Burroughs-Merrill, Charles Kleekamp, Robert Gottsche, Laura Gregorio-Tanguilig, Damien Houlihan, and Ann Moehle. Randal Hunt assists the SEC as the Selectman liaison.

The SEC's Mission Statement is as follows:

*The charge of the Sandwich Energy Committee (SEC) is to investigate, study, and recommend viable methods for achieving energy and resource conservation, as well as renewable and alternative energy production. The SEC also will promote energy education within our town. The SEC will strive to do this through cooperation with governmental agencies, businesses, non-profit organizations, as well as the general public.*

Consistent with our mission statement, the SEC has built on the success of our first year (2008) and is proud to report the following achievements for 2009.

In the area of alternative energy production, the Town successfully installed a 3 kW solar photovoltaic array at the Jan Sebastian Town Office with the aid of the SEC, at no cost to the Sandwich taxpayers. The SEC worked with Town officials to identify the proper location for the array, developed the project's technical specification, and recommending funding through the Clean Energy Choice program and the Commonwealth Solar Initiative. The project will save the Town about \$500 per year. Although the monetary savings of the project are nominal, it serves as an excellent example of the proper application of alternative energy within our community.

In another project related to alternative energy production, the SEC is happy to report that in 2009 we began moving forward with the Community Wind application through the Massachusetts Technology Collaborative. This application will allow the Town to begin the process of investigating the feasibility and cost of producing electricity using wind power in Sandwich. There is no cost to the Town to begin this evaluation. The SEC expects to submit a complete application in early 2010.

The SEC also put forth a position paper for the Board of Selectmen regarding membership in the Cape and Vineyard Electrical Cooperative (CVEC). In the paper, the SEC provided a non-biased, pro's versus con's analysis of what membership may mean for the Town. The SEC's recommendation to join CVEC was accepted by the Board, and Sandwich joined the CVEC 2009.

The SEC continued to make important progress in the area of energy efficiency in 2009. The SEC solicited, and received, the help of a high school student to complete the important job of tracking and benchmarking energy use at all town owned or operated facilities. This critical data collection and tracking effort will allow the Town to identify poor performing buildings, and acknowledge high performing buildings with the Energy Star label. This effort uses free, internet based software (Portfolio Manager) available to the Town as a result of its membership in the U.S. Environmental Protection Agency Community Energy Challenge. The goal of the energy challenge is to reduce energy use by 10%. The SEC is proud to have our high school student, Matt Cassista for this independent study project. Matt will complete this as his senior year science project before graduation.

Although only in our second year of existence, the SEC made important inroads in the establishing contacts with other Town officials and departments that have a stake in energy related matters. We are pleased to report that we worked closely Mr. Gil Newton, Sandwich High School science teacher, to obtain alternative energy related science kits for Sandwich Schools. These "hands-on" science kits will be used to introduce elementary school students to the basic concepts of electricity, efficiency, and alternative energy technology such as solar and wind. The kits were funded using Clean Energy Choice grant money at no cost to the Town.

The SEC also began work with the Sandwich Town Planner on recommendations and implementation of Chapter 10 (sustainability) of the Town's Long Term Control plan in 2009. This ongoing effort may assist the Town of Sandwich to comply with the Massachusetts Green Communities Act, thereby enhancing the Town's chances of receiving additional state aid.

We continue to attend the Cape-wide Town Energy Committee joint meetings and remain in close contact with our Selectman liaison Randy Hunt, Assistant Town Manager Doug Lapp, and Town Hall Administrative Assistant Diane Hanelt. The SEC maintains a budget of zero dollars. Collectively, SEC members devoted over 200 hours to SEC related efforts and activities in 2009.

Respectfully submitted,

Sandwich Energy Committee  
Damien Houlihan, Chair  
Robert Gottsche, Vice Chair  
Anna Burroughs-Merrill, Clerk  
Kevin Burgess  
Laura Gregorio-Tanguilig  
Charles Kleekamp  
Ann Moehle

# ***Hístoric***



*Photo courtesy of Sandwich Archives*

*State Street as it looked about 1910.*

## Report of the HISTORICAL COMMISSION

The Sandwich Historical Commission was established by the Town Meeting in 1971 and acts as the local branch of the Massachusetts Historical Commission. The Commission usually meets the first Wednesday of each month in the archive room of the Sandwich Public Library. A full Commission is made up of seven Members who are appointed by the Select Board to identify, document, preserve, develop and protect the historical and archaeological assets of the town and to promote public awareness of the history of the town of Sandwich. This applies to structures, burial grounds, monuments, natural features and other landmarks and sites of significant value to the town's cultural heritage.

During the year, Ellen Carlson and William Daley became Members of the Commission. The Commission was also strengthened by the addition of several non-voting Associate Members and they were: Kate Bavelock, Garrett Gowen, Eleanor Sterling, Nancy Stetson and Dave Wheelock. We welcome Sandwich citizens to attend our meetings and to consider becoming Associate Members (in accordance with Mass Law 40c Section 8) and eventually become appointed Members when vacancies occur. In 2009, Associate Member Barbara Shaner resigned as did long time Commission Member Robert Gunshor, who opted to become an Associate Member.

We continue to remind citizens of the Historic Asset List, which is continuously updated by town Archivist, Barbara Gill, assisted by several members of the Commission. The Historic Asset List is a record of all of the oldest buildings and structures in town and includes the year built, the names of the original owners, photographs of the structures along with original tax records when available. Residents are welcome to do research on the homes and peruse the files at the MacKnight Archive Room of the Sandwich Public Library.

In the fall of 2009, the SHC launched the new Sandwich Historical Marker Program which enables owners of buildings 100 years old or more to purchase a handsome wooden marker that distinguishes the building for its special status. It shows the name of the original owner as well as the year of construction. The Historic Asset List has proven to be a very valuable aid to the process. The markers bring attention to the special historical character of Sandwich. Last year, owners purchased 34 markers through the SHC and many more are expected to take advantage of this opportunity in 2010 and the years to follow. It is our goal to have 100 markers hanging on buildings by the end of 2010.

The Commission submitted two applications to the Community Preservation Committee (CPC) for Community Preservation Act (CPA) funds in 2009. Both were recommended by the CPC and subsequently approved by a vote at the May Town Meeting. The first application, the **Deacon Eldred House**, is an historic building owned by the town and leased to the Thornton Burgess Society. The project to make necessary repairs to the roof is still in the planning stage. The other application was for the complete restoration of the **1834 Town Hall**. Work was begun on the project in 2009 and it is expected to be completed in 2010.

In 2009, preservation work on **The Hoxie House** was completed and this project had been approved by the CPC and Town Meeting in 2006. Other Historic plans that were previously approved by the CPC and Town Meetings are expected to be completed in early 2010. These would include, **A Project to Preserve the Town's Historical Manuscripts and Photographs**, which focuses on preserving our historic archives which are located at ten different sites around town (including non-profit organizations, churches and the Town itself). The second project, **A Preservation Master Plan for the Sandwich Old Town Cemetery**, involves the creation of a documentation and restoration plan for the Town's oldest burial ground which will be a model for the other eighteen Town owned cemeteries. The project is being done by Ivan Myjer, the foremost cemetery conservator in New England.

One of the earlier CPA projects approved under administrative funds in 2006 by the CPC is presently on-going. It involves the project to expand the current Town Hall Square National Historic Register District to include historic houses on Main Street and secondly, to create two new National Historic Districts. The first new district will be for the Spring Hill area, one of the oldest residential areas in town. The second will be for the Jarvesville area east of Main Street and first settled in 1825 and the site of the Boston and Sandwich Glass Company along with community housing for one of America's first industrial villages.

### Acknowledgements

The SHC wishes to thank the volunteers who regularly attend meetings and assist with on-going projects. We wish to especially thank the office staff of the Planning Board, Joyce Bartlett and Maureen Carty for their on-going support as well to Assistant Town Manager, Doug Lapp, for his assistance, skills and advice. We also want to thank Town Archivist, Barbara Gill, for her constant support and expertise. And lastly, we want to acknowledge the wonderful support of our membership, whose efforts are very much appreciated:

### Members:

Ellen Carlson, Assistant Clerk  
Carolyn Crowell  
William Daley, Chair  
Robert Gunshor  
Jennifer Madden, Vice Chair  
Kaethe Maguire, Clerk  
Jonathan Shaw, CPC Member

### Associate Members:

Kate Bavelock  
Garrett Gowen  
Eleanor Sterling  
Nancy Stetson  
Dave Wheelock

Respectfully submitted,

William Daley  
Chair

## Report of the ARCHIVES AND HISTORICAL CENTER

The Archives is located in the Macknight Room of the Sandwich Public Library and open for researchers from 9:30 – 4:30 Tuesday through Thursday. Access to the Archives other times can be obtained through the Reference Librarian. E-mail address for the Archives: [archivesbgill@comcast.net](mailto:archivesbgill@comcast.net).

The collections of the Archives are open to residents and researchers with an interest in the history of Sandwich and the genealogy of the families that lived here.

The Archives houses the files of the Sandwich Historical Commission which contain information on houses, buildings, cemeteries and landmarks in the town. During the past year, Sandwich property owners wishing to have a marker for their house have been assisted by the Archives in determining the date of build for their house using the assessors' records dating back to the late 1700s.

The Archives continues to collect materials that pertain to Sandwich and its people, past and present. Anyone wishing to donate materials can contact the office. All donated materials are preserved in acid-free folders and boxes.

The Archives has an extensive photograph collection, but more are always welcome. If one does not wish to donate originals, copies can be made to add to our visual history of Sandwich.

We wish to thank the following for donations to the Archives in the past year; Rosanna Cullity, Shea Johnson, Tom Leverich, Russell A. Lovell, Jr., Frederick A. Dimond, Jonathan Shaw, George D. Harrison, Dorothy Gibbs, Catherine Currier, Ruth Weaver, Coleen Hayes, Jacqueline Staples, Bill Daley, Alan Douglas, Taylor White, Virginia Bachelder, Carolyn Weiner, Gail Ravetz, James Carrington, Randy Hunt, Michael Groves, Elaine Cary, Kaethe Maguire and Susan Doucette.

Respectfully submitted,

Barbara Gill,  
Archivist

## Report of the DEXTER GRIST MILL

This season was a mirror of the national economy. Both visitors and cornmeal sales were very slow in the Spring, and improved as we entered late summer. One of the rainiest summer seasons deterred many from outside touring. It was their loss and ours too.

Once again, visitors came from all over the world. The favorable exchange rate brought the bulk of travelers from Europe.

As the tourist season wound down in October, our highlight was the annual visit by the entire Sandwich third grade, and other local school students.

Our friendly, knowledgeable staff, as in years past, received many favorable comments about the tour of the mill. After their tour, many guests returned home with fresh-ground cornmeal, and local recipes. Many expressed appreciation of the beauty of the site, and attractive, well-maintained grounds. Once again our location attracted couples to exchange their wedding vows on the Dexter Mill lawn. Others stop by on their special day for photo ops, with the waterwheel as the backdrop for the bride and groom.

My special thanks go to the staff who kept their noses to the grindstone: Fran and Joe Cosgrove, Tom Cummings, Jack Dunn, Sharon DiCisto, Frank Gillis, Jane Govoni, Howard Gregory, Bruce Hartshorn, Lee Johnson, Jack Sorocco and Wanda Walker.

Harold Shurtleff, the Town Miller of the last few years, was unable to participate this season due to ill health. He was missed.

We look forward to the completion of scheduled maintenance of walkways and sluice on which time has taken its toll. The grinding stones are fast approaching a redressing point, which, hopefully, will be addressed this summer.

Respectively submitted,

Bruce Mason  
Mill Curator



## **Report of the HOXIE HOUSE**

This year, the Hoxie House looks like a brand new building with bright cedar shingles and a new roof over all. The lovely old building retains the same flavor of the 1600-1700's as always. We all love to show our visitors original artifacts and articles once used by the owners.

The summer of 2008 we saw fewer visitors, probably due to the cold, rainy June and the failing economy. The people who visited, loved the house and thoroughly enjoyed their visit and the informational tour. We, as always, encourage a hands-on approach with knowledgeable docents who are warm and friendly to all.

The Sandwich Chamber of Commerce and the Canal Chamber are to be thanked for sending many our way this year. The local Bed and Breakfast establishments as well as the hotel and motels are also to be thanked for putting the word out about the "new" old Hoxie House.

We are looking forward to another busy season and keep high hopes that both weather and economy cooperate.

Respectfully submitted,

Charlotte Kuzava  
Curator



# *Public Safety and Inspections*



*Photo courtesy of Sandwich Archives*

*Hedgerow on Route 6A in Spring Hill, the home of Dodge Macknight, the watercolorist.*

## Report of the POLICE DEPARTMENT

The Sandwich Police Department had a busy year with a total of 7820 complaints investigated which was a decrease of 264 as compared to 2008. Below is a statistical summary from 2008 to 2009. Breaking and entering is still one of our most serious problems, is up 91 from 2008, 161 of these were breaking and entering into vehicles which is an increase of 26 from 2008

July and August were our busiest months with a total of 811 complaints each followed by: October 727, June 674, May 647, September 642, April 635, December 613, November & January 597, March 550, February 516.

Saturday was the busiest day with 1,173 complaints followed by: Friday 1,169, Thursday 1,121, Tuesday 1,120, Monday 1,115, Sunday 1,086, Wednesday 1,036.

	<u>2008</u>	<u>2009</u>	<u>Increase</u>	<u>Decrease</u>
Calls ( Sandwich )	8,084	7,820		264
Sandwich Village	2,255	2,282	27	
Forestdale	3,842	3,567		275
E. Sandwich	1,987	1,971		16
Breaking & Enter (All)	355	446	91	
Larcenies	174	159		15
Murder Investigations	0	0		
Malicious Destruction	153	132		21
Assault	125	179	54	
Auto Thefts	8	7		1
Drug Violations	43	84	41	
Domestic Violence	165	166	1	
Arrests	524	461		63
Protective Custody	102	80		22
OUI	44	52	8	
Motor Vehicle Citations	792	1,011	219	
Accidents investigated				
Accidents	303	284		19
Minor	442	407		35
Stops	77	87	10	
Abandoned	5	6	1	
Fatal	1	1		
Suspicious Persons/vehicle/ incident	238	216		22
Requests to see officer	1,218	1,232	14	
Burglar and hold up alarms	274	261		13
Summons and R/O's	103	137	34	
False Alarms	801	1071	270	

The Department, as the designated **E911 Public Safety Answering Point** for the town, received **4670** calls on our 911 lines. The calls transferred to the Fire Department because the callers were requesting emergency medical services or reporting fires were **1709**. Hang up calls requiring a Police response were **454** which included calls that were other non-emergency due to misdial, problems pro-

gramming phones or just plain nuisance types requiring a police officer to confirm all occupants of the home are safe. Our policy mandates that officers respond to **all 911** calls received, including those where the caller reports an error on their part.

Assists to the Fire Department and Ambulance that were not included in the 911 calls above were **1750**. There were **148** calls to assist other law enforcement agencies and town departments, **56** disabled motorist assists, **22** civil matters, and **116** animal related calls all handled by the police.

FID Cards and Pistol Permits issued for 2009 were 161 and total fees collected were \$14,600.00 75 % of these fees were paid to the State. Administrative fees on details collected were \$8,848.81.

### Retired

Corporal Thomas Glaser (K-9 Officer)

The Sandwich Police Department received several major grant awards in 2008:

The Police Department received the **"Community Policing"** Grant in the amount of \$38,100, which allowed the Department to continue its Community Policing efforts. This year, we conducted our 7th Citizens Police Academy and our 9th Junior Police Academy. This Grant also funded many other initiatives within the department such as ATV patrols, Bicycle Patrols, Project Lifesaver, and extra patrol officers on holiday weekends. The Governors State Budget has eliminated the Community Policing Grant funding for all towns for 2010.

The Town of Barnstable is managing a Recovery Act: Edward Byrne Memorial Justice Assistance Grant (JAG) for most Cape Towns. The Town of Sandwich will receive \$25,215.00 to be used over a 2 year period. We will use this grant funding to continue with the Citizens Police Academy for 2010 and 2011.

The Town of Sandwich also received \$33,600 from the State E911 system. This grant is being used to offset salaries and funds for the newly install E911 equipment.

### Detective Division

During 2009, numerous daytime housebreaks were cleared by arrest. Breaking and entering into motor vehicles was on a sharp increase this year. The property reported as stolen were items such as I-pods, GPS units, wallets and purses, which had been left in the vehicles overnight.

Detectives, with the active participation of the Patrol Division, have been increasing enforcement of drug offences. There has been a marked rise in opiate abuse, resulting in a majority of drug arrests involving oxycontin and Percocet possession.

Other investigations included armed robberies, sexual assaults, receiving stolen property, and identity thefts, which resulted in criminal charges.

Continued assistance from the public, patrol officers, and other agencies contribute to the success of the Detective Division.

#### **From the Chief of Police**

Our goal is to ensure the safety of our community and to promote, preserve and deliver the best police service to our citizens. I would also like to thank Sandwich for the continued support in continuing with the philosophy of Community Policing, which has been so successful. The department has completed its 7th Citizens Police Academy, and our 9th Junior Police Academy. The Governor's State Budget has eliminated the Community Police Grant funding for all towns. The funding, \$38,100 was responsible for making all programs possible.

Our patrol staff and detective division always takes the initiative with tireless, proactive policing by solving many crimes in progress, or through working leads that produced the suspects. I commend the members of the department for their dedication and commitment to the town.

I have worked for the Sandwich Police Department for 36 years the last 10 years as Chief of Police. I am retiring on January 8<sup>th</sup> 2010.

Thank you all for your continued support.

Respectfully submitted,

Michael J. Miller  
Chief of Police

## **Report of the FIRE DEPARTMENT**

Fire, rescue and related incidents totaled 3,487 in 2009. This included 2,437 medical calls, 113 fires and related incidents with damages totaling \$1,468,080.00 and 937 other emergencies, including but not limited to: 139 hazardous incidents including flammable or toxic chemical spills, power lines down, attempted arsons, fuel leaks, structures hit by lightning, assistance to other agencies, and investigations. Sixteen (16) firefighters sustained injuries, they were: 15 with sprains, lacerations or objects falling on them, while performing their duties at incidents, and 1 sustained fractured ribs. We averaged 9.5 emergencies a day, with Thursday being our busiest day (527 calls), and Sunday being the slowest (461 calls). Our busiest hours are 8AM to 4PM = 50% of all calls, 4PM to 12 Midnight = 34% of all calls, and Midnight to 8AM = 16% of all calls respectively.

This year 65 or 79% of the structure fires were in residential occupancies, with a dollar loss of \$1,182,990.00. Additionally, we transported two residents to the hospital with injuries from a structure fire. This underscores the need to properly locate and maintain smoke detectors. In 2006, the Center for Disease Control released a grant funding program for the State Department of Public Health in conjunction with the Massachusetts State Fire Marshall's Office to offer free smoke detectors to those Massachusetts residents who qualify. The qualifications are your home must have been constructed prior to 1975 and have battery operated smokes. If you qualify please contact the Sandwich Fire Department Fire Prevention Division to schedule installation.

Of the 98 carbon monoxide incidents we responded to, 22 had serious levels of carbon monoxide in the building. Residents must not take chances with carbon monoxide; it is odorless, tasteless and colorless and is easily overlooked. In many cases it is the poor maintenance of heating system that has caused the problem, followed by vehicles running in attached garages. Nicole's Law which requires that every dwelling, building or structure including those owned by the Commonwealth, occupied in whole or in part for residential purposes that, (1) contain fossil fuel burning equipment or (2) incorporate closed parking within its structure, be equipped by the owner with approved carbon monoxide alarms. All residential properties were mandate to have installed CO alarms as of March 31, 2006.

Emergency medical calls numbered 2,437 involving 2,651 patients, of whom we transported 1,786 patients to area hospitals. Out of those 2,437 calls, 563 required more than one ambulance and 1,400 required Advanced Life Support. We responded to 157 motor vehicle accidents and used the Jaws of Life and other heavy-rescue equipment to extricate numerous people.

The Department's 11 CPR/AED instructors taught 272 people in 24 Classes; including community/lay people, local Doctors, Nurses, Police, and Firefighters. Additionally, 651 blood pressure screenings were conducted between the Headquarters and Forestdale stations.

Fire Prevention conducted 612 inspections, issued 555 permits and reviewed numerous commercial and residential plans, visited numerous homes and businesses to answer questions, performed public, private, and school safety programs. The fire prevention office also received a grant from the Department of Fire Services to conduct life safety education for students of the Sandwich School District. A total of 18 classes were conducted by several firefighters using this grant.

The Sandwich Fire Department teamed up with a representative from the Department of Transportation in a Railroad Safety Pilot Program which targeted students at the Wing School who live in close proximity to the Cape Cod rail line.

Sandwich is divided into the 5 response districts listed below:

#### **District 1**

Includes Quaker Meetinghouse Road west to the Bourne town line and from power lines north. **1,073** medical calls, **28** fires totaling **\$389,170.00** in damages, and **302** other emergencies for a total of **1,403** emergencies in this area, with average response times: Ambulance 5.24 min. Fire 6.47 min.

#### **District 2**

Includes Quaker Meetinghouse Road east to the Barnstable town line and from power lines north. **445** medical calls, **29** fires totaling **\$41,950.00** in damages, **231** other emergencies for a total of **676** emergencies in this area, with average response times: Ambulance 8.74 min. Fire 10.28 min.

#### **District 3**

Includes power lines south to the Mashpee line and east from the Military boundary to Stowe Road. **734** medical calls, **44** fires totaling **\$819,560.00** in damages, and **338** other emergencies for a total of **1,072** emergencies in this area, with average response times: Ambulance 6.42 min. Fire 6.75 min.

#### **District 4**

Includes power lines south to the Mashpee line and from Stowe Road east to the Barnstable town line had **161** medical calls, **12** fires totaling **\$18,400.00** in damages, and **76** other emergencies for a total of **249** in this area, with average response times: Ambulance 10.46 min. Fire 11.94 min.

#### **District 5**

Includes all areas north of the Cape Cod Canal had **19** medical calls, **2** fires totaling **\$201,000.00** in damages, and **6** other emergencies for a total of **27** in this area, with average response time to this district is 10.42 minutes.

#### **Mutual Aid**

As part of the county mutual aid agreement, assistance was provided to other communities **60** times and we received their help **104** times. The times we have multiple calls at once and no personnel in either station, causes us to call for Mutual Aid.

Of the 3,487 emergencies we responded to 1,194 or 34% occurred while another emergency was being handled. To meet the many and varied specialized needs presented to us at the various incidents 5,705 pieces of apparatus were needed, with the total num-

ber of 11,832 personnel responding to those incidents, much of which involves bringing additional personnel to complete vital tasks or relieve the first in crews. The volume and frequency of our incidents has a direct impact on our response times, the time from the receipt of the call to our arrival at the incident. In 2009, 1,864 or 53% of the incidents took 6 minutes or less from the receipt of the phone call to arrival on scene. However, as the call volume steadily increases it can and does in some cases extend response times until off duty personnel can get to the stations. Many of the longer times are for incidents that happen when we have three or more calls at the same time, are on the outer edges of the town, non-emergency requests for assistance or when we went mutual aid to another community.

The importance of response times is significant when you consider that the human brain suffers severe damage in only 4 to 6 minutes, making recovery very difficult at best. Response time also impacts residential fires, as a room will flash over consuming the entire contents in 2.5 minutes preventing escape. Response times in Sandwich suffer because of poor station placement, no personnel in the East Sandwich station and the number of emergencies that come in at the same time as other emergencies.

Comprehensive Training of emergency response personnel is an ongoing major concern and need. The challenges that are thrown at emergency responders today are becoming more and more difficult requiring specialized tools and techniques. Failure to properly train our personnel will some day come back to haunt the community. This must be dealt with sooner rather than later.

The Fire Department took part in three major exercises last year. One was the evacuation of the Cape Cod Collaborative School, this was the second year in a row for this exercise, where all the students and faculty were moved from the school to the Human Services building and back. This was to simulate an emergency evacuation and was coordinated by the Sandwich School Safety Group. I would like to congratulate them for the excellent job they did. In August the fire department assisted the Rehabilitation Hospital of the Cape and Islands with its first disaster exercise named "Hurricane Irene". The exercise brought together entities from the hospital, public safety and county emergency management to manage and evacuate patients that needed transfer after the building was damaged by a Category 1 Hurricane. The other major exercise was the dispensing of the H1N1 vaccine held in November; the Health Department coordinated a vaccine clinic for the H1N1 flu. I would like to thank the Public Health Nurse Joanne Geake, Health Agent Dave Mason, Lieutenant David Guillemette, EMS Officer Brian Leary, and Fire Prevention Officer JJ Burke for the work they did on this exercise.

Last year the Sandwich Fire Department sponsored a Citizens Fire Academy. This was an 11-week course where 13 residents of Sandwich learned about the Sandwich Fire Department. They were shown how we operate, what equipment we have, and some of the services we provided to the town. I would like to thank Fire Fighter Larry Machado, who started this program, along with the other fire fighters who took part in the academy, they did an excellent job.



As I stated last year: A full time mechanic position is needed to safely and properly maintain the Fire Department's apparatus. With nearly 4.5 million dollars in rolling stock alone, not including the several hundred thousand dollars of specialized equipment that is carried on all of the units, it is critical that the maintenance of that equipment get the proper attention of a full time mechanic. Without a proactive maintenance plan and in house repair person, higher out of town repair costs and longer down times are inevitable. While we are fortunate to have a Firefighter/EMT who is knowledgeable and capable of doing much of the work, he is hampered by interruptions requiring his response on calls. Maintenance and repairs are very time consuming on the larger specialized fire and rescue equipment, making it difficult at best, for that member to handle during a shift that requires him to also respond to emergency calls. I strongly recommend that this become a full time position as soon as possible. The Fire Stations are bursting at the seams from both old age and increased functions that must be carried out in them. None of our fire stations are insulated causing very high-energy costs. There is also a serious lack of space for every facet of our operation from office and medical supplies to vehicles and equipment. Closets have been turned into offices with files and supplies placed in the attics, hallways and in the apparatus bays. Vehicles must be specially ordered to fit in the buildings adding to their cost. Several specialized pieces of equipment must be parked outside, or at other locations within the town, delaying response, especially during the winter months, and adding to maintenance costs. The East Sandwich Fire Station still remains unmanned and is of great concern. If you look at the number of fires in the East Sandwich district it ranks second in the town, and on some occasions residents call for our response and then complain that we took so long to get there. Right now 98 out of a 100 times that a fire truck (there is no ambulance there) from this station signs on the air, when the station is activated, it has only one member on board.

The community faces many critical challenges over the next few years with public safety one of the key issues. A third of the community receives less than reasonable fire and ambulance response times and coverage. Two of the fire stations sit in a flood plain, the third sits too far south to benefit the greater population. All are too small for our busy operation. We are unable to store and maintain our equipment, supplies, files, etc. in a cost effective manner. Separate studies have recommended, along with the community asking for better Fire and Ambulance coverage. We will continue to try to accomplish this, while keeping in mind the fiscal effect this would have on the Town. We are faced with the possibility of going backwards to 1992 capabilities knowing that we have over 1,600 more emergency incidents now than then. I would like to thank the Board of Selectmen, other town boards, departments, and committees, the citizens and various organizations of Sandwich, other Fire/Rescue Departments, but most importantly the members of the Sandwich Fire Department and their families for their support and cooperation throughout the year.

Respectfully submitted,

George P. Russell  
Fire Chief

## Report of the FOREST WARDEN

Below is a breakdown of the activities of the Forest Warden's department:

Written seasonal burning permits issued .....	4,729
Daily burning permits issued .....	3,229
Cook permits issued .....	976
Agricultural permits issued .....	43
Burning without a permit .....	25
Burning permits out of control that required a fire department response .....	25
Investigation of an outside odor of smoke .....	6
Woodland, brush, and grass fires .....	6
Cost and dollars lost in damage to woodland and exposures ...	\$3,600.00

Massachusetts provides an open burning season, however, it has strict guidelines that must be adhered to. We do not have any discretion to expand the guidelines, change the hours, or extend the burning season. I ask that persons who wish to burn respect others and the law, as the right to burn brush is limited and not guaranteed.

The issue of beach fires came up again last year. I would like to remind everyone that no fires are allowed on the beaches unless it is for cooking and then only if it meets stringent requirements. First a permit must be obtained from the fire department and you must follow the rules set by the Selectmen and the State. A copy of the rules will be given to you when you obtain a permit.

The Fire Department should have three brush trucks. However one of our brush trucks is out of service for safety reasons. It is our hope to replace this truck in the near future, however, funds and other limitations have put this off. The other two brush trucks are: a 1953 Studebaker, and a 1970 Kaiser. Both of these trucks were military surplus and it is getting more and more difficult to obtain parts for them.

On the Upper Cape we have some of the largest contiguous tracks of natural woodlands, with much of it in and around Sandwich. Sandwich has the distinction of having two of the largest acreage, 2,000 and 2,500 acre. Forest fires on Cape Cod in size, are second in the Northeast only to Plymouth. With the increase in the number of homes and their proximity to the woods, the losses will be high without quick action. The types of vegetation and weather conditions, including ever changing winds, put Cape Cod in the top three in the United States for forest fire spread and severity. Rapid response to and the control of outside fires are imperative to prevent the major fires this town has experienced in the past.

I would like to thank the Board of Selectmen, other town boards, departments, and committees, the citizens and organizations of Sandwich, other Fire Departments and especially the members of the Sandwich Fire Department and their families for their support and cooperation throughout the year.

Respectfully submitted,

George P. Russell, Jr.  
Forest Warden



## **Report of the BUILDING INSPECTOR**

The Building Department is responsible for reviews of all residential and commercial applications for building permits. The economy has had an impact on new house starts in 2009 with a decrease from the prior year of 12 to 5. Demolition and re-builds this year were 4. Additions and alterations were 184 all requiring at least four inspections. The express permits for roofing, siding, sheds and windows totaled 382.

The Building Department is responsible for interpreting zoning; issuing sign permits and is the enforcement office for historic and zoning. We are available to the public every morning from 8:30 – 10:30 AM, to answer question or to assist the applicants through the application process. We have site plan reviews available by appointment for projects that may be complex due to location, project size or other conditions. This review enables the project owner to meet and discuss the project with various Town Departments prior to the commencement of the permitting process.

The Building Department works closely with Natural Resources, Board of Health, Fire Department, Engineering Department, and Planning & Development to give service to residents and businesses in Sandwich. Interaction between each department is critical and appreciated.

This has been a difficult year without our Building Commissioner Donna Boardman and she has been sorely missed. In the absence of Donna, Alden Sherwin has been fulfilling the numerous responsibilities of the Building Department.

I would like to thank the Board of Selectmen, Town Managers, and the staff for their much needed support throughout the year.

Respectfully submitted,

Alden Sherwin  
Assistant Building Inspector

## **Report of the ELECTRICAL DEPARTMENT**

During the year 2009 a total of 389 electrical permits were issued, 5 were for new dwellings and 4 were for demolish and re-builds all which required two or more inspections. The monies collected and paid to the town were \$17,885.00, \$3,775.00 less than the previous year.

As the Electrical Inspector for the Town of Sandwich I wish to thank the office staff for keeping accurate records in the office.

Respectfully submitted,

John Pimental  
Inspector of Wires

## **Report of the PLUMBING/GAS INSPECTOR**

2009 proved to be another slow year for plumbing and gas inspections. Gas permits that were issued totaled 268 and 245 plumbing permits issued all requiring at least two or more inspections.

Monies collected and paid to the town were \$11,255.00 for gas permits and \$17,315.00 for plumbing permits. This totals to \$28,570.00 a \$2,510.00 decrease of from 2008

I would like to thank everyone in the office for their work and professionalism in assisting me with the paperwork and record keeping required.

Respectfully submitted,

Walter Fagnant, Jr.  
Plumbing and Gas Inspector

## Report of the BOARD OF HEALTH

The Board of Health and its Department of Health strives to develop programs that will reflect the anticipated changes in Public and Environmental Health.

The Health Department in conjunction with the Emergency Dispensing Site Committee (EDSC) has been developing a comprehensive plan for the response to a Public Health Emergency. Over the past four years the EDSC has coordinated efforts between the Health Department, Police Department, Fire Department, and the Town Nursing Department to conduct vaccination exercises during the seasonal flu period. Those emergency exercises benefited the Town of Sandwich with the ability of the Health Department and the EDSC to handle vaccination for H1N1. Regardless of the opinion of the severity and necessary response for H1N1, the Town of Sandwich benefited from the previous years of extensive planning efforts. An H1N1 strategic planning committee comprised of members of the EDSC met weekly for six months to monitor and plan for the vaccination of the Sandwich community. The years of planning have resulted in a well coordinated and cooperative team. These efforts have been acknowledged and are used by many communities as an example to their program development.

The Town of Sandwich had initiated and coordinated vaccination efforts prior to any other town in the Commonwealth. Additionally, the vaccination effort was conducted at less of a cost than the majority of the communities due to our inter-department dependency and cooperation. The H1N1 vaccination effort was completed three weeks earlier than any other community in the commonwealth with all target groups receiving vaccinations in a well managed and coordinated effort.

Wastewater continues to demand the attention of the Board and the entire Cape. The Sandwich Health Department, the only Health Department in the Commonwealth to implement the MEP program is awaiting the results from SMAST. Meanwhile, there is a need for the Town to initiate the Comprehensive Wastewater Management Plan. Due to the expense of such a process the Water Quality Advisory Committee had applied to Natural Resource Defense Fund administered by the EEOA. There is approximately \$960,000.00 available that could be utilized in the CWMP process. The Town of Sandwich was given verbal approval for an award amounting to \$400,000.00. This process was initiated in September of 2008 and as of this report, the State EEOA has failed to award the verbally committed money. In anticipation of the award and an understanding of the importance of the CWMP relative to economic development, the Health Department has developed a Request for Proposals to solicit proposals from qualified consultants. This RFP will be issued upon receipt of a written award commitment. Obtaining these funds would also allow the MEP work with Barnstable, Mashpee, and Falmouth. Portions of the Town of Sandwich are the headwaters to groundwater that feeds major embayments to our South. The Town needs to review nitrogen issues affecting these embayment's and determine a plan of action if needed to assist in

nitrogen reduction. The Massachusetts Estuaries Program is a tool that can be utilized to develop the scientific data that is necessary to determine the nitrogen impacts on Sandwich's estuaries. This data can then be utilized to determine what type of wastewater plan is necessary for the Town of Sandwich. To simply state that the Town of Sandwich requires sewerage and wastewater treatment plants is premature and scientifically unfounded at this time. The program was initiated during the summer of 2005 due to the identification of funds in a former line item for the study of sewerage portions of town.

Meanwhile the Health Department and the Board of Health continues to identify septic systems requiring upgrade and compliance while educating the community of the need for proper sewage treatment and disposal.

The Director of Health was again appointed as the Animal Inspector for the Town of Sandwich as approved by the Massachusetts Department of Agriculture. This position is responsible for the inventory of large animals.

The Board witnessed the re-election of Rebecca Lovell Scott to the Board of Health in May. The Board elected Sandra Lee Tompkins as Chairman, Sean Grady as Vice Chair and Rebecca Lovell Scott as Clerk. The Board and Agent express their gratitude to the Assistant Health Agent Darren Meyer for his continued efforts and professionalism. Additionally, Darren maintains a committed schedule for timely permit approval and all efforts to assist the citizens. As Always, the Board and Agent thanks the Board's secretary; Katherine Walter for her patience, professionalism and organization of the office on a daily basis. Katherine consistently addresses all permitting issues, processing of licenses and general questions.

	<b>2008</b>	<b>2009</b>
Percolation Tests Witnessed	175	100
Title 5 Engineered Septic Plans Reviewed	200	153
Septic Permits Issued (New)	17	11
Septic Permits Issued (Repair/Upgrade)	120	130
Septic Installation Inspections	289	218
State Septic Inspection Reports Reviewed	172	81
Well Permits Issued	31	15
Composting Operation Permit	0	0
Septic Disposal Works Installation Licenses Issued	82	72
Offal (Septage Haulers) Licenses Issued	23	26
Sewage Complaint Investigations	47	24
Food Service Permits Issued	134	157
Food Service Establishment Inspections	322	301
Home Baking Permits Issued	18	12
Bed & Breakfast Licenses Issued		
(3 or fewer bedrooms)	12	13
(4 or more bedrooms)	10	10
Camps/Cabins,etc. Licenses Issued	23	14
Camp Inspections	17	18
Pool Licenses Issued	20	18
Pools Inspections	42	56
Rental Housing Inspections/Complaint Responses	54	72
Tanning Permits Issued	6	3

Funeral Directors	1	1
Stable Permits Issued	32	34
Total Animals;		
Equine	97	85
Cattle/Dairy/Beef/Oxen	2	0
Goats	24	26
Sheep	11	10
Llamas/Alpacas	2	0
Swine	10	10
Turkeys	0	100
Chickens	34	42
Recreational Pond Samplings	446	423
Rubbish Haulers Licenses Issued	6	6
General Public Health Complaints	249	315

Respectfully submitted,

David B. Mason, RS, CHO  
Health Agent

## Report of the EMERGENCY MANAGEMENT DIRECTOR

This past year has been another quiet one as far as major storms have been concerned. The Emergency Management Department urges all residents of the Town of Sandwich not to become complacent in their emergency preparedness. Information on emergency preparedness may be obtained on the Town's Website at [www.sandwichmass.org](http://www.sandwichmass.org)

In the past year, Emergency Management has helped personnel in various departments and disciplines to become NIMS compliant as required by Federal and State mandates. The Town of Sandwich is a NIMS (National Incident Management System) compliant community. These requirements are required as a part of the State and Federal reimbursement to the Town of Sandwich. In this regard, the community is well ahead of other communities throughout Massachusetts by being 100% compliant as of September 26, 2008. We are currently still trying to keep up with all the unfunded mandates and changes from Homeland Security, FEMA and MEMA.

The Board of Health held a drive-thru all-hazard/flu shot clinic with over 100 volunteers from a number of agencies. During this drill they were able to administer over 1,100 vaccinations. This drill provided a great opportunity to exercise the communications capability and the interagency relationships should this type of event be needed. During this event, the Emergency Operations Center (EOC) was fully-staffed and operational and we were also evaluated by FEMA and MEMA for our operational efficiency.

The Board of Health also coordinated the H1N1 flu vaccinations through the Town Nurse's office with 12 clinics being operated and staffed successfully.

The Town of Sandwich has four shelters located throughout the Town and an Emergency Operation Center (EOC) located at the Human Services Building. The Oak Ridge School is now one of six Regional Shelters for the County. The Oak Ridge School is the primary emergency shelter for the Upper Cape and the Town of Sandwich. This regionalization is designed to lower the cost to the communities in Barnstable County when a shelter is needed. The Forestdale School and the High School and the upstairs portion of the Human Services Building can be used as secondary shelters. You may call the Police or Fire Department's non-emergency phone numbers to find out if a shelter is open during a storm or a major emergency. Of course if you have an emergency, call 911.

The Emergency Operations Center (EOC) has been upgraded with new radios, computers and work stations to handle the emergency needs of the residents in the event of a major incident within the town. I would like to thank Mike Twomey and all the people who have volunteered their time to accomplish this task.

The Town of Sandwich Emergency Comprehensive Plan (EComp) is still in the process of being updated by all the departments within our community. It is a daunting task being done by department heads, Town Manager and also Doug Lapp. Thank you for your assistance in helping with this task.

The Local Emergency Planning Committee (LEPC) is currently working on two projects that will greatly help the town provide better service to the shelters and providing food to people within our community in the event of a major emergency. More on these projects will be forthcoming.

Emergency Management has been attending monthly meetings with both the Regional Shelter Committee and Barnstable Regional Emergency Management Planning Committee (REPC). These meetings help maintain consistency for all regional shelters throughout Barnstable County. The REPC gives all the towns on Cape Cod and their respective agencies up-to-date information in regards to emergency preparedness.

At this time, I would like to thank the American Red Cross and the Amateur Radio for Emergency Services (ARES) for their continued support to the Town of Sandwich. Also, I want to thank the members of the Local Emergency Planning Committee for their support and help during the last year. To Bud Dunham and Doug Lapp for the help they have given to this committee to allow us to be at the level we are today. To the Board of Selectmen for their continued support in helping Emergency Management achieve our goals.

Respectfully submitted,

James Silva, Director  
Ron Santos, Deputy Director





## Report of the SCHOOL SAFETY GROUP

Calendar year 2009 was a year of transition for the School Safety Group. Fire Prevention Officer John J. Burke, and James Lehane, former Director of the Community School, both stepped-down from their roles on the Safety Group. We would like to express our sincere appreciation for the substantial efforts over the past several years that these two individuals contributed in the creation of – as well as their ongoing participation with – the Safety Group. Their leadership and energy were truly invaluable, and as a result our community's schools are a safer place today.

As part of the Safety Group's personnel changes, Lt. David Guillemette replaced Mr. Lehane as Chairman, and Deputy Tom Corriveau replaced Fire Prevention Officer Burke as the Fire Department representative. Further, the School Committee appointed Dr. Mary Ellen Johnson, Superintendent of Schools, to replace Mr. Lehane as the administrative School Department member of the Group. The remaining members would like to formally welcome Dr. Johnson to the Group and thank her for her interest and participation in our efforts thus far. We look forward to continuing to work with her on these important issues in the future.

Despite these significant membership changes, the Safety Group was still able to achieve a number of accomplishments in 2009. Continued improvements were made to access control with the purchase of additional buzzer and camera technology equipment for selected locations. The Group intends on monitoring the effectiveness of this technology with school staff and guests before purchasing additional technology for other locations. We would like to thank the administrative staff for their cooperation.

The Safety Group also met frequently in 2009 to discuss the development of security policies for the School Department. These included productive discussions with the School Committee, with the consensus that the Safety Group would continue to provide technical assistance and advice to the Committee as needed. We appreciate the Committee's recognition of the importance of instituting these policies, and we commit to continuing to support the Committee in their development and implementation as needed.

The Safety Group also continued its work to help develop Building Emergency Response Teams (BERTs). The BERTs, which will be composed of School Department personnel at each school, will require an ongoing investment from the Town in order to properly equip and periodically train the team members. The Safety Group made tangible progress in 2009 to help establish these teams, which we believe will be a critical component of the Town's ongoing safety efforts in our schools. We are especially appreciative of Dr. Johnson's support of this initiative, which we hope to fully implement at the High School in 2010.

The next phase Town-wide will be to continue to analyze the culture and climate of the Sandwich community as it impacts student safety, so that data can help guide decision making in this area.

Lastly, we would again like to express our gratitude to the School Committee, Board of Selectmen, School Department Administration, Town Manager, School Councils, and the community at large for their continued support of our efforts.

Respectfully submitted,

Lt. David Guillemette, Police Dept., Chairman  
Deputy Tom Corriveau, Fire Department  
Dr. Mary Ellen Johnson, Superintendent of Schools  
Douglas Lapp, Assistant Town Manager  
Juvenile Detective Bruce Lawrence, Police Dept.  
Dr. Walter Lesiak, Community Representative  
Skip Tetreault, Director of Buildings and Grounds,  
School Dept.



# *Public Works*



*Photo courtesy of Sandwich Archives*

*Bazzinotti's gas station on Route 6A, just off Jarves Street.*

## **Report of the DEPARTMENT OF PUBLIC WORKS**

The mission of the Department of Public Works is to maintain, preserve and protect the infrastructure and resources of the Town of Sandwich in the most efficient and effective manner. In order to fulfill this mission, the DPW strives to provide responsive and high quality public service to the residents of Sandwich. Each of the DPW departments plays a vital role in providing this service.

The DPW had another productive year in 2009 despite continued level funding and rising construction costs. The Department was able to complete numerous maintenance and construction projects this past year.

### **Highways**

The Department continued to implement its pavement management plan to maintain, repair and reconstruct Sandwich's 150 miles of public roads, the Town's most valuable asset. Paving treatments included full-depth reclamation, milling and paving, cracksealing, and patching.

While we did not see much snow during the 2008-2009 Winter, it was a very stressful season for our roads due to frequent freeze-thaw cycles. We experienced frost heaves that we had not seen for some time. The result was accelerated deterioration of many of our arterial and collector roads, primarily those already experiencing structural deficiencies. In response, the DPW refocused its pavement management efforts to improve these major roads; all critical transportation links to Sandwich and the region. The majority of our paving work included full-depth reclamation and milling and paving, as further described below.

The process of rehabilitating poor-conditioned roads is called pavement reclamation. The existing pavement and sub-grade are pulverized to create a homogeneous pavement base, which is then paved with a new surface. Pavement reclamation replaces the old method of destruction, removal and replacement with new materials. This saves on labor, fuel, equipment and most importantly, natural resources by reusing the existing pavement. This process was used on Cotuit Road.

Roads that are experiencing surface deficiencies but not in need of base rehabilitation (e.g., reclamation), are good candidates for milling (cold planing) and paving. This process entails grinding up several inches of old pavement and adding a new course of hot mix asphalt. Milling and paving improves road profiles, cross sections, drainage and skid control, and is best used on roads without base problems. This method was performed on Cotuit Road, Quaker Meetinghouse Road, Snake Pond Road and Farmersville Road.

To maintain our good roads, the Department uses preventative maintenance measures such as crack-sealing. Crack-sealing, one of the most effective methods of preventative maintenance, helps reduce moisture infiltration that causes many pavement distresses. This maintenance treatment is essential to extending the life of our good-conditioned roads. The Town cracksealed over 40 roads in 2009.

Construction continued on the Quaker Meetinghouse Road sidewalk project. The sidewalk and landscaping were completed for the first phase (Route 130 to Cotuit Road). Design has been finalized for the other two phases of the project (Cotuit Road to Route 6 and Route 6 to Route 6A). Construction will begin on these sections once funding sources are secured.

Using state Transportation Improvement Plan (TIP) funds, the Town Hall Square Intersection Improvement Project was completed. This project enhanced traffic safety, pedestrian accessibility, drainage and landscaping. New features include a reconfigured island, new sidewalks, synthetic brick crosswalks, wheelchair ramps, fences, plantings and other landscape features.

Another Village project, Jarves Street at Main Street Improvements, was completed this past summer. This project improved safety, pedestrian accessibility, aesthetics and landscaping at Post Office Square. Design elements of this project included brick sidewalks and crosswalks, wheelchair ramps, redesigned island with new landscaping, fencing and an improved war memorial viewing area.

Next up, are improvements for the Cotuit Road/South Sandwich Road/Harlow Road intersection, a perennial high accident location. Through the state's Highway Safety Improvement Program (HSIP), the DPW actively pursued safety improvements for this location. Several concept plans were developed for this project with the goal of reaching consensus on a final plan that ultimately leads to construction.

Pothole patching, berm work, aprons, sidewalk repairs and paving around drainage structures were also completed throughout Town.

Drainage projects were completed on Cotuit Road, Quaker Meetinghouse Road, Snake Pond Road, Farmersville Road, Tupper Road, John Ewer Road, Christopher Hollow Road, North Shore Boulevard and Pine Street.

General maintenance performed by the highway crew included catch basin cleaning and repairs, clearing catch basin grates, pipe cleaning, street sweeping, sign construction and installation, roadside litter pick up, and various routine services to the residents. In total, the DPW responded to over 600 work order requests from the public.

### **Sanitation**

Numbers don't lie! The success of the Departments recycling program continues as the residents of Sandwich recycle more and throw away less. The Town is recycling at a 30% rate, up 8% over the last 3 years. Several factors have contributed to this success, such as an improved recycling area and the Town's continued efforts to educate the public. However, the main reason is the residents themselves. Long-time recyclers are recycling more and many new comers have also joined the effort. Thanks to all who have participated in this successful program.

However, we are not done with our recycling goal. With rising

disposal costs, it is imperative that the Town continue to reduce its annual volume of solid waste. The Town actively researched new measures to further reduce our solid waste tonnage and increase recycling in 2009. Measures such as Pay-As-You-Throw, Single Stream recycling and other new methods will be at the forefront in the upcoming years.

### **Parks Department and Tree Warden**

The Town of Sandwich was recognized as a “Tree City” for the 9th consecutive year and continues to receive grants for planting and preserving town trees. The Department continued its tree management plan by pruning and planting trees and clearing invasive undergrowth to preserve Sandwich’s public trees.

Insects, including the Eastern and Forest Tent Caterpillars, Canker Worms, and Winter and Gypsy Moths once again contributed to leaf defoliation on Cape Cod and Sandwich. These insects commonly feed on deciduous trees such as Oaks, Maples, Locusts, Black Cherry and Fruit trees. Most trees can sustain a single defoliation, but it’s recommended to keep them watered when this occurs. Pest information pertaining to local issues can be seen on the town web site: [www.sandwichmass.org](http://www.sandwichmass.org) (see Public Works/Tree Warden/Documents).

The Town continued its tree planting partnership with local organizations; this past year with the Cub Scouts as they provided assistance with the plantings at the redesigned Main Street and Jarves Street intersection.

The Town continued its aggressive program to brush and prune roadsides in an effort to maintain good sight distances and vertical clearance along roads while preserving aesthetically pleasing tree canopies.

Our Parks Department again demonstrated their ability to maintain our grounds in beautiful condition. The crew superbly maintained our flower beds, roadsides, cemeteries and numerous other highly visible public areas that are enjoyed by our residents and visitors. In an effort to enhance the scenic and historic character of Sandwich, the Parks Department has been removing vegetation to expose stone walls along roads and walking paths, a program we plan to continue in the future. In the tradition of Sandwich, the parks crew continued to beautifully decorate the Town during the holiday seasons.

### **Engineering Department**

In 2009, the Town was able to reopen shellfishing areas in Sandwich Harbor that had been closed for over 20 years. This was possible as a result of years of diligent efforts by many, DPW/Engineering included. The Department’s efforts toward this have focused on eliminating stormwater pollution from entering our local waterways through road drainage systems and educating the public to reduce the sources of pollution. This year, the Department continued a three-year project to construct stormwater treatment systems along Tupper Road between Town Hall and Route 6A. Funding for the project has been made available through a competitive grant obtained from the State. Construction is substantially complete for the first phase on Moody Drive and design is underway for the next

phase. These systems will improve water quality at downstream swimming beaches and further protect the shellfish beds in Mill Creek and Sandwich Harbor. The Town’s new Geographical Information System (GIS) has enabled the Department to better track, maintain and respond to drainage issues and infrastructure throughout Town. The Department also continued implementation of the Town’s Stormwater Management Plan as mandated by the Environmental Protection Agency (EPA). This included educating the public and schools, adopting and enforcing regulations and improving drainage systems on public roads.

Progress was made toward improving traffic safety at the Route 6 Exit 2 interchange (Route 130). Thanks to efforts led by State Rep. Jeffrey Perry, the Massachusetts Department of Transportation (formerly MassHighway) was prompted to advance design to the 25 percent level and solicit public input. Traffic safety has long been an issue at this location as traffic from Sandwich and neighboring towns has grown beyond that anticipated when Route 6 was built. The Engineering Department has provided input to the State throughout the design process. MassDOT has indicated that they may complete final design in 2010.

The Department assisted with the assessment, design, maintenance and repair of Town infrastructure including roadways, parking lots, sidewalks, and drainage. In particular, assistance was provided for reclamation and resurfacing of Cotuit Road, Quaker Meetinghouse Road, Snake Pond Road, Farmersville Road, Lakeview Drive, and South Sandwich Road. Design and permitting of sidewalks on Quaker Meetinghouse Road was completed, and the project is ready to construct on approval of funding.

Technical support was provided to various Town departments, boards, and committees. GIS mapping assistance was provided for various projects ranging from updating the Police Department’s patrol maps to analysis of various areas of Town for the Planning Department. Working closely with both the Planning Board and Zoning Board of Appeals, the Department provided technical reviews and construction inspections for new developments across Town. At the request of the Planning Board, the Department has begun the process of updating the Subdivision Rules and Regulations. This is expected to be a lengthy project and may continue well into and possibly beyond 2010. Support was also provided for the Green Communities Program and the Facilities Department regarding potential improvements for Town buildings.

The Engineering Department has continued efforts to improve services for the public. Town benchmark records have been digitized and efforts are under way to improve storage and indexing of paper plans. The Department has also continued to update GIS drainage and infrastructure data layers as data gaps and inconsistencies have been discovered. These updates will be incorporated into the Town’s online maps.

I wish to thank all the Town Boards, Committees and Departments for their assistance and cooperation over the past year. I would like to commend all DPW employees for their tireless efforts and commitment to keep the Town of Sandwich safe and beautiful.

A special thank you goes out to Lorrie Wieman, former DPW Senior Administrative Assistant, who transferred to the Police Department this past year. Her dedication and loyalty to the DPW over the past 14 years was second to none. Her friendly demeanor and super attitude will surely be missed by all in the public works field. We wish Lorrie the best of luck at her new position.

Respectfully submitted,

Paul S. Tilton, P.E.  
Director of Public Works/Town Engineer



# ***Culture, Recreation and Leisure***



*Photo courtesy of Sandwich Archives*

*Ready for a drive in Sandwich in 1909.*



## Report of the RECREATION DEPARTMENT

The mission of the Recreation Department is to promote healthy lifestyles and the general well being of individuals in the community by providing a wide range of affordable recreational classes, programs and events. While physical fitness, arts & crafts, and sports are an integral component of recreation, it is our goal to incorporate, in these activities, a sense of community, personal growth, social interaction, broadening of horizons, and general enjoyment.

We extend our sincerest appreciation to the countless number of dedicated volunteers and instructors who generously offer their time and expertise for the benefit of all Sandwich residents and visitors alike, with special thanks to all the Youth Sports Board Members and coaches, and Town Departments who assist the Recreation Department in accomplishing our goals. We are extremely grateful to Rosie Rhoades for her valued contribution and continued dedication volunteering for the Department. Please contact the Department if you are interested in volunteering.

The Sandwich Recreation Committee's objective is to provide support to the Recreation Department along with leadership and a sense of town spirit and unity. We thank and recognize the contribution, efforts, time and energy of Ted Mullin, Chair; Ken Mooney, Vice-Chair; and Committee Members Joanne Sykes, Lisa Bates, Vinnie Harrington, Mickie Young, Peter Brady, Peter Lambrinos, and Kathryn Heras. The Recreation Committee meets the 1<sup>st</sup> Tuesday of each month at 7 PM downstairs in the Human Services Building.

I would be remiss if I didn't take this opportunity to thank Janice Souza, Assistant Director, for all of her hard work and all of the extra time she puts in to provide quality programs to our Town. Janice is only a part-time employee but with all that she does, one would not know that; her leadership and dedication to the Town should not go unnoticed and can be seen in all of our programs and special events.

The Recreation Department works with volunteers and the newly formed KBF Skate Park Committee to oversee, clean, maintain, lock and unlock the Kenneth Benjamin Fleet Skate Park, located on Quaker Meetinghouse Road. Because of all the volunteers, the park has seen a new optimism and respect that can be felt throughout the community. The park is open year round (weather permitting), 7 days a week, from 8 AM – dusk. KBF Skate Park committee Meetings are held every third Monday each month at 6 PM, downstairs in the Human Services Building. The annual clean-up of the park is scheduled each spring. Volunteers are always needed and welcome. If you would like to be a part of this great facility, please let us know. The continued support of the community will keep this park a safe and clean place for all to enjoy.

In 2009, beachgoers, fishermen & sunbathers kept our lifeguards and gate attendants busy. Wakeby, Oakcrest Cove and Snake

Pond beaches were staffed with lifeguards. Gate attendants managed the beach parking lots at the Boardwalk, Town Neck, East Sandwich and Snake Pond. All Beach areas were monitored for trash and cleaned by conscientious Recreation Summer Staff. Jen Clancy, Head Lifeguard & Walter Kelliher, Gate Attendant Supervisor were outstanding in the supervisory roles. Our summer staff of 35 (tennis, swimming and sailing instructors, counselors, gate attendants and lifeguards) are valued and appreciated for a job well done as they consistently continue to go above and beyond the call of duty. Traditional summer programming (swimming, sailing & tennis) was filled to near capacity and new programming was well received. All program information can be found at [www.sandwichmass.org](http://www.sandwichmass.org) under Recreation.

The 4<sup>th</sup> of July activities drew the largest amount of participation ever in the history of the festivities! Over 600 runners entered this year's early morning 3-mile road race. One again the Ellis family's restored 1924 REO Speed Wagon (Sandwich's original school bus) bedazzled the estimated 15,000 spectators, in addition to other patriotic floats, marching groups and antique vehicles. Once again, the Field Events were enjoyed by all ages. Our renowned "egg toss" game had over 800 participants! We had water games, sack races, parachute games, beach ball fun, and the Rain Gutter Regatta which was offered by Boy Scout Pack 46. Dale & the Duds had the crowd of 1000+ dancing and singing along to their "oldies but goodies" on picturesque Shawme Pond at the evening concert...and the perfect ending to the perfect day was the Town's treasured boat parade where spectators stood mesmerized and awed by the creativity and ingenuity of the candle lit boats. We are grateful to the Ellis family for continuing to sponsor this valued tradition. This July 4<sup>th</sup> was one to remember! Many, many thanks to the Recreation Committee, Fire and Police Departments and **all** the volunteers that helped make this year's event so fabulous!

Once again, our annual October Scarecrow Contest was spectacular thanks to the creativity and participation of the community. There were 30 impressive entries exhibited on the front of the Sandwich Public Library lawn; hundreds of residents and visitors were captivated by this delightful exhibit. Nearly 300 people cast ballots for their favorite scarecrow. Refreshments were enjoyed by all; children made Halloween crafts, wore costumes, enjoyed a spooky story, and were spellbound by Rosie the Witch. We appreciate the support from the Library staff, volunteers, and thank all those who participated.

Our Story Hikes at Oakcrest Cove continue to be overwhelming received by participants. Families hiked the trail, read pages of different stories at stations throughout the trail. Plans for a future story hikes are in the works.

The following programs/events were offered in 2009:

- Youth Swimming Lessons
- Youth Sailing Lessons
- Youth Tennis Lessons
- Skating Lessons at Gallo Ice Arena
- Yoga Classes
- Racquetball

- Kayaking
- Golf
- Drop in Basketball – high school students
- Drop in Basketball – elementary students
- Sports Squirts/Multi Sports Clinic/Cricket
- Adventures in Space
- Jump Rope
- Kids Night Out
- Road Race T-shirt Design Contest
- July 4th Road Race
- July 4<sup>th</sup> Street & Boat Parade
- July 4th Field Events
- July 4<sup>th</sup> Band Concert
- Canal Walking Club
- NY City Bus Trip
- Scarecrow Contest & Voting Day Festivities
- Story Hikes
- Family Workshops Series
- Pilates
- Early Morning Boot Camp
- American Red Cross Babysitting Courses
- Snowman Challenge
- Sledding
- Mohegan Sun Casino Trip
- Intro to Wrestling
- Conditioning For Sports and Fitness
- Fun, Fun, Fun Summer Program
- Intro to Volleyball
- Sand Challenge Beach Workouts
- Pickle-Ball
- Star Wars Lego Day
- Adult Co-Ed Indoor Soccer
- Adult Co-Ed Ultimate Frisbee
- Kid Fit Dodge Ball
- Creative Movement
- Parents and Tots Soccer
- Tots Soccer

**We are the proud sponsors of:**

Sandwich Little League  
 Girls Softball  
 Babe Ruth/Senior Babe Ruth  
 Sandwich Youth Soccer  
 Sandwich Youth Lacrosse  
 Pop Warner Football & Cheerleading  
 Sandwich Youth Basketball  
 Men's & Women's Tennis Leagues  
 Men's & Women's Pick-up Basketball  
 Adult Over 30 Soccer League  
 Adult Co-Ed Softball

We have many exciting programs in the works and will continuing to grow our Department and offerings in 2010. Keep your eye out for flyers to see what we are up to and how you can get involved and take part in the fun. Flyers are available at the Recreation Department, Town Hall, all town buildings, Sandwich Public Schools, and are viewable on line at [www.sandwichmass.org](http://www.sandwichmass.org); you can also find us on Facebook so become a fan of The Sandwich Recreation Department and stay up to date on all that we have to offer. Also, if you submit your email to us at [recreation@townofsandwich.net](mailto:recreation@townofsandwich.net) you will get email updates of what is going on throughout the year.

We welcome your comments and suggestions. Office hours are 8:30 AM – 4:30 PM Monday – Friday.

Respectfully submitted,

Guy J. Boucher  
 Recreation Director

## Report of the SANDWICH PUBLIC LIBRARY

The Sandwich Library continued to grow in 2009 with a new record annual circulation figure. Growth occurred in all areas with a special emphasis on the children's programs, which continue to expand despite the limitations of the physical plant. Increasingly children's programs have been forced to seek alternate sites to accommodate the numbers of children and adults who wish to participate.

Young adult programs also are drawing an increasing number of participants with innovative programming and outreach efforts on the part of staff. The children's and Young Adult programs, while searching out alternate sites for programs, have formed some very helpful alliances with other groups and businesses in town, which have enriched and expanded the Library's programs. These alliances in turn, have introduced many to the services of the Library, who otherwise might not, necessarily, have had a connection to the Library.

The Friends of the Library continue to support these programs with their fund raising, while the Friends of the Archives lend their support to the Archives Department, through their fund raising efforts.

In recognition of the increasing problem of obtaining sufficient resources to continue to provide the services the library currently offers, the Board of Trustees is looking into a major fund raising campaign to provide monies for the endowment accounts, whose income is dedicated to the library.

This will be the last annual report I will be doing for the Sandwich Library. After 33 years as director, I will be retiring in May of 2010. With a sad heart, I will be leaving the library, which has been so large a part of my life, for these many years. I leave confident that the trustees and Staff will continue and expand the philosophy of service, which we have offered, and which has made the Sandwich Library the best in it's class.

Respectfully submitted,

Richard J. Connor  
Sandwich Town Librarian

## LIBRARY STATISTICS

<u>Circulation</u>	<u>Fiscal 2007</u>	<u>Fiscal 2008</u>	<u>Fiscal 2009</u>
Children's	91,492	94,930	101,082
Adult	<u>166,387</u>	<u>172,659</u>	<u>190,761</u>
<b>Total Circulation</b>	<b>257,879</b>	<b>267,589</b>	<b>291,843</b>

<u>Interlibrary Loan</u>			
Items borrowed from other libraries	27,049	27,634	30,552
Items loaned to other libraries	24,820	25,575	26,258

<u>Collection</u>	<u>Fiscal 2007</u>	<u>Fiscal 2008</u>	<u>Fiscal 2009</u>
Children's Books	20,288	21,484	22,425
Adult Books	38,010	38,770	39,795
Audio (cassettes and CDs)	2,653	2,679	3,056
Videocassettes and DVDs	5,050	5,609	5,297
Materials in Electronic Format (CD-ROMS)	18	18	189
Miscellaneous	76	78	160
Periodical Subscriptions	255	258	258
Microforms	28	28	28
Online Databases	3	5	5
Museum Passes	<u>—</u>	<u>—</u>	<u>21</u>
<b>Total Library Collection</b>	<b>66,390</b>	<b>68,950</b>	<b>71,234</b>

## Report of the CULTURAL COUNCIL

The year 2009 was one of renewal for the Sandwich Cultural Council. After losing all but one of its members, the Council has been energized by a group of newly-appointed persons and has been meeting regularly to fulfill its duties.

The primary function of the Cultural Council is to review applications and award grants to individuals or organizations seeking to provide programs that will enrich, educate, and/or entertain the residents of Sandwich. The Council seeks to ensure that the programs selected represent as many of the arts and sciences as possible and that they target a cross-section of the Sandwich community. In addition, the Council itself may apply to the State for a grant to sponsor a fund raising event.

This year, Sandwich received an allocation of \$4,000 from the Massachusetts Cultural Council. This amount, along with unused funds from previous years, allowed the Council to award fifteen grants totaling \$6,418 for the year 2010. Grants were awarded to the following:

1. Cultural Center of Cape Cod, South Yarmouth, MA - Project ALL WRITE for youth (writing, poetry, readings, workshops, competitions)
2. Alzheimer's Services of Cape Cod & the Islands - Arts and Alzheimer's Initiative, art and conversation to be held in Sandwich at Heritage Museum
3. Andrew Buckley, West Chatham, MA - The Columbia Expedition: a history documentary film for all ages at Thornton Burgess Green Briar Center
4. Cape Cod Museum of Art, Dennis, MA - Project ART-WORK, Capewide art internship program for high schools juniors and seniors
5. Harwich Junior Theater, Harwich, MA - Project GREEK MYTHOLOGY, a Workshop for Wing School seventh graders
6. Henry Lappen, Amherst, MA - "Birds in their Habitat", a family program to be held at the Cape Cod Canal Visitor Center

7. Sandwich High School, Jazz Bands Program - Professor David Sporny Residency program for junior high, junior varsity, and varsity jazz bands
8. John Root, Amherst, MA - "Popular Music of the Gaslight Era", piano playing, and singing (Library program,)
9. Mass Audubon's Long Pasture Wildlife Sanctuary, Cummaquid, MA - Cape Cod Family Green Fair, an environmental free event for all ages
10. Oak Ridge PTA, East Sandwich, MA - after school Masterpiece Art Club for fifth and sixth graders at the Oak Ridge School
11. Sandwich Public Library, Sandwich, MA - Winter Cultural Lecture Series, a series of three monthly slide lectures for adults
12. Grange Hall Coffeehouse, East Sandwich, MA - Music Concert featuring Duke Robillard

PASS Grants for school field trips:

13. Sandwich High School - Varsity Jazz Band trip to Berklee Jazz Festival, Berklee College
14. Sandwich Public Schools - Middle School Band trip to Great East Festival Canobie Lake Park
15. Sandwich High School - High School Band trip to Monterey Jazz Festival, Berklee Performance Center

The Cultural Council thanks all those who applied this year and wishes to encourage more Sandwich residents to apply for grants next year. The deadline for the 2011 cycle is October 15<sup>th</sup>.

Respectfully submitted,

Sandwich Cultural Council  
Debbie Barrette and Phyllis Helfrich, Co-Chair  
Brian Everett, Secretary  
Karen Miller, Treasurer  
Charleen Johnson, Publicity  
William Atkinson  
Jeanne Ewing  
Jackie Reeves  
Julie Rogers

## Report of the WESTON MEMORIAL FUND

The Trustees of the Weston Memorial Fund are elected by the Voters to serve the Town by managing endowment funds for the Sandwich Public Library.

The Fund distributed \$15,887 to the Town for library purposes for fiscal year 2009. This compares to \$18,368 in fiscal year 2008 and \$17,188 in fiscal year 2007. Markedly lower interest rates impacted our income and we expect lower income to prevail at least for the near future. The allocation of assets in the Fund reflects a balanced investment approach with long-term objectives of increasing the Fund value and income. The market value of the Fund was \$531,726 as of June 30, 2009, compared to \$638,710 as of June 30, 2008, and \$574,594 as of June 30, 2007.

Needless to say the fiscal year ending June 30, 2009 was a difficult year for any investment portfolio, including ours. Our conservative investment philosophy has dampened the downside of the fund assets relative to other indices. Our position should assure a stable return of value when the markets rebound from the worst recession in recent history. In fact as of December, 2009, as we write this report, the market value of the fund has recovered to \$597,952.

The Trustees of the Sandwich Public Library help us coordinate an annual appeal to residents of the Town. We continue to generate more each year from this initiative. This year donations increased the overall funds by \$5,460. The accumulated donations are assigned to the Endowment Fund, which has grown to be the second largest component of the Weston Memorial Fund. We encourage everyone to make an annual donation to this important fund for the library.

<u>Name of Fund (year created)</u>	<u>Book Value</u>	<u>Market Value</u>
Nathaniel Nye Fund	1,384	1,570
Sophia and William Weston Fund (1907)	40,734	46,194
Dodge MacKnight Fund (1964)	209,328	237,390
Mary C. Baker Fund (1964)	22,081	25,041
Hannah B. Belcher Fund (1942)	15,696	17,801
Annie B. Chamberlin Fund (1945)	943	1,070
Harriet M. Faunce Fund (1910)	2,327	2,639
J. Frank Giles Fund (1934)	2,327	2,639
Charles M. Macy Fund (1925)	19,722	22,365
Willard Boyden Fund (1999)	8,558	9,705
Nolan, Robert & Marjorie (2003)	30,175	34,220
Virginia L. Harvey (2007)	49,374	55,992
Endowment Fund (1997)	66,221	75,098
<b>TOTAL ALL FUNDS</b>	<b>\$ 468,871</b>	<b>\$ 531,726</b>

Respectfully,

Geoffrey F. Lenk, Chairman  
Peter N. Conathan, Treasurer  
Charles E. Scribner, Secretary



## **Report of the DIRECTOR OF GOLF OPERATIONS/ SANDWICH HOLLOWES GOLF CLUB**

Sandwich Hollowes Golf Club is an 18-hole municipal golf facility overlooking Cape Cod Bay. Calendar year 2009 marked the ninth year of ownership and management of Sandwich Hollowes Golf Club by the Town of Sandwich.

All phases of successful club operations are largely dependant on increasing our total number of rounds on a yearly basis. All efforts - marketing, staffing, capital improvements and policy planning are analyzed and executed with this goal in mind, and with an eye toward FY '10, Sandwich Hollowes is confident this progress will continue.

Modest course renovations took place in 2009, including the addition of several golf car paths, along with some minor tree management.

Impact of new policies affected all facets of golf operations. Most notably, increased attention toward and the establishment of discounted rates for Sandwich charity golf outings. Relationships forged between community leaders and the golf club were extremely productive for all parties involved. Outings have become and will continue to play a significant role in the success of this golf course, with local charitable outings leading the way.

Some of the local groups who held substantial golf functions at Sandwich Hollowes in 2009 were:

**SANDWICH FIRE DEPARTMENT**

**SANDWICH POLICE DEPARTMENT**

Many other groups, most new to the club, participated in holding outings or weekly leagues, or both, in 2009.

### **WEEKLY LEAGUES**

MONDAY DRIVERS WOMENS LEAGUE

PUBLIC SAFETY GOLF LEAGUE

PLAYERS CLUB

SANDWICH HOLLOWES MEMBERS WOMENS LEAGUE

SANDWICH HOLLOWES SENIOR MENS WEEKDAY LEAGUE

DOUBLE BONUS QUOTA LEAGUE

### **REGIONAL LEAGUES**

CAPE COD PRO-AM LEAGUE

CAPE COD SENIOR 4-BALL LEAGUE

CAPE COD WOMENS LEAGUE

BAY COLONY WOMENS LEAGUE

MID-CAPE MENS CLUB

SANDWICH HIGH SCHOOL GOLF TEAM

UPPER CAPE TECH GOLF TEAM

SACRED HEART HIGH SCHOOL TEAM



### **GOLF OUTING PARTNERS**

ST. MARGARETS TOURNAMENT

THOMAS O'BRIEN MEMORIAL

BOGILIANI TOURNAMENT

MATTY OLIVERIA MEMORIAL

SHEPLEY WOOD PRODUCTS

DANIEL MURRAY MEMORIAL

NORTHEASTERN UNIVERSITY

JEFF HAYES TOURNAMENT

SAINT MARGRETS

ST. JOHNS SCHOOL

MARJO

JIM LYNCH C.C. CLASSIC

Sandwich Hollowes has also hosted the Cape Cod PGA Chapter, the New England PGA Junior Championship sponsored by The Westfield Group, and last but not least, over 30 Member Tournaments spread throughout the year. Sandwich Hollowes takes tremendous pride in congratulating a pair of 2008 Club Champions – Mr. Brian Fleckles and repeat winner Miss Brittany Weddell. It should be pointed out that Miss Weddell brought much positive attention, via the regional media, to Sandwich Hollowes by her extraordinary achievements in both the local and regional junior golf circuit.

The Sandwich Hollowes Golf Advisory Committee (GAC) continues to advise management in important areas of both short and long term planning. New GAC Chairman, John Tzimirangas, is currently assisted by the following: Brian Jordan, Sue James, Mike Regan, Norm Theriault, Al Norton and Al Lanoie



The Sandwich Board of Selectmen have instituted periodic reviews throughout the year with management regarding general department policies, accomplishments, goals, planning for the future and accountability of existing management.

The recent success of Sandwich Hollows could not have been achieved without the ever-present assistance of Town Manager Bud Dunham, Assistant Town Manager Doug Lapp, and many other department heads that lent a helping hand when requested. Ted Hamilton, Director of Public Facilities, has been generous with his time and helpful with many projects at the club.

The Casual Gourmet, Inc. continues to manage the increasingly successful Food & Beverage operations, hosting numerous golf functions along with weddings, bar mitzvahs, baby showers, local corporate breakfast meetings, etc.

Please visit our website, [www.sandwichhollows.com](http://www.sandwichhollows.com).

Respectfully submitted,

John R. Johnson Jr.  
Director of Golf Operations

## Report of the BEACH COMMITTEE

The Board of Selectmen formed the Sandwich Beach Committee on May 21, 2009. The Beach Committee was created, in part, to assist the Board of Selectmen with the development of beach regulations for the 2010 season. The Beach Committee consists of up to nine voting members and six alternate members, appointed annually. The Recreation Director, Guy Boucher, serves as the Beach Committee's town liaison. The Beach Committee meets on the first Wednesday of every month, 6:45 p.m., at the Recreation Department. The public is always invited.

Following the selection of committee officers, the first task was to establish a Mission Statement, which states:

*To work with Sandwich town departments, residents of Sandwich, and recognized experts on beach-related issues in order to develop and recommend to the Board of Selectmen, regulations, policies, operating plans, and outreach and educational programs designed to enhance the protection and management of Sandwich's town beaches and their natural resources.*

The Beach Committee then set out to identify issues of concern, and select those that the committee should focus on first. Developing draft beach rules and regulations was given the highest priority since it was the primary reason for the committee's formation. Nevertheless, the Beach Committee recognized that numerous important issues exist and require attention. These issues were identified through discussions with the town department managers from the Recreation, Natural Resources, Police, and Fire departments, as well as with subject experts on coastal water bird habitat and coastal processes. Representatives from Mass. Audubon presented information on the challenges of protecting critical habitat on Sandwich beaches for the federally-listed piping plover, and a coastal engineering consultant from The Woods Hole Group provided detailed information on the status of Sandwich's beaches, and project plans for beach protection at Town Neck Beach. Finally, the Beach Committee solicited and received input from town residents at a public meeting held on October 21, 2009.

On September 27, the Beach Committee organized a cleanup at Town Neck Beach that resulted in the collection of over 1,200 pieces of trash, weighing approximately 130 pounds.

Based on all the information received, the significant issues of concern (in no particular order) include: beach and dune erosion, parking, beach stickers, trash and trash containment, bathroom conditions and access, flooding, vandalism, public safety (e.g., lack of lifeguards at ocean beaches), maintenance of beach and walkways, bon fires, habitat protection for piping plovers, and lack of signage (e.g., dogs, parking, dune preservation). The Beach Committee will be focusing on these issues in 2010, and we welcome public input at any time.

The Beach Committee continues to develop the beach rules and regulations, and plans to submit a draft to the Board of Selectmen by March 2010 for review and approval.

We thank Guy Boucher, Recreation Director, for his consistent support and guidance. We also thank Mark Galkowski, Director, Natural Resources Department, for his willingness to share with the Beach Committee his profound knowledge of this town's coastal resource issues.

Respectfully submitted,

Sandwich Beach Committee  
Eric Nelson, Chair  
Kathy Quatromoni, Vice Chair  
Sandra Murray, Recording Secretary  
Irene Sprague Davis  
Lisa Hassler  
Patty King-Oberg  
Meryden Kirby  
Donna Leiss  
John Leiss  
Patricia Lewis  
Jenifer McCormick  
Joanne Richardson  
Paul Schrader  
Elaine Tammi

## **Report of the VISITORS' SERVICES BOARD**

The Visitors' Services Board (VSB) has continued to promote Sandwich as the destination of visitors it's primary goal. VSB continues to work in cooperation with the Cape Cod Canal Region Chamber, Sandwich Chamber of Commerce, as well as Cape Cod Chamber of Commerce.

Our advertising focus in 2009 was: MOTT (Mass Office of Tourism and Travel), AAA Travel Guidebook, and the Sandwich Guidebook (which was the publication that we received the most responses from). Responses are tracked with a reader response card which has proved an invaluable tool to know where our visitors come from.

Each Chamber has received funding to assist in Visitor Centers operations, mailings and postage for literature and guidebooks to the inquiring potential Sandwich Visitor. VSB also approved funding for window replacement and property enhancement for the Visitors Center on Route 130.

The VSB voted to have the VSB web site updated and redone in 2009, and it has clearly changed the web traffic to our site, again, only encouraging more visitors and tourism to Sandwich.

It is our continued goal to make the marketing and tourist destination to Sandwich our primary goal.

Respectfully submitted:

Donna L. Thomas  
VSB Chairperson

# *Housing and Human Services*



*Photo courtesy of Sandwich Archives*

*The intersection of Route 6A and Tupper Road as it looked in 1942.*



## Report of the HOUSING AUTHORITY

The Sandwich Housing Authority is an independent governmental entity administered by a Board of Commissioners consisting of four members elected by the voters of Sandwich and a fifth member appointed by the Governor of the Commonwealth.

The mission of the Sandwich Housing Authority is to provide safe and affordable housing for low and moderate income persons, encourage self-sufficiency, and continuously pursue opportunities for the expansion of affordable housing units whenever financial or regulatory opportunities may exist.

The Authority currently provides housing for families, senior citizens and people with special needs at properties located on George Fernandes Way and at Hansen Village on Tom's Way.

These properties include:

- 28 units of state-funded Section 667 elderly housing
- 8 units of state-funded Section 667 congregate housing
- 13 units of state-funded Section 705 family housing
- 12 units of state-funded Section 689 special needs housing
- 2 unit of CPC-funded rental housing

The Authority also administers rental vouchers from various state and federal programs which can be utilized at non-SHA rental properties throughout the area.

As with housing agencies across the Commonwealth, the SHA continued to see a growing demand which far exceeded its supply of available housing. The Authority also continued to see escalating utility and operating costs which far out-paced any growth in rental income.

The SHA is again very appreciative to the Community Preservation Committee and the members of Town Meeting for their continued confidence and support on two new affordable housing initiatives.

***Sandwich RAP Program*** – The Authority is again pleased to announce that another Sandwich family is now occupying a second home that was acquired and renovated using a portion of the RAP funds which were approved by the Community Preservation Committee (CPC) and Town Meeting. Under this program, CPC funds are used by the SHA as a down payment to acquire and renovate an existing housing unit for a qualified family. The income generated through the rental of the unit is then used to fund the monthly mortgage payment to a local bank. The SHA continues to review available properties and may acquire additional units in the future.

***Expansion of George Fernandes Way*** — The Authority is also very pleased to announce CPC and Town Meeting approval of \$1.8 million in funding for the development of 24 additional affordable, elderly & handicapped housing units on SHA-owned land adjacent to George Fernandes Way. The SHA is currently working with local, county, state and federal agencies, as well as local banks in order to procure the remaining financing, as well as development-related permits. Once completed, operation of this project will be funded entirely through rental income.

The SHA is very enthusiastic about the opportunity of bringing additional affordable housing opportunities to the Town of Sandwich and would like to thank Marc Slotnick of New England Communities LLC and attorney Jonathan Fitch for their tremendous technical assistance with this project.

***Other Expansion Efforts*** - In a further effort to increase acquisition opportunities, the SHA has been designated as an approved buyer for future Mass Housing Partnership and Massachusetts Department of Housing and Community Development (DHCD) funded affordable units. This will allow the SHA to acquire affordable housing units which may be included within future 40(b) subdivisions.

The SHA has also been recommended by both the Sandwich Planning Board and the Sandwich Board of Appeals as the recommended monitoring agent for affordable housing in the Town of Sandwich. This will allow the Authority to monitor planned affordable developments to ensure that they remain in compliance with local and state policies. Fees earned from these services will be utilized to further expand SHA services.

The Board of Commissioners would like to recognize the good work of Commissioner Earl Lantery who left the Authority during 2009; the Board would also like to welcome our newest Commissioner, Bob Guerin. We would also like to thank our Executive Director, Paula Schnepf, and Staff for all of their continued efforts during the year as well as their ability to find a positive side to almost every situation.

The Authority would also like to thank Town Manager Bud Dunham, the Board of Selectmen, the Police & Fire Departments, the Department of Public Works, the Council on Aging, the Board of Health, and all the other town agencies for their continued assistance, cooperation and support throughout the year.

Regular public meetings of the Board of Commissioners are scheduled for the first Thursday of each month at 6:00 PM in the Community Room at Hansen Village, 20 Tom's Way. To confirm meeting times, or for more information on eligibility or unit availability, please contact the Sandwich Housing Authority at (508) 833-4979.

For more information, please visit our website at [www.sandwichhousing.org](http://www.sandwichhousing.org)

Respectfully submitted,

The Sandwich Housing Authority Board of Commissioners  
Robert F. Simmons, Jr., Chairman  
Daniel DiGiandomenico, Treasurer  
Richard Johnson, Assistant Treasurer  
Robert Guerin, Commissioner

And the Staff of the Sandwich Housing Authority:  
Paula K. Schnepf, Executive Director  
Cynthia Roberts, Office Manager  
Sue Murphy, Office Assistant  
Phil Egan, Maintenance

## Report of the PUBLIC HEALTH NURSE DEPARTMENT

The past year has been an extraordinarily busy and productive time. Early in the spring we heard the first murmurings of a novel flu, H1N1 and immediately began preparing for a possible epidemic and the potential for more immunization clinics. The CDC and MDPH kept us informed with daily, sometimes hourly e-mails about the track of the virus and the preparation the federal and state governments were advocating. At the same time, we were being told to prepare to administer the seasonal flu vaccine earlier than usual so that the focus would then be on the H1N1 when the vaccine became available. Of course, situations do not always work out as planned and the seasonal vaccine did arrive early (August and September) but not in large enough volumes to hold big Emergency Dispensing Site clinics as in past years. We held many smaller clinics in the Nursing Office and COA rooms as the seasonal vaccine supply allowed. As the public became aware of seasonal vaccine being available, the supply stopped and small amounts of H1N1 vaccine became available. Again, not enough to hold large scale clinics but the small increments allowed us to begin vaccinating the target groups specified by the CDC and MDPH. In November we held a large pediatric clinic in the Human Services Building with volunteers from the police academy, fire department, police department, board of Health, Coast Guard and our medical volunteers. We asked for donations for the seasonal flu vaccine and the H1N1 vaccines were free. There were 23 influenza clinics held this year for a total of 2,775 vaccines administered with no additional cost incurred by the Town. We anticipate administering vaccine for the first few months of 2010 by appointment. Our Emergency Dispensing Site Committee met weekly during the height of the H1N1 crisis to evaluate crisis plans and assure ourselves that we were prepared to administer vaccine efficiently and safely to the residents of Sandwich.

During the first 3 months of 2009 we continued to screen for prehypertension and hypertension in the elementary schools. We were fortunate to have Dr. Avi Traum, a Massachusetts General Hospital pediatric nephrologists, working with us. Our interest in pediatric hypertension was based on several studies and articles in Pediatrics, Pediatric Nephrology, and The New England Journal of Medicine. A Houston study done in 2008 confirmed that childhood overweight is increasing and that the cardiovascular implications are worsening, leading to hypertension, kidney disease, diabetes mellitus, and sleep apnea as well as other problems. We screened 1,122 blood pressures of 11 and 12 year olds (283 students) and found that 10 students needed to be seen by their physicians for hypertension. We hope to continue the screening with the help of the school nurses.

Blood pressure clinics at Shawmee 1&2, Hansen Village, and at the Nursing Office have continued throughout the year with over 410 blood pressures screened.

There were 2 Well Women's Clinics where 27 patients were seen by Dr. Wendy Bone and Cathy Gwynn BSN, RN. Physical exams and appropriate testing was performed with referrals for further testing made.

The first Tuesday of every month is shot clinic where a wide variety of immunizations such as Hepatitis A and B, Tetanus, MMR, Varicella, Menactra, Polio, Tdap, Zostavax, and Pneumovax are administered by appointment. This past year we administered 85 immunizations and 42 Mantoux tests as well as 40 cyanocobalamin injections.

This year we anticipate holding clinics for Zostavax immunizations. The vaccine will be offered for adults 60 years and older who meet eligibility guidelines.

The medical equipment shed continues to do a brisk business with wheelchairs, walkers, commodes, shower chairs, canes and crutches being borrowed by Sandwich residents.

Home visits averaged 2/month for physical and safety assessments.

Nursing Department walk-in clients included a variety of issues from falls, tick removal, suture removal, dressing changes and viral symptoms.

We continue to provide infectious disease surveillance for the town using the MDPH Maven computer program. We follow-up on all reportable diseases identified and report back to the State Department of Public Health.

We would not be able to offer the number of clinics we have without the assistance of our wonderful volunteers from Sandwich who were ready to assist us during our long flu season. I would be remiss if I did not publicly thank Cathy Gwynn and Marilyn Bassett for their good humor, hard work, and flexibility throughout the past year.

Respectfully submitted,

Joanne Geake MPH, BSN, RN

## Report of the COUNCIL ON AGING

The mission of the Council on Aging is to 1) advocate on behalf of Sandwich elders in addressing their needs by identifying and developing resources of assistance; 2) provide information, referral, outreach, nutrition and health services, in cooperation with other Town departments and area agencies; 3) enhance quality of life for seniors and the community by providing educational, recreation, cultural programs and activities; and 4) set policy for operation of Senior Center.

Our **Outreach Program** is vital to the safety, security and well being of our senior citizens and their families. Senior population (age 60+) is 5,205 (22.5% of population). Living independently and safely in one's own home as long as possible is important to most senior citizens and our Outreach Program is vital to that goal. We work closely with many local, state and federal agencies to leverage as much assistance as possible. We continue to try and meet the challenge to supplement funding cuts to programs that are important to senior citizens. Much of the help we receive comes from donations and the willingness of Sandwich citizens of all ages to help in so many ways.

We provide programs to address outreach needs and/or concerns, information and referrals, advocacy for senior citizens and their family members. In FY 09, our Outreach Program assisted 590 senior citizens plus assisted an additional 208 with applications for fuel assistance. We also assisted 161 community members under age 60 and provided fuel assistance intake assistance for 112 families in 2009.

As a service to community members of all ages, we continue to oversee the Global Petroleum Oil donation as well as continue to be an intake site for the State Fuel Assistance Program through South Shore Community Action. We encourage residents of any age struggling with heating bills to contact us at 508-888-4737 to inquire about program guidelines.

The Council on Aging initiates a study each year of what the services/programs accessed for Sandwich seniors citizens and/or their families translated to in dollars saved for these clients. The result was a staggering \$865,020 for F/Y 09. This is for such programs as: Transportation, Fuel Assistance, Food Stamps, Mass Health buy in for Medicare and co-pays deductible – pharmacy; Prescription Advantage, Global Petroleum, medical appointments transportation as well as assistance from Cape Cod Free Clinics, Salvation Army, St Vincent de Paul, Upper Cape Homeless Council, Veterans Agent, Cape Cod Times Needy Funds, Dentistry for all. (Dollars saved “Under 60” clients totaled \$327,725).

Our **Volunteer Program** is crucial to our operation. Talented and dedicated volunteers deserve most of the credit for the success of the work of the Council on Aging. If you are interested in helping out please contact our Volunteer Coordinator at 508-888-4737. You do not have to be over age 60 to volunteer! Our volunteers make possible many programs such as: Reception Desk coverage, Triad, Friendly Visitors, Handyman Repair Program, Telephone Reassurance, Intergenerational Programs, Transpor-

tation and our Newsletter collating. Our Board Members are also volunteers as are the Friends of Sandwich Council on Aging Board. In FY 09, our 212 volunteers gave 7,797 hours valued at \$155,940.00. Our volunteers are vital not only to the Council on Aging but to all Sandwich residents. We honor them each year with a recognition luncheon made possible with Formula Grant funds.

**Our Transportation Program:** We operate our passenger vans to transport seniors to grocery shopping, pharmacy and a bank on Thursdays and/or Fridays. Twice a month, the second and fourth Wednesdays, the van transports senior citizens to shopping at area Malls. We also transport to Sight Loss Support Group once a month. These programs are possible through the generous donation of time by our van volunteers. More are needed! *We receive no town funds for this program.* The users of this service pay a donation to support this program.

We also have volunteer drivers available to drive seniors to medical appointments. This program is critical, as many seniors can no longer drive.

The Council on Aging was once again awarded a **grant to provide transportation** from Elder Services of Cape Cod & Islands in the amount of \$7,000. This grant enables us to fund a part-time driver two days a week (usually Tuesdays and Wednesdays) to provide additional opportunities for seniors who cannot or should not drive to travel to area malls, movie theatre, hairdressers, friends, and/or the Council on Aging to attend programs. We encourage your participation in our transportation program. Leave the driving to us!

Until the Council on Aging has a paid professional driver to drive our van, the Council on Aging is unable to adequately provide for the transportation needs of elders who no longer (or should not) drive.

**Other Programs:** We provide many social, educational and wellness programs and we encourage you to explore our offerings.

29,357 Telephone calls (23,537 in FY08) for general information and referral, transportation, social programs, outreach requests, fuel assistance, financial assistance, health issues/screenings, and insurance counseling—SHINE (Serving the Health Information Needs of Elders) as well as 29,150 (increase over FY08-26,015) participation units in our programs such as our many classes, seminars, socials, TRIAD programs, luncheons, transportation to medical appointments, grocery shopping, appointments for lawyers, tax preparation, health screenings, support groups and wellness programs were handled during FY09. Evening and Saturday fitness programs have proved very popular. Due to demand, we have added a second yoga class on Tuesday mornings.

**THE NEWSLETTER:** Is made possible with the support of local merchants who advertise in our Newsletter. *We receive no town funds.* They make possible the in-house printing and mailing of our Newsletter (23,756 in FY09) to 2,000+ businesses and residents. This Newsletter communicates the programs and services being offered at the Council on Aging as well as infor-

mation on health, legal and financial issues. As many as 28 volunteers address and collate the Newsletter each month. We thank our advertising sponsors for their ongoing support.

Many organizations provide support and assistance to the programs and services at the Council on Aging. They are: Friends of the Sandwich Council on Aging, Sandwich Senior Citizen's Club, Cape Cod VNA, American Legion Post #188, Falmouth Hospital Community Programs, Rotary Club of Bourne/Sandwich, Lion's Club, Kiwanis Club, Sandwich Women's Club, Sandwich COA Monday quilt group—Sandwich Stitchers, Shawme Heights Management, Inc. We thank them and ask you to support their fund raising efforts. We also thank private citizens who support us through their donations of funds and items such as craft items, supplies and services.

We continue to work closely with other Town Departments. These men and women are always ready to assist the Council on Aging and Sandwich Senior Citizens. We thank them and sincerely appreciate their support.

Nine members comprise the policymaking Board of the Council on Aging. They each have added responsibilities of expertise in various senior issues and activities. The Board would like to thank the citizens of Sandwich and officials for their assistance and support during the year. *The Board will continue to advocate for the need of a Senior Center to provide appropriate and adequate space and has made this their number one priority. We hope to be sharing with you encouraging news soon for a timeline for the building of our Senior Center.*

We are fortunate to have the services of a knowledgeable and caring staff. Town funded positions are Gayle Moniz, Outreach Coordinator who advocates for services for clients; Patricia Ryan, Volunteer and Special Projects Coordinator who provides the much needed organization for our volunteer program as well as the coordination of some of our special programs and Mary-Ellen Steeves, Administrative Assistant, who provides assistance and support in so many ways to the staff and program participants as well as coordinating the Tax Credit program and the Transportation Program. We receive State Formula Grant funding for Patricia Ryan, Volunteer/Special Projects Coordinator and Mary Meeker, Clerk who helps with data entry for our stats. We will continue to work to provide interesting and meaningful programs and services.

Respectfully submitted,

Sandwich Council on Aging  
Janet A. Timmons, Director  
Regina Peters, Chair  
Jennifer Hamilton, Vice Chair  
Marian McLoughlin, Secretary  
Maureen Schneider, Treasurer  
Kathryn Heras  
Carol Vigliano  
Emmanuel Freddura  
Robert Sheehan  
Jan Teehan  
Robert Uebele, Friends of COA-Liaison

## Report of the DEPARTMENT OF VETERANS' SERVICES

2009 has been an extremely difficult and most challenging year for Veterans' Services due to the economic conditions and the ever expanding conflicts overseas. The demand for veterans' benefits has increased tenfold over the last 2-1/2 years.

Throughout the district, we have seen over 6,000 walk-ins inquiring about their veterans' benefits on all levels, from the Federal, State and Local levels.

To make it easier on the veteran seeking some assistance, we try to be a one-stop center for all their needs and the staff has worked extremely hard to provide the assistance to accomplish our goal of being the one-stop center.

During 2009, we saw over 6,000 veterans seeking some assistance, we obtained over \$30,000,000.00 in Federal benefits from the VA for the veterans in the district and we spent over \$700,000.00 in Local assistance to needy veterans under the Chapter 115 Program in the district.

We encourage any veteran or dependent of a veteran to seek our services and we can be reached at 1-888-778-8701 Monday to Friday from 8:30 am to 4:30 pm. We can also schedule appointments in one of our offices, in the Town Hall, at your home or any location that is best for you.

We are anxious and willing to assist you with any of your veterans needs, so please contact us.

In Service to Veterans,

Sidney L. Chase, Director and Agent  
Norman W. Gill, Regional Director and Agent  
Edward Merigan, Assistant Director and Agent  
Blake Dawson, Service Officer



## **Report of the CAPE COD REGIONAL TRANSIT AUTHORITY**

The Cape Cod Regional Transit Authority with the door-to-door b-bus services has provided 218 clients (unduplicated count) in Sandwich with 16,450 on-way passenger trips from July 2008 through June 2009 (FY09). In FY08, CCRTA provided 197 clients with 15,182 on-way passenger trips from July 2007 through June 2008. The total b-bus passenger trips in the fifteen towns of Cape Cod were 174,011 in FY08 compared to 169,583 in FY09.

CCRTA FY09 records from the Boston Hospital Transportation service indicates 22 Sandwich residents took 168 one-way trips on this service.

CCRTA has a web page on the Internet ([www.capecodrta.org](http://www.capecodrta.org)). Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at this site, as well as links to many other transportation resources.

Respectfully submitted,

Tom Cahir, Administrator,  
Cape Cod Regional Transit Authority



# Education



*Photo courtesy of Sandwich Archives*

*An unknown musical group in what appears to be a patriotic production.*

# Report of the SANDWICH PUBLIC SCHOOLS

## School Committee:

Robert Simmons, Chair .....	2010
Shaun Cahill, Vice Chair .....	2012
Aleta Barton, Secretary .....	2010
Andrea Killion .....	2012
Jessica Linehan .....	2012
Sherry Marshall .....	2011
Barbara Susko .....	2011
Kaitlin Meiss, Student Rep.	

## Superintendent of Schools:

Dr. Mary Ellen Johnson

## School Business Administrator:

Michelle Austin

## Office Personnel:

Joan Caulkins, Administrative Assistant  
Janet Horton, Payroll  
Bobbie Moore, Facilities Use/Kindergarten  
Toni Sheehan, Bookkeeper/Secretary

## Office Address:

365 Quaker Meetinghouse Road, Suite A  
East Sandwich, MA 02537  
Telephone: 508-888-1054  
Fax: 508-833-8023

## GENERAL INFORMATION

### School Committee Meetings:

Regular School Committee Meetings are held at 7:00 PM, Sandwich High School, on the first and third Wednesdays of each month, unless otherwise posted.

### School Entrance Ages:

School Committee Policy states: "Children must be five (5) years of age by September 1<sup>st</sup> to be eligible for Kindergarten, and six (6) years of age by September 1<sup>st</sup> to be eligible for first grade.

### Birth Certificate:

A birth certificate is required for all children entering either Kindergarten or Grade 1.

### Medical Requirements:

Medical requirements for school entrance are immunizations according to the General Laws of Massachusetts, certified by a doctor.

### State Regulations:

The School Committee or Board of Health shall cause every child in the public schools to be separately and carefully examined by a physician duly registered in Massachusetts within six months before entrance to school or during the first year after entrance and at intervals of either three or four years thereafter.

## No School Information:

Every effort will be made to have school whenever feasible. If the conditions are severe, school will be canceled. If conditions are almost safe but the Highway Department needs extra time to plow, the school day will be shortened. Under this alternative plan the opening of all schools and all bus pickups will be delayed two hours. When the schools are on a two-hour delay, there will be no morning kindergarten. The No School Announcement or the Two Hour Delayed Opening will be carried, starting at or before 6:00 AM, by radio stations WQRC 99.9 FM, CAPE 104, WCOD 106.1 FM, WXTK 94.9 FM, WPLM-AM 1390, as well as television stations WBZ Channel 4, WCVB Channel 5, WHDH Channel 7, and WLVI Channel 56.

## ENROLLMENTS IN SANDWICH

As of October 1, 2009

<u>School</u>	<u>Grade</u>	<u>Total</u>
Forestdale	Kindergarten .....	64
	One .....	91
	Two .....	81
	Three .....	94
	Four .....	83
	Five .....	97
	Six .....	81
	Seven .....	105
	Eight .....	100
	Total: .....	796
Oak Ridge	Kindergarten .....	81
	One .....	78
	Two .....	99
	Three .....	79
	Four .....	104
	Five .....	96
	Six .....	96
	Seven .....	121
	Eight .....	128
Wing	Total: .....	882
	Pre-School .....	72
	Kindergarten .....	76
	One .....	68
	Two .....	88
	Three .....	105
	Four .....	87
	Five .....	92
	Six .....	90
High School	Seven .....	89
	Eight .....	82
	Total: .....	849
	Nine .....	287
	Ten .....	278
	Eleven .....	245
	Twelve .....	244
	Total: .....	1,054
Total Enrollment 10/01/09 .....		3,581

## 2009 SCHOOL BUDGET REPORT

### **FY-09**

School Budget .....	\$30,086,516
Revised Budget .....	\$30,086,516
School Expended .....	\$30,086,516

	Previous years <u>balance</u>	Receipts as of <u>as of 6/30/09</u>	Expended as of <u>as of 6/30/09</u>	Balance as of <u>as of 6/30/09</u>
<b><u>Revolving Accounts</u></b>				
Athletic Revolving Account .....	615	197,156	197,394	377
Special Education Tuition Acct. Balance .....	540,204	1,166,403	1,521,783	184,824
Pre School Tuition Account Balance .....	34,048	49,830	43,191	40,687
Music Account Balance 6/30/08 .....	1,429	8,634	9,230	833
Brennan Account Balance 6/30/08 .....	1,007	3,000	3,666	341
Admin/Bus Fees 6/30/08 .....	60	69	109	20
School Donation Revolving Acct .....	0	7,514	2,563	4,951
Drama Club Revolving .....	0	4,630	3,932	698
Impact Aid 6/30/08 .....	115	0	115	0
Insurance Fund 6/30/08 .....	5,534	0	5,346	188
Comm Electric .....	4,914	280	5,060	134
<b>Total Revolving Accounts .....</b>	<b>587,926</b>	<b>1,437,516</b>	<b>1,792,389</b>	<b>233,053</b>

	<u>Grant amount</u>	Expended as of <u>as of 6/30/09</u>	Balance as of <u>as of 6/30/09</u>
<b><u>Grants</u></b>			
Nurse Leadership .....	99,000	88,008	10,992
Early Literacy #574 .....	25,280	25,280	0
E C Allocation #262 .....	9,041	9,041	0
Project Adjust #240 .....	697,987	652,234	45,753
Safe & Drug Free #331 .....	9,126	0	9,126
Title I #305 .....	135,694	133,747	1,947
Ed Quality #140 .....	69,628	48,150	21,478
Title V #302 .....	2,396	2,393	3
Community Partnership #391 .....	140,810	114,720	26,090
SPED Professional Development #274 .....	11,819	11,819	0
Cape Cod Five .....	2,490	2,264	226
<b>Total Grants .....</b>	<b>1,203,271</b>	<b>1,087,656</b>	<b>115,615</b>

## Report of the SCHOOL COMMITTEE

The Report of the School Committee for 2008 spoke of a year of “transition and transformation”. In 2007, we spoke of a year that was “challenging and promising”. In 2006, we spoke of a year described as “exciting and challenging”.

All of those terms could also be used to describe the year 2009. There is nothing more promising, challenging, and important to our society than developing the leaders of tomorrow.

The School Committee recognizes the investment that the taxpayers of Sandwich have been making in the future of all of our children – not just this year, but every year since 1680 when James Chadwick signed on as the first Schoolmaster. In a precursor of years to come, the Town later instituted a tax on the town’s fish catch to help fund the costs of providing that education.

Fortunately, our funding mechanism has improved slightly.

Unfortunately, financial considerations have become omnipresent in education today. The current economic climate, the rising costs of unfunded State and Federal mandates, and the shrinking pool of State and Federal aid has made school administration analogous to juggling chainsaws.

The current fiscal year saw an unprecedented decrease in State aid to the Town of Sandwich, including the school system. The year also brought substantial increases in the cost of providing mandated services to many of the District’s students. The combination of these factors forced the elimination of several positions in the middle of the year.

While the focus of any school system should always be on its children, maintenance of the physical plant can not be ignored. During 2009, the District spent almost \$200,000 to make mandated repairs to the sewage treatment plant at the Oakridge School. Historically, major capital maintenance of school building has been handled as part of the Town’s overall capital planning effort – rather than as a school operating cost. The School Committee is very appreciative of the support of the Board of Selectmen, the Finance Committee, and the members of Town Meeting for their support for providing the funds necessary for these repairs.

The Committee also recognizes this repair is just the tip of the proverbial iceberg of deferred maintenance costs accruing in school and municipal buildings throughout the Town. The Committee is looking forward to many further discussions on school roofs, windows, HVAC and sewage systems over the coming years.

The District recognizes that it is our professional educators, administrators, and support staff who help inspire students to learn and grow and has continued efforts to provide professional development opportunities to existing staff, as well as to recruit additional experienced and enthusiastic faculty members. While we all share

the responsibility, it is the teacher who ultimately ensures our mission of providing each child with the core values, knowledge and skills needed to achieve his or her full potential and to actively contribute to the community. Keeping their skills and knowledge current continues to be a fundamental commitment of this Committee.

In addition to the Massachusetts Comprehensive Assessments System (MCAS) exams, student achievement is also closely monitored through the Benchmark Assessment System. We are, once again, pleased to report great progress with the implementation of new curriculum in English Language Arts, Mathematics and Science at grades K-8.

We have also continued implementation of Reading Recovery, Leveled Literacy Interventions and literacy instruction that is aligned with best practices and current research and is supported through the Lesley University Literacy Collaborative. This investment has allowed Sandwich teachers to be trained at Lesley University so that they will then be able to train their colleagues in the district. This has proven to be a most effective investment – both financially and educationally.

In the area of technology, the District continued its efforts to continuously modify and improve the technology available to both teachers and students. In 2006, the first three year lease-purchase agreement was signed to acquire computers and related equipment for the High School. This allowed many of the High School machines to be shifted to the K-8 schools. In 2009, the Committee renewed that commitment by executing a second three year lease which will provide additional modern computers throughout grades K-8. In today’s world, technology training needs to be an essential and integral component of every student’s education.

The District was also very pleased to be able to expand the state-mandated half day Kindergarten program by also offering the opportunity to enroll students in Full Day Kindergarten classes at all three schools at a cost well below that of existing programs. This program has been a great success and has been very popular with both parents and students.

In addition to the legally-mandated responsibility to educate students in grades K-12, the District has also had a long-standing commitment to the concept of “life long learning” and operates the Sandwich Community School which utilizes school facilities to provides educational and recreational opportunities to residents of Sandwich and surrounding towns. As with many businesses, the Community School saw a decline in enrollments and a substantial operating loss for the year ending June 30, 2009. On July 1, 2009 a reorganization of the Community School began in an effort to accurately match operating costs with related revenues. The Committee continues to be committed to providing this public service to local residents and will be working closely with the Administration throughout the coming year to ensure that programs can be maintained without negatively impacting the school budget.

The School Committee would like to thank our Superintendent, Dr. Mary Ellen Johnson, and her management team for their

continued efforts on the behalf of our students over the past year. Dr. Johnson has been a strong advocate for innovation, improvement, and accountability. She has also been a very visible community advocate for the Sandwich Schools – whether speaking at community meetings, meeting individually with parents, or taking her turn in the dunk tank at the Sandwich Fair.

The Sandwich Public Schools remain committed to developing strong partnerships with the community and other municipal departments. During the past year, members of the School Committee began meeting regularly with members of the Board of Selectmen and the Town Manager to discuss common concerns and strategies. This has been very helpful and we thank John Kennan, Chairman of the Board of Selectmen, for his efforts in this process.

The Committee would also like to thank the members of The Board of Selectmen and Finance Committee, Town Manager Bud Dunham, the Chiefs of Police and Fire, the Department of Public Works, and many other town employees for all of their continued assistance and cooperation over the past year. All of these people have played an important part in providing a quality education to every student and in maximizing each tax dollar that the residents of Sandwich invested in education.

Finally, I would like to thank my colleagues on the Committee, all of whom have volunteered long hours for the benefit of their community. While we may not all have agreed on every issue, everyone worked hard at “disagreeing without being disagreeable” and recognized a common goal of providing the best education possible to the students of Sandwich.

Respectfully submitted,

Robert F. Simmons, Jr., Chairman  
Sandwich School Committee



## Report of the SUPERINTENDENT OF SCHOOLS

The Sandwich Public Schools, which has a long history of tradition and pride, are the home of 3,581 engaged students and 458 dedicated staff members who are devoted to educational excellence.

The Sandwich Public Schools are committed to excellence and continuous improvement in all aspects of teaching and learning. We believe that all children can learn and can meet high standards. This fundamental belief provides the foundation for establishing high expectations for all children with the goal that they will be able to lead productive, fulfilling and successful lives in an increasingly, diverse and complex world.

The Sandwich Public Schools place a strong emphasis on emergent literacy with students beginning to learn to read and write in kindergarten. In grades kindergarten through eight, our students are engaged in Reader's and Writers' Workshop and receive the benefits of shared reading, guided reading and independent reading. Our student's literacy skills are assessed through ongoing assessments including the Fountas/Pinnell Benchmark Assessment Systems which provide valuable information when planning for instruction. Our literacy instruction is supported in each of our K-8 schools through the services of 2 Reading Recovery Teachers and a Literacy Teacher and Special Education Teacher for grades K-2, 3-5 and 6-8. These teachers not only provide direct services to the students but provide ongoing professional development and support to teachers thereby embedding continuous improvement in the fabric of the schools. This year we have initiated an additional program, Level Literacy Instruction, which is geared to both general education and special education students in grades 2-5 who need additional reading support. Our strong partnership with the Literacy Collaborative at Lesley University supports professional growth within the district where teachers are engaged in ongoing dialogue and reflection upon best practices.

The Sandwich Public Schools have continued to refine the curriculum and ensure that it is aligned to the Massachusetts Frameworks. This year the teachers in grades K-8 are using a newly updated mathematics curriculum and English Language Arts Curriculum. This year, grade one teachers are using the Everyday Mathematics program to support the implementation of the new curriculum. In addition, the Science curriculum for grades K-8 has been recently refined and aligned to the standards and new units of study are being developed.

Sandwich High School is a fully accredited high school having been celebrated as a school of excellence during and since its decennial accreditation visit. In the five years since the decennial visit from New England Association of Schools and Colleges (NEASC), Sandwich High School has remained focused on sustaining areas of commendation while responding to all areas articulated in the recommendations. A committee of teachers was formed which works closely with the principal to care take the NEASC process and to implement new programs and initiatives. In the past five years, we have systematically expanded the Program of Studies in a manner which focuses on our commitment to 21<sup>st</sup> century teaching and learning. New courses place emphasis on project based assessment, integration of technol-

ogy, development of critical and creative thinking and while providing students with the opportunity to engage in meaningful problem solving. We have conducted thorough studies of high school scheduling patterns, restructured our Guidance Department to provide developmentally responsive services to students and families, implemented an Alternative Learning Program for students at risk of dropping out, and focused year long professional development on differentiated instruction, established a nationally recognized peer mediation program, and implemented a highly successful capstone senior project. Teachers at Sandwich High School have flourished in our five year commitment to peer coaching.

Sandwich High School is organized into the following departments: English, Foreign Language, Fine and Applied Arts, Technology and Business, Mathematics, Physical Education and Wellness, Science, Social Studies, Special Education and Guidance. There is increased focus on interdisciplinary teaming.

Sandwich High School boasts outstanding test scores in AP, SAT and MCAS. Specifically, 90% of our students score advanced or proficient in math, and 88% score advanced or proficient in ELA. Since the inception of MCAS as a condition of receiving a high school diploma, no student at Sandwich High School has been denied graduation due to failing test scores. Ninety percent of Sandwich High School seniors advance to higher education. Each year, students are accepted into prestigious colleges including Ivy League schools, NESCAC schools, and service academies. Sandwich ranks among the lowest drop-out rates in the state averaging 1% with 0% for freshmen. Perhaps one of greatest success stories is the Freshman Experience. Recognizing that schools cannot educate 14 year olds in the same way they educate seniors, we have redesigned our grade 9 curriculum to respond to the unique developmental attributes and needs of young adolescents. Emphasis is placed on interdisciplinary teaming, authentic assessment, hands on learning, and an integration of arts and technology. The Sandwich High School Freshman Experience was selected as a model program among high schools throughout all the New England states. The success of the Freshman Experience is measured in the reduction/ elimination of discipline issues, the highly successful introduction of a Grade 9 counselor position and the data celebrating honor roll and attendance.

Sandwich High School continues to provide well balanced offerings in the arts and athletics. In conformance with the Mass Core standards, all students take at least one arts offering and most students enroll in additional course work in the fine and applied arts. Student work is celebrated at state music festivals as well as the Boston Globe All Scholastic Art show. Sandwich athletes continues a proud tradition of sportsmanship winning numerous league championships, the 2008 Massachusetts State Championship in hockey, and have earned a banner for the MIAA Hall of Fame for Sportsmanship. Well over two-thirds of our students participate in a wide array of clubs and SHS students perform hundreds of hours of community service each year.

Sincerely,

Dr. Mary Ellen Johnson,  
Superintendent of Schools

## SANDWICH HIGH SCHOOL

School Telephone: 508-888-4900

Fax: 508-833-8392

<http://www.sandwich.k12.ma.us/shs>

Sandwich High School is a mission driven school dedicated to its goal "to provide a safe and student focused environment which challenges all students to strive towards their individual potential by offering a sound, diverse educational program with a variety of extra curricular opportunities. Sandwich High School fosters and values effort, integrity, and self discipline to prepare students for life long learning in a global society".

Sandwich High School recognizes its responsibility to ensure that students acquire the necessary skills and knowledge they need to succeed in a complex, interdependent, changing and challenging world. The recent report of the 21<sup>st</sup> Century Skills Task Force reminds all high schools of the necessity to develop essential skills including collaboration, creativity, critical thinking, problem solving and communication among today's youth. Sandwich High School remains focused on our goal to prepare students for their future and not our past. It is incumbent on us to organize teaching and learning in new ways, and to commit our resources to creating a learning environment which will help each young person discover and achieve his or her potential.

Sandwich High School boasts outstanding test scores in AP, SAT and MCAS. Specifically, 94% of our students scored advanced or proficient in math, and 91% score advanced or proficient in ELA ranking us at the top of Cape and Island schools and among the top throughout the state. Since the inception of MCAS as a condition of receiving a high school diploma, no student at Sandwich High School has been denied graduation due to failing test scores. 90% of Sandwich High School seniors advance to higher education. Each year, students are accepted into prestigious colleges including Ivy League schools, NESCAC schools, and service academies. Sandwich ranks among the lowest drop out rates in the state averaging 1% with 0% for freshmen. The continued pattern of our success is a credit to the dedication of our talented staff and the diligence of our hard working students.

This past year, we introduced Virtual High School which has been met with considerable success. One year into the program, Sandwich High School was selected to present at an annual MASC Conference for our implementation plan for Virtual High School.

For the past two years, Sandwich High School has been recognized as a model best practice school among school throughout the six New England states. Perhaps one of greatest success stories is the Freshman Experience. Recognizing that schools cannot educate 14 year olds in the same way they educate seniors, we have redesigned our grade 9 curriculum to respond to the unique developmental attributes and needs of young adolescents. Emphasis is placed on interdisciplinary teaming, authentic assessment, hands on learning, and an integration of arts and technology, the Sandwich High School Freshman Experience was selected as a model program among high schools throughout all the New England states.

We are proud to announce that once again, Sandwich High School earned the distinction of being named to the MIAA SportsmanSHIP Honor Roll and Hall of Fame. This honor is a credit to our coaches, athletes, and fans who continue to represent Blue Knight Pride at its finest. Sandwich athletes continues a proud tradition of winning numerous league championships, Sandwich High School continues to provide well balanced offerings in the arts and athletics. Student work is celebrated at state music festivals as well as the Boston Globe All Scholastic Art show. The SHS Jazz Band competed in the Heritage Music Festival in Washington, D.C. for the first time in April, 2009. This talented group of musicians won several awards. Well over two thirds of our students participate in a wide array of clubs and SHS students perform hundreds of hours of community service each year.

Enrollment at Sandwich High School continues to rise. The high school currently enrolls 1052 students in the 2009-2010 school year and the anticipated enrollment is 1100 for the 2010- 2011 school year. Sandwich High School is poised on an exciting journey focused on the preservation of meaningful traditions and the creation of new opportunities which will position us an outstanding 21<sup>st</sup> century high school.

Principal  
Assistant Principal  
Assistant Principal

Ellin Booras  
Sinikka Gary  
Jonathan Shapiro

### Office Personnel

Receptionist  
Guidance Office  
School Accounts  
Admin. Assistant  
Admin. Assistant

Linda Bass  
Rachel Cronin  
Joanne DeConto  
Deborah Lacroix  
Susan Lindholm

School Psychologist

Lynda Brennan

Social Worker

Susan Coutinho

Guidance Counselors

Nicole Baumgartner  
Christine Carroll  
Ashley McPherson  
Beth Thayer

School Nurses

Elizabeth Dean  
Kathy Grant

Athletic Director

Marty Cosgrove

Juvenile Officer

Bruce Lawrence

Librarian

Deborah O'Brien

**ESPs**

General Ed	Pamela Horn
	Kelly Henson (Lib.)
Nurse ESP System	Kathy Gallagher
Special Needs ESPs	Joanne Abbott
	Anne Balcom
	Lesa Dovell
	Beth Dwyer
	Debbie Flanigan
	Joseph Smith
	Diane Suomala
	Geraldine Viglas

**Maintenance**

Supervisor	Jamie Booth
	David Archambeault
	Richard Connolly
	James Douglas
	David Elskamp
	John Guiliano
	Douglas Hill
	Stanley Pells
	Carl Stillings

Grounds (System)	Mark Bridges
	Glenn Johnson
	John Stobbart

**Cafeteria**

System Wide	Patricia Casey
H.S. Supervisor	Maureen Donovan
Bookkeeper	Holly Lenk
	Cheryl Ahonen
	Nancy Donahue
	Janet Hanlon
	Myrna Ramos
	Judy Sacco

## HENRY T. WING SCHOOL

At the Henry T. Wing School our goal is for all students to be educated within a rich learning environment where high academic, social and emotional expectations are at the forefront in all classrooms. The school serves a population of 849 students in pre-kindergarten through grade 8.

The Wing School has a very active PTA that supports the work of staff and students throughout the years, and there is a strong home-school partnership that contributes to a positive school environment.

Among the many extra-curricular activities in which students participate are Student Council, Peer Leadership, Bully Buster Program, Bingo Nights, Math Counts, grades 7 & 8 intramural sports, and a very successful dance program. Parents are kept updated on school events through our Tell All Tuesday Folders, PTA and school newsletters, as well as our school web site.

The Wing School staff, in conjunction with the district, engaged in a great deal of professional development. A few of the many activities included: a week long Responsive Classroom Workshop in the summer for teachers of grades kindergarten through 5 and a week long writing workshop.

Our school and district continue to focus on improving literacy instruction through our work with Lesley College in the Literacy Collaborative Program. We are also very fortunate to have two Reading Recovery teachers who instruct the research based intervention to provide proactive instruction for our students.

In addition, we have implemented an Advisory Program for our grades 6 – 8 students. We also offered a full day kindergarten program that has been very well supported by the Wing School Community. We have expanded the Everyday Math Program to students in grades K – 4.

It has also been exciting to see district support of technology with integration of curriculum in all K – 8 classrooms. The Wing School has had excellent academic success while fostering a warm and welcoming school community.

The success of our school is a shared collaboration of students staff, parents and the entire Wing School family.

### FACULTY 2009 - 2010

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Aldrich, Kathryn	Grade 1 Teacher	Northeastern University, B.S.	2002
Allietta, Patricia	Pre-School Teacher	University of Connecticut, M.A., Boston College, B.A.	1992
Alty, Katie	Grade 4 Teacher	Bridgewater State College, B.S., BA El. Ed., Fitchburg State College, M.Ed.	2008
Balkam, Pamela	E.S.P. Spinnaker Program	Stonehill College, B.A.	2005
Bandzak, Mary	Kindergarten Teacher	Youngstown State University, B.S. El. Ed.	1986
Berry, Elaine	Grade 3 Teacher	Bridgewater State College, B.S.	1997
Blount, Stacey	Grade 5 Teacher	Lesley College, B.S., Cambridge College, M.Ed.	1992
Bridges, Matthew J.	Principal	Bridgewater State College, B.S., M.Ed., School Administration	1984
Budzynkiewicz, Suzanne	Reading Recovery Teacher	Kean College	1989
Cahill, Lisa	Adaptive Phys. Ed.	Bridgewater State College, B.S., Ed., Oregon State University, M.Ed.	1994
Chambers, Paula	Grade 7 Science	UMass Dartmouth, B.S.	2006
Chilson, Ruth	Speech/Language Therapist	Ithaca College, B.S., University of Rhode Island, M.A.	1989
Clifford, Brandy	Math Teacher	Salem State College, B.S., Bridgewater State College, M.Ed.	2001
Cote, James	Grade 6 & 7 Intervention Specialist	Lesley University, B.A., Harvard University, Ed.M.	2004
Crosby, Julia	Grade 1 Teacher	Lesley University, B.A., Cambridge College, M.Ed.	2001
Daley, Barbara	E.S.P., Library		
DeVellis, Richard	Psychologist	UMass. Boston, M.Ed., C.A.G.S.	1998
Dintino, Christopher	Phys. Ed. Teacher	Bridgewater State College, B.S.M.Ed/School Administration	1991
Dumas, Sharon	Grades 7 & 8 E.S.P.	American International College	
Dunham, Michele	Grade 7 & 8 Intervention Specialist	Assumption College, B.A., Fitchburg State College, B.S. Early Ed.	2001
Dunn, Laura	Grade 1 Teacher	Providence College, B.A.	1988
Ehrhart, Kristen	Grade 1 Teacher	North Adams State College, B.S., E.C.E.	1986
Ellis, Patricia	E.S.P. Spinnaker Program	Curry College, B.A.	2009
Ferris, Stephanie	E.S.P. Spinnaker Program	UConn, B.A., M.A.	2009
Freeman, Constance	Grade 2 Teacher	UMass., Dartmouth, B.A., Bridgewater State, Post-B.	
		Cambridge College, M.Ed.	2000
		Boston College, B.A., Bridgewater State, Lesley University, MA	2008
		English/Language Arts Teacher/Literacy	
		College of New Rochelle, N.Y., B.A.	1992
		Emerson College, B.S.	2009
		Indiana University of P.A., M.S.	1992
		B.A. Sociology/Social Work	2009
			1980
		Glassboro State College, B.A., Plymouth State, M.Ed.	1985
		Bridgewater State College, B.S., Fitchburg State College, M.Sp.Ed.	2007
		Bridgewater State College, SPED, N-9	1995
		Michigan State University, M.A., Goshen College, B.A.	2006



<b>Name</b>	<b>Position</b>	<b>Education</b>	<b>Began</b>
Horan, Lori	Grade 8, English	University of Georgia, B.A., Simmons College, M.Ed. Lesley Univ., M.Lit.	
Hughes, Joanna	Literacy Teacher	Southeastern Mass. University, B.S., Framingham State College, M.Ed., Lesley College, Reading Recovery	2001
Kelliher, Susan	Grade 2 Teacher	Fitchburg State College, B.S., El. Ed./Special Education	1999
Kerr, Jonathan	Grade 4 Teacher	Springfield College, B.S.	1989
Kessler, Robert	Grade 7 Social Studies	Southeastern Mass. Univ., B.A.	1987
Lacina, Leah	Intervention Specialist Spinnaker Program	Lesley University, B.A., M.Ed.	2008
Lally, Maryanne	Grade 3 Teacher	Bridgewater State, B.S. El.Ed./Spec.Ed., Boston University, M.S.	1998
Lemay, Catherine	Grade 3 Teacher	S.U.N.Y. Geneseo, B.S. El. Ed./Spec.Ed., Lesley University, M.Ed.	1989
Lemire, Katie	Intervention Specialist Grades K – 3	UMass Amherst, B.A. Psychology, Fitchburg State College, M.Ed.	2009
Lima, Kathy	E.S.P.	University of Lowell, B.S.	2000
Lima, Sheila	Assistant Principal	Rosary College, B.A., M.S., Illinois Institute of Tech, School Psych. Certif., Ed. Psych. Lic.	1989
Lyons, Lenore	Grade 2 Teacher	Roger Williams College, B.A., Bridgewater State College, M.Ed.	1996
Macdonald, Eugenia	School Nurse, Part Time	Northeastern University, College of Nursing, B.S.N.	2006
MacDonald, Kristin	Grade 5 Teacher	Villanova University, B.A., College of Notre Dame of Maryland, M.Ed.	2007
MacDonald, Maryellen	Art Teacher	Boston State College, B.S.Ed.	1984
Maciel, Susan	Grade 3 Teacher	Illinois State University, B.S.Ed.	2001
Maki, Shauna	E.S.P. Spinnaker Program	Lesley University, B.S.	2007
Manganella, Eileen	Social Intervention/ School Adjustment	King's College, B.S.W., Marywood University, M.S.W.	2004
McGuire, Amy	E.S.P.	Bristol Community College	2001
Meyer, Deborah	Reading E.S.P.	UMass., B.A., El.Ed.	2006
Morris, Debra	Grade 7 English & Social Studies	Principia College, B.A.	1998
Morris, Donna	Kindergarten Teacher	Bridgewater State College, B.S.Ed.	1975
Moynahan, Mary Alice	Grades 7 & 8 Latin	College of the Holy Cross, B.A., Tufts University, M.A.	1992
Names, Nancy	Grade 4 Teacher	Grinnell, B.A., Goucher, M.El.Ed.	1986
Nelson, Jeanne	Spanish Teacher, Gr. 5 – 8	Boston College, B.A.	2005
Nordman, Betsy	E.S.P. Spinnaker Program	North Adams State College, B.S., Simmons College, M.S.	2009
Novero, Elena	Physical Ed. Teacher	Northeastern University, B.S.	1991
O'Donnell, Maureen	Grades 2-6 Intervention Specialist	East Carolina Univ. B.S., Simmons College, M.S.Ed.	1996
O'Gara, Christine	E.S.P.	Lesley College, MA, L.M.H.C.	2007
Palombo, Teresa	Technology E.S.P.	Boston College, B.A.	2007
Petipas, Cathy	Grade 1 Teacher	Eastern Nazarene College, B.S., E.C.E.	2005
Powers, Ann	E.S.P.		2002
RigordaEva, Kathleen	Grade 4 Teacher	Stonehill College, B.A., Lesley College, M.A.	1988
Riley, Heather	Behavioral Psychologist	Univ. of Hawaii, Ph.D	2009
Rutty, Sherrill	E.S.P.	University of Southern CT., B.A.	1991
Saunders, Joanne	Kindergarten Teacher	Babson College B.S., Lesley Univ. M. Ed.	2009
Schermerhorn, Patricia	Grade 8 Mathematics	Bridgewater State College, B.A., M.Ed.	1987
Sharpe, Kathi	E.S.P. Spinnaker Program	American International College	2007
Sicard, Nancy	Reading Recovery Teacher	UMass, B.A. El.Ed., Framingham State College, M.Ed.	2000
Smith, Elizabeth	Literacy Teacher	Wheelock College, B.S., El.Ed. Spec.Ed.	1998
Soltis, Paula	Grade 8 Science & Social Studies	Bridgewater State, B.S., Worcester State, M.Ed.	1984
Stallings, Kathleen	Grade 6 Mathematics	University of Minnesota, B.A.	1996
Stanton, Deb	Grade 6 English LanguageArts Teacher	Salem State College, B.S. El.Ed., M.Ed.	2005
Steele, Aimee	E.S.P. Grade 8	UMass., B.A.	2007
Sullivan, Cara	E.S.P. Spinnaker Program	B.S. El. Ed./ECE	
Tofteroo, Karen	Music Teacher	Westfield State College, B.A. Music	2001
Tobia, Elizabeth	Grade 5 Teacher	Kutztown University, B.S. Ed., Cambridge College, M.Ed.	1986
Tuohy, Donna	Grade 5 Teacher	Bridgewater State, B.S.Ed., M.Ed.	1986
Vallee, Janet	Librarian	Fitchburg State College, B.S., Bridgewater State College, M.UMS	1989
Wade, Ann	E.S.P.	Lesley College, B.S.	2003
Walsh, Julie	French & Spanish Teacher Grades 5 – 8	Universite de Sherbrooke, Quebec, BA.C	1999
Washburn, Mary	Pre-school Teacher	Univ. of Southern Conn., B.S.	1983
Watson, Louise	Grade 2 Teacher	Bridgewater State College, B.S.Ed.	1988
Weber, Barbara	Pre-school E.S.P.	SUNY @ Cobleskill, A.A.S, Nursery Education, SUNY @ Plattsburgh, B.S.	2002
Wesley, Michelle	Reading E.S.P.	Cape Cod Community College, A.A. Bridgewater State College, Spec. Ed.	2000
White, Kimberly	Grade 1 Teacher	Westfield State College, BS.Ed.	2007
Wiehe, Janice	School R.N.	Cape Cod Community College, A.D., Lesley College, B.S.	1988
Wiklund, Maureen	Literacy Teacher	University of CT., B.A., Lesley College, M.Ed.	1999



# FORESTDALE SCHOOL

## 151 Route 130, Forestdale, MA 02644

As of October 1st, the student population at Forestdale School stood at 795. In addition to a K-8 heterogeneous configuration of regular and special education students who attend regular education classrooms, Forestdale houses three district wide Communication Skills Development Special Education Programs.

Forestdale began our second year with the placement of 3 literacy teachers, in grades K-2, 3-5, and 6-8 classrooms who have completed training and are now training all teachers at Forestdale. We also have support at grade one with two Reading Recovery teachers. A K-8 math intervention specialist provides support in math to students who require reinforcement of skills that will enable them to better access curriculum in their math classrooms. Classroom libraries have been expanded and teachers have begun to implement strategies and instruction from professional development provided by the district in Responsive Classroom, Laura Robb Strategies for Reading Instruction, Writer's Workshop, and a new Everyday Math program in grades K-4. With this increased instructional support and proposals for scheduling that will provide intervention and enrichment for students during the school day next year, Forestdale is working as a team and prepared to make it to the top! Teachers, students, and parents should be proud of their hard work that has led to increased student achievement and meeting the state's requirements for Annual Yearly Progress on the MCAS test for the second year in a row.

We have continued to expand our use of technology in the classrooms and teachers have enjoyed utilizing and sharing with their colleagues lessons on the SmartBoard and Elmo that make learning more interactive, visual, and fun for students.

Students enjoy a wide variety of co-curricular classes during the school day which includes art, music, physical education, and technology. Students also may avail themselves of opportunities after school such as intramural sports, drama, and art classes. This

year we have expanded world language offerings to include fifth and sixth grade.

Parents and the community support Forestdale Students through volunteering in classrooms and funding for enrichment programs and student field trips.

We are grateful for the community, parents, staff, and students at Forestdale School who work together each day on making the Forestdale School a positive and productive learning community. Forestdale forms the future!

### FORESTDALE SCHOOL STAFF

Principal:	Sharon Elliott Bellao
Assistant Principal:	Marilyn H. Smith
Office Personnel:	Christine Flannigan, Secretary Brenda Newell, Secretary Carolyn Perry, Secretary Janet Eshbaugh, Special Education Secretary
School Psychologist:	Kristen Francis
School Nurse:	Beth Recker, R.N. Judy Chicco, R.N. Cate MacFarland, R.N.
Custodial Personnel:	Harold Weekes, Supervisor Harald Lowry Robert Tavares Nicholas Weekes
Cafeteria Personnel:	Priscilla Byron, Supervisor Cynthia Smith Susan Burbank Mary Beth Anderson Virginia Burnelli Monique Varney

### FORESTDALE SCHOOL FACULTY 2009 - 2010

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Abbott, Amy	SPED Teacher	Bridgewater St. College, B.A. Elem Ed., Bridgewater St. College, Med	2008
Abbott, James	Physical Thpt	Marquette University, B.S., Daemen College, Doc.	1978
Adams, Barbara	SPED Teacher	Westfield State College, B.S., Salem State College M Ed.	1996
Ahonen, Jean	Grade 3 Teacher	Boston University, B.A., Simmons College, M.A.T.	1981
Aiello, Kim	ESP, Literacy	SUNY at Oswego, B.A.	1996
Anderson, Cheryl	Grade 5 Teacher	Elms College, B.A..	1996
Archambeault, Carol	Grade 6 Teacher	UConn, B.A., Bridgewater State College M Ed.	1999
Babineau, Kathy	Speech/Language	University of New Hampshire, B.S., M.S.	2004
Bahman, Susan	Grade 6 Teacher	Wells College, B.A.; Cambridge College M. Ed.	1996
Beikes, Linda	ESP, Literacy	Bridgewater State College, B. A.	2005
Bradley, Joe	Music Teacher	Plymouth State University, B.S. Music Ed	2006
Brown, Christine	School Psychologist	Tufts University, B.S.; UMass Boston, M.Ed., C.A.G.S.	2006
Brown, Duncan	Grade 4 Teacher	Drew University, B.A., Bridgewater State College, M.Ed.	1978
Burns, Juleanne	SPED Teacher	St. Elizabeth College, B.S.; Lesley College M. Ed.; Seton Hall, Ed S.	1986
Cahill, Lisa	A.P.E. Teacher	Bridgewater State College, B.S., Oregon State University, M. Ed.	1994
Carl, Catherine	Grade 8 Teacher	UMass Lowell, B.S.; UMass Lowell M Ed	2005

<b>Name</b>	<b>Position</b>	<b>Education</b>	<b>Began</b>
Carter, Jeffrey	Teacher, SPED	SUNY, Cortland, B.S., New York Institute of Technology, M.Ed	1999
Chicco, Judy	School Nurse	Southeastern Mass. University, BSN	2008
Clabault, Colleen	Literacy Tch Gr. 6-8	St Lawrence University, B.A., Nova Southeastern Univ. M.S.	1996
Codner, Connie	Grade 6 Teacher	Central Connecticut State University, B.S., M. S.	1996
Collins, Ellen	ESP, SPED	Aquinas Junior College, A.S.	2004
Colona, Nancy	Foreign Language	New England College, B.A.	1997
Condon, Jennifer	ESP	U Mass, Amherst	2008
Congro, Carolyn	ESP SPED	Plattsburgh State University, B.S.	2006
Coughlin-Crowley, Erin	Grade 2 Teacher	Bridgewater State College, B.S., Cambridge College, M. Ed.	1986
Curran, Susan	ESP, SPED	SUNY College at Fredonia, NY	1996
Delano, Theresa	Grade 1 Teacher	Wheelock College, B. S., M Ed.	1984
Depin, Kelly	Librarian	Kentucky Christian College, B.A., Univ. of Rhode Island, M.A.	2008
Doyle, Joan	SPED Teacher	Simmons College, B.A., Bridgewater State College, M. Ed.	1998
Dugas, Marcy	Grade 4 Teacher	Curry College, B.A., Wheelock College, M. Ed.	1994
Eident, Donna	Literacy Tch Gr. 3-5	Bridgewater St. College, B.S. Elem Ed, Bridgewater St. College, M Ed.	2008
Eldredge, Patricia	P.E. Teacher	Austin Peay State University, B.S., Ball State University M.A.	1996
Elliott Bellao, Sharon	Principal	Bridgewater State College, B.S. Elem Ed, Lesley Univ, M Ed, Spc. Ed	2008
Elliott, Mary	Kindergarten Teacher	Bridgewater State College, B.S.	2001
Emerson, Kim	Grade 3 Teacher	University of New Hampshire, B.S., Bridgewater State Univ., M Ed.	1997
Eshbaugh, Janet	SPED Secretary	Worcester State College, B.S. Ed.	2001
Felicetti, Tara	ESP	Northeastern University, B.S.	2006
Francis, Kristen	Psychologist	Simmons College, B.A., Northeastern University, M.S., C.A.G.S.	2004
Garrity, Barbara	Grade 4 Teacher	Boston University, B.S., Lesley College, M Ed.	1993
Gary, Michael	Foreign Language	Lafayette College, B.A. Intl Studies & Anthropology/Sociology	2009
Gerrity, Laura	ESP, Literacy	UMass Boston, B.A., Lesley University M Ed.	2006
Graham, Patricia	SPED Teacher	Fitchburg State University, B.S., Bridgewater State Univ., M Ed.	1993
Grise, Susan	Grade 5 Teacher	Worcester State College, B.S.	1984
Hardy, Celine	Nurse Leader	Boston College, BSN	1984
Hart, Kelly	SPED Teacher	UMass Boston, B.S.	2007
Hill, Stephanie	Grade 4 Teacher	Westfield State College, B.S. Elem Ed	2009
Howell, Christine	Grade 2 Teacher	Wheelock College, B.S.; Rhode Island College, M. Ed.	2007
Husson, Laura	ESP	University of New Hampshire, B.S.	2004
Iadonisi, Susan	Grade 4 Teacher	Trinity College, B.S., Cambridge College, M Ed.	1992
Jacobsen, Kathy	Grade 1 Teacher	Boston College, B.A., Tufts University, M. Ed.	1987
Jones, Alison	ESP, SPED	Fairfield University, B.A.	2006
Kelley, Marissa	ESP	Cape Cod Comm. College, A.S.	2004
Kennison, Merrill	Grade 2 Teacher	Bridgewater State College, B.A., Lesley University M Ed.	1987
Kern, Susan	Rdg Recovery Teacher	Bridgewater St. College, B.S. Elem Ed, Worcester St. College, M. Ed.	2008
Kittredge, Jane	Grade 7 Teacher	University of New Hampshire, B.S.	1999
Kittredge, Walter	Grade 7 Teacher	Penn State University, B.A., Bridgewater State College	1998
Kondratowicz, Kathleen	ESP, SPED	Stonehill College, B.S.	2007
Kozak, Donna	ESP, SPED		1990
Kyle, Victoria	Occupational Therapist	Springfield College, B.S., M.A, O.T.	2009
Lamb, Hannah	Social Worker	UMass Amherst, B.S. Rhode Island College, MS	2007
Lasit, Melinda	Music Teacher	Cal. State Univ. - Hayward, B.A., Univ. of San Diego, CLAD cert.	2009
Leary, Patricia	Literacy Tch - K-2	SUNY at Geneseo, S.U.C. at Buffalo M Ed.	1997
Lehane, Michael	Grade 7 Teacher	Bridgewater State College, B.A.	1988
Linkkila, Jenny	Rdg Recovery Teacher	Stonehill College, B.A., North Carolina State University M. Ed.	1999
Lubel Kanis, Mershl	SPED Teacher	Cambridge College, B.A., UMass Boston, M. Ed	2004
Lynch, Kathleen	ESP, Technology	UMass Amherst, B. S.	2005
Machon, George	Instr. Music Teacher	Boston Conservatory of Music, B.S.	1989
Macleod, Lee	Speech/Language	Colgate University, B.S., MGH School of Health Professionals, M.S.	2009
Mark, Arleen	ESP, CSD	Northern Essex College, A.A.	2009
Martin, Deb	SPED Teacher	Harvard Ext. B.A., Chapman University M. Ed.	2007
McFarland, Cate	School Nurse	Villanova University, BSN	2008
McGuire, Amy	ESP, SPED	Bristol Community College	2001

<b>Name</b>	<b>Position</b>	<b>Education</b>	<b>Began</b>
McNabb, Gail	Grade 8 Teacher	Bridgewater State College, B.A.	1992
Montgomery, Elise	Art Teacher	Tufts University, B. S.	1998
Moore, Linda	ESP, SPED	Dean Junior College, A.S.	2004
Murray, Helen	ESP	Arizona State University, B.S.	2006
Murray, Sarah	Math Inv. Teacher	Suffolk Univeristy, B.S.; Wheelock College, M Ed.	1999
Neske, Christine	Grade 4 Teacher	Westfield State College, B.S. Elem Ed	2009
Newman, Sarah	Foreign Language	Stonehill College, B.A.	2003
Paltrineri, Linda	Grade 5 Teacher	University of Vermont, B.S., Bridgewater State College, M Ed.	1987
Paris, Ed	Grade 6 Teacher	North Adams State College, B.S.	1986
Perdigao, Suzanne	Kindergarten Teacher	Bridgewater State University, B.S.	1993
Philpott, Kathy	Nurse	UMass Dartmouth, BSN	2004
Powers, Elizabeth	Grade 3 Teacher	Boston College, B.S., Cambridge College, M. Ed.	1986
Quinn, Michelle	Grade 1 Teacher	Wheelock College, B. S.	1998
Recker, Beth	Nurse	SUNY New York @ Cortland, B.S.	2000
		Tomplins/Cortland Comm. College R.N.	
Riolo, Liza	Foreign Language	Brandeis University, B.A., UMass Boston, MA Ed	2009
Romanelli, Laura	ESP	Bridgewater State College, B.S., Northeastern University M. Ed.	2006
Ryan, Patrick	.5 Inst Music Teacher	Ithaca College, B. A.	2008
Ryer, Sandra	Speech/Language	Bridgewater State College, B.A., M.A.	2000
Sabetta, Karen	Grade 7 Teacher	University of New Hampshire, B.A., UMass Boston, M Ed.	1993
Santoni, Julie	Grade 6 Teacher	Fitchburg State College, B.S., M Ed.	1994
Shea, Ann	Grade 8 Teacher	UMass Amherst, B.A.	1993
Silva, Lisa	Kindergarten Teacher	Bridgewater State College, B.S., M. Elem Ed.	1995
Skirvan, Christine	Grade 2 Teacher	St. Joseph College, B.S., Lesley University, MS	2001
Slagle, Karen	Grade 3 Teacher	Central Missouri State University, B.S., Simmons College, M.Ed	1997
Smith, Joan	SPED Teacher	Bridgewater State College, B.S., M Ed	1994
Smith, Marilyn	Assistant Principal	Curry College, B.A. Elem Ed,	2009
		Bridgewater State College, M.A. & C.A.G.S	
Stapleton, Karen	Grade 5 Teacher	UMaine, Farmington, B.S.; Bridgewater State College, M Ed.	1983
Tremarche, Pam	P.E. Teacher	Springfield College, B.S., Bridgewater State College, P.B.T.C., M.S.	1988
Trimble, Peter	Grade 8 Teacher	UConn, B.S.	1983
Werner, Judy	Grade 2 Teacher	UMass Boston, B.S. Curry College M.Ed.	2004
White, Angela	Foreign Language	Bridgewater State College, B. S., Harvard Ext, A.L.M	2000
Williams, John	Assistant Principal	College Misericordia, B.A., UMass Boston M.Ed.	2000
Wood, Marsha	Grade 1 Teacher	UConn, B.S., Bridgewater State College M. Ed	1996

## OAK RIDGE SCHOOL

260 Quaker Meetinghouse Road, East Sandwich, MA 02537, 508-833-0111

At Oak Ridge School we believe that all children can and will learn in a cooperative, safe and positive environment. Our mission is to develop respectful, resilient children who are skillful and able to think critically to meet challenges in a complex world.

Oak Ridge:

- Serves a population of 878 students in kindergarten through grade 8.
- Has 40 general education classrooms.
- Offers Music, Physical education, Art, and Library for all students except half day kindergarten
- Offers French, Spanish and Latin for students in grades 7 and 8.
- Has 100 full and part time staff.
- Has two Reading Recovery teachers to further develop our emergent readers in kindergarten and first grade and to support struggling readers in grade two.

New programs, schedules and technology were added this year including:

- World Language for students in grades 5 and 6.
- Full Day Kindergarten
- Extended Day run through Sandwich Community School to provide child care for students before and after school.
- Advisory for grades 6-8 to develop social skills and provide an adult advocate for each student.
- Everyday Math in grades K, 2, 3 and 4
- Lesley Literacy Collaborative Readers and Writers Workshop in eighteen K-5 classrooms
- Full implementation of Responsive Classroom in grades kindergarten through 5
- Common planning time weekly for all classroom teachers
- Smartboards or document cameras for all regular education classrooms
- Laptops for all classroom teachers

The Commonwealth of Massachusetts has once again deemed Oak Ridge a high performing school. However, we are working on addressing our “Restructuring” status due to our not making annual yearly progress for our Special Education subgroup based on our students’ performance on the MCAS mathematics test. As a result, we have formed a “Restructuring Steering Committee” to explore ways that we can improve math achievement for our students with special needs. We believe that the implementation of Everyday Math in grades K-4 will contribute to a boost in math achievement for students in these grades. Also, Grade 2 is piloting a three-day-a-week Response to Intervention model for addressing remedial and enrichment needs of students in math that other grades may adopt as well. Teachers have agreed to increase the level of accountability and practice at home and school to develop students’ automatic recall of basic addition, subtraction, multiplication and division facts. We are also planning some professional development through Teachers21 for teachers in grades 5-8 in examining student achievement

data and using it to improve instruction. Furthermore, we are planning a grade 5-6 Math Club for students with special needs who scored Warning or Needs Improvement on MCAS.

The Oak Ridge School has a very active Parent Teacher Association that supports the work of staff members and students throughout the academic year, and there is a great sense of community throughout the school. Parent volunteers contribute in myriad ways to support and enhance school projects during the course of the year, and there is effective collaboration in the best interests of children. Among the many extracurricular activities in which students participate are the Student Council in grades 5-6 and 7-8, Family Math Night, Family Movie Night, Chess and Scrabble Club. Families are kept updated on school events through the monthly PTA newsletter, our school website and through frequent Alertnow emails and phone calls.

In 2009, the Oak Ridge School staff, in conjunction with the district, engaged in a great deal of professional development. In order to develop social skills, many teachers participated in a week long Responsive Classroom workshop in the summer for teachers of grades kindergarten through 5. Some of our staff advanced to Level 2 of Responsive Classroom in order to delve into the subject matter in greater depth. Several grade 6-8 teachers and two administrators attended a week-long course in Advisory, a program much like Responsive Classroom, which seeks to foster early adolescents’ social skills and to create an adult advocate for each middle grade student. Participants developed an Advisory Program tailored to the needs of the Oak Ridge students and proceeded to implement it this year. Visitors to our school report that it feels even more cooperative, safe and positive than in the past. This is undoubtedly due to teachers’ commitment to the implementation of Responsive Classroom and Advisory.

Our school and district continued to focus on improving literacy instruction through our work with Lesley College in the Literacy Collaborative Program. Eighteen of our K-5 teachers took monthly half-day workshops taught by our own Literacy Teachers who then coached classroom teachers on implementing practices learned at the workshops. Classrooms were transformed with shelves and bins of books organized by level, authors, series and/or genres, charts about what skilled readers do, rugs for engaging discussions of rich, multilayered texts, readers and writers notebooks and much more.

Other teachers engaged in intensive week-long writing workshops this summer. One was presented by Teachers College at Columbia University and its goals were to develop each writer’s fluency and voice and to get writers to write often and from the heart. Another was called Picturing Writing which immersed teachers in creating beautiful works of art. Teachers learned how to inspire their students to use their own watercolor paintings to evoke descriptive language to enhance their writing.

In addition, our Reading Recovery and Special Education teachers received training in Lesley College's Leveled Literacy Intervention model to further support students who read below grade level. Furthermore, this year one of our Special Education Teachers also engaged in intense Reading Recovery training designed specifically for Special Education Teachers. Teachers report that students and their own love of and engagement with text has never been stronger, richer or deeper than this year.

Additionally our kindergarten, second, third and fourth grade teachers piloted Everyday Math this year. This program seeks to build on children's ample intuitive background knowledge of numbers and mathematical concepts and to challenge them to think at deeper levels. One aspect of the program is that many concepts are introduced but not all are expected to be mastered with the idea being to touch upon and remind students of a wide array of skills and concepts to keep them fresh in students' minds. Another aspect of the program is practice of math facts through games. Teachers and families report that the program is more rigorous, challenging and engaging than the previous program and that their students' understanding and skills have been enhanced.

In 2010 the Oak Ridge School will focus on training the remainder of our teachers in the Lesley Literacy Model, implementing Everyday Math in grade 5 and building on our work with Teachers21 in grades 5-8 to address our restructuring status in special education mathematics. One aspect of our restructuring effort is to restructure our personnel, substituting one special educator for an additional math intervention teacher. We are confident that having a math specialist to work with struggling students will boost achievement.

From Responsive Classroom to Advisory to Foreign Language in grades 5 and 6 to new schedules, models, programs and technology everyone at Oak Ridge School was touched by something new and different in 2009! Eighteen teachers trained this year in a completely new literacy and math model simultaneously while also implementing Responsive Classroom for the first time! Our teachers deserve our sincere thanks for taking on an absolutely extraordinary amount of change this year, change that has and will continue to develop students' skills and ability to think critically in the complex world of the twenty first century.

#### **OAK RIDGE SCHOOL STAFF**

Principal	Tom Daniels
Assistant Principal	Debra A. Landry
Office Personnel	Judi Fish, Secretary Heidi Anderson-Walsh, Secretary Patricia Morrison, Secretary
School Psychologist	Richard DeVellis Kristen Francis
School Nurse	Cheryle Varney, R.N. Elizabeth Lopes, R.N.
Custodial Personnel	Douglas Loud, Supervisor Paul Ponte Richard Auclair Angelo Tomansini
Cafeteria Personnel	Nancy Looney, Supervisor Lucille Lupien Sally Gosselin Linda Liimatainen Nancy Pearl Pamela Pearson Sarah Zappala

#### **OAK RIDGE SCHOOL FACULTY 2009 - 2010**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Education</u></b>	<b><u>Began</u></b>
Anderson-Walsh, Heidi	Secretary	Dean Jr., A.S.	1993
Auclair, Richard	Custodian	n/a	2008
Bartlett-Kelly, Ann	Tch. Gr. 6	Stonehill, B.A.	2002
Beane, Pamela	ESP		2005
Bovat, Sandy	ESP	U. Mass.	2002
Bukata, Michael	Tch. Gr. 7/8	Worcester St., B.S. English; M. Ed.	1996
Burkem Kathleen	Tch. Gr. 4	Regis, B.A. English	1988
Cahill, Lisa	OT		—
Camelio, Amber	Soc Dev Tch	U. Mass, B.A.; M. Ed.; C.A.G.S	2005
Caouette, Julie	.5 Kind Tch	Syracuse U., Wheelock, B.S.; M.S.	2009
Chagnon, Doreen	Tch. Gr. 4	Lesley College, B.A.; M. Ed.	2005
Colona, Nancy	Tch. Spanish	New England College, B.A.	2008
Crosby, William	Tch. Gr. 4	U MA Dartmouth; Lesley, B.A. Psy/Ed.; M. Ed.	1996
Dallair, Pamela	Tch. Gr. 3	Wagoner C., B.A. Ed.	1985
D'Amato, Karen	Tch. Gr. 3	Boston C., B.A. Spec. Ed. / El. Ed.	1976
Daniels, Tom	Principal	Dartmouth; Lesley Univ., BA Phil.; M. Ed.	2008
Davis, Frances	ESP	U of NC, B.S.	2004
Denmat, Cynthia	Kind. Tch.	Lesley Un., B.A.; M. Ed.	2009
Diemer, Jennifer	ESP	Briarwood C., A.S.	2001
DeVellis, Richard	Psychologist	U. Mass, CAGS; M. Ed.	2009
Dunphe, MaryBeth	Tch. Gr. 5	Framingham St; Bridgewater St., B.A.; M. Ed.	1968
Duquette, Daralyn	Tch. Gr. 6	Lesley C.; Bridgewater St; Lesley U, B.S. Ed.; M. Ed.; MA	1980



<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Education</u></b>	<b><u>Began</u></b>
Esbaugh, Janet	Secretary		2008
Fehan, Lisa	Tch. K	U. Mass Boston, B.A.; M. Ed.	2009
Ferrick, Marian	Math Interven	Bridgewater St., B.S. El. Ed.	1976
Ferris, Betsy	Tch. Gr. 5	Bridgewater St., B.S.	1993
Fish, Judith	Secretary	CCCC, A.S.	1980
Flannery, Maureen	ESP	Aquinas Jr C, A.S.	2000
Francis, Kristen	Psychologist	N. E. Univ., Simmons, B.A.; M.S.	2009
Gallagher, Catherine	ESP	Bryant & Stratton, Med Sec Science	2001
Gary, Michael	Tch. Spanish	Lafayette College, B.A.	2009
Gauthier, Vicki	Tch. Gr. 7	U. of Oklahoma, B.A. Acctg.	2003
Gill, Michelle	Tch. Gr. 2	Salve Regina, B.A.	1987
Goins, Erin	Tch. PE	SUNY Cortland, B.S. Ed.	2008
Goode, Patricia	Tch. Rdg. Rec.	William Jewel College, B.S.	2008
Gosselin, Sally	Cafeteria		1988
Green, Ellen	Tch. Spec. Ed.	Boston State, B. E. Ed.	2002
Hood, Molly	Tch. Gr. 3	Providence College; Lesley U., B.A.; M. El. Ed. Special Needs	2001
Hunnewell, Kathryn	Tch. Gr. 4	U MA Amherst; Bridgewater St., B.S.; M. Ed.	1995
Hunt, Yvonne	Literacy Tch.	Westfield St., B.S. & B.A.,; Psy/M. Ed.	2001
Johnson, Rebecca	Tch. Gr. 7	Mary Washing College, International Affairs	2006
Jones, Adrienne	Tch.Spec. Ed.	U. Mass.; Bridgewater State, B.S.; M. Ed.	2009
Kerwin, Stephen	Tch. Spec. Ed.	North Adams, B.A.	1987
Konowicz, Robert	Tch. PE	U MA Amherst, B.S.	2001
Konowicz, Sara	Tch. Gr. 6	U MA Amherst, B.A.	1988
Kucia, Lisa	Tch. Rdg. Rec.	Curry College, B.A.; M. Ed.	2007
Landry, Debra	Asst. Principal	Keene St.; Salem St., B.S. Ed.; M. S.	1988
Liimatainen, Linda	Cafeteria		2006
Linton, Susan	Tch. Music	College of St. Benedict, B.A. Music	1999
Looney, Nancy	Cafeteria		2003
Lornell, Eric	Tch. Gr. 8	SUNY, B.S.; M. Ed.	1989
Lothrop, Erin	Tch. Spec. Ed.	Mt. Ida; Fitchburg State, B.A.; M. Ed.	2009
Loud, Douglas	Custodian		1987
Lupien, Lucille	Cafeteria		1990
Lupone Stonis, Susan	Literacy Tch.	Boston U, B.S.W.; M. Ed.	1989
Lyver, Michele	Tch. Gr. 7	Suffolk U., B.S. Ed.	2000
Machnick, Lauren	Tch. Gr. 1	Quinnipiac University; Bridgewater State, B.A. Sociology; El. Ed.	2006
Machon, George	Inst Music		1989
MacPherson, Marian	Tch. Gr. 6	Boston College; Framingham St; Bridgewater St., B.A.; M. Ed.; C.A.G.S.	1998
Mann, Peter	Tch. Art	U. MA Amherst; Brooklyn C., B.F.A.; M. Ed.	1997
Mantenfelm, Ellen	Literacy Tch.	Northeastern; Case Western; Bridgewater St., B.S. Ed.; Speech Path.; M.Ed. Rdg.	1989
McAdams, Kathryn	Tch. Gr. 2	Framingham St., M.Ed. Spec	1999
McGuire, Mary Jane	ESP	Alphonsus Jr., A.A.S.	2001
Morgan, Lynne	Tch. Gr. 1	Emmanuel C.; Curry C., B.A.El. Ed.; M. Ed.	1996
Morrison, Patricia	Secretary	Aquinas Jr., A.S.	1999
Mulkeen, John	Tch. Gr. 8	Bridgewater St.; Worcester St., B.S. Ed.; M. Ed.	1975
Nelson, Jeanne	Tch. Spanish	Boston College, B.A.	2009
Orbach, Debbie	OT	Boston U.; U. of S. California, B.A.; Cert in OT	2009
Pearsall, Linda	Tch. Gr. 3	Plymouth St., B.S.	1988
Pearson, Pamela	Cafeteria		2006
Pike, Susan	Tch. Gr. 1	R.I. College, B.A. El. Ed./Psyc.	1997
Polesky, Kara	Tch. Gr. 4	U. Mass. Amherst, B.A.; M. Ed.	2008
Ponte, Paul	Custodian		2002
Robb Quinn, Cheryl	Librarian	SUNY; Bridgewater St., B.S.; M.S.	1989
Riolo, Liza	Tch. Latin	Brandeis; U. Mass., B.A.; M. Ed.	2009
Ryan, Patrick	Inst. Music	Ithaca College, B.A.	2008

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Education</u></b>	<b><u>Began</u></b>
Schaefer-Catten, Rea	Tch. Gr. 5	Orange Coast ; Butler U.; Lesley C., A.A.; B. S. Sec. Ed.; M. Ed.	1992
Schofield, Catherine	Tch. Gr. 5	UNH at Keene, B.S. El. Ed.	1997
Shastany, Kerry	ESP	Becker Jr. College, A.S.	2003
Sheehan, Kristine	Speech	Bridgewater St.; Emerson, B. S.; M. S.	2003
Sollows, Kimberly	Tch. PE	Fitchburg State, B.E. Ed.; PE License	2008
Sullivan, Nancy	ESP	Framingham State, B.S. ECE	2007
Tedeschi, Linda	Tch. Gr. 1	Lyndon St., B.E. Ed.	1991
Thomas, Colleen	Tch. Gr. 7	Rutgers U.; Cambridge C., B.A. ; M. Ed.	1996
Tompkins, Kristin	Tch. Gr. 2	Assumption; Framingham St., B. S. Psy-El. Ed.; M. S. Sped	1997
Vagenas, Valorie	Tch. Gr. 3	U. Mass, B. A. El. Ed.	1976
Van Cleef, Mary	Tch. K	Framingham St., B.S. Ed.	1997
Varney, Cheryle	Nurse	Curry C., B.S.N.	1994
Voelxen, Suzanne	Tch. Gr. 2	U. Mass, B. S. Ed.	1996
Walsh, Julie	Tch. French	U. Quebec, Cert. En Education	1999
Weiner, Lori	Tch. Spec. Ed.	Bloomsburg Univ.; Lesley Univ., B.A.; Masters	2008
Welch, Michael	Tch. Gr. 8	Stonehill C.; Bridgewater St., B.A.; M.A.	2000
Williams, John	Tch. Music	U. Mass. B.M.; M. Ed.	2000
Wojciechowski, Keryn	Tch. Gr. 8	Univ. of Maryland; St. Michaels, B.A.; M. Ed.	2009
Zappala, Sarah	Cafeteria	Wheelock, B.S.	2007

## SCHOLARSHIP AWARDS 2009

Jeffrey Michael Aiello Kiwanis Scholarship	Patrick Joseph George The Donald Ashley Memorial	Caitlin Anne Michniewicz David W. Allen Memorial
James Carmine Andreotti Harold Magnusson	American Legion Clifford W. Collins Memorial	Jack Alves
Taylor Lee Azarian Cape Cod Foundation Megan Tripp Memorial	American Legion Sandwich Auxiliary Unit 188	Harold Magnusson
Bradford David Bailey John F. Clayton	Sandwich Firefighters	UM Cape Cod Alumni Association
PTSA	Sandwich Police Department	Cape Cod Foundation Esther M. Wallace
Gregory Jeffrey Bailey Wayne Gilmore Memorial	David Kenneth Golden	Gregory William Monfette
PTSA	Mary Crocker Baker	Levreault Kiwanis Scholarship
Benjamin Thomas Barnaby Sandwich-Bourne Rotary	Hannah Marie Gonneville	PTSA
Juliann Coates Borecki PTSA	Grace Swift Nye and Alfred Gibbs Nye Scholarship	American Legion Clifford W. Collins Memorial
Samuel Eli Burleigh Cape Cod Community College President's Award	Garrett Hilton Gowen	Cotuit Athletic Association
Carli Patrice Cabana American Legion Sandwich Auxiliary Unit 188	Cape Cod Five Cents Savings Bank – Laptop	Sarah Elizabeth Moore
Sandwich Police Department	Sandwich Education Association	Gerald Levreault Scholarship
Alyssa Marie Caggiano Millennium Scholarship Class of 2000	Chelsea Margret Greene	Max Murphy
Sandwich Athletic Boosters	Eugene S. Clarke, Jr.	Henry L. and Mary E. Hall
SHS Alumni	Cape Cod Foundation Esther M. Wallace	Timothy Amet O'Leary
Cape Cod Association	Jason Robert Hayes	Levreault Kiwanis Scholarship
Sandwich Health Association	Knights Theater Co. Jennifer Geertz Memorial	Dr. Sylvester McGinn
Nicole Catherine Cannavo Sons of the American Legion Squadron 188	Sandwich Lions Club	Avery Rose Osella
Erin Marie Carroll Mary Crocker Baker	Brett Michael Henderson	American Legion Clifford W. Collins Memorial
Sandwich Firefighters	Wareham Police Association	Grace Swift Nye and Alfred Gibbs Nye Scholarship
Falmouth Physician's Association	The Bunny DiPietro Memorial	Clair Levreault Scholarship
Hilary Marie Chase Eugene S. Clarke, Jr.	Lauren Elyse Hickey	Francis M. Silva Scholarship
Cape Cod Association	Shawme Fish and Game Club	Maria Nicole Papapietro
Eric Matthew Christensen SHS Alumni	Kimberly Ann Hunter	Grace Swift Nye and Alfred Gibbs Nye Scholarship
Kyle Andrew Clifford PTSA	Sandwich Firefighters	Jessica Alexandria Pennington
Ryan Thomas Colombo Cape Cod Chamber of Commerce	American Legion Clifford W. Collins Memorial	Knights Theater Co. Jennifer Geertz Memorial
UM Cape Cod Alumni Association	Forestdale School Student Council Award	Cape Cod Community College President's Award
Cape Cod Foundation Megan Tripp Memorial	Jamie Anne Jonah	PTSA
Caroline Rachele Conena Captain Gerald F. DeConto	Harold Magnusson	Barbara Rose Powers
Sandwich Athletic Boosters	Amy Sarah Jordan	Holly Hogg Charitable Foundation
John B. Gmeiner Memorial	Sons of the American Legion Squadron 188	Nicholas Taylor Recker
Sandwich Administrators	Eva G. Strain	David B. Laffoon
Joshua James Cotter American Legion Sandwich Auxiliary Unit 188	Mary Celata Memorial	Kacie Anne Ricci
Patrick Michael Cotter Sandwich Firefighters	Kevin Arthur Jumper	Anne and Sarah Chamberlain
Sandwich Police	Hannah B. Belcher	Alvah B. Holway
Jacqueline Coughlin Knights Theater Co. Jennifer Geertz Memorial	Peter Harrison Jumper	Kathryn Ann Rielly
Megan Marianna Cronin Knights Theater Co. Jennifer Geertz Memorial	Sarah Bradley	Sandwich Health Association
Briana Lee Daley George S. Wing	Sarah Elizabeth Knott	Katelyn Fox Ries
Jaime Danielle Demers John A. and Ruth M. Tyback Memorial	Sandwich Police	Harold Magnusson
Brett Oliver Dumas Sandwich Health Association	Allie Kara Lamb	Sara Katherine Robicheau
Haley Allen Dunn Grace Swift Nye and Alfred Gibbs Nye Scholarship	Sandwich Education Association	SHS Alumni
Sandwich Education Association	Grace Swift Nye and Alfred Gibbs Nye Scholarship	Reilly Margaret Romanelli
Sandwich Democratic Town Committee	SHS Alumni	Mary A. Earle Memorial Education Scholarship
	Connor Mathew LaRocco	Sandwich Firefighters
	David W. Allen Memorial	Colleen Margaret Ryan
	John P. Hunter Memorial	Stephen Choate Memorial
	Cara Elizabeth MacDonald	Kate Marie Simpson
	SHS Alumni	Elizabeth T. VanBuskirk
	Manx Taiki Magyar	Physicians of Cape Cod
	Sandwich Chamber of Commerce	Sandwich Education Association
	Athena Jane Manatis-Lornell	Sandwich Health Association
	Eugene S. Clarke, Jr.	Casey Lee Spofford
	Sandwich Health Association	American Legion Clifford W. Collins Memorial
	Falmouth Physician's Association	Roseann Marie Swyers
	Ryan Adam Maxim	Harold Magnusson
	Cape Cod Association	Collin Taupier Sykes
	Nicole Jean McElhinney	Falmouth Educator's Association
	Paul Curtis Ewer, Jr.	Chelsey Louisa Valentine
	PTSA	William Harrison
	Laurie Catherine McEntee	Zachary Stephen Vierra
	Don Long	John O'Hear Kiwanis Scholarship
	Katherine Frances McIsaac	Kimberly Ann Walker
	Jeff Hayes Memorial	SHS Alumni
	Jaime Allison McManus	Wareham Police Association
	Knights Theater Co. Jennifer Geertz Memorial	Wareham Firemen's Association
		Caroline Rose Warren
		Sandwich Athletic Boosters

**COMMENCEMENT – JUNE 6, 2009 – 12 NOON**

\* Processional “Pomp and Circumstance” (Elgar)

*SHS Concert Band  
Mr. Tony Carafone, Conductor*

\* Pledge of Allegiance

*Colleen M. Ryan  
Class Activities Coordinator*

\* National Anthem

*Members of the Class of 2009*

Salutatorian

*Kevin A. Jumper*

Greetings

*Dr. Mary Ellen Johnson,  
Superintendent of Schools*

Farewell to SHS

*Sarah E. Moore, Class President*

Recognition of Class Advisors and  
Presentation of Yearbook

*Alyssa M. Caggiano,  
Class Public Relations Secretary*

“The Irish Blessing” (J.E. Bacak)

*SHS Style  
Mr. James Thomas, Conductor*

Valedictorian

*Peter H. Jumper*

Class Gift

*Garrett H. Gowen,  
Class Vice President*

Presentation of Diplomas

*Ms. Ellin Booras,  
Principal  
  
Mr. Robert Guerin,  
Chairman, Sandwich School Committee*

*Mr. Robert Biehl,  
Assistant Principal*

*Mr. Jonathan Shapiro,  
Assistant Principal*

\* Recessional 1812 Overture (Tchaikovsky) *SHS Concert Band*

\* Please Stand

**Class Advisors**

Brandy Clifford and Donald Shewchuk

**Class Officers**

President – Sarah E. Moore  
Vice President – Garrett H. Gowen  
Public Relations Secretary – Alyssa M. Caggiano  
Activities Coordinator – Colleen M. Ryan

**Marshals**

Sarah Triplett  
Stephen MacDonald

**Ushers**

Zachary Cabana  
Alexandra Caggiano  
Colleen Carroll  
Megan Clancy  
Trevor Dumas  
Michaela Igo  
Sarah Jordan  
Quinn Murphy  
Mark Odell  
Rebecca Riedel  
Christopher Steele  
Caroline Wall

**Sincere Thanks To**

Ms. Ellin Booras, Principal  
Mr. Robert Biehl, Assistant Principal  
Mr. Jonathan Shapiro, Assistant Principal  
SHS Faculty and Staff  
Mr. Donald Franke, Graduation Coordinator  
Mrs. Laura Carlyle – Mrs. Jeannie Wallin  
Mr. Michael O’Brien – Mrs. Deborah O’Brien  
Mrs. Susan Lindholm – Mr. Bud Schermerhorn  
Mr. Skip Tetreault – Mr. Jamie Booth  
The SHS Custodial and Maintenance Staff  
Mrs. Linda Bass – Mrs. Joanne DeConto  
Mrs. Rachel Cronin – Mrs. Deborah Lacroix  
Friends and Families of The Class of 2009  
Mr. Mark Bridges and the Building/Grounds Team  
Sandwich Hollows – Sandwich Agway  
Robbie Jarvis Sound & Lighting  
Mr. Joe Armellino, Executive Director, SACAT

*We welcome our families and friends to graduation.*

## SANDWICH HIGH SCHOOL CLASS OF 2009

Samantha Jeanne Adam	Hilary Marie Chase	Elizabeth Ann Gelinas
Jonathan Stuart Adams	Eric M. Christensen	Katherine G. Gelson
Stephanie Sofia Afshari	Elizabeth Leigh Clancy	Patrick Joseph George
Belal M. Ahmad	Marissa Joan Clancy	Kelly Rose German
* Jeffrey Michael Aiello	Michael C. Clancy	Jillian Hyland Gibbs
Thomas Walter Allison	Hannah Marie Claytor	Kirsten Marie Gibbs
Abbey Elizabeth Aluisy	Kyle Andrew Clifford	Kendra Kelly Glass
James C. Andreotti	* Ryan Thomas Colombo	* David Kenneth Golden
* Taylor Lee Azarian	Kristie Leigh Comer	* Hannah M. Gonneville
Eric Vaughn Babbitt	* Caroline R. Conena	* Garrett Hilton Gowen
Alexander J. Bahrawy	Alex Patrick Connolly	William A. Gravelle
Bradford David Bailey	Daniel Patrick Corey	Chelsea M. Greene
Gregory Jeffrey Bailey	Aaron Frank Costa	Timothy A. Greene
Gregory A. Baldwin	Joshua James Cotter	Sheila Mary Greetham
Benjamin T. Barnaby	Patrick Michael Cotter	Jennifer L. Grigorenko
Lindsey Marie Beach	Alexandra E. Coughlin	Kristen Mary Guest
Adam Ellsworth Beikes	Jacqueline Coughlin	Stefanie Lynn Hafferty
Christian T. Belekewicz	Connor Raymond Cox	Kaitlyn Corey Hampton
Adrienne E. Bennett	Kayleigh Ann Cronin	Meaghan E. Hart
Micaela Helena Berger	Megan M. Cronin	Jason Robert Hayes
Raymond K. Bertone	Nathan Samuel Crowell	Casey Tyler Helms
Ryan Swensen Blake	Katherine E. Crowley	* Brett M. Henderson
Mary Elizabeth Blaydes	Brady Francis Cullinan	Deana R. Heras
Kaylee Ann Bolton	Kirsten Anne Currier	Holly M. Heybrock
Juliann Coates Borecki	Mary Kathryn Cushing	* Lauren Elyse Hickey
David W. Bowlin Jr.	Erik Christopher Dahl	Christopher G. Higgins
Robert D. Brackett	* Briana Lee Daley	Jade Victoria Holmes
Tyler M. Bradshaw	* Jaime Danielle Demers	K. Channing Hoover
Michael T. Breslin	Tessa Marie DeMuele	Bridgette M. Hopkins
Blake Virginia Bridges	Jessica Melanie Dias	Zachary Joshua Huff
Caroline Rae Briggs	Madeleine Jane Drake	Kimberly Ann Hunter
Samuel Eli Burleigh	Robert M. Duffany	Bonnie Marie Hurley
Brandon Paul Burr	Brett Oliver Dumas	Kelsey Gallivan Igo
Carli Patrice Cabana	* Haley Allen Dunn	Jamie Anne Jonah
* Alyssa Marie Caggiano	Valerie Ellen Earle	* Amy Sarah Jordan
Mariah Reilly Cahoon	Todd Laurence Ellis	Jean-Pierre Joubert
* Nicole C. Cannavo	* Chloe Elizabeth Emery	+* Kevin Arthur Jumper
Victoria Lee Cannilla	Timothy James Evans	++* Peter Harrison Jumper
Jacqueline E. Carpenter	Shane Michael Faherty	Michael J. Kelliher
* Bridget Ellen Carroll	William Thomas Fair	Allison Bismark Kelly
Connor Patrick Carroll	Zachary T. Farmer	Emily Sara Khazeie
* Erin Marie Carroll	Daniel W. Farrington	Michael Elliot King
David Joseph Casey	Anna Maria L. Finocchi	Victoria E. Kissell
Declan Casey	Kevin Paul Flanigan	Rebecca Frances Kmiec
Christopher W. Cavallo	Samantha Jo Franco	Sarah Elizabeth Knott
Hailey Marie Celeste	Geritt Chase Frantz	Adam C. Lamb
	* Patrick James Fraser	* Allie Kara Lamb
	Caroline Ellen Frawley	Danielle W. Lambert
	Magaly Patricia Fuentes	* Thomas F. Lasorsa
	Tyler Lane Furgalack	Brandt Sullivan Latimer
	Amanda C. Gagnon	Connor M. LaRocco
	Gary Michael Gagnon	Kristy Marie Levinson
	Sean Gallagher	Krysta Renee Lubold
	Nicholas J. Gambaro	* Cara E. MacDonald

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++ Valedictorian  
 + Salutatorian  
 \* National Honor Society  
     Multicolored tassels denote  
     Art Honor Society



Meagan MacLeod  
 \* Manx Taiki Magyar  
 Colin Mahoney  
 Kathryn E. Maloney  
 \* Athena Manatis-Lornell  
 Kristen F. Manchester  
 Nicole M. Marinaccio  
 Kyle Eldredge Marrs  
 Philip M. Martinez  
 Ryan Adam Maxim  
 Ryan Gregory Mazar  
 Mathew McCombs  
 Thomas E. McDonald  
 \* Nicole J. McElhinney  
 Laurie C. McEntee  
 \* Julianne Rose McGrath  
 \* Katherine F. McIsaac  
 Jessica Patricia McLeod  
 Jaime A. McManus  
 Conor J. McMorro  
 Sean P. McNamara  
 Daniel W. McNeil, Jr.  
 Adriana Lois Michaud  
 \* Caitlin A. Michniewicz  
 Mathieu Thomas Miller  
 \* Gregory W. Monfette  
 Christopher T. Montt  
 Bethany Joy Moore  
 \* Sarah Elizabeth Moore  
 Brianna Lynne Morandi  
 Jesse C. Morrill  
 Melissa C. Morrissey  
 Emily Gail Mueller  
 \* Max Murphy  
 Kendra Leigh Noll  
 Honee O'Brien  
 Lannan Mary O'Brien  
 Peter Gray O'Connell  
 \* Kailee Elizabeth Odell  
 Brendan M. O'Leary  
 \* Timothy Amet O'Leary  
 \* Avery Rose Osella  
 \* Matthew A. Palazzolo  
 \* Maria N. Papapietro  
 Cory Russell Patterson

Jessica A. Pennington  
 Joseph Lawrence Perry  
 Brittany Poillucci  
 \* Barbara Rose Powers  
 Kathryn Marie Pratka  
 Kayla Kathleen Prince  
 Andrew M. Quattromini  
 Hira Rafiq  
 Noah Eli Raymond  
 Erin Elizabeth Reardon  
 \* Nicholas Taylor Recker  
 Kacie Anne Ricci  
 Michael A. Richardson Jr.  
 Nikolas J. Richerson  
 Emma Rose Riedel  
 \* Kathryn Ann Rielly  
 Katelyn Fox Ries  
 Matthew Joseph Rimer  
 Darren Ripley  
 Jacob Charles Ritch  
 William F. Ritchie  
 Sara K. Robicheau  
 Reilly M. Romanelli  
 Ashleigh Rose Roy  
 Megan L. Rudowski  
 Melissa Dawn Rudy  
 Casey A. Rutherford  
 Colleen Margaret Ryan  
 Michelle Kelly Sadeck  
 Alexandra E. Santos  
 Robert Oliver Savoy  
 Stephen James Scanlon  
 Kelsey Lauren Schmidt

Kristen E. Schmidt  
 \* Kate Marie Simpson  
 Matthew Peter Skala  
 Edward Slamin  
 Jonathan Michael Smith  
 \* James Donald Souza  
 Carly Elaine Spink  
 Casey Lee Spofford  
 Sarah Jocelynd Sprague  
 Brian Michael Steele  
 Brianna Tracy Stetson  
 Stephen James Stewart  
 Talia Marie Stewart  
 Matthew John Stobbart  
 Shawn Michael Stuber  
 Ryan C. Sullivan  
 Daniel Joseph Svirsky  
 Roseann Marie Swyers  
 \* Collin Taupier Sykes  
 Michael Gerard Tallia  
 Payson Titcomb  
 Jillian F. Toczyłowski  
 Katherine Tompkins  
 \* Chelsey L. Valentine  
 Rachel Victoria Varjian  
 Kirsten Anne Vicente  
 \* Zachary Stephen Vierra  
 Kimberly Ann Walker  
 \* Andrew James Wall  
 Tian Tian Wang  
 Caroline Rose Warren  
 Michael James Watt  
 Patrick Quinn Wiklund




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++ Valedictorian  
 + Salutarian  
 \* National Honor Society  
 Multicolored tassels denote  
 Art Honor Society

## Report of the SANDWICH COMMUNITY SCHOOL

On this the 35<sup>th</sup> anniversary of the Sandwich Community School, we remain true to our original mission. Our mission is to offer a wide variety of educational, enrichment, and service programs for people of all ages; from the very young to the young at heart. It is important to reflect upon how we came to be, and appreciate just how far we have come.

At the Annual Town Meeting in May, 1975 the citizens of Sandwich voted to establish the Sandwich Community School. The purpose of this was to allow citizens maximum use of local school buildings and facilities and to provide activities and programs for people of all ages. That first year of operation there were 600 enrollments in the Community School programs. In 2009, the Community School registered 10,000 students. The Sandwich Community School is indeed a vital part of the community today.

The School for Early Learning provides early educational advancement for the children of over 300 families. From age two through grade six our experienced, degreed teachers and educational support staff provide full day, part-time, before/after school and summer programs. We are grateful to the entire staff of the School for Early Learning for their professionalism, creativity and dedication to the educational preparation and nurturing of our very youngest learners. Thank you to Karen McCarthy, SEL Program Coordinator and Connie Reilly, our SEL secretary, for keeping everything running smoothly.

In the pool, over 1,800 students participated in 135 swim programs. There were 800 people who took memberships to participate in Lap Swim, Masters Swimming or Adult Aquatic Exercise. The Sandwich Community School Pool American Red Cross Lifeguard Training, Lifeguard Re-Cert and Water Safety Instructor programs certify over 100 candidates per year for the Cape and Islands Chapter. The pool continues to teach more children American Red Cross Learn to swim programs than any other facility on the Cape. There were 83 participants in the Wahoos, a developmental youth swim team. We launched a new youth program for March 2010, the Cape Cod Diving Academy. The Sandwich High School Boys and Girls Swimming and Diving teams continue to practice and compete in the pool. We would like to thank Maria Richard, our Pool Coordinator, for the great work she does coordinating all staff schedules and programming for the pool.

Our Mac/Windows computer lab is a premier training facility. From "Getting Started with Windows/Mac" to advanced software application training, we trained over 900 students this past year. Our veteran computer instructors offer over 50 different classes. Offering both basic courses for novice users to business related classes, we teach all ages of computer users.

Adult Education is where it all began for the Sandwich Community School, and it continues to be a major draw for the Community School. In 2009 there were nearly 6,000 registrations for Adult Education classes. Career Development programs such as Paramedic Training, EMT, Medical Billing, Coding, EKG, and Medical Administrative Assistant continue to offer training opportunities for the largest growing employment sector in the Cape economy. The typical adult education enrichment classes in Arts and Crafts, Cooking, Ballroom Dance and Foreign Language continue to be popular. In the last few years there has been increased interest in areas associated with Health, Fitness and Personal Growth. Thank you to all of our wonderful Adult Education teachers who so generously share their talent and time with our students.

Summer Camps again offered the opportunity for 1400 children to take part in a wide range of 90 different indoor and outdoor activities. Most of our wonderful and energetic counselors were current and former Sandwich High School students. We thank them and Chris Dintino, our Summer Camp Coordinator, for their enthusiasm, creativity and humor.

We would like to thank our wonderful office staff that help make it all happen. In spite of cutbacks and reductions, they approach their work with enthusiasm and professionalism. Thank you to Maureen Jackson, Felicia Mott, Mimi Shorten and our part time secretaries Lisa Silverman, Lisa O'Connor, Cathy Lovell, and Brenda Gaskill.

Our sincere appreciation and thanks go to the people of Sandwich. Thirty five years ago you had the foresight to understand schools could be a place of learning not only for the young, but for people of every age. We are proud to support that mission as we continue to offer lifelong learning and enrichment for all people.

Respectfully submitted,

Donna Burns, Co-Director  
Audrey Senese, Co-Director  
Sandwich Community School

## Report of the UPPER CAPE COD REGIONAL TECHNICAL SCHOOL

To the citizens of Bourne, Falmouth, Marion, Sandwich, and Wareham:

### **Elected School Committee Representatives:**

**Town of Bourne** Kenneth Pereira, Treasurer  
Joseph A. Agrillo, Sr.

**Town of Falmouth** Donald Haynes, Chair  
Edmund Zmuda

**Town of Marion** Eunice Manduca

**Town of Sandwich** Penny Blackwell  
Steven Chalke, Vice-Chair

**Town of Wareham** Robert Fichtenmayer  
Kent Pearce

**Superintendent** Kevin C. Farr

Upper Cape Cod Regional Technical School foundation enrollment, as of October 1, 2008 consisted of one hundred fourteen (114) students from Bourne, two hundred (200) from Falmouth, nineteen (19) from Marion, one hundred twenty-three (123) from Sandwich, and two hundred fourteen (214) from Wareham. For several years now, the school remains enrolled beyond capacity with a large waiting list that continues to grow each year. The school also has a full-time, self-sufficient adult Licensed Practical Nursing program with satellite programs on Martha's Vineyard and at Cape Cod Regional Technical School in Harwich.

Upper Cape Tech continues to expand its offerings for adults and other out of school individuals. Adult tuition students, specialized afternoon and evening occupational programs, and summer programs are additional to the 670-pupil school day enrollment. Upper Cape Tech continues to offer valuable cost-effective services to its communities via its day and evening programs. 1,393 adult students were enrolled in evening courses during this fiscal year.

During the summer of 2009, major classroom renovations took place. The former Marine shop, which was relocated into our former school bus barn last summer, was transformed into two classrooms and a shop for the Landscaping program. Also, the former Masonry shop was transformed into a multi-purpose room which will include a sliding partition. This area can be used as classroom space, lecture space, and meeting space. These renovations will provide some of

the school's growing programs with additional classroom space and work areas. The funds accrued from our Practical Nursing program and Adult and Continuing Education division have enabled our School Committee to self-fund all of these renovation projects to our facility. We will continue to maximize the use of this forty-year "young" facility for many years to come.

The Regional School District Committee extends its appreciation to the many advisory boards that assist us in developing and maintaining educational programs, various town and school officials who support our efforts, and school staff members. It is the combined effort of all of these individuals that has enabled the success of the school and its graduates. We look forward to your continued support.

Respectfully submitted,

Kevin C. Farr  
Superintendent

## UPPER CAPE COD REGIONAL TECHNICAL SCHOOL CLASS OF 2009

### **SANDWICH**

Evan Amaral  
Cameron Boley  
Abigail Britt  
Justin Clark  
Charles Connelly  
Daniel D'Amico  
Leah Davis  
Daniel Donovan  
Paul Fandel  
Myranda Farnham  
Benjamin Fenton  
Dale Forest  
Matthew Gibbs  
Gregory Hayward  
David Leather  
Jeffrey Lods

Jared McGrath  
Brett Morris  
Amanda Mulford  
Patrick Nee  
Kelsey O'Toole  
Joseph Patton  
Tianna Pellerin  
Christopher Pierce  
Kelsey Rezendes  
Angela Roellke  
Michael Roomey  
Matthew Shipman  
Benjamin Thomas  
Dylan Travers  
Andrew Wallace

